

**PASTORAL EXPERIENCE:** 5 to 10 years pastoral experience with recent experience leading in a congregation with multiple staff members. 3 to 5 years of experience as a Senior Pastor is preferred.

**EDUCATION:** A Master's Degree is the minimum education level to be considered, but a Doctorate is preferred. The degree must be in Divinity, Theology, or Ministry from an accredited seminary.

**THEOLOGICAL ALIGNMENT:** Alignment with the Baptist Faith and Message 2000 is required.

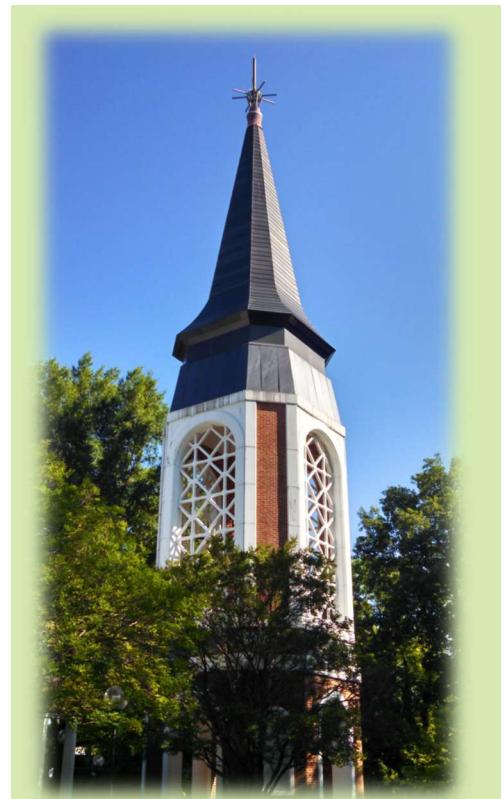
**SKILLS / GIFTS & EXPECTATIONS:**

Ministry Focus Areas	Key Skills/Gifts
<ol style="list-style-type: none"><li>1. Sermon Preparation</li><li>2. Personal Prayer, Bible Study, and Meditation</li><li>3. Discipleship</li><li>4. Shepherding the Flock</li><li>5. Leading Church Staff</li><li>6. Evangelism</li></ol>	<ol style="list-style-type: none"><li>1. Preaching</li><li>2. Biblical Knowledge</li><li>3. Teaching</li><li>4. Encouragement / Mercy</li><li>5. Leadership</li><li>6. Communication</li></ol>

**COOPERATION:** First Baptist cooperates nationally with the Southern Baptist Convention. Within Virginia, First Baptist cooperates with the Southern Baptist Conservatives of Virginia (SBCV).

**LEADERSHIP STYLE:** First Baptist is an independent, local, congregational church, under the headship of Jesus Christ. The Senior Pastor must be a shepherd-leader that promotes and sustains unity within the church.

**COMMUNITY INVOLVEMENT:** First Baptist is one of the oldest churches in Charlottesville. The community looks to First Baptist for moral and spiritual leadership. We believe that the Senior Pastor God is calling to First Baptist will be a leader and a voice for truth, inspiring our congregation to reach our community and the world for Christ.



**Candidates Should Know...**

First Baptist is a multi-generational congregation. We believe the pastor God is calling to lead us will be able to preach the Word in a way that is relevant to all generations.

## PASTOR PROFILE

### Purpose

First Baptist Church of Charlottesville is seeking the Senior Pastor that God is calling to lead our conservative, evangelical, Southern Baptist body of believers to serve Jesus Christ and reach our community and world for Him.

### First Baptist Church of Charlottesville

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Charlottesville, VA 22903  
434-296-6195