



Church Council Agenda

Thursday, October 19, 2023 - 4pm | Chapel

Church Council Members

Jen Hartman (2024) | Greg Nicoll (2024) | Todd Parsons, Treasurer (2024) | PJ Mills, Vice President (2025) | Kelly Turner (2025) | Scott Leisinger (2025) | Blake Borwick (2026) | Nick Frerichs (2026) | Ali Puls (2026)

Pastor Brian Julin-McCleary

CALL TO ORDER:

MISSION & VISION STATEMENTS

Mission: *"Joyfully taking God's love into the world"*

Vision: *"Connecting Christ's community by building relationships among all people, fulfilling the call of the Gospel of Jesus Christ through: Caring, nurturing and supporting one another according to each one's needs by Sharing God's love and grace through acts of service while Growing in faith through lifelong learning".*

ADOPTION OF AGENDA

DEVOTION: Greg

REPORTS:

1. Church Council Minutes (see attachment)
2. Pastor's Report (see attachment) - receive.
3. Financial Reports (see attachments) - filed for audit.

BUSINESS:

1. Playground bid
2. Preliminary review of RIC congregation poll
3. Pastor Brian details New Member Class occurring for 4 weeks in October

RESOURCE / MINISTRY TEAM UPDATES BY COUNCIL LIAISONS

1. Hospitality & Congregational Care Ministry – Jen Hartman
2. Serving & Discipleship – Kelly Turner
3. Worship & Celebration – Greg Nicoll
4. Faith Formation & Lifelong Learning – Ali Puls
5. Human Resource – Blake Borwick.
6. Financial Resource – Todd Parson.
7. Property Resource – Scott Leisinger.
8. Technology & Communication Resource – Nick Frerichs.

UPCOMING CHURCH COUNCIL MEETING DATES

- Nov. 16, Thursday 4pm

UPCOMING ALL TEAMS MEETING DATES

- Monday, December 4th at 5pm

ADJOURNMENT:

CLOSING PRAYER



Church Council Mtg. Minutes

Friday, 09/22/2023 7am / Chapel

Church Council Members

PJ Mills, President (2025), Kelly Turner, Vice President (2025), Todd Parsons, Treasurer (2024), Greg Nicoll, Secretary (2024), Jen Hartman (2024), | Scott Leisinger (2025), Blake Borwick (2026), Nick Frerichs (2026), Ali Puls (2026)

Pastor Brian Julin-McCleary

CALL TO ORDER: PJ Mills

Meeting called to order at 7:11 am

MISSION & VISION STATEMENTS

Mission: *"Joyfully taking God's love into the world"*

Vision: *"Connecting Christ's community by building relationships among all people, fulfilling the call of the Gospel of Jesus Christ through: Caring, nurturing and supporting one another according to each one's needs by Sharing God's love and grace through acts of service while Growing in faith through lifelong learning".*

ADOPTION OF AGENDA Todd moved, Scott second approved

DEVOTION: Pastor Brian Matthew 11 28 to 30

REPORTS:

*Approval of August 2023 council minutes. Scott moved, Jen second approved.

*Pastor's Report. As funerals come up, that will move pastor's schedule around. Not a problem.

*Treasurer's Report. Was discussed and approved.

BUSINESS:

Portico –Healthcare - the average is 2.5% increase, manageable. Todd moved, Scott second that we continue to go with the Silver + Plan at the church's expense. That passed. Folks can purchase up to the Gold plan if they want. Five people are on the healthcare, one person waives coverage. The HR team is researching if two contracted teachers may be put onto the plan. More to come on this.

Reconciling In Christ – Discussed this team's information. Decided it's important to be transparent. Looking at October 15 to do a straw pole during church that would get feedback on this "Welcome Statement":

Wherever you are on your journey, you are welcome here in the name of Jesus Christ. We celebrate that each person is loved by God. We affirm the gifts of race, ethnicity, sexual orientation, gender identity, and gender expression, and are committed to working for racial equity. Welcome to St. John Lutheran Church!

The council wants to communicate each of these four points the RiC team developed prior to Oct 15 worship.

1. Clearly state a welcome to people of **"all sexual orientations, gender identities, and gender expressions"** or **"LGBTQIA+"** and name its commitment to **"racial equity"** or **"anti-racism"** in its welcome statement.

- Anything in bold and quotations above must be included in your RIC Partner Welcome Statement to meet ReconcilingWorks commitments.
- If your faith community has its own statement of racial equity or commitment to anti-racism, be it in public community documents or social statements, policies such as by-laws or constitutions, or in its Mission, Vision, or Value statements, this can also satisfy this RIC Partner commitment and a copy of this additional statement will need to be shared with ReconcilingWorks.

2. Be open to calling an LGBTQIA+ and Black, Brown, Indigenous, Person of Color (BIPOC) Rostered Leader.

- A Rostered Leader is any clergy/pastor or deacon in the Evangelical Lutheran Church in America (ELCA); this commitment extends to all areas of leadership within the life of your community.

3. Allow sanctuary/community space/ to be used for LGBTQIA+ weddings and blessings.

- If your faith community is looking for resources for wedding or blessing services to be more inclusive, see the ELCA's Marriage Resource or ReconcilingWorks Worship, Liturgy, & Scripture material.

4. Make a meaningful contribution annually to support the national RIC program.

- A meaningful contribution is determined by your faith community, its budget, and the understanding that your generosity funds the RIC Program. Meaningful contributions vary for each RIC partner.

We felt we need to communicate all points to the congregation, each week prior to the 15th so people can read, think about, analyze and ask questions ahead of time. We don't want the straw pole to come up and folks are reading the points for the first time. Let everyone process these at their own pace. Pastor Brian is looking for a couple council members who will tabulate the straw pole numbers on Oct. 15 and report back to him and the RIC team. We discussed not letting people take the straw pole home - but rather do it on the spot at the Oct 15 worship service(s).

The Worship and Celebration team is presenting their video and talk at the Sept. 24 services.

The Green Team – will speak at the Oct. 22 services.

MINISTRY TEAM UPDATES: Each council member gave an update of their team:

1. Hospitality & Congregational Care Ministry – Jen Hartman
2. Serving & Discipleship – Kelly Turner
3. Worship & Celebration – Greg Nicoll
4. Faith Formation & Lifelong Learning – Ali Puls (absent)
5. Human Resource – Blake Borwick: Church handbook changes are being planned. Pastor Brian's sick time and vacation time should be tracked separately which isn't necessarily being done now. The HR team is checking to see if other employees should be done the same way? More to come on this.
6. Financial Resource – Todd Parson: Angela now the Church finance person. Noted that giving in August was down, Sept is expected to pick up again.
7. Property Resource – Scott Leisinger: Expectations are that the new AC unit for the Faith & Life center will be installed in October.
8. Technology & Communication Resource – Nick Frerichs

UPCOMING Council Meetings

- Next council meeting – October 14, 4pm Greg to do the devotion.

ADJOURNMENT: PJ Mills

CLOSING PRAYER

St John American Lutheran Church
Balance Sheet by Account (Consolidated)
Apr 1, 2023 through Sep 30, 2023

Account	Balance As Of Apr 1, 2023	Balance As Of Sep 30, 2023	Current Year Change	Percent Change
Assets				
Major 01, CASH ASSETS				
Minor 01, Bank Account				
011-01-01-01, Checking Account	-46,943.11	-56,198.63	-9,255.52	19.72%
011-01-01-04, Cash Reserve FRT	201,793.45	201,511.45	-282.00	-0.14%
011-01-01-05, Maint. Projects Reserve	42,350.00	30,318.06	-12,031.94	-28.41%
011-01-01-06, Playground Reserve	240,000.00	240,000.00	0.00	0.00%
021-01-01-12, Farmers Principal Offset	0.00	0.00	0.00	0.00%
Minor 01, Bank Account	437,200.34	415,630.88	-21,569.46	-4.93%
Major 03, FIXED ASSETS				
Minor 02, Building and Contents				
011-03-02-01, Church Building & Content	9,312,041.70	9,312,041.70	0.00	0.00%
Minor 02, Building and Contents	9,312,041.70	9,312,041.70	0.00	0.00%
Major 99, Ded. Receivable				
Minor 99, Ded. Receivable				
017-xx-xx-xx, Dedicated Funds Receivable	3,538.34	0.00	-3,538.34	-100.00%
Dedicated Funds Receivable	3,538.34	0.00	-3,538.34	-100.00%
Total Assets	9,752,780.38	9,727,672.58	-25,107.80	-0.26%
Liabilities				
Major 01, Mortgage Liability				
Minor 03, Mortgage Balance				
022-01-03-12, Farmers Mortgage 1202012	525,338.15	525,338.15	0.00	0.00%
Minor 03, Mortgage Balance	525,338.15	525,338.15	0.00	0.00%
Major 02, FSB				
Minor 00, FSB				
012-02-00-01, Boiler	0.00	0.00	0.00	0.00%
012-02-00-02, Payroll Tax Deducts SJLC	0.00	-70.00	-70.00	0.00%
012-02-00-03, Payroll Vol Deducts SJLC	-847.48	-1,420.15	-572.67	67.57%
012-02-00-04, Payroll Tax Deducts PCC	0.00	70.00	70.00	0.00%
012-02-00-05, Payroll Vol Deducts PCC	13.86	-222.27	-236.13	-1703.68%
012-02-00-06, Credit Card 0649 Austin	0.00	0.00	0.00	0.00%
012-02-00-07, Credit Card 2950 Brian	0.00	0.00	0.00	0.00%
012-02-00-08, Credit Card 1459 Jenny	0.00	0.00	0.00	0.00%
012-02-00-09, Credit Card 6654 John	0.00	0.00	0.00	0.00%
012-02-00-10, Credit Card 6465 Kathy	0.00	0.00	0.00	0.00%
012-02-00-11, Credit Card 2968 Marty	0.00	0.00	0.00	0.00%
012-02-00-12, Credit Card 0656 Sandy	0.00	0.00	0.00	0.00%
Minor 00, FSB	-833.62	-1,642.42	-808.80	97.02%
Major 99, Ded. Payable				
Minor 99, Ded. Payable				
017-xx-xx-xx, Dedicated Funds Payable	127,361.91	113,873.68	-13,488.23	-10.59%
Dedicated Funds Payable	127,361.91	113,873.68	-13,488.23	-10.59%
Total Liabilities	651,866.44	637,569.41	-14,297.03	-2.19%
Fund Balance				
Totals for Fund Balance	9,100,913.94	9,090,103.17	-10,810.77	-0.12%
Total Fund Balance/Equity	9,100,913.94	9,090,103.17	-10,810.77	-0.12%
Total Liability and Fund Balance	9,752,780.38	9,727,672.58	-25,107.80	-0.26%

St John American Lutheran Church
SJLC - FRT Stmt of Income & Expense YTD Actual

September of Fiscal Year 2024

Responsibility: All

Fund: 01 - GENERAL FUND

Income	Current Month		Annual Budget, Y.T.D. Actual	
	Budget	Actual	Budget	Actual
Major 01, OFFERINGS // Minor 01, Unrestricted				
015-01-01-01, General Fund	50,000.00	39,533.51	600,000.00	272,053.62
015-01-01-05, Festival	750.00	-20.15	16,000.00	3,197.85
015-01-01-07, Loose Plate Offering	1,000.00	689.61	16,000.00	5,377.33
	51,750.00	40,202.97	632,000.00	280,628.80
Major 01, OFFERINGS // Minor 02, Other Unrestricted				
015-01-02-01, Interest Income	0.00	0.00	0.00	0.00
015-01-02-02, Meals/Lent-Advent, Etc.	10.00	27.00	2,500.00	541.37
015-01-02-03, Preschool Income	64,083.00	54,317.10	769,000.00	317,877.12
015-01-02-04, Building Use Income	200.00	700.00	2,500.00	1,848.00
015-01-02-05, Miscellaneous	0.00	210.00	0.00	1,710.00
	64,293.00	55,254.10	774,000.00	321,976.49
Major 02, Use of Restriction Funds // Minor 01, Use of Dedicated Funds				
015-02-01-01, Building/Mortgage Fund	2,000.00	2,308.67	25,000.00	6,878.67
015-02-01-02, Missions	600.00	470.00	7,000.00	3,200.00
015-02-01-03, Use of Dedicated Funds	1,800.00	2,053.33	21,800.00	288.04
	4,400.00	4,832.00	53,800.00	10,366.71
Major 02, Use of Restriction Funds // Minor 02, Capital Projects 2012				
015-02-02-01, Capital Campaign-Kitchen	0.00	0.00	0.00	0.00
015-02-02-05, Capital Fund Appeal	0.00	0.00	0.00	1,000.00
	0.00	0.00	0.00	1,000.00
Major 04, REIMBURSEMENTS // Minor 00, REIMBURSEMENTS				
015-04-00-01, Audit Adjustment	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00
Total Income	120,443.00	100,289.07	1,459,800.00	613,972.00

Expense

Major 01, General Min // Minor 01, Salaries & Benefits				
016-01-01-01, CHURCH - Gross Wages	29,500.00	22,669.80	359,905.00	145,282.09
016-01-01-02, CHURCH - FICA	3,750.00	1,082.16	45,000.00	7,216.26
016-01-01-03, PS/CC Staff Development	41.67	0.00	500.00	0.00
016-01-01-04, CHURCH - Insur/Pensions	4,666.67	4,410.94	56,000.00	27,850.77
016-01-01-05, Staff Development-Admin.	83.33	0.00	1,000.00	0.00
016-01-01-07, CHURCH - FIT & SIT	0.00	0.00	0.00	0.00
016-01-01-16, Pulpit Supply	100.00	0.00	1,200.00	500.00
016-01-01-21, Call Expense	0.00	0.00	0.00	0.00
016-01-01-22, Staff Mileage	208.33	0.00	2,500.00	2,526.35
016-01-01-23, Continuing Ed-Pastors	41.67	0.00	500.00	466.95
	38,391.67	28,162.90	466,605.00	183,842.42
Major 01, General Min // Minor 02, Administrative				
016-01-02-03, Equipment Lease & Service	1,250.00	1,472.24	15,000.00	6,095.01
016-01-02-04, New Equip/Capital Request	416.67	321.00	5,000.00	2,362.83
016-01-02-05, Postage	250.00	83.63	3,000.00	877.73
016-01-02-06, Office Expenses	365.92	417.31	4,391.00	2,709.82
016-01-02-07, Church Hospitality	300.00	24.34	4,000.00	1,093.88

10/10/2023
02:06p

St John American Lutheran Church
SJLC - FRT Stmt of Income & Expense YTD Actual
 September of Fiscal Year 2024
 Responsibility: All
 Fund: 01-- GENERAL FUND

	Current Month		Annual Budget, Y.T.D. Actual	
	Budget	Actual	Budget	Actual
	2,500.00	0.00	30,000.00	19,979.62
016-01-02-09, Insurance	415.00	409.92	5,000.00	2,428.53
016-01-02-10, Telephone	83.33	0.00	1,000.00	4.56
016-01-02-12, Van	1,250.00	862.78	15,000.00	7,410.12
016-01-02-14, Custodial Supplies	3,600.00	5,288.31	50,000.00	15,575.23
016-01-02-15, Utilities	415.00	750.20	5,000.00	3,097.04
016-01-02-16, Web Site and Web Services	5,000.00	3,864.80	60,000.00	16,459.71
016-01-02-17, Property Maint. & Repair	0.00	0.00	0.00	0.00
016-01-02-18, Summer Projects, Flooring	125.00	146.88	1,500.00	535.52
016-01-02-19, Offering Envelopes	500.00	530.88	10,000.00	4,110.54
016-01-02-20, Payroll Processing-Salary	0.00	0.00	0.00	0.00
016-01-02-23, Mortgage Principal Pmnt	0.00	0.00	0.00	0.00
016-01-02-24, Mortgage Interest Payment	60.00	0.00	500.00	0.00
016-01-02-25, Staff Development-Support	333.33	198.51	4,000.00	1,821.74
016-01-02-30, Bank Charges	400.00	0.00	4,000.00	72.50
016-01-02-39, Advertising	0.00	0.00	5,000.00	3,279.60
016-01-02-40, Special Events	0.00	0.00	0.00	0.00
	17,264.25	14,370.80	222,391.00	87,913.98

Major 01, General Min // Minor 03, Benevolences

	0.00	0.00	0.00	0.00
016-01-03-00, Marketing & Paper	0.00	0.00	0.00	0.00
016-01-03-02, Do-Day	1,000.00	1,000.00	1,000.00	1,000.00
016-01-03-03, ELCA Disaster Response	0.00	0.00	1,000.00	0.00
016-01-03-04, House of Hope	0.00	0.00	0.00	0.00
016-01-03-05, Univ. of Iowa Chaplain	0.00	0.00	1,000.00	0.00
016-01-03-06, NewAldaya Lifescapes	0.00	0.00	1,000.00	0.00
016-01-03-07, ELCA Missionary (Bencke)	0.00	0.00	2,000.00	2,000.00
016-01-03-08, Northeast Iowa Food Bank	0.00	0.00	2,000.00	2,000.00
016-01-03-09, Lutheran World Relief	0.00	0.00	2,000.00	0.00
016-01-03-11, Lutheran Campus Min. UNI	0.00	0.00	1,000.00	0.00
016-01-03-17, Camperships	0.00	0.00	1,000.00	0.00
016-01-03-18, LSI-Bremwood	0.00	0.00	1,000.00	0.00
016-01-03-23, Love, Inc.	1,000.00	1,000.00	1,000.00	1,000.00
016-01-03-29, ELCA World Hunger	0.00	0.00	16,000.00	8,000.00
016-01-03-41, Northeast Iowa Synod ELCA	0.00	0.00	2,500.00	2,400.00
016-01-03-59, EWALU & Riverside	62.50	0.00	750.00	-502.74
016-01-03-61, Linen Ministry	0.00	0.00	0.00	0.00
016-01-03-62, LSI Refugee Welcome Kits	41.67	-275.00	500.00	-304.18
016-01-03-63, CF Community Meals	41.67	0.00	500.00	0.00
016-01-03-64, Dementia Community	0.00	0.00	0.00	0.00
	2,145.84	1,725.00	34,250.00	15,593.08

Major 02, ADULT DISC MIN // Minor 01, Study Ministry

	125.00	679.00	1,500.00	2,605.42
016-02-01-02, Books and Periodicals	83.33	132.20	1,000.00	829.87
016-02-01-04, Leadership Development	25.00	0.00	300.00	17.00
016-02-01-10, Education	0.00	0.00	800.00	307.25
016-02-01-13, HCC Recreational Leagues	83.33	0.00	1,000.00	0.00
016-02-01-14, Adult Ministry	0.00	0.00	0.00	0.00
	316.66	811.20	4,600.00	3,759.54

Major 03, INVITATION MINISTRY // Minor 01, Membership Development

	41.67	0.00	500.00	65.32
016-03-01-20, HCC Kitchen Supplies	0.00	0.00	2,500.00	464.58
016-03-01-98, HCC Meals	0.00	0.00	0.00	0.00
	41.67	0.00	3,000.00	529.90

Major 07, PRESCHOOL MIN // Minor 01, Operations

SJLC - FRT Stmt of Income & Expense YTD Actual

September of Fiscal Year 2024

Responsibility: All

Fund: 01 - GENERAL FUND

	Current Month		Annual Budget, Y.T.D. Actual	
	Budget	Actual	Budget	Actual
016-07-01-00, Preschool Refunds	166.67	0.00	2,000.00	0.00
016-07-01-01, Supplies	1,200.00	782.74	14,400.00	7,537.61
016-07-01-03, Equipment & Maintenance	333.33	0.00	4,000.00	1,892.63
016-07-01-04, License/Development	333.33	0.00	4,000.00	2,304.00
016-07-01-05, Field Trips	125.00	0.00	1,500.00	2,967.63
016-07-01-06, Childcare Meals & Snacks	3,000.00	2,707.38	36,000.00	19,943.95
016-07-01-07, Events	100.00	0.00	1,200.00	0.00
016-07-01-08, Pre School Cleaning Servi	1,300.00	0.00	15,600.00	0.00
016-07-01-09, PCC - Gross Wages	47,250.00	48,967.78	567,000.00	252,862.28
016-07-01-10, PCC - FICA	916.67	3,719.34	11,000.00	19,291.82
016-07-01-11, PCC Insurance & Pension	3,333.33	3,479.94	40,000.00	16,229.80
016-07-01-15, PCC Staff Appreciation	50.00	71.99	600.00	1,197.28
016-07-01-16, PCC - FIT & SIT	0.00	0.00	0.00	0.00
016-07-01-42, Curriculum	300.00	0.00	3,600.00	220.00
016-07-01-90, Playground Maintenance	0.00	0.00	0.00	283.44
016-07-01-99, Preschool Miscellaneous	100.00	0.00	1,200.00	282.75
	58,508.33	59,729.17	702,100.00	325,013.19
Major 08, Worship & Celebration // Minor 02, Worship				
016-08-02-01, Altar Guild	100.00	278.40	1,800.00	903.12
016-08-02-05, Worship Supplies	41.67	199.04	500.00	293.04
016-08-02-06, Instrument Repair & Tunin	82.00	0.00	1,500.00	356.56
016-08-02-08, Choral Sheet Music	8.33	0.00	100.00	0.00
016-08-02-12, Children's Ministry	60.00	0.00	1,000.00	0.00
016-08-02-16, Bell Choirs	30.00	0.00	250.00	0.00
016-08-02-17, Adult Choir	8.33	0.00	100.00	0.00
016-08-02-20, Special Music Guests	100.00	575.00	1,200.00	1,075.00
016-08-02-21, Licensing	250.00	0.00	3,000.00	963.80
016-08-02-30, Equipment (F&LC-Sound)	83.33	0.00	1,000.00	-0.20
	763.66	1,052.44	10,450.00	3,591.32
Major 09, YOUTH DISC MIN // Minor 01, Children/Family Min. Team				
016-09-01-11, Nursery Supplies	10.00	0.00	100.00	0.00
016-09-01-13, Family Fun Nights/Carniva	41.67	0.00	500.00	0.00
016-09-01-14, Children's Bibles	125.00	0.00	1,500.00	0.00
016-09-01-16, Vacation Bible School	0.00	0.00	1,500.00	433.91
016-09-01-17, Sunday School	135.00	0.00	2,000.00	498.33
016-09-01-25, Seasonal Activities	16.00	0.00	200.00	0.00
016-09-01-90, Milestone Ministry	0.00	748.85	500.00	1,481.20
	327.67	748.85	6,300.00	2,413.44
Major 09, YOUTH DISC MIN // Minor 05, Youth/Family Min. Team				
016-09-05-01, Staff Development-Disc.	0.00	0.00	0.00	0.00
016-09-05-12, Jr. & Sr. High Activities	125.00	0.00	1,500.00	263.53
016-09-05-15, Confirmation	200.00	102.55	2,500.00	329.01
016-09-05-21, Youth Trips	0.00	179.00	6,104.00	1,280.65
016-09-05-99, Miscellaneous	0.00	0.00	0.00	0.00
	325.00	281.55	10,104.00	1,873.19
Total Expense	118,084.75	106,881.91	1,459,800.00	624,530.06
Income Less Expense	\$2,358.25	-\$6,592.84	\$0.00	-\$10,558.06

10/10/2023
02:01p

St John American Lutheran Church

Dedicated Accounts
September, Fiscal Year 2024
Fund 01 - GENERAL FUND

Account	Beginning	Current Month		Year-To-Date		Current
	Balance	Receipts	Expenses	Receipts	Expenses	Balance
Major 01 - Restricted Funds						
Minor 01 - Budgeted						
017-01-01-01 Building Fund Reserves	4,102.75	0.00	0.00	0.00	2,265.77	1,836.98
017-01-01-07 Sunday School	1,759.80	0.00	0.00	0.00	0.00	1,759.80
017-01-01-08 Vacation Bible School	1,438.21	0.00	0.00	0.00	0.00	1,438.21
017-01-01-10 Good Samaritan Emergency	1,220.87	240.00	278.77	940.00	678.77	1,482.10
017-01-01-11 Youth Fund	1,338.00	0.00	0.00	0.00	992.53	345.47
017-01-01-12 Organ & Piano Fund	2,586.65	0.00	0.00	0.00	0.00	2,586.65
017-01-01-14 Bell Choir Fund	671.62	0.00	0.00	0.00	0.00	671.62
017-01-01-15 Preschool Fundraiser	26,749.56	3,610.00	0.00	4,908.86	1,244.86	30,413.56
017-01-01-16 Contingency Cash Reserves	-2,265.77	0.00	0.00	2,265.77	0.00	0.00
017-01-01-17 Maint. Projects Reserve	-1,000.00	0.00	0.00	25,063.88	24,063.88	0.00
Totals	\$36,601.89	\$3,860.00	\$278.77	\$33,178.51	\$29,245.81	\$40,534.39
Major 01 - Restricted Funds						
Minor 02 - Other						
017-01-02-01 Kitchen Supplies WELCA	-37.23	0.00	0.00	37.23	0.00	0.00
017-01-02-05 Linen Ministry	0.00	200.00	0.00	200.00	0.00	200.00
017-01-02-15 Special Flower Fund	-235.34	0.00	0.00	256.73	21.39	0.00
017-01-02-36 Weddings/Funerals	4,646.12	0.00	0.00	2,050.00	41.84	6,654.28
017-01-02-52 Youth Trips	6,696.68	0.00	0.00	1,770.00	8,466.68	0.00
017-01-02-55 Young at Heart Events	53.78	0.00	0.00	0.00	0.00	53.78
Totals	\$11,124.01	\$200.00	\$0.00	\$4,313.96	\$8,629.91	\$6,908.06
Major 01 - Restricted Funds						
Minor 03 - Missions						
017-01-03-00 Donation to Organizations	0.00	0.00	0.00	0.00	0.00	0.00
017-01-03-08 Love Inc.	100.00	0.00	0.00	0.00	0.00	100.00
017-01-03-11 Do-Day Quilting Group	500.00	0.00	0.00	0.00	132.70	367.30
Totals	\$600.00	\$0.00	\$0.00	\$0.00	\$132.70	\$467.30
Major 03 - IN AND OUT						
Minor 00 - Ungrouped						
017-03-00-01 Capital Campaign Expenses	23,778.07	0.00	0.00	0.00	0.00	23,778.07
017-03-00-05 2023 Pledges	18,480.01	0.00	2,053.33	0.00	12,319.98	6,160.03
017-03-00-06 2024 Pledges	4,680.00	0.00	0.00	0.00	0.00	4,680.00
017-03-00-07 2025 Pledges	4,920.00	0.00	0.00	0.00	0.00	4,920.00
017-03-00-08 2026 Pledges	5,160.00	0.00	0.00	0.00	0.00	5,160.00
Totals	\$57,018.08	\$0.00	\$2,053.33	\$0.00	\$12,319.98	\$44,698.10
Major 07 - MEMORIAL FUND						
Minor 01 - Restricted						
017-07-01-67 Bolhuis, Chris - Organ	971.49	0.00	0.00	0.00	0.00	971.49
017-07-01-68 Gadow, Harriet - Do Day	650.44	0.00	0.00	0.00	0.00	650.44
017-07-01-71 McBroom, Phyllis (Boiler)	100.00	0.00	0.00	0.00	0.00	100.00
017-07-01-92 Kattelmann, Carol (Kitchen)	350.65	0.00	0.00	0.00	0.00	350.65
017-07-01-93 Bast, Henry - Playground	630.00	0.00	0.00	100.00	100.00	630.00
Totals	\$2,702.58	\$0.00	\$0.00	\$100.00	\$100.00	\$2,702.58
Major 07 - MEMORIAL FUND						
Minor 02 - Unrestricted						
017-07-02-67 Jacobs Estate	10,286.00	0.00	0.00	0.00	0.00	10,286.00
017-07-02-82 Beneke, Gary	635.00	0.00	0.00	0.00	0.00	635.00
017-07-02-83 Julin, Bob	554.21	0.00	0.00	0.00	293.96	260.25
017-07-02-84 Schmoll, Marjorie	2,000.00	0.00	0.00	0.00	0.00	2,000.00
017-07-02-85 Korte, Eileen	1,490.00	0.00	0.00	0.00	0.00	1,490.00
017-07-02-86 Cordes, Mary	550.00	0.00	0.00	0.00	0.00	550.00
017-07-02-89 Martin, Raymond & Alice	200.00	0.00	0.00	0.00	0.00	200.00
017-07-02-91 Zischke, Norm	50.00	0.00	0.00	0.00	0.00	50.00
017-07-02-92 Denkinger, Don	0.00	0.00	0.00	1,930.00	0.00	1,930.00

Dedicated Accounts

September, Fiscal Year 2024

Fund 01 - GENERAL FUND

Account	Beginning	Current Month		Year-To-Date		Current
	Balance	Receipts	Expenses	Receipts	Expenses	Balance
017-07-02-93 Hauger, Karl	0.00	875.00	0.00	875.00	0.00	875.00
017-07-02-97 Cordes, Vernon	0.00	275.00	0.00	275.00	0.00	275.00
Totals	\$16,765.21	\$1,150.00	\$0.00	\$3,080.00	\$293.96	\$18,551.25
Fund 01 - GENERAL FUND	\$123,811.57	\$5,200.00	\$2,332.10	\$40,672.47	\$50,622.36	\$113,861.68

RIC Polling Results and Comments:

- 205 surveys counted

Sum of St. John Member	Sum of Participant	Sum of Did Not Check
114	56	34

- 56% (114) Members
- 27% Participants
- 17% Not Checked

Sum of Support	Sum of Do Not Support	Sum of Did Not Check2	Sum of Undecided
159	41	4	1

- 77.5% Support the Welcome Statement
- 20% Do Not Support the Welcome Statement
- 2% Did not answer the question
- .5% Undecided

Breakdown:

- 159 Support
 - 58% (92) Members
 - 28% (44) Participants
 - 14% (22) Not Checked
 - 19% (30) made comments
- 41 Does Not Support
 - 49% (20) Members
 - 27% (11) Participants
 - 24% (10) Not Checked
 - 46% (19) made comments
- Members (114)
 - 80% (92) Members support
 - 18% (20) Members do not support
 - 2% (2) Undecided/did not check
- Participants (56)
 - 79% (44) Participants support
 - 20% (11) Participants do not support
 - 1% (1) Participant undecided
- Did not check Member or Participant (34)
 - 69% (22) IDK support
 - 29% (10) IDK do not support
 - 2% (2) IDK did not check but left comments

Yes Votes with Comments:

- My concern is for those who may elect to leave this church regardless of the decision.
Praise to God
- Thank you for your hard work & continued dedication
- Question about marriage, question if can be pastor
- Great work
- This is awesome and appreciate your efforts in this
- I fully support this - shows the welcome Jesus intended for all & explicitly welcomes LGBTQT+ community who has been actively shunned by church communities.
Supports our current LGBTQI+ members & those members with family that identify as such (and they are a strong number)
AND.... there is Biblical support for this move, the book/Bible Study illustrates this
- Thank you to the committee for all your work
- It is hard, God created Adam and Eve
- Wonderful decision, thanks for all the efforts
- artwork
- artwork
- We are all God's people
- It is most important to welcome everyone as many churches will turn them away.
Jesus loves first.
- Love it
- 100%
- 100%
- What is the financial commitment.? The Happenings shows we are in the RED and we need to support the church expenses and be sustainable. Then we can grow.
- Does not support the contribution.
Feel St. John has always supported people of diverse cultures. Not sure why need to have written statement. Sad this is dividing the Lutheran Churches
Worried the traditional SJLC will be divided & eventually dissolve
Would want more specific on monetary donation to national fund. Feel this should be voluntary and not mandated
Agree with all RIC requirements except really the "blank check" statement at the end
- Unsure about calling a transgender pastor
- We are all God's children
- artwork
- I support with enthusiasm. One of the things I was seeking when I started attending SJLC
- We are visitors but this is why we are here. Thank you for being open to all
- This statement is why I have been attending
- Don't let this divide your church. As a Christian we are to love all "neighbors"

- Jesus did not discriminate and welcomed all. I believe we should too. You cannot pick and choose who you welcome. You welcome all or are not welcoming.
- Why do we have to delineate and single out groups? If you have the first 2 sentences, doesn't it encompass everyone? Do we not already welcome the LGBTQIA+ community? Can they already be married here? How does belonging to "RIC" program change that? How does it help our congregation? These are all questions I am just wondering about. How can we list certain groups if identities may change?
- Jesus believed all people were God's children. How can we shut the door on God's children?
- I am new and only been here twice and exploring other churches because of this issue. I do not like what is happening at my home church Nazareth and find this refreshing and what Jesus stood for
- This is what we do

No Votes with Comments:

- We are all sinners and loved by God. I do not support this direction away from the Bible and 10 Commandments
- God made Adam and Eve, not Adam and Steve scripture states
- I don't support LGBTQ Community
- I accept that I don't want my pastor to be LGBTQ than I want one who is a gossip or greedy
- Our present statement welcomes all
- What is the cost to national RIC?
- I believe we welcome everyone already. Don't need another statement. Our giving should not go to an organization we don't support
- Why should we support one group financially and not another? How about supporting conservatism? This is a personal opinion and need not be financially supported!! Why does sexual orientation, the color of your skin need to be emphasized? All are welcome: black, gay & socialist & conservative!! What does the Bible say?
- I believe we are welcoming without being specific
- God made Man and made Women. Everyone is welcome and you don't need to make any special exceptions or draw any attention to them
- I support the statement except the leadership invitation. I want all people to be welcome and my church but not all people should be leaders at my church
- I would hope the church (membership) is committed to working for equity now. All are welcome now. I do not support the statement as written
- Most of the statement I agree with but do not support the last statement regarding financial support. I feel one group should not receive additional monetary support. We have many other more pressing needs.
- Do not support conditions. Support a welcome statement
- I would support as long as the monetary statement is not required

- I support the statement but do not understand why we need the RIC bumper sticker to be an accepting church. There is more to this vote than just the statement. I don't agree to all the RIC requirements.
- I do not care for this at all. I believe this is not necessary or appropriate. This statement is based on this pushed agenda in the world. I would not feel welcomed at all. I am a 20-year member and I would be out. You will lose members and you will push away new people. Look at Naz! Money? Look at what happened years ago. We almost had to shut the doors. Now we would have to give this agenda money that we don't even have. What will you do then?
- I am not convinced St. John is ready for this. We can be welcoming to all without adopting this. I have had discussions with 3 families (members) who are ready to leave St. John if this passes. The reason that I am not supporting this is because I'm afraid if it does pass, this will be the main message every week and I don't want to listen to sermons on equality every week. I think this would especially happen if we get LGBTQ+ pastor at some point.
- The RIC's requirement to be open to call "Black, brown, indigenous, person of color" is itself exclusionary. It fails to list Asians or Whites who are typically not placed in any of these categories. We should just be welcoming and willing to call upon all. Homosexuality is a sin according to the teaching of the Bible. We are all sinners and homosexuality is not a worse sin, but we should not take pride in being sinners. We wouldn't include a welcoming statement that specifies adultery is accepted. All sinners are welcome, but we don't need to claim our sins are gifts.
- I always thought we were a welcoming church. I am not sure my "value system" is being welcomed.

Did not check but left Comments:

- What is meant by a meaningful contribution? Why do we need to be part of RIC? Who is in charge of RIC? What is required or gained by joining RIC?
- I feel this may be too specific and instead of including all may exclude others. Too specific, too controversial. Note I don't disagree with the sentiment just the too clear delivery. Include without excluding especially.
- All has been for you. All are welcome, come as you are from the sermon today
- Still struggling

Pastor's Report – October 2023
"Joyfully taking God's love into the world"

St. John Council,

Here's my attempt at accounting for my activity in the past month. Thanks for your partnership and your commitment to mutual support and transparency. Let the light shine! Personally, our family is busy with Natalie's last year of grad school, Toby's senior year and college visits. I'm looking forward to a trip with my Dad to Colorado October 30—November 5. We're going to hike some trails and have conversation, including around the Biblical stories involving Fathers and Sons (at my request).

What has Happened:

- Weekly worship preparation and leadership
- Two baptisms – Naomi Rae Rasmusson and Millie Mae Lodge
- Funeral – Dolly Lind
- Monthly Synod Conference meeting with other local Pastors; this month was my chance to lead worship and hospitality time
- Joining in the awesome Burnt Offerings event
- Annual NE IA Synod Theological Conference was Monday—Tuesday, October 16-17. It was held in CF this year so I didn't travel and got to play local host for a dinner out with other Pastors (Urban Pie if you're wondering).

What is Happening:

- Youth Group continues twice a month including a Fall hike one week and a meal packing service event last night.
- Monthly gatherings at New Aldaya and Western Home, for residents who are connected to SJLC, are consistently positive experiences.
- Meeting with visiting folks considering getting involved at St. John
- Preparing and leading the October "Welcome to St. John" conversations and connections with First Year Connectors.
- Baptismal preparation meetings with a couple families.
- Ongoing grief support for members who've lost loved ones in recent months.
- Visits and coffee dates number in the area of half dozen per week.
- Daily contact with PCC staff and friends (students)
- Hiring and orientation of new 10am Worship Leader, Nathaniel Knutson (not for the full advertised position but as one to essentially take the role Carter Guse had filled)
- Green Team meetings and communication preparation
- Participation with Faith Formation, Worship & Celebration, Serving & Discipleship and HR Teams
- The Reconciling in Christ Team discernment and Proposed Welcome Statement Sharing
- Ongoing work with SJLC Racial Justice Action Team with Bill Bass, Sam Pfab, Marlene Sheetz and Gary Sheetz – most recently joining in the Jubilee UMC Freedom Center LeChristopher's Café meal
- I continue to have weekly supervisory/collaborative meetings with Kathy, Jenny, Steve Peters, as well as bi-monthly meetings with Fergie and with Austin.
- Marty and I met with Fergie this month to touch base on Confirmation. We are having another meeting in early November. Marty is improving on his commitments re: communication and timeliness.

- Bi monthly meetings with Pastor Mike Brost, Naz Interim, for prayer and mutual support, and to maintain good relations while Naz continues their discernment process.
- Lutheran Social Services of Iowa fundraising event in Waverly – Sips for Service
- Young at Heart Cedar Rapids trip to visit Temple Judah synagogue and lunch

In Christ,
Pastor Brian

AGREEMENT BETWEEN CLIENT AND LANDSCAPE ARCHITECT

This Agreement, effective as of October 16, 2023, is between the following parties:

CLIENT: Kathy Thompson, Director, St John's Preschool & Child Care Center

LANDSCAPE ARCHITECT: RITLAND+KUIPER Landscape Architects (RKLA)

for the following PROJECT: *St John's Preschool & Child Care Center Playground & Nature Playscape*

ARTICLE 1: LANDSCAPE ARCHITECT'S BASIC AND ADDITIONAL SERVICES

A. Project Understanding

1. The project scope includes a new playground to replace the existing play area. The new playground will include new equipment, fencing, and surfacing. The shade sail will be reused in its current location or be relocated and used in the new space. The parking lot will be evaluated to include a portion within the new playground while maintaining the number of stalls and handicap spaces needed by code. RKLA will facilitate a public input meeting regarding the playground and playscape area and utilize the information gathered in the final design.
2. The project scope also includes a new nature-based playscape which will include a mud kitchen, sand, water, low-maintenance plantings, and natural elements. The playscape location includes an exterior door and sidewalk which needs to be maintained as an egress.
3. The Landscape Architect will be responsible for hiring and directing the work of sub-consultants necessary for the completion of the design:
 - Claassen Engineering (surveying)

B. Scope of Services

1. Design Development

- a. Coordinate the following Claassen Engineering Design Development tasks:
 - Topographic survey of property with enough detail to guide site design.
 - a. Claassen Engineering quoted a not to exceed fee of \$5,000 for the site survey. This includes both play areas, the parking lot, and enough context to include in the conceptual designs.
- b. Develop design development concept plans for St John's Playground and Nature Playscape for review with Client, including one public meeting with committee and stakeholders to review concept design, playground equipment and surfacing options.
- c. Research and select play equipment that meets the goals set forth by the committee. The criteria is as follows:
 - A. Maximize space
 - B. Shade
 - C. Multiple types of play (motion, spin, climbing)
 - D. Low-maintenance equipment with good warranties
 - E. Nature Playscape should evoke the five senses, save the existing ginkgo tree, and include a music area
- d. Revise design development plan based upon Client feedback.

- e. Finalize conceptual plan and develop promotional imagery that could be used for fundraising efforts. This will include a conceptual master plan for both the playground and playscape and (2-3) 3D images.
- f. Develop preliminary cost opinion to help Client evaluate funding needs and priorities.

C. Services Not Included

The following items are not included in the project scope at this time but could be added by supplemental agreement if and when the services are needed.

- 1. Design for site lighting, power supply, storm sewer, sanitary sewer, telecommunication, video, or security systems.
- 2. Utility Surveys or Geotechnical Investigation.
- 3. Final Design / Construction Documents and Construction Related Services.

D. Additional Services

- 1. We will identify services not included in our proposed scope of work if they are requested. We will advise your office of the impact on our work and propose an increase to the fee amount before any work is undertaken that is outside our scope of services.
- 2. Extra services will be provided on an hourly basis at the billing rates listed below or the current hourly rates prevailing when services are rendered.

ARTICLE 2: CLIENT'S RESPONSIBILITIES

- A. Client will obtain and pay for all necessary permits from authorities with jurisdiction over the Project if those are required.
- B. Client agrees to provide the items described in Article 2.A and to render decisions in a timely manner so as not to delay the orderly and sequential progress of Landscape Architect's services.

ARTICLE 3: COMPENSATION AND PAYMENTS

A. Client agrees to pay Landscape Architect as follows:

Based on the complexity of the project and the number of services anticipated, RITLAND+KUIPER Landscape Architects (and their subconsultant) will provide the services described in Article 1, and in accordance with the conditions outlined in this contract, for a sum not to exceed **\$17,000**.

- 1. Billing for services will be hourly, at the rates listed below, and submitted monthly as the work progresses.
- 2. Billing rates effective through March, 2024:

Craig Ritland, FASLA	\$ 150.00/hr.
Mark Kuiper, ASLA	\$ 150.00/hr.
Samantha Price, PLA	\$ 100.00/hr.

- B. Reimbursable Expenses, if incurred (i.e. printing costs) will be billed at our direct cost, in addition to the fees above. At this time we do not anticipate any significant printing costs in the design development process as we expect our deliverables to be electronic files (PDF documents).
- C. Landscape Architect shall bill Client for Basic and Additional Services and Reimbursable Expenses once a month. All payments are due Landscape Architect upon receipt of invoice.

ARTICLE 4: TERMINATION

- A. Either Client or Landscape Architect may terminate this Agreement upon seven days written notice.
- B. If terminated, Client agrees to pay Landscape Architect for all Basic and Additional Services rendered and Reimbursable Expenses incurred up to the date of termination.
- C. Upon not less than seven days' written notice, Landscape Architect may suspend the performance of its services if Client fails to pay Landscape Architect in full for services rendered or expenses incurred. Landscape Architect shall have no liability because of such suspension of services or termination due to Client's nonpayment.

ARTICLE 5: DISPUTE RESOLUTION

- A. Client and Landscape Architect agree to mediate claims or disputes arising out of or relating to this Agreement before initiating litigation. The mediation shall be conducted by a mediation service acceptable to the parties. A party shall make a demand for mediation within a reasonable time after a claim or dispute arises, and the parties agree to mediate in good faith. In no event shall any demand for mediation be made after such claim or dispute would be barred by applicable law. Mediation fees shall be shared equally.

ARTICLE 6: USE AND OWNERSHIP OF LANDSCAPE ARCHITECT'S DOCUMENTS

- A. Upon the parties signing this Agreement, Landscape Architect grants Client a nonexclusive license to use Landscape Architect's documents as described in this Agreement, provided Client performs in accordance with the terms of this Agreement. No other license is implied or granted under this Agreement. All instruments of professional service prepared by Landscape Architect, including but not limited to, drawings and specifications, are the property of Landscape Architect. These documents shall not be reused on other projects without Landscape Architect's written permission. Landscape Architect retains all rights, including copyrights, in its documents. Client or others cannot use Landscape Architect's documents to complete this Project with others unless Landscape Architect is found to have materially breached this Agreement.

ARTICLE 7: MISCELLANEOUS PROVISIONS

- A. This Agreement is governed by the laws of the State of Iowa.
- B. This Agreement is the entire and integrated agreement between Client and Landscape Architect and supersedes all prior negotiations, statements or agreements, either written or oral. The parties may amend this Agreement only by a written instrument signed by both Client and Landscape Architect.
- C. In the event that any term or provision of this Agreement is found to be unenforceable or invalid for any reason, the remainder of this Agreement shall continue in full force and effect, and the parties agree that any unenforceable or invalid term or provision shall be amended to the minimum extent required to make such term or provision enforceable and valid.
- D. Neither Client nor Landscape Architect shall assign this Agreement without the written consent of the other.
- E. Irrespective of any other term in this Agreement, Landscape Architect shall not control or be responsible for construction means, methods, techniques, schedules, sequences or procedures; or for construction safety or any other related programs; or for another parties' errors or omissions or for another parties' failure to complete their work or services in accordance with Landscape Architect's documents.
- F. To the greatest extent permitted by Iowa law, the Client agrees to indemnify, defend and hold Landscape Architect harmless from and against any and all claims, liabilities, suits, demands, losses, costs and expenses, including, but not limited to, reasonable attorneys' fees and all legal expenses and fees incurred through appeal, and all interest thereon, accruing or resulting to any and all persons, firms or any other legal entities on account of any damages or losses to property or persons, including injuries or death, or economic losses, arising out of the Project and/or this Agreement, except that the Landscape Architect shall

not be entitled to be indemnified to the extent such damages or losses are found by a court or forum of competent jurisdiction to be caused by Landscape Architect's negligent errors or omissions.

- G. Should any legal proceeding be commenced between the parties to this Agreement seeking to enforce any of its provisions, including, but not limited to, fee provisions, the prevailing party in such proceeding shall be entitled, in addition to such other relief as may be granted, to a reasonable sum for attorneys' and expert witnesses' fees, which shall be determined by the court or forum in such a proceeding or in a separate action brought for that purpose. For purposes of this provision, "prevailing party" shall include a party that dismisses an action for recovery hereunder in exchange for payment of the sum allegedly due, performance of covenants allegedly breached, or consideration substantially equal to the relief sought in the action or proceeding.
- H. Client and Landscape Architect waive consequential damages for any claims, disputes or other matters in question arising out of or relating to this Agreement. Landscape Architect's waiver of consequential damages, however, is contingent upon the Client requiring contractor and its subcontractors to waive all consequential damages against Landscape Architect for claims, disputes or other matters in question arising out of or relating to the Project.
- I. To the extent damages are covered by property insurance during construction, Client and Landscape Architect waive all rights against each other and against the contractors, consultants, agents and employees of the other for such damages. Client or Landscape Architect, as appropriate, shall require of the contractors, consultants, agents and employees of any of them similar waivers in favor of the other parties described in this paragraph.
- J. Client acknowledges and agrees that proper Project maintenance is required after the Project is complete. A lack of or improper maintenance may result in damage to property or persons. Client further acknowledges and agrees that, as between the parties to this Agreement, Client is solely responsible for the results of any lack of or improper maintenance.
- K. Nothing in this Agreement shall create a contractual relationship for the benefit of any third party.

LANDSCAPE ARCHITECT

CLIENT: St. John's Preschool



Mark Kuiper, ASLA, LEED AP, Principal
Signature Dated: 10/16/2023
License/Certificate No. IOWA 00413
Renewal Date: June 30, 2025

Title _____

Dated _____