



Church Council Agenda

Thursday, Nov 16, 2023 - 4pm | Chapel

Church Council Members

Jen Hartman (2024) | Greg Nicoll (2024) | Todd Parsons, Treasurer (2024) | PJ Mills, Vice President (2025) | Kelly Turner (2025) | Scott Leisinger (2025) | Blake Borwick (2026) | Nick Frerichs (2026) | Ali Puls (2026)

Pastor Brian Julin-McCleary

CALL TO ORDER:

MISSION & VISION STATEMENTS

Mission: *"Joyfully taking God's love into the world"*

Vision: *"Connecting Christ's community by building relationships among all people, fulfilling the call of the Gospel of Jesus Christ through: Caring, nurturing and supporting one another according to each one's needs by Sharing God's love and grace through acts of service while Growing in faith through lifelong learning".*

ADOPTION OF AGENDA

DEVOTION: Kelly Turner

REPORTS:

1. Church Council Minutes (see attachment)
2. Pastor's Report (see attachment) - receive.
3. Financial Reports (see attachments) - filed for audit.

BUSINESS:

1. Team Updates
2. RIC FAQ document review
3. Playground update from Kathy Thompson at 5:00pm
4. RIC update from Scott Wirtz at 5:40pm

RESOURCE / MINISTRY TEAM UPDATES BY COUNCIL LIAISONS

1. Hospitality & Congregational Care Ministry – Jen Hartman
2. Serving & Discipleship – Kelly Turner
3. Worship & Celebration – Greg Nicoll
4. Faith Formation & Lifelong Learning – Ali Puls
5. Human Resource – Blake Borwick.
6. Financial Resource – Todd Parson.
7. Property Resource – Scott Leisinger: Notes shared via email
8. Technology & Communication Resource – Nick Frerichs.

UPCOMING CHURCH COUNCIL MEETING DATES

- Council Christmas Party at the Mills House, 319 Alvarado Ave., Cedar Falls
 - Sunday, Dec. 10 6-8pm
 - Bring a appetizer/snack to share

UPCOMING ALL TEAMS MEETING DATES

- Tuesday, December 5th at 5pm
 - Capital Campaign for future needs of the church

ADJOURNMENT:

CLOSING PRAYER



Church Council Mtg. Minutes

Thursday, October 19, 2023 4pm | Chapel

Church Council Members

PJ Mills, President (2025), Kelly Turner, Vice President (2025), Todd Parsons, Treasurer (2024), Greg Nicoll, Secretary (2024), Jen Hartman (2024), | Scott Leisinger (2025), Blake Borwick (2026), Nick Frerichs (2026), Ali Puls (2026)

Pastor Brian Julin-McCleary

CALL TO ORDER: PJ Mills, Meeting called to order at 4:10 PM

MISSION & VISION STATEMENTS

Mission: *“Joyfully taking God’s love into the world”*

Vision: *“Connecting Christ’s community by building relationships among all people, fulfilling the call of the Gospel of Jesus Christ through: Caring, nurturing and supporting one another according to each one’s needs by Sharing God’s love and grace through acts of service while Growing in faith through lifelong learning”.*

ADOPTION OF AGENDA for the 10/19/23 meeting: Greg moved, Kelly seconded It was approved.

DEVOTION: Greg, Ephesians 4;23-32

REPORTS:

*Approval of Sept. 22, 2023 Council minutes. Kelly moved, Scott seconded. It was approved.

*Pastor’s Report. Received and discussed. Noted there is an ‘Intro to St Johns’ class going on with about 35-40 attendees. Nine St John mentors meet with their small group 3 to 4 times a year to talk and pray. The group is matched by the church service they attend on a regular basis. These discussions provide valuable input for the broad

picture of St Johns and reinforces the value of our eight ministry teams (what St Johns is all about and how can I fit onto a ministry team?). It was noted that some visitors who come to St Johns do not want to go through this orientation - that is fine.

* Scott asked the questions; is there a survey or what can we do to find out why members leave St Johns? Pastor Brian noted he does communicate with leaving members, as he can, in-an-attempt to find out 'why' they are leaving. The Council agreed this was a good thing. We also discussed the need for the Church Council to annually analyze the church's membership for the past year, discuss the + or - of what's happening and why.

*Treasurer's Report. It was received and discussed.

BUSINESS:

Playground Bid: Todd shared the bid by Ritland+Kuiper Landscape Architects. They agreed to draw up the architectural plan to redo the St John's playground, not to exceed a cost of \$17,000 (for the plan only). *****Information received after Council Meeting*:** Kathy has a playground committee comprised of: Nicole Lehmann (FRT rep), Larry Prohaska/Curt Thoreson (PRT rep), Amanda Johnson (PCC parent rep & SJLC member), Joseph Anderson (PCC parent rep & worked on Nazareth playground), Katie Jo Funk (PCC parent rep & SJLC member) and Todd Parsons (ex-officio, Church Treasurer).***

The council would like this group to narrow down what is wanted for the playground reconstruction at St Johns:

* Decide if Ritland+Kuiper Architects is best to draw up the plan and what that would cost

* Come up with a consensus of what the playground equipment should include.

* Decide on a budget needed to fully fund this playground and all the amenities.

* Work with the city of Cedar Falls, as needed, to meet any zoning requirements.

We'd like to invite Kathy Thompson to our next council meeting on Nov.16 to share this committee's work.

RIC straw pole and feedback:

PJ and Jen worked hard to analyze and document the results from the straw pole taken at both services on Oct 15 – a Yes or No for this Welcome Statement:

Wherever you are on your journey, you are welcome here in the name of Jesus Christ. We celebrate that each person is loved by God. We affirm the gifts of race, ethnicity, sexual orientation, gender identity, and gender expression, and are committed to working for racial equity. Welcome to St. John Lutheran Church!

Here are the Council's take aways from the straw pole results.

- The trend was that members are uncomfortable committing church funds annually to the national RIC program if our budget is flat or in the red.
- The St John RIC committee has work to do to clarify the theme of member comments on the straw pole.
- St John should take RIC slow. We will grow a lot as we work through this. The RIC committee needs to listen carefully to members and address their concerns that were commented on in the straw pole. We decided this may not be completed by the annual meeting in April of 2024.
- We discussed the RIC committee can email out the numbers from the Oct 15 '23 straw pole this (Saturday Oct. 21). Sharing answers to the specific comment trends from the straw pole can be done in a week or two, ie the financial giving to the national program piece and the bullet point of being open to calling an LGBTQIA+ and Black, Brown, Indigenous, Person of Color (BIPOC) as a Rostered Leader.
- The council would like to pre-look at this email #2 for discussion or changes - prior to sending it to all members.
- Finally – the council was overwhelmingly pleased that the results of the straw pole came to 77% (almost 80%) as approved of the Welcome Statement!

MINISTRY TEAM UPDATES: We ran out of time prior to doing team updates.

1. Hospitality & Congregational Care Ministry – Jen Hartman
2. Serving & Discipleship – Kelly Turner
3. Worship & Celebration – Greg Nicoll
4. Faith Formation & Lifelong Learning – Ali Puls
5. Human Resource – Blake Borwick
6. Financial Resource – Todd Parson
7. Property Resource – Scott Leisinger
8. Technology & Communication Resource – Nick Frerichs

UPCOMING Council Meetings:

- November 16. 4pm

ADJOURNMENT: PJ Mills

CLOSING PRAYER: Lord's Prayer - together.

Pastor's Report – November 2023
"Joyfully taking God's love into the world"

St. John Council,

I had a great week away with my dad in early November. I used vacation time and it was good to be on the trail with him and have lots of talking time in the car as well. We also got to minister to our friend/Scoutmaster Daryl Foelske who is a dear friend and has recently been through a lot. He was our host in Denver. Sorry I'm missing the Council meeting but I'm in Memphis/Birmingham/Selma/Montgomery for a week of continuing education on the Waterloo Human Rights Commission's civil rights MLK bus tour.

What has Happened:

- Weekly worship preparation and leadership
- Funeral – Steve Michel
- Confirmation – The Wednesday Faith Sharing was powerful, as was the affirmation of baptism on the following Sunday. It was even more personal this year with my daughter Sophie being involved.
- Monthly Synod Conference meeting with other local Pastors; this month was my chance to lead worship and hospitality time
- Trick or Treat Event, You've Got a Friend in God – a wild success!
- Welcomed 20+ households into membership at St. John!
- 3rd – 6th Grade Lock In last Friday night – I planned and led worship, and joined in other activities.

What is Happening:

- Monthly gatherings at New Aldaya and Western Home, for residents who are connected to SJLC, are consistently positive experiences.
- Meeting with visiting folks considering getting involved at St. John
- Preparing and leading the October "Welcome to St. John" conversations and connections with First Year Connectors.
- Baptismal preparation meetings with a couple families.
- Ongoing grief support for members who've lost loved ones in recent months.
- Visits and coffee dates number in the area of half dozen per week.
- Daily contact with PCC staff and friends (students)
- Participation with Faith Formation, Worship & Celebration, Serving & Discipleship and HR Teams
- The Reconciling in Christ Team discernment and Proposed Welcome Statement Sharing and follow up
- Ongoing work with SJLC Racial Justice Action Team with Bill Bass, Sam Pfab, Marlene Sheetz and Gary Sheetz – most recently hosting the Reginald Green film about the Algona Brownies all-black baseball team of the early 1900's.
- I continue to have weekly supervisory/collaborative meetings with Kathy, Jenny, Steve Peters, as well as bi-monthly meetings with Fergie and with Austin.
- Bi monthly meetings with Pastor Mike Brost, Naz Interim, for prayer and mutual support, and to maintain good relations while Naz continues their discernment process.
- Connection with Jen Christianson-led LGBTQIA+ friendly faith leaders quarterly meeting and support

In Christ,
Pastor Brian

Dedicated Accounts
October, Fiscal Year 2024

Fund 01 - GENERAL FUND

Account	Beginning Balance	Current Month		Year-To-Date		Current Balance
		Receipts	Expenses	Receipts	Expenses	
Major 01 - Restricted Funds						
Minor 01 - Budgeted						
017-01-01-01 Building Fund Reserves	4,102.75	0.00	0.00	0.00	2,265.77	1,836.98
017-01-01-07 Sunday School	1,759.80	0.00	0.00	0.00	0.00	1,759.80
017-01-01-08 Vacation Bible School	1,438.21	0.00	0.00	0.00	0.00	1,438.21
017-01-01-10 Good Samaritan Emergency	1,220.87	0.00	0.00	940.00	678.77	1,482.10
017-01-01-11 Youth Fund	1,338.00	0.00	0.00	0.00	992.53	345.47
017-01-01-12 Organ & Piano Fund	2,586.65	0.00	0.00	0.00	0.00	2,586.65
017-01-01-14 Bell Choir Fund	671.62	0.00	0.00	0.00	0.00	671.62
017-01-01-15 Preschool Fundraiser	26,749.56	2,890.00	0.00	7,798.86	1,244.86	33,303.56
017-01-01-16 Contingency Cash Reserves	-2,265.77	0.00	0.00	2,265.77	0.00	0.00
017-01-01-17 Maint. Projects Reserve	-1,000.00	0.00	0.00	25,063.88	24,063.88	0.00
Totals	\$36,801.69	\$2,890.00	\$0.00	\$36,068.51	\$29,245.81	\$43,424.39
Major 01 - Restricted Funds						
Minor 02 - Other						
017-01-02-01 Kitchen Supplies WELCA	-37.23	0.00	0.00	37.23	0.00	0.00
017-01-02-05 Linen Ministry	0.00	0.00	0.00	200.00	0.00	200.00
017-01-02-15 Special Flower Fund	-235.34	0.00	0.00	256.73	21.39	0.00
017-01-02-36 Weddings/Funerals	4,646.12	200.00	0.00	2,250.00	41.84	6,854.28
017-01-02-52 Youth Trips	6,696.68	130.00	0.00	1,900.00	8,466.68	130.00
017-01-02-55 Young at Heart Events	53.78	0.00	0.00	0.00	0.00	53.78
Totals	\$11,124.01	\$330.00	\$0.00	\$4,643.96	\$8,629.91	\$7,238.06
Major 01 - Restricted Funds						
Minor 03 - Missions						
017-01-03-00 Donation to Organizations	0.00	0.00	0.00	0.00	0.00	0.00
017-01-03-08 Love Inc.	100.00	0.00	0.00	0.00	0.00	100.00
017-01-03-11 Do-Day Quilting Group	500.00	0.00	0.00	0.00	132.70	367.30
Totals	\$600.00	\$0.00	\$0.00	\$0.00	\$132.70	\$467.30
Major 03 - IN AND OUT						
Minor 00 - Ungrouped						
017-03-00-01 Capital Campaign Expenses	23,778.07	0.00	0.00	0.00	0.00	23,778.07
017-03-00-05 2023 Pledges	18,480.01	0.00	2,053.33	0.00	14,373.31	4,106.70
017-03-00-06 2024 Pledges	4,680.00	0.00	0.00	0.00	0.00	4,680.00
017-03-00-07 2025 Pledges	4,920.00	0.00	0.00	0.00	0.00	4,920.00
017-03-00-08 2026 Pledges	5,160.00	0.00	0.00	0.00	0.00	5,160.00
Totals	\$67,018.08	\$0.00	\$2,053.33	\$0.00	\$14,373.31	\$42,644.77
Major 07 - MEMORIAL FUND						
Minor 01 - Restricted						
017-07-01-67 Bolhuis, Chris - Organ	971.49	0.00	0.00	0.00	0.00	971.49
017-07-01-68 Gadow, Harriet - Do Day	650.44	0.00	0.00	0.00	0.00	650.44
017-07-01-71 McBroom, Phyllis (Boiler)	100.00	0.00	0.00	0.00	0.00	100.00
017-07-01-92 Kattelman, Carol (Kitchen)	350.65	0.00	0.00	0.00	0.00	350.65
017-07-01-93 Bast, Henry - Playground	630.00	0.00	0.00	100.00	100.00	630.00
Totals	\$2,702.58	\$0.00	\$0.00	\$100.00	\$100.00	\$2,702.58
Major 07 - MEMORIAL FUND						
Minor 02 - Unrestricted						
017-07-02-67 Jacobs Estate	10,286.00	0.00	0.00	0.00	10,286.00	0.00
017-07-02-82 Beneke, Gary	635.00	0.00	0.00	0.00	0.00	635.00
017-07-02-83 Juin, Bob	554.21	0.00	0.00	0.00	293.96	260.25
017-07-02-84 Schmoll, Marjorie	2,000.00	3,000.00	0.00	3,000.00	0.00	5,000.00
017-07-02-85 Korte, Eileen	1,490.00	0.00	0.00	0.00	0.00	1,490.00
017-07-02-86 Cordes, Mary	550.00	0.00	0.00	0.00	0.00	550.00
017-07-02-89 Martin, Raymond & Alice	200.00	0.00	0.00	0.00	0.00	200.00
017-07-02-91 Zischke, Norm	50.00	0.00	0.00	0.00	0.00	50.00
017-07-02-92 Denkinger, Don	0.00	0.00	0.00	1,930.00	0.00	1,930.00

11/3/2023
01:24p

St John American Lutheran Church

Dedicated Accounts

October, Fiscal Year 2024

Fund 01 - GENERAL FUND

Account	Beginning Balance	Current Month		Year-To-Date		Current Balance
		Receipts	Expenses	Receipts	Expenses	
017-07-02-93 Hauger, Karl	0.00	50.00	0.00	925.00	0.00	925.00
017-07-02-94 Lind, Dolly	0.00	190.00	0.00	190.00	0.00	190.00
017-07-02-97 Cordes, Vernon	0.00	0.00	0.00	275.00	0.00	275.00
Totals	\$15,765.21	\$3,240.00	\$0.00	\$6,320.00	\$10,579.96	\$11,506.25
Fund 01 - GENERAL FUND	\$123,811.57	\$6,460.00	\$2,053.33	\$47,132.47	\$62,961.69	\$107,982.35

St John American Lutheran Church
Balance Sheet by Account (Consolidated)
 Apr 1, 2023 through Oct 31, 2023

Account	Balance As Of Apr 1, 2023	Balance As Of Oct 31, 2023	Current Year Change	Percent Change
Assets				
Major 01, CASH ASSETS				
Minor 01, Bank Account				
011-01-01-01, Checking Account	-46,943.11	-35,476.29	11,466.82	-24.43%
011-01-01-04, Cash Reserve FRT	201,793.45	201,511.45	-282.00	-0.14%
011-01-01-05, Maint. Projects Reserve	42,350.00	30,318.06	-12,031.94	-28.41%
011-01-01-06, Playground Reserve	240,000.00	240,000.00	0.00	0.00%
021-01-01-12, Farmers Principal Offset	0.00	0.00	0.00	0.00%
Minor 01, Bank Account	437,200.34	436,353.22	-847.12	-0.19%
Major 03, FIXED ASSETS				
Minor 02, Building and Contents				
011-03-02-01, Church Building & Content	9,312,041.70	9,312,041.70	0.00	0.00%
Minor 02, Building and Contents	9,312,041.70	9,312,041.70	0.00	0.00%
Major 99, Ded. Receivable				
Minor 99, Ded. Receivable				
017-xx-xx-xx, Dedicated Funds Receivable	3,538.34	0.00	-3,538.34	-100.00%
Dedicated Funds Receivable	3,538.34	0.00	-3,538.34	-100.00%
Total Assets	9,752,780.38	9,748,394.92	-4,385.46	-0.04%
Liabilities				
Major 01, Mortgage Liability				
Minor 03, Mortgage Balance				
022-01-03-12, Farmers Mortgage 1202012	525,338.15	525,338.15	0.00	0.00%
Minor 03, Mortgage Balance	525,338.15	525,338.15	0.00	0.00%
Major 02, FSB				
Minor 00, FSB				
012-02-00-01, Boiler	0.00	0.00	0.00	0.00%
012-02-00-02, Payroll Tax Deducts SJLC	0.00	312.00	312.00	0.00%
012-02-00-03, Payroll Vol Deducts SJLC	-847.48	-1,539.49	-692.01	81.66%
012-02-00-04, Payroll Tax Deducts PCC	0.00	981.00	981.00	0.00%
012-02-00-05, Payroll Vol Deducts PCC	13.86	-503.17	-517.03	-3730.38%
012-02-00-06, Credit Card 0649 Austin	0.00	0.00	0.00	0.00%
012-02-00-07, Credit Card 2950 Brian	0.00	0.00	0.00	0.00%
012-02-00-08, Credit Card 1459 Jenny	0.00	0.00	0.00	0.00%
012-02-00-09, Credit Card 6654 John	0.00	0.00	0.00	0.00%
012-02-00-10, Credit Card 6465 Kathy	0.00	0.00	0.00	0.00%
012-02-00-11, Credit Card 2968 Marty	0.00	0.00	0.00	0.00%
012-02-00-12, Credit Card 0656 Sandy	0.00	0.00	0.00	0.00%
Minor 00, FSB	-833.62	-749.66	83.96	-10.07%
Major 99, Ded. Payable				
Minor 99, Ded. Payable				
017-xx-xx-xx, Dedicated Funds Payable	127,361.91	107,994.35	-19,367.56	-15.21%
Dedicated Funds Payable	127,361.91	107,994.35	-19,367.56	-15.21%
Total Liabilities	651,866.44	632,582.84	-19,283.60	-2.96%
Fund Balance				
Totals for Fund Balance	9,100,913.94	9,115,812.08	14,898.14	0.16%
Total Fund Balance/Equity	9,100,913.94	9,115,812.08	14,898.14	0.16%
Total Liability and Fund Balance	9,752,780.38	9,748,394.92	-4,385.46	-0.04%

SJLC - FRT Stmt of Income & Expense YTD Actual

October of Fiscal Year 2024

Responsibility: All

Fund: 01 - GENERAL FUND

	Current Month		Annual Budget, Y.T.D. Actual	
	Budget	Actual	Budget	Actual
Income				
Major 01, OFFERINGS // Minor 01, Unrestricted				
015-01-01-01, General Fund	50,000.00	44,794.51	600,000.00	316,848.13
015-01-01-05, Festival	750.00	50.00	16,000.00	3,247.85
015-01-01-07, Loose Plate Offering	1,000.00	2,160.35	16,000.00	7,537.68
	51,750.00	47,004.86	632,000.00	327,633.66
Major 01, OFFERINGS // Minor 02, Other Unrestricted				
015-01-02-01, Interest Income	0.00	0.00	0.00	0.00
015-01-02-02, Meals/Lent-Advent. Etc.	556.00	15.23	2,500.00	556.60
015-01-02-03, Preschool Income	64,083.00	68,174.72	769,000.00	386,051.84
015-01-02-04, Building Use Income	250.00	212.00	2,500.00	2,060.00
015-01-02-05, Miscellaneous	0.00	526.18	0.00	2,236.18
	64,889.00	68,928.13	774,000.00	390,904.62
Major 02, Use of Restriction Funds // Minor 01, Use of Dedicated Funds				
015-02-01-01, Building/Mortgage Fund	2,000.00	2,007.50	25,000.00	8,886.17
015-02-01-02, Missions	600.00	557.50	7,000.00	3,757.50
015-02-01-03, Use of Dedicated Funds	1,800.00	2,053.33	21,800.00	12,627.37
	4,400.00	4,618.33	53,800.00	25,271.04
Major 02, Use of Restriction Funds // Minor 02, Capital Projects 2012				
015-02-02-01, Capital Campaign-Kitchen	0.00	0.00	0.00	0.00
015-02-02-05, Capital Fund Appeal	0.00	0.00	0.00	1,000.00
	0.00	0.00	0.00	1,000.00
Major 04, REIMBURSEMENTS // Minor 00, REIMBURSEMENTS				
015-04-00-01, Audit Adjustment	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00
Total Income	121,039.00	120,551.32	1,459,800.00	744,809.32

Expense

Major 01, General Min // Minor 01, Salaries & Benefits				
016-01-01-01, CHURCH - Gross Wages	30,000.00	22,604.38	359,905.00	167,886.47
016-01-01-02, CHURCH - FICA	3,750.00	1,077.16	45,000.00	8,293.42
016-01-01-03, PS/CC Staff Development	41.67	0.00	500.00	0.00
016-01-01-04, CHURCH - Insur/Pensions	4,666.67	4,410.94	56,000.00	32,261.71
016-01-01-05, Staff Development-Admin.	83.33	0.00	1,000.00	0.00
016-01-01-07, CHURCH - FIT & SIT	0.00	0.00	0.00	0.00
016-01-01-16, Pulpit Supply	100.00	0.00	1,200.00	500.00
016-01-01-21, Call Expense	0.00	0.00	0.00	0.00
016-01-01-22, Staff Mileage	208.33	509.60	2,500.00	3,035.95
016-01-01-23, Continuing Ed-Pastors	41.67	0.00	500.00	466.95
	38,891.67	28,602.08	466,605.00	212,444.50
Major 01, General Min // Minor 02, Administrative				
016-01-02-03, Equipment Lease & Service	1,250.00	863.70	15,000.00	6,958.71
016-01-02-04, New Equip/Capital Request	416.67	0.00	5,000.00	2,362.83
016-01-02-05, Postage	250.00	0.00	3,000.00	877.73
016-01-02-06, Office Expenses	365.92	314.67	4,391.00	3,024.49
016-01-02-07, Church Hospitality	300.00	242.46	4,000.00	1,336.34

SJLC - FRT Stmt of Income & Expense YTD Actual

October of Fiscal Year 2024

Responsibility: All

Fund: 01 - GENERAL FUND

	Current Month		Annual Budget, Y.T.D. Actual	
	Budget	Actual	Budget	Actual
016-01-02-09, Insurance	2,500.00	2,755.00	30,000.00	25,489.62
016-01-02-10, Telephone	415.00	385.64	5,000.00	2,814.17
016-01-02-12, Van	83.33	0.00	1,000.00	4.56
016-01-02-14, Custodial Supplies	1,250.00	1,149.54	15,000.00	8,559.66
016-01-02-15, Utilities	3,500.00	2,329.03	50,000.00	17,904.26
016-01-02-16, Web Site and Web Services	415.00	546.65	5,000.00	3,643.69
016-01-02-17, Property Maint. & Repair	5,000.00	1,106.71	60,000.00	17,566.42
016-01-02-18, Summer Projects, Flooring	0.00	0.00	0.00	0.00
016-01-02-19, Offering Envelopes	125.00	146.88	1,500.00	682.40
016-01-02-20, Payroll Processing-Salary	500.00	543.51	10,000.00	4,654.05
016-01-02-23, Mortgage Principal Pmnt	0.00	0.00	0.00	0.00
016-01-02-24, Mortgage Interest Payment	0.00	0.00	0.00	0.00
016-01-02-25, Staff Development-Support	40.00	0.00	500.00	0.00
016-01-02-30, Bank Charges	333.33	359.88	4,000.00	2,181.62
016-01-02-39, Advertising	400.00	0.00	4,000.00	72.50
016-01-02-40, Special Events	0.00	0.00	5,000.00	3,279.60
	17,144.25	10,743.67	222,391.00	101,412.65

Major 01, General Min // Minor 03, Benevolences

016-01-03-00, Marketing & Paper	0.00	0.00	0.00	0.00
016-01-03-02, Do-Day	0.00	0.00	0.00	0.00
016-01-03-03, ELCA Disaster Response	0.00	0.00	1,000.00	0.00
016-01-03-04, House of Hope	1,000.00	1,000.00	1,000.00	1,000.00
016-01-03-05, Univ. of Iowa Chaplain	0.00	0.00	0.00	0.00
016-01-03-06, NewAldaya Lifescapes	0.00	0.00	1,000.00	0.00
016-01-03-07, ELCA Missionary (Bencke)	0.00	0.00	1,000.00	0.00
016-01-03-08, Northeast Iowa Food Bank	0.00	0.00	2,000.00	2,000.00
016-01-03-09, Lutheran World Relief	0.00	0.00	2,000.00	2,000.00
016-01-03-11, Lutheran Campus Min. UNI	0.00	0.00	2,000.00	0.00
016-01-03-17, Camperships	0.00	0.00	1,000.00	0.00
016-01-03-18, LSI-Bremwood	0.00	0.00	1,000.00	0.00
016-01-03-23, Love, Inc.	1,000.00	0.00	1,000.00	0.00
016-01-03-29, ELCA World Hunger	0.00	0.00	1,000.00	1,000.00
016-01-03-41, Northeast Iowa Synod ELCA	4,000.00	0.00	16,000.00	8,000.00
016-01-03-59, EWALU & Riverside	0.00	0.00	2,500.00	2,400.00
016-01-03-61, Linen Ministry	62.50	0.00	750.00	-502.74
016-01-03-62, LSI Refugee Welcome Kits	0.00	0.00	0.00	0.00
016-01-03-63, CF Community Meals	41.67	138.84	500.00	-165.34
016-01-03-64, Dementia Community	41.67	0.00	500.00	0.00
	6,145.84	1,138.84	34,250.00	15,731.92

Major 02, ADULT DISC MIN // Minor 01, Study Ministry

016-02-01-02, Books and Periodicals	125.00	53.32	1,500.00	2,658.74
016-02-01-04, Leadership Development	83.33	0.00	1,000.00	829.87
016-02-01-10, Education	25.00	125.00	300.00	142.00
016-02-01-13, HCC Recreational Leagues	0.00	0.00	800.00	307.25
016-02-01-14, Adult Ministry	83.33	0.00	1,000.00	0.00
	316.66	178.32	4,600.00	3,937.86

Major 03, INVITATION MINISTRY // Minor 01, Membership Development

016-03-01-20, HCC Kitchen Supplies	41.67	0.00	500.00	65.32
016-03-01-98, HCC Meals	75.00	0.00	2,500.00	464.58
	116.67	0.00	3,000.00	529.90

Major 07, PRESCHOOL MIN // Minor 01, Operations

SJLC - FRT Stmt of Income & Expense YTD Actual

October of Fiscal Year 2024

Responsibility: All

Fund: 01 - GENERAL FUND

	Current Month		Annual Budget, Y.T.D. Actual	
	Budget	Actual	Budget	Actual
016-07-01-00, Preschool Refunds	166.67	0.00	2,000.00	0.00
016-07-01-01, Supplies	1,200.00	651.67	14,400.00	8,189.28
016-07-01-03, Equipment & Maintenance	333.33	315.00	4,000.00	2,207.63
016-07-01-04, License/Development	333.33	248.00	4,000.00	2,552.00
016-07-01-05, Field Trips	125.00	474.69	1,500.00	3,442.32
016-07-01-06, Childcare Meals & Snacks	3,000.00	2,561.87	36,000.00	22,505.82
016-07-01-07, Events	100.00	25.00	1,200.00	25.00
016-07-01-08, Pre School Cleaning Servi	1,300.00	0.00	15,600.00	0.00
016-07-01-09, PCC - Gross Wages	47,250.00	48,703.70	567,000.00	301,565.98
016-07-01-10, PCC - FICA	916.67	3,720.74	11,000.00	23,012.56
016-07-01-11, PCC Insurance & Pension	3,333.33	3,292.79	40,000.00	19,522.59
016-07-01-15, PCC Staff Appreciation	50.00	120.00	600.00	1,317.28
016-07-01-16, PCC - FIT & SIT	0.00	0.00	0.00	0.00
016-07-01-42, Curriculum	300.00	0.00	3,600.00	220.00
016-07-01-90, Playground Maintenance	0.00	112.26	0.00	395.70
016-07-01-99, Preschool Miscellaneous	100.00	0.00	1,200.00	282.75
	58,508.33	60,225.72	702,100.00	385,238.91
Major 08, Worship & Celebration // Minor 02, Worship				
016-08-02-01, Altar Guild	100.00	46.96	1,800.00	950.08
016-08-02-05, Worship Supplies	41.67	522.12	500.00	815.16
016-08-02-06, Instrument Repair & Tunin	82.00	600.00	1,500.00	956.56
016-08-02-08, Choral Sheet Music	8.33	0.00	100.00	0.00
016-08-02-12, Children's Ministry	60.00	0.00	1,000.00	0.00
016-08-02-16, Bell Choirs	20.00	0.00	250.00	0.00
016-08-02-17, Adult Choir	8.33	0.00	100.00	0.00
016-08-02-20, Special Music Guests	100.00	0.00	1,200.00	1,075.00
016-08-02-21, Licensing	250.00	433.91	3,000.00	1,397.71
016-08-02-30, Equipment (F&LC-Sound)	83.33	0.00	1,000.00	-0.20
	753.66	1,602.99	10,450.00	5,194.31
Major 09, YOUTH DISC MIN // Minor 01, Children/Family Min. Team				
016-09-01-11, Nursery Supplies	10.00	0.00	100.00	0.00
016-09-01-13, Family Fun Nights/Carniva	41.67	149.16	500.00	149.16
016-09-01-14, Children's Bibles	125.00	0.00	1,500.00	0.00
016-09-01-16, Vacation Bible School	0.00	0.00	1,500.00	433.91
016-09-01-17, Sunday School	135.00	-100.00	2,000.00	398.33
016-09-01-25, Seasonal Activities	16.00	0.00	200.00	0.00
016-09-01-90, Milestone Ministry	0.00	0.00	500.00	1,481.20
	327.67	49.16	6,300.00	2,462.60
Major 09, YOUTH DISC MIN // Minor 05, Youth/Family Min. Team				
016-09-05-01, Staff Development-Disc.	0.00	0.00	0.00	0.00
016-09-05-12, Jr. & Sr. High Activities	125.00	643.12	1,500.00	906.65
016-09-05-15, Confirmation	200.00	189.51	2,500.00	518.52
016-09-05-21, Youth Trips	0.00	0.00	6,104.00	1,280.65
016-09-05-99, Miscellaneous	0.00	0.00	0.00	0.00
	325.00	832.63	10,104.00	2,705.82
Total Expense	122,529.75	103,373.41	1,459,800.00	729,658.47
Income Less Expense	-\$1,490.75	\$17,177.91	\$0.00	\$15,150.85

Reconciling in Christ FAQ DRAFT

<u>Question</u>	<u>Answer</u>
1. What is Reconciling Works?	A Lutheran organization since 1974, Reconciling Works has advocated for the full welcome, inclusion, and equity of LGBTQIA+ Lutherans in all aspects of their church, congregation, and community (reconcilingworks.org). Reconciling Works has a training program for congregational leadership to achieve full inclusion. The St. John RIC team has participated in this training and has received ongoing guidance and support.
2. What is a meaningful contribution to Reconciling Works?	A financial contribution that is consistent with what the congregation discerns they can make. The amount is entirely decided by each partnering congregation or organization.
3. How much is a meaningful contribution?	Threehouse Collaborative Campus Ministries, our local ministry partner, contributes \$365 per year. Reconciling Works reports that \$700 per year is the average congregational contribution across the USA.
4. Would we be required to have a pastor who is a member of the LGBTQIA+ community?	No. Since the ELCA was established, St. John has had the ability to call a pastor from the LGBTQIA+ community. If we adopt the proposed welcome statement we would commit to being open to calling a pastor without discrimination, but with the focus remaining on a spiritual discernment process that seeks to find the best fit for our ministry needs and the gifts and skills offered by possible candidates.

	<p>St. John is currently, and has been, served by members who identify as part of the LGBTQIA+ community in numerous leadership positions.</p>
<p>5. Why can't we just say "ALL are Welcome"?</p>	<p>Members of the LGBTQIA+ community have been specifically excluded in many church settings, so the RIC Team recommends providing a specific statement of inclusion to members of this community. Therefore they know they are not just welcomed here, but wanted as well, for full participation at any capacity in our congregation.</p>
<p>6. What will happen to our financial giving?</p>	<p>Jesus didn't worry about those types of questions when his ministry was challenged, welcoming a Jewish outcast or even offending his disciples. The RIC Team believes it is important to discern whether or not this direction is where God is calling us, regardless of legitimate financial budgetary concerns. If it is indeed the way we are called to follow, we must trust God will provide for the ministries we lead.</p>
<p>7. What will happen to our membership?</p>	<p>The RIC Team believes that the adoption of the proposed welcome statement, and the active living out of its contents could lead to some members discerning the need to participate elsewhere. At the same time, the RIC Team believes that others could be led to participate at St. John on account of this welcome statement being adopted. It has also become evident that a number of recently participating folks have done so on account of the direction this discernment process has opened.</p>
<p>8. Why aren't we doing more to welcome other marginalized groups?</p>	<p>The RIC Team encourages all members of St. John to engage our "congregation led, staff empowered model" to respond to God's call in</p>

	<p>advocating for the care and welcome of people that are not being served or welcomed as well as we can. We all have opportunities and work to do but one small group cannot adequately address the many calls to action we share. The RIC Team believes that no other marginalized group has been so systematically shut out and condemned by the church for hundreds of years as has the LGBTQIA+ community. Other groups may experience marginalization, but have not been denied participation and condemned as the church has done to the LGBTQIA+ community.</p>
<p>9. Will adopting this Welcome Statement mean that every sermon will be about LGBTQIA+ issues?</p>	<p>No. Lutheran theological training of pastors is that sermons are based on one or more of the appointed Biblical readings of the day. St. John adheres to that teaching as an ELCA congregation. The proclamation of Christ crucified and risen for sinners saved by grace through faith is the central focus of preaching here at St. John.</p>
<p>10. Is being part of the LGBTQIA+ community a sin?</p>	<p>No. This question needs more expansive exploration and the RIC Team has offered several resources addressing this question. Relying on the words and actions of Christ, God's earthly representative, there is no condemnation. Christ is the earthly representation of the Triune God who consistently welcomed "the marginalized."</p>
<p>11. Can St. John adopt this welcome statement and remain consistent with the vital Lutheran commitment to</p>	<p>Yes.</p>

<p>understanding the Holy Scriptures as the only reliable source and norm of the church's teaching and life?</p>	<p>Pastor Brian organized the RIC Team and initiated connection with Reconciling Works in late 2021 after receiving a blessing to move forward with this work from the St. John Church Council. This to begin the multi-year exploration was aided following contact with two recently arrived St. John families that expressed an interest in being part of a Reconciling in Christ congregation; and conversations with other St. John members about clarifying a perceived reality of broad welcome at St. John. No pressure was applied from outside sources or church organizations to begin this process. It was initiated by Pastor Brian and a collection of other members to gauge whether or not something such as the proposed welcome statement is a true and accurate reflection of who St. John is, and is called to be.</p> <p>OR</p> <p>This to begin the multi-year exploration began following contact with two recently arrived St. John families that expressed an interest in being part of a Reconciling in Christ congregation, and conversations with other St. John members about clarifying a perceived reality of broad welcome at St. John. Pastor Brian organized the RIC Team and initiated connection</p>
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<p>13. Could we simply adopt the proposed welcome statement and not take on the four commitments that come with being a Reconciling in Christ congregation?</p>	<p>While that is an option for St. John, committing to all four action steps are necessary if we want to be identified as a Reconciling in Christ congregation – a designation that has proven meaningful for folks in the LGBTQIA+ community and their allies. When looking for a new congregation, upon moving to Cedar Falls, some Lutherans will see such a designation as one factor in their discernment of a church home in which they feel welcome.</p>
<p>14. In what ways can the RIC Team commit to welcoming and respecting the views of St. John members that don't align with the proposed welcome statement?</p>	<p>God's tent is broad and it is natural that any church will have members whose views differ whether they are RIC affiliates or not. Through active listening, asking questions, finding common ground, and collaborating together on common goals we can, as the body of Christ, continue to help joyfully take God's love into the world at St. John Lutheran Church.</p>

