



Congregation Council Agenda

Thursday, March 26, 2026- 5:00 p.m. |

CONGREGATION COUNCIL MEMBERS:

Shawn Smeins, Treasurer (2028) | Kathy Diehl-(2028) | Josh Green (2028) | Blake Borwick, Vice-President (2026) | Nick Frerichs (2026) | Linda Holm, Interim Secretary (2026) | Andrew Bruns (2027) | Jen Hartman, President (2027) | John Kohagen (2028)

Pastor Brian Julin-McCleary

CALL TO ORDER:

MISSION & VISION STATEMENTS

Mission: *"Joyfully taking God's love into the world"*

Vision: *"Connecting Christ's community by building relationships among all people, fulfilling the call of the Gospel of Jesus Christ through: Caring, nurturing and supporting one another according to each one's needs by Sharing God's love and grace through acts of service while Growing in faith through lifelong learning".*

ADOPTION OF AGENDA

DEVOTION:

- o March - Jen

REPORTS:

1. Church Council Minutes -February (see attachment in March folder)
2. Financial Reports (see attachments) - filed for audit
3. Pastor Brian's Report

BUSINESS:

1. Pr. Brian's Evaluation

2. Call Committee Process
3. New Budget for Approval (needs motion)
4. PK Board - April 8 mtg.
5. Image Release
6. Structure of exec team for 26-27
7. Annual Mtg - April 19
 - a. Constitution Changes (needs motion)
 - b. Endowment Committee Proposal (needs motion)

RESOURCE / MINISTRY TEAM UPDATES BY COUNCIL LIAISONS

1. Hospitality & Congregational Care Ministry Team - Blake Borwick
2. Serving & Discipleship Ministry Team - Kathy Diehl
3. Worship & Celebration Ministry Team - Andrew Bruns
4. Faith Formation & Lifelong Learning Ministry Team
5. Human Resource Team – Josh Green
6. Financial Resource Team - Shawn Smeins
7. Property Resource Team/RIC - John Kohagen
8. Technology & Communication Resource Team - Nick Frerichs

UPCOMING MEETING DATES

- Council Meeting April 16, 2026 at 5:00 pm

ADJOURNMENT & CLOSING PRAYER



Congregation Council Minutes

Thursday, February 19, 2026- 5:00 p.m. |

CONGREGATION COUNCIL MEMBERS:

Shawn Smeins, Treasurer (2028) | Kathy Diehl (2028) | Josh Green (2028) | Blake Borwick, Vice-President (2026) | Nick Frerichs (2026) | Linda Holm, Interim Secretary (2026) | Andrew Bruns (2027) | Jen Hartman, President (2027) | John Kohagen (2028)

Pastor Brian Julin-McCleary

CALL TO ORDER:

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Call to Order: The meeting was called to order at 4:55 pm..

ADOPTION OF AGENDA

Motion to approve agenda – John Kohagen ; Second – Shawn Smeins; motion carried.

DEVOTION:

- o February - Josh

REPORTS:

1. Church Council Minutes - January (see attachment in February folder)
2. Financial Reports (see attachments) - filed for audit
3. Pastor Brian's Report

BUSINESS:

1. Welcome and thanks to Linda Holm, interim secretary
2. Constitution changes
 - a. C6.08.01 exact wording reviewed; voted to remove
 - b. C10.02 change number to a % of members; voted to approve
 - c. C12.01 include pastor as voting member; voted no change to wording
 - d. C12.08 add phrase to existing wording; voted no change to wording
3. Personnel Handbook changes
 - a. Change phrase "Senior" pastor to "Lead" pastor; voted to approve
 - b. Reimbursement for pastor's locally-based expenses when meeting for coffee, etc.; Council agrees pastor should NOT use "Travel/meals out" if local; use a Miscellaneous Expenses budget item and turn in any expense receipts. Monitor expenses for one year to get a feel for costs, and extend these processes and procedures to any new Associate pastor
 - c. Remove all of Section 10 of Dispute process (or just keep Section 10.1); Council believes attorney should be consulted on this
 - d. Long-Term Disability needs language clarification. Council delays action now, but suggests all items be grouped together for a Council vote via email, as Insurance Company wants to see updated handbook as soon as changes completed
4. Selling volleyball poles, net & pole bumper pads (purchased in 1999 for use in F&LC; have not been used – will not be used in the F&LC due to potential damage of equipment in that space). Stored in F&LC closet but selling would help us regain that space back; Council approved the sale
5. Call Committee Process
 - a. Less pressure now Fergie's returned to help with emergencies, hospital visits, funerals, etc.
 - b. First interview for potential Associate is to be virtual; travel for in-person interviews to come later based on mutual interest
 - c. Patience and waiting for the "right fit" will pay off
6. New Budget
 - a. Needs review by all Teams so Annual Meeting documents can be created
 - b. Increase from last year seems appropriate based on current giving levels
 - c. Associate Pastor costs included in next year's budget
 - d. Northeast Iowa Synod increased by \$5K (from \$25K to \$30K)
 - e. \$14K budgeted for 3% across-the-board increase in overall wages
 - f. \$250K for capital improvement; \$60K for maintenance; \$425K remaining for cash reserves

- g. Congregational Financial Information Meeting to be organized between Services
 - h. Annual Meeting date set for April 19 at 11:15am –
Motion by Blake Borwick, second by John Kohagen; motion carried
7. PCC Board
 - a. Continue to look for more interested people to serve on the Board
 - b. Board members need to also be members at St. John
 8. Pr. Brian Performance Review – set for March

RESOURCE / MINISTRY TEAM UPDATES BY COUNCIL LIAISONS

1. Hospitality & Congregational Care Ministry Team - Blake Borwick
2. Serving & Discipleship Ministry Team - Kathy Diehl
 - a. April plans for WWW in the works
 - b. Volunteer Work Shift at the Food Bank being considered
3. Worship & Celebration Ministry Team - Andrew Bruns
4. Faith Formation & Lifelong Learning Ministry Team
 - a. Perennials on Sunday morning are thriving
 - b. Thirsty Thursday Men's morning group thriving
 - c. Tuesday morning women and Thursday afternoon studies are studying the same book.
 - d. Family ministry-Moving forward to plan one or more activities for Easter.
 - e. Camperships 2026 offer financial assistance for youth members who plan to attend camp at either Ewalu or Riverside Lutheran camps this year. Decided to communicate up to 10-\$100.00 scholarships will be awarded.
 - f. Children's Christmas Program report: 53 children participated. Agreed the date should be the third Sunday of Advent each year.
 - g. 1st Communion for 5th graders timeline: 3 classes with parents and kids: Mar 8, 22 and 29 from 4-5 pm Bread baking -April 1 1st Communion event on Maundy Thursday-April 2.
5. Human Resource Team – Josh Green
6. Financial Resource Team - Shawn Smeins
7. Property Resource Team/RIC - John Kohagen
 - a. Upstairs Bathroom renovation update
 - b. Automated faucets suggested in Environmental Stewardship meeting

8. Technology & Communication Resource Team - Nick Frerichs

UPCOMING MEETING DATES

- Council Meeting March 26, 2026 at 5:00 pm

ADJOURNMENT & CLOSING PRAYER

Motion to adjourn by Jen Hartman; second by Blake Borwick - motion carried.

St John American Lutheran Church

Dedicated Accounts

February, Fiscal Year 2026

Fund 01 - GENERAL FUND

Account	Beginning	Current Month		Year-To-Date		Current
	Balance	Receipts	Expenses	Receipts	Expenses	Balance
Major 01 - Restricted Funds						
Minor 01 - Budgeted						
017-01-01-01 Building Fund Reserves	1,836.98	0.00	0.00	0.00	0.00	1,836.98
017-01-01-05 Lorenz- PCC & Organ	0.00	100,000.00	20,000.00	100,000.00	20,000.00	80,000.00
017-01-01-07 Sunday School	2,934.80	80.00	0.00	1,160.00	2,394.76	1,700.04
017-01-01-08 Vacation Bible School	1,787.21	0.00	0.00	891.00	1,843.59	834.62
017-01-01-10 Good Samaritan Emergency	3,613.11	0.00	0.00	2,381.00	1,278.53	4,715.58
017-01-01-11 Youth Fund	345.47	0.00	210.00	210.00	555.47	0.00
017-01-01-12 Organ & Piano Fund	45,931.15	20,035.00	0.00	29,051.49	500.00	74,482.64
017-01-01-14 Bell Choir Fund	671.62	0.00	0.00	0.00	671.62	0.00
017-01-01-15 Preschool Fundraiser	339,880.90	135.00	1,213.21	18,781.40	257,386.21	101,276.09
017-01-01-16 Contingency Cash Reserves	0.00	0.00	0.00	0.00	0.00	0.00
017-01-01-17 Maint. Projects Reserve	0.00	0.00	0.00	0.00	0.00	0.00
017-01-01-19 PRESCHOOL ARPA FUND	18,673.34	0.00	0.00	0.00	18,673.34	0.00
Totals	\$416,674.68	\$120,250.00	\$21,423.21	\$162,474.89	\$303,303.52	\$284,845.95

Major 01 - Restricted Funds

Minor 02 - Other

017-01-02-01 Kitchen Supplies/ WELCA	300.00	0.00	0.00	875.00	0.00	1,175.00
017-01-02-02 W&C In Ear Monitors	0.00	1,000.00	0.00	5,000.00	0.00	5,000.00
017-01-02-03 RIC Raygun Sales	0.00	0.00	0.00	945.00	0.00	945.00
017-01-02-05 Linen Ministry	1,548.58	0.00	0.00	825.00	25.00	2,348.58
017-01-02-06 Little Pantry	0.00	0.00	0.00	650.00	0.00	650.00
017-01-02-08 Community Meals	1,158.68	0.00	0.00	0.00	1,158.68	0.00
017-01-02-09 LSI Refugee Resettlement	1,342.67	0.00	0.00	0.00	0.00	1,342.67
017-01-02-32 PCC Stem	0.00	0.00	0.00	10,000.00	0.00	10,000.00
017-01-02-36 Weddings/Funerals	1,587.76	0.00	0.00	2,500.00	3,587.76	500.00
017-01-02-49 Franken-Organ/Bath Reno	0.00	56,260.62	0.00	56,260.62	0.00	56,260.62
017-01-02-52 Youth Fund/Trips	0.00	1,220.00	0.00	3,394.47	2,174.47	1,220.00
017-01-02-55 Young at Heart Events	53.78	0.00	0.00	20.00	35.00	38.78
Totals	\$5,991.47	\$58,480.62	\$0.00	\$80,470.09	\$6,980.91	\$79,480.65

Major 01 - Restricted Funds

Minor 03 - Missions

017-01-03-00 Donation to Organizations	0.00	2,371.00	2,371.00	6,774.51	6,691.51	83.00
017-01-03-08 Love Inc.	100.00	0.00	0.00	0.00	100.00	0.00
017-01-03-11 Do-Day Quilting Group	215.36	0.00	0.00	517.74	251.94	481.16
Totals	\$316.36	\$2,371.00	\$2,371.00	\$7,292.25	\$7,043.46	\$584.16

Major 03 - IN AND OUT

Minor 00 - Ungrouped

017-03-00-01 Capital Campaign Expenses	2,219.60	0.00	0.00	0.00	2,219.60	0.00
017-03-00-06 2024 Pledges	0.04	0.00	0.00	0.00	0.04	0.00
017-03-00-07 2025 Pledges	14,189.99	0.00	0.00	0.00	14,189.99	0.00
017-03-00-08 2026 Pledges	5,160.00	14,000.00	1,596.66	14,000.00	3,193.32	15,966.68
017-03-00-09 Seminary Support	0.00	0.00	0.00	0.00	0.00	0.00
Totals	\$21,669.63	\$14,000.00	\$1,596.66	\$14,000.00	\$19,602.95	\$15,966.68

Major 07 - MEMORIAL FUND

Minor 01 - Restricted

017-07-01-00 Lance, Sharon (organ)	2,130.00	0.00	0.00	25.00	2,155.00	0.00
017-07-01-01 Lance, Sharon (computer)	1,000.00	0.00	0.00	900.00	1,900.00	0.00
017-07-01-02 Behrens, Marge (bibles)	0.00	0.00	0.00	1,380.00	0.00	1,380.00
017-07-01-03 Bown, Warren (building)	0.00	25.00	0.00	1,480.00	0.00	1,480.00
017-07-01-05 Judisch, Duane (pccfund)	1,000.00	0.00	0.00	0.00	1,000.00	0.00
017-07-01-67 Bolhuis, Chris - Organ	971.49	0.00	0.00	0.00	971.49	0.00
017-07-01-68 Gadow, Harriet - Do Day	517.74	0.00	0.00	0.00	517.74	0.00
017-07-01-71 McBroom, Phyllis (Boiler)	100.00	0.00	0.00	0.00	100.00	0.00
017-07-01-75 Vaughn, Bryan (organ)	1,090.00	0.00	0.00	120.00	1,210.00	0.00
017-07-01-92 Kattelman, Carol (Kitchen)	167.59	0.00	0.00	0.00	0.00	167.59

3/3/2026
01:04p

St John American Lutheran Church
Dedicated Accounts
 February, Fiscal Year 2026
 Fund 01 - GENERAL FUND

Account	Beginning	Current Month		Year-To-Date		Current
	Balance	Receipts	Expenses	Receipts	Expenses	Balance
017-07-01-93 Bast, Henry - Playground	630.00	0.00	0.00	0.00	630.00	0.00
Totals	\$7,606.82	\$25.00	\$0.00	\$3,905.00	\$8,484.23	\$3,027.59

Major 07 - MEMORIAL FUND

Minor 02 - Unrestricted

017-07-02-00 Osborn, Dale	0.00	0.00	0.00	45.00	0.00	45.00
017-07-02-01 Spiegel, Gloria	0.00	0.00	0.00	895.00	0.00	895.00
017-07-02-02 Bright, Dorothy	0.00	0.00	0.00	615.00	0.00	615.00
017-07-02-03 Wilham, Bruce	1,200.00	0.00	0.00	0.00	0.00	1,200.00
017-07-02-05 Schmoll, Donovan	50.00	0.00	0.00	0.00	50.00	0.00
017-07-02-06 Hesse, Mary Ann	0.00	0.00	0.00	140.00	0.00	140.00
017-07-02-07 Venenga, Jerry	50.00	0.00	0.00	0.00	50.00	0.00
017-07-02-12 Harper, Kass	0.00	0.00	0.00	100.00	0.00	100.00
017-07-02-13 Havenstrite, Michael	0.00	0.00	0.00	660.00	0.00	660.00
017-07-02-14 Franken, Mary	0.00	370.00	0.00	550.00	0.00	550.00
017-07-02-20 Taylor, Steve	0.00	0.00	0.00	435.00	0.00	435.00
017-07-02-39 Reinartsen, Peter	5,925.00	0.00	0.00	0.00	0.00	5,925.00
017-07-02-68 McRae, Sharon	50.00	0.00	0.00	0.00	50.00	0.00
017-07-02-69 Moschel, Jed	1,480.00	0.00	0.00	600.00	0.00	2,080.00
017-07-02-82 Beneke, Gary	635.00	0.00	0.00	0.00	0.00	635.00
017-07-02-83 Julin, Bob	6.16	0.00	0.00	0.00	6.16	0.00
017-07-02-84 Schmoll, Marjorie	3,100.00	0.00	0.00	0.00	0.00	3,100.00
017-07-02-86 Cordes, Mary	550.00	0.00	0.00	0.00	550.00	0.00
017-07-02-92 Denkinger, Don	2,915.00	0.00	0.00	0.00	0.00	2,915.00
017-07-02-93 Haugen, Karl	261.69	0.00	0.00	0.00	261.69	0.00
017-07-02-94 Lind, Dolly	90.00	0.00	0.00	0.00	90.00	0.00
017-07-02-95 Hesse, Gary	1,385.00	0.00	0.00	0.00	56.05	1,328.95
017-07-02-96 Broell, Joyce	110.00	0.00	0.00	0.00	110.00	0.00
017-07-02-97 Cordes, Vernon	275.00	0.00	0.00	0.00	275.00	0.00
017-07-02-98 Joens, Nanette	20.00	0.00	0.00	0.00	20.00	0.00
017-07-02-99 Judisch, Duane	1,150.00	0.00	0.00	65.00	0.00	1,215.00
Totals	\$19,252.85	\$370.00	\$0.00	\$4,105.00	\$1,518.90	\$21,838.95

Fund 01 - GENERAL FUND	\$470,410.71	\$195,496.62	\$26,390.87	\$262,247.23	\$346,933.96	\$385,723.98
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St John American Lutheran Church
Balance Sheet by Account (Consolidated)
 Apr 1, 2025 through Feb 28, 2026

Account	Balance As Of Apr 1, 2025	Balance As Of Feb 28, 2026	Current Year Change	Percent Change
Assets				
Major 01, CASH ASSETS				
Minor 01, Bank Account				
011-01-01-01, Checking Account	259,261.33	364,343.83	105,082.50	40.53%
011-01-01-02, Inherited IRA - Franken	0.00	56,260.62	56,260.62	0.00%
011-01-01-04, Cash Reserve Investments	864,652.16	790,736.21	-73,913.95	-8.55%
011-01-01-05, Maint. Projects Reserve	0.00	0.00	0.00	0.00%
011-01-01-06, Playground Reserve	0.00	0.00	0.00	0.00%
Minor 01, Bank Account	1,123,913.49	1,211,342.66	87,429.17	7.78%
Major 03, FIXED ASSETS				
Minor 02, Building and Contents				
011-03-02-01, Church Building & Content	9,312,041.70	9,312,041.70	0.00	0.00%
Minor 02, Building and Contents	9,312,041.70	9,312,041.70	0.00	0.00%
Major 99, Ded. Receivable				
Minor 99, Ded. Receivable				
017-xx-xx-xx, Dedicated Funds Receivable	0.00	0.00	0.00	0.00%
Dedicated Funds Receivable	0.00	0.00	0.00	0.00%
Total Assets	10,436,955.19	10,523,384.36	87,429.17	0.84%
Liabilities				
Major 02, FSB				
Minor 00, FSB				
012-02-00-02, Payroll Tax Deducts SJLC	0.00	0.00	0.00	0.00%
012-02-00-03, Payroll Vol Deducts SJLC	0.00	-0.02	-0.02	0.00%
012-02-00-04, Payroll Tax Deducts PCC	0.00	0.00	0.00	0.00%
012-02-00-05, Payroll Vol Deducts PCC	0.00	-21.96	-21.96	0.00%
Minor 00, FSB	0.00	-21.98	-21.98	0.00%
Major 99, Ded. Payable				
Minor 99, Ded. Payable				
017-xx-xx-xx, Dedicated Funds Payable	470,422.71	385,735.98	-84,686.73	-18.00%
Dedicated Funds Payable	470,422.71	385,735.98	-84,686.73	-18.00%
Total Liabilities	470,422.71	385,714.00	-84,708.71	-18.01%
Fund Balance				
Totals for Fund Balance	9,965,532.48	10,137,670.36	172,137.88	1.73%
Total Fund Balance/Equity	9,965,532.48	10,137,670.36	172,137.88	1.73%
Total Liability and Fund Balance	10,436,955.19	10,523,384.36	87,429.17	0.84%

St John American Lutheran Church
SJLC- Monthly Statement of Income and Expense YTD
 February of Fiscal Year 2026
 Responsibility: All
 Fund: 01 - GENERAL FUND

	Current Month			Year-to-date			
	Budget	Actual	%	Budget	Actual	%	Remaining
Income							
Major 01, OFFERINGS // Minor 01, Unrestricted							
01 - General Fund	58,333.33	59,779.09	102.48%	641,866.63	750,305.05	116.93%	-108,638.42
05 - Festival	1,000.00	532.55	53.26%	11,000.00	16,768.55	152.44%	-5,768.55
07 - Loose Plate Offering	1,458.33	1,245.00	85.37%	16,041.63	22,793.63	142.09%	-6,752.00
	60,791.66	61,556.64	101.26%	668,708.26	789,867.23	118.12%	-121,158.97
Major 01, OFFERINGS // Minor 02, Other Unrestricted							
01 - Interest Income	1,250.00	2,455.08	196.41%	13,750.00	26,086.05	189.72%	-12,336.05
02 - Meals/Lent-Advent. Etc.	183.33	557.00	303.82%	2,016.63	2,642.25	131.02%	-625.62
03 - Preschool Income	65,000.00	66,053.86	101.62%	715,000.00	708,557.14	99.10%	6,442.86
04 - Building Use Income	283.33	235.00	82.94%	3,116.63	2,764.00	88.69%	352.63
05 - Miscellaneous Income	225.00	0.00	0.00%	2,475.00	0.00	0.00%	2,475.00
	66,941.66	69,300.94	103.52%	736,358.26	740,049.44	100.50%	-3,691.18
Major 02, Use of Restricted Funds // Minor 01, Use of Dedicated Funds							
01 - Building/Mortgage Fund	1,666.67	1,567.50	94.05%	18,333.37	22,334.16	121.82%	-4,000.79
02 - Missions	750.00	887.50	118.33%	8,250.00	8,197.50	99.36%	52.50
03 - Use of Dedicated Funds	916.67	1,596.66	174.18%	10,083.37	20,729.99	205.59%	-10,646.62
	3,333.34	4,051.66	121.55%	36,666.74	51,261.65	139.80%	-14,594.91
Major 04, REIMBURSEMENTS // Minor 00, REIMBURSEMENTS							
01 - Audit Adjustment	0.00	0.00	-	0.00	0.00	-	0.00
	0.00	0.00	-	0.00	0.00	-	0.00
Total Income	131,066.66	134,909.24	102.93%	1,441,733.26	1,581,176.32	109.67%	-139,445.06
Expense							
Major 01, General Min // Minor 01, Salaries & Benefits							
01 - CHURCH - Gross Wages	30,666.67	29,773.05	97.09%	337,333.37	297,782.18	88.28%	39,551.19
02 - CHURCH - FICA	2,346.00	1,534.13	65.39%	25,806.00	14,683.75	56.90%	11,122.25
03 - Staff Development-PCC	62.50	0.00	0.00%	687.50	6.47	0.94%	681.03
04 - CHURCH - Insur/Pensions	5,213.33	5,481.58	105.15%	57,346.63	57,276.66	99.88%	69.97
05 - Staff Development-Admin	83.33	0.00	0.00%	916.63	366.00	39.93%	550.63
16 - Pulpit Supply	83.33	0.00	0.00%	916.63	1,635.00	178.37%	-718.37
21 - Call Expense	416.67	0.00	0.00%	4,583.37	0.00	0.00%	4,583.37
22 - Staff Mileage	375.00	0.00	0.00%	4,125.00	4,320.40	104.74%	-195.40

St John American Lutheran Church
SJL-C- Monthly Statement of Income and Expense YTD
 February of Fiscal Year 2026

Responsibility: All
 Fund: 01 - GENERAL FUND

	Current Month			Year-to-date		
	Budget	Actual	%	Budget	Actual	%
01 - Altar Guild	166.67	184.77	110.86%	1,833.37	1,812.51	98.86%
05 - Worship Supplies	100.00	0.00	0.00%	1,100.00	563.74	51.25%
06 - Instrument Repair & Tuning	358.33	0.00	0.00%	3,941.63	5,561.58	141.10%
12 - Children's Ministry	83.33	0.00	0.00%	916.63	284.80	31.07%
16 - Bell Choirs	20.83	42.69	204.94%	229.13	42.69	18.63%
17 - Adult Choir	20.83	131.96	633.61%	229.13	420.62	183.57%
20 - Special Music Guests	141.67	0.00	0.00%	1,558.37	1,250.00	80.21%
21 - Licensing	208.33	427.23	205.07%	2,291.63	2,779.40	121.28%
30 - Equipment	333.33	0.00	0.00%	3,666.63	3,022.13	82.42%
	1,433.32	786.67	54.88%	15,766.52	15,737.47	99.82%
Major 09_YOUTH DISC MIN // Minor 01_Children/Family Min. Team						
11 - Nursery Supplies	8.33	0.00	0.00%	91.63	0.00	0.00%
13 - Family Fun Nights/Carniva	41.67	0.00	0.00%	458.37	167.79	36.61%
14 - Children's Bibles	125.00	0.00	0.00%	1,375.00	896.13	65.17%
16 - Vacation Bible School	125.00	0.00	0.00%	1,375.00	0.00	0.00%
17 - Sunday School	250.00	0.00	0.00%	2,750.00	0.00	0.00%
25 - Seasonal Activities	16.67	0.00	0.00%	183.37	1,136.46	619.76%
90 - Milestone Ministry	41.67	120.91	290.16%	458.37	129.91	28.34%
	608.34	120.91	19.88%	6,691.74	2,330.29	34.82%
Major 09_YOUTH DISC MIN // Minor 05_Youth/Family Min. Team						
12 - Jr. & Sr. High Activities	145.83	58.44	40.07%	1,604.13	1,435.04	89.46%
15 - Confirmation	208.33	0.00	0.00%	2,291.63	-45.74	-2.00%
21 - Youth Trips	500.00	0.00	0.00%	5,500.00	1,022.10	18.58%
99 - Miscellaneous	0.00	0.00	--	0.00	0.00	--
	854.16	58.44	6.84%	9,395.76	2,411.40	25.66%
Total Expense	130,346.54	130,425.13	100.06%	1,433,811.94	1,409,040.44	98.27%
Income Less Expense	720.12	4,484.11	622.69%	7,921.32	172,137.88	2,173.10%
						-164,216.56

Pastor's Report – March 2026
"Joyfully taking God's love into the world"

St. John Council,

Here's my report for March 2026. One thing on my mind as we wait patiently for Associate Pastor ("AP" for short) is the reinvigorating and ongoing support of our 10 Ministry and Resource Teams (8 plus the Reconciling In Christ and Racial Justice Teams). Many have great leaders who may need breaks in the coming months and strengthening those Teams may be a sharing of labor that would reduce my load.

Weekly Hours Checkin:

Weekly average – 62 (66 the highest and 60 the lowest)

What has Happened:

- 5 Sundays of worship prep and leadership
- Lord of the Wings event participation (1st time!)
- LeChristopher's Southern Cuisine participation and partnership with Jubilee UMC
- Lutheran 101 Sunday sessions with a dozen folks was great!
- Lutheran Day on the Hill in Des Moines with 3 other SJLCers
- Wednesday Lent services
- Every Chapter Counts February 28th film festival at the Grout Museum
- Children's Church services at Preschool Childcare Center
- 1 funeral and planning for 2 upcoming funerals
- First Communion Sunday afternoon classes (2 done and 2 more to go)
- Annual reviews and individual meetings with staff (two more yet to complete) are worthwhile and time consuming

What is Happening:

- Call Committee has continued meeting and communicating regularly!
- Formation CoOp has continued meeting in earnest to do some visioning for our future youth ministry work. We have narrowed in on 5 themes that we think will guide our future actions and initiatives.
- Monthly gathering at Western Home; monthly gathering at New Aldaya
- Thirsty Thursday men's Bible study.
- Participation in Teams – Faith Formation & Lifelong Learning; Racial Justice Team; Human Resources Team; Serving & Discipleship; Endowment; Properties Resource Team; Nominating Committee
- Meeting with visiting folks considering getting involved at St. John (two very meaningful ones in the past two weeks)

- Pastoral care visits and pastoral care phone calls number in the dozens (following the death of a loved one; recovering from illness; in need of conversation for many reasons).
- I continue to have weekly supervisory/collaborative meetings with Kathy, Jenny; this month I had meetings with Steve Peters, Mike Best, and Fergie (following his annual trip to Florida and reflection time on his role here)
- Juneteenth Service of Repentance organizational meeting.
- Threehouse Personnel Team meeting supporting that partner in ministry as they prepare for Pastor Dave's retirement and the calling of a new Executive Director/Campus Minister (by June 1).
- Threehouse Board meeting
- Organizing annual Bethlehem – SJLC Overman Park July outdoor worship service
- Annual Jubilee Conference (our Cedar Valley area of the NE IA Synod) annual meeting in Hudson
- Organizational meetings for a Cedar Valley chapter of AMOS (A Midlowa Organizing Strategy) out of Des Moines, working with our partner churches to develop local organizing for social justice and community action.
- Exploratory meeting with local photographer about a new way of doing church directory in the coming years (perhaps after Associate Pastor's arrival).
- Eastside Ministerial Association monthly meeting
- 4 Pre-Marital conversation series with the 4 couples that are planning weddings at St. John in 2026 (I'll conduct 3 of the marriage services and Pastor Noah Dodd will conduct one, that of his sister).

Upcoming PTO requests/plans

- April 7-10, 12 – post Easter vacation (Pastor Denny Hanson pulpit supply; Fergie pastoral coverage)
- June 10-12, 14-17 – vacation in town with family for Sophie's senior recital (Pastor Liz pulpit supply; Fergie pastoral coverage)
- August 4-7, 9 – vacation with family in MI (pulpit supply TBD, pastoral coverage TBD)
- November 10-13 – Continuing Ed days for MLK Freedom Bus Tour alongside Waterloo Civil Rights Commission (pastoral coverage TBD)

In Christ,
Pastor Brian

Annual Meeting Agenda

April 19, 2026 – 11:15 am in the Faith & Life Center

1. Call to Order and Prayer
2. Introductions and orientation
3. Adoption of agenda
4. Adoption of Minutes from 2025 Annual Meeting
5. Elections
6. Business
 - a) Synod Presentation – Jan Glaspie
 - b) Updating Church Council to match 2025 Model Constitution (updates) and reflect change in Pastor Brian's title
7. Financial
 - a. General Finances
 - i. 2025-2026 General Finance Report
 - ii. Presentation of 2026-2027 Budget
 - iii. Motion to adopt 2026-2027 Budget
 - b. St John Lutheran Church Mission Endowment Fund
 - i. Report of the Endowment Committee
 - ii. Distribution Recommendation of 2025 Funds
 - iii. Motion to adopt 2025 Funds Distribution Recommendation
8. Adjournment
9. Closing Prayer