



Congregation Council Agenda

Thursday, February 19, 2026- 5:00 p.m. |

CONGREGATION COUNCIL MEMBERS:

Shawn Smeins, Treasurer (2028) | Kathy Diehl (2028) | Josh Green (2028) | Blake Borwick, Vice-President (2026) | Nick Frerichs (2026) | Linda Holm, Interim Secretary (2026) | Andrew Bruns (2027) | Jen Hartman, President (2027) | John Kohagen (2028)

Pastor Brian Julin-McCleary

CALL TO ORDER:

MISSION & VISION STATEMENTS

Mission: *"Joyfully taking God's love into the world"*

Vision: *"Connecting Christ's community by building relationships among all people, fulfilling the call of the Gospel of Jesus Christ through: Caring, nurturing and supporting one another according to each one's needs by Sharing God's love and grace through acts of service while Growing in faith through lifelong learning".*

ADOPTION OF AGENDA

DEVOTION:

- o February - Josh

REPORTS:

1. Church Council Minutes -January (see attachment in February folder)
2. Financial Reports (see attachments) - filed for audit
3. Pastor Brian's Report

BUSINESS:

1. Welcome and thanks to Linda Holm, interim secretary

2. Constitution changes
3. Selling volleyball poles, net & pole bumper pads (purchased in 1999 for use in F&LC; have not been used – will not be used in the F&LC due to potential damage of equipment in that space). Stored in F&LC closet but selling would help us regain that space back
4. Call Committee Process
5. New Budget
6. PK Board
7. Other

RESOURCE / MINISTRY TEAM UPDATES BY COUNCIL LIAISONS

1. Hospitality & Congregational Care Ministry Team - Blake Borwick
2. Serving & Discipleship Ministry Team - Kathy Diehl
3. Worship & Celebration Ministry Team - Andrew Bruns
4. Faith Formation & Lifelong Learning Ministry Team - Adult Studies: report by Pastor. Perennials on Sunday morning are thriving as well as the Thirsty Thursday morning group. Tuesday morning women and Thursday afternoon studies are studying the same book. Family ministry-Moving forward to plan one or more activities for Easter. Camperships 2026/offer of financial assistance for youth members who plan to attend camp at either Ewalu or Riverside Lutheran camps this year. Decided to communicate up to 10-\$100.00 scholarships will be awarded. Children's Christmas Program report: 53 children participated. Agreed the date should be the third Sunday of Advent each year. 1st Communion for 5th graders timeline: 3 classes with parents and kids: Mar 8, 22 and 29 from 4-5 pm Bread baking -April 1 1st Communion event on Maundy Thursday-April 2.
5. Human Resource Team – Josh Green
6. Financial Resource Team - Shawn Smeins
7. Property Resource Team/RIC - John Kohagen
8. Technology & Communication Resource Team - Nick Frerichs

UPCOMING MEETING DATES

- Council Meeting March 26, 2026 at 5:00 pm

ADJOURNMENT & CLOSING PRAYER



Congregation Council Minutes

Thursday, January 15, 2025 - 5:00 p.m. |

CONGREGATION COUNCIL MEMBERS:

Shawn Smeins, Treasurer (2028) | Kathy Diehl (2028) | Josh Green (2028) | Blake Borwick, Vice-President (2026) | Nick Frerichs (2026) | Secretary (2026) | Andrew Bruns (2027) | Jen Hartman, President (2027) | John Kohagen (2028)

Pastor Brian Julin-McCleary

CALL TO ORDER:

MISSION & VISION STATEMENTS

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ADOPTION OF AGENDA

DEVOTION:

- o January - John
- o February - Josh

REPORTS:

1. Church Council Minutes -November (see attachment in January folder)
2. Financial Reports (see attachments) - filed for audit
3. Pastor Brian's Report

BUSINESS:

1. New Music Equipment
 - a. Mike Best has started looking at grant/funding opportunities for in-ear monitors
 - b. Has secured \$4-5,000 (bid of \$20,000) through personal giving
 - c. April 1 - fiscal year starts; May will be annual meeting
 - d. Discussed PRT capital projects (windows, big parking lot, etc.)
 - e. Warranty on equipment?
 - f. Motion (Jen): Council will attempt to budget for a portion of this cost; however, the congregation will not be asked to donate to this project. Mike may continue writing grants to help reduce expenditures.(John 2nd) (All approve)
2. Call Committee Process - We hope to receive our first candidate in February. Ministry Site Profile went live this week on the synod site.
3. New Secretary Nomination and Member Replacement-Linda Holm will fill this role until term is up in May.
4. Playground Update - Bids went out. 4 proposals back. Wapsi Pines Landscaping won the bid (within the original estimates).
5. Possible Disability Insurance - A question came up about the possibility of disability insurance for an employee. HR will contact the insurance company.
6. Synod Support Projections - gave \$25,000 last year; Pr. Brian will reach out to Jim Langel.
7. We will schedule team presentations at church so the congregation can learn about ministry teams and possibly serve on one.

RESOURCE / MINISTRY TEAM UPDATES BY COUNCIL LIAISONS

1. Hospitality & Congregational Care Ministry Team - Blake Borwick
2. Serving & Discipleship Ministry Team - Kathy Diehl
3. Worship & Celebration Ministry Team - Andrew Bruns
 - a. Jan. 25 - RIC Sunday (Tommy is putting together a worship band)
 - b. Steve has at least one African American hymn for each service during Black History Month
 - c. Palm Sunday and Easter - Mike and Steve are forming a choir
 - d. Easter - Four Services (6:30, 8, 9, and 11)
 - e. Andrew is working with Kim on scheduling confirmation kids as ushers

4. Faith Formation & Lifelong Learning Ministry Team
 - a. First Communion ministry starting in February
 - b. Family events being developed
5. Human Resource Team – Josh Green
6. Financial Resource Team - Shawn Smeins
7. Property Resource Team/RIC - John Kohagen
 - a. PRT - family friendly bathroom and other bathroom work being done; window replacement being considered; courtyard deck is being considered; BHE will be starting on lighting soon; AC for third floor rooms in consideration; need 2-3 add'l team members (put in bulletin); ~~Tim Schneider is stepping down due to serving for a long time~~
 - b. RIC needs add'l team members
8. Technology & Communication Resource Team - Nick Frerichs
 - a. Wifi upgrade - mostly done (a lot faster)
 - b. TVs in chapel and library are installed
 - c. Nick will reach out to Pr Brian for other requests
 - d. Sanctuary computer is new and working well

UPCOMING MEETING DATES

- Council Meeting February 19, 2026 at 5:00 pm
- March Meeting Date - March 26 at 5:00 pm
- **ADJOURNMENT & CLOSING PRAYER**

St John American Lutheran Church
Balance Sheet by Account (Consolidated)
 Apr 1, 2025 through Jan 31, 2026

Account	Balance As Of Apr 1, 2025	Balance As Of Jan 31, 2026	Current Year Change	Percent Change
Assets				
Major 01, CASH ASSETS				
Minor 01, Bank Account				
011-01-01-01, Checking Account	259,261.33	248,491.65	-10,769.68	-4.15%
011-01-01-04, Cash Reserve Investments	864,652.16	788,283.13	-76,369.03	-8.83%
011-01-01-05, Maint. Projects Reserve	0.00	0.00	0.00	0.00%
011-01-01-06, Playground Reserve	0.00	0.00	0.00	0.00%
Minor 01, Bank Account	1,123,913.49	1,036,774.78	-87,138.71	-7.75%
Major 03, FIXED ASSETS				
Minor 02, Building and Contents				
011-03-02-01, Church Building & Content	9,312,041.70	9,312,041.70	0.00	0.00%
Minor 02, Building and Contents	9,312,041.70	9,312,041.70	0.00	0.00%
Major 99, Ded. Receivable				
Minor 99, Ded. Receivable				
017-xx-xx-xx, Dedicated Funds Receivable	0.00	0.00	0.00	0.00%
Dedicated Funds Receivable	0.00	0.00	0.00	0.00%
Total Assets	10,435,955.19	10,348,816.48	-87,138.71	-0.83%
Liabilities				
Major 02, FSB				
Minor 00, FSB				
012-02-00-02, Payroll Tax Deducts SJLC	0.00	0.00	0.00	0.00%
012-02-00-03, Payroll Vol Deducts SJLC	0.00	0.00	0.00	0.00%
012-02-00-04, Payroll Tax Deducts PCC	0.00	0.00	0.00	0.00%
012-02-00-05, Payroll Vol Deducts PCC	0.00	0.00	0.00	0.00%
Minor 00, FSB	0.00	0.00	0.00	0.00%
Major 99, Ded. Payable				
Minor 99, Ded. Payable				
017-xx-xx-xx, Dedicated Funds Payable	470,422.71	215,630.23	-254,792.48	-54.16%
Dedicated Funds Payable	470,422.71	215,630.23	-254,792.48	-54.16%
Total Liabilities	470,422.71	215,630.23	-254,792.48	-54.16%
Fund Balance				
Totals for Fund Balance	9,965,532.48	10,133,186.25	167,653.77	1.68%
Total Fund Balance/Equity	9,965,532.48	10,133,186.25	167,653.77	1.68%
Total Liability and Fund Balance	10,435,955.19	10,348,816.48	-87,138.71	-0.83%

St John American Lutheran Church
SJLC- Monthly Statement of Income and Expense YTD
 January of Fiscal Year 2026
 Responsibility: All
Fund: 01 - GENERAL FUND

	Current Month			Year-to-date				
	Budget	Actual	%	Remaining	Budget	Actual	%	Remaining
Income								
Major 01, OFFERINGS // Minor 01, Unrestricted								
01 - General Fund	58,333.33	61,404.61	105.27%	-3,071.28	583,333.30	690,525.96	118.38%	-107,192.66
05 - Festival	1,000.00	-219.00	-21.90%	1,219.00	10,000.00	16,236.00	162.36%	-6,236.00
07 - Loose Plate Offering	1,458.33	1,044.75	71.64%	413.58	14,583.30	21,548.63	147.76%	-6,965.33
	60,791.66	62,230.36	102.37%	-1,438.70	607,916.60	728,310.59	119.80%	-120,393.99
Major 01, OFFERINGS // Minor 02, Other Unrestricted								
01 - Interest Income	1,250.00	2,625.30	210.02%	-1,375.30	12,500.00	23,630.97	189.05%	-11,130.97
02 - Meals/Lent-Advent, Etc.	183.33	0.00	0.00%	183.33	1,833.30	2,085.25	113.74%	-251.95
03 - Preschool Income	65,000.00	68,583.99	105.51%	-3,583.99	650,000.00	642,503.28	98.85%	7,496.72
04 - Building Use Income	283.33	250.00	88.24%	33.33	2,833.30	2,529.00	89.26%	304.30
05 - Miscellaneous Income	225.00	0.00	0.00%	225.00	2,250.00	0.00	0.00%	2,250.00
	66,941.66	71,459.29	106.75%	-4,517.63	669,416.60	670,748.50	100.20%	-1,331.90
Major 02, Use of Restricted Funds // Minor 01, Use of Dedicated Funds								
01 - Building/Mortgage Fund	1,666.67	1,922.50	115.35%	-255.83	16,666.70	20,766.66	124.60%	-4,099.96
02 - Missions	750.00	347.50	46.33%	402.50	7,500.00	7,310.00	97.47%	190.00
03 - Use of Dedicated Funds	916.67	1,596.66	174.18%	-679.99	9,166.70	19,133.33	208.73%	-9,966.63
	3,333.34	3,866.66	116.00%	-533.32	33,333.40	47,209.99	141.63%	-13,876.59
Major 04, REIMBURSEMENTS // Minor 00, REIMBURSEMENTS								
01 - Audit Adjustment	0.00	0.00	--	0.00	0.00	0.00	--	0.00
	0.00	0.00	--	0.00	0.00	0.00	--	0.00
Total Income	131,066.66	137,556.31	104.95%	-6,489.65	1,310,666.60	1,446,269.08	110.35%	-135,602.48

Expense

Major 01, General Min // Minor 01, Salaries & Benefits								
01 - CHURCH - Gross Wages	30,666.67	27,638.52	90.13%	3,028.15	306,666.70	288,009.13	87.39%	38,657.57
02 - CHURCH - FICA	2,346.00	1,370.87	58.43%	975.13	23,460.00	13,149.62	56.05%	10,310.38
03 - Staff Development-PCC	62.50	0.00	0.00%	62.50	625.00	6.47	1.04%	618.53
04 - CHURCH - Insur/Pensions	5,213.33	5,481.52	105.14%	-268.19	52,133.30	51,795.08	99.35%	338.22
05 - Staff Development-Admin	83.33	0.00	0.00%	83.33	833.30	366.00	43.92%	467.30
16 - Pulpit Supply	83.33	0.00	0.00%	83.33	833.30	1,635.00	196.21%	-801.70
21 - Call Expense	416.67	0.00	0.00%	416.67	4,166.70	0.00	0.00%	4,166.70
22 - Staff Mileage	375.00	1,105.30	294.75%	-730.30	3,750.00	4,320.40	115.21%	-570.40

St John American Lutheran Church
SJLC- Monthly Statement of Income and Expense YTD
 January of Fiscal Year 2026
 Responsibility: All

Fund: 01 - GENERAL FUND

	Current Month			Year-to-date				
	Budget	Actual	%	Remaining	Budget	Actual	%	Remaining
23 - Continuing Ed-Pastors	39,321.83	35,596.21	90.53%	3,725.62	393,218.30	339,381.70	86.31%	53,836.60
Major 01, General Min // Minor 02, Administrative								
03 - Equipment Lease & Service	1,250.00	168.06	13.44%	1,081.94	12,500.00	2,454.26	19.63%	10,045.74
04 - Capital Request/Improve	416.67	64.19	15.41%	352.48	4,166.70	51,876.94	1,245.04%	-47,710.24
05 - Postage	183.33	297.68	162.37%	-114.35	1,833.30	1,940.88	105.87%	-107.58
06 - Office Expenses	541.67	309.56	57.15%	232.11	5,416.70	3,379.64	62.39%	2,037.06
07 - Church Hospitality	266.67	445.30	166.99%	-178.63	2,666.70	2,108.28	79.06%	558.42
09 - Insurance	3,750.00	3,883.00	103.55%	-133.00	37,500.00	32,651.07	87.07%	4,848.93
10 - Telephone	416.67	584.14	140.19%	-167.47	4,166.70	5,546.25	133.11%	-1,379.55
14 - Custodial Supplies	1,250.00	1,304.48	104.36%	-54.48	12,500.00	12,249.86	98.00%	250.14
15 - Utilities	4,166.67	5,027.07	120.65%	-860.40	41,666.70	32,847.33	78.83%	8,819.37
16 - Web Site and Web Services	541.67	456.96	84.36%	84.71	5,416.70	5,934.09	109.55%	-517.39
17 - Property Maint. & Repair	5,000.00	7,264.87	145.30%	-2,264.87	50,000.00	34,724.55	69.45%	15,275.45
19 - Offering Envelopes	125.00	172.00	137.60%	-47.00	1,250.00	894.97	71.60%	355.03
20 - Payroll Processing-Salary	833.33	618.76	74.25%	214.57	8,333.30	7,860.84	94.33%	472.46
22 - Green Team	20.83	0.00	0.00%	20.83	208.30	64.75	31.08%	143.55
30 - Bank Charges	333.33	565.34	169.60%	-232.01	3,333.30	4,803.82	144.12%	-1,470.52
39 - Advertising	83.33	119.95	143.95%	-36.62	833.30	679.55	81.55%	153.75
40 - Special Events	250.00	0.00	0.00%	250.00	2,500.00	0.00	0.00%	2,500.00
	19,429.17	21,281.36	109.53%	-1,852.19	194,291.70	200,017.08	102.95%	-5,275.38
Major 01, General Min // Minor 03, Benevolences								
02 - Do-Day	8.33	0.00	0.00%	8.33	83.30	0.00	0.00%	83.30
03 - ELCA Disaster Response	83.33	0.00	0.00%	83.33	833.30	1,000.00	120.00%	-166.70
04 - House of Hope	83.33	0.00	0.00%	83.33	833.30	1,000.00	120.00%	-166.70
05 - Univ. of Iowa Chaplain	0.00	0.00	-	0.00	0.00	0.00	--	0.00
06 - NewAldaya Lifescapes	83.33	0.00	0.00%	83.33	833.30	0.00	0.00%	833.30
07 - ELCA Missionary-Bencke	83.33	0.00	0.00%	83.33	833.30	1,000.00	120.00%	-166.70
08 - Northeast Iowa Food Bank	166.67	0.00	0.00%	166.67	1,666.70	2,000.00	120.00%	-333.30
09 - Lutheran World Relief	166.67	0.00	0.00%	166.67	1,666.70	2,000.00	120.00%	-333.30
10 - Women Wine & Word	83.33	0.00	0.00%	83.33	833.30	678.28	81.40%	155.02
11 - Lutheran Campus Min. UNI	166.67	0.00	0.00%	166.67	1,666.70	0.00	0.00%	1,666.70
12 - RIC Booth Sponsorship	83.33	0.00	0.00%	83.33	833.30	1,000.00	120.00%	-166.70
13 - RIC Booth Giveaway	41.67	0.00	0.00%	41.67	416.70	519.16	124.59%	-102.46
15 - Cancer Support	4.17	0.00	0.00%	4.17	41.70	0.00	0.00%	41.70
17 - Camperships	83.33	0.00	0.00%	83.33	833.30	1,000.00	120.00%	-166.70
18 - LSI-Brenwood	83.33	0.00	0.00%	83.33	833.30	1,000.00	120.00%	-166.70
23 - Love, Inc.	125.00	0.00	0.00%	125.00	1,250.00	1,500.00	120.00%	-250.00
25 - Miscellaneous	83.33	0.00	0.00%	83.33	833.30	1,000.00	120.00%	-166.70

St John American Lutheran Church
SJLC- Monthly Statement of Income and Expense YTD
 January of Fiscal Year 2026
 Responsibility: All
Fund: 01 - GENERAL FUND

	Current Month			Year-to-date		
	Budget	Actual	%	Budget	Actual	%
01 - Altar Guild	166.67	45.58	27.35%	1,666.70	1,627.74	97.66%
05 - Worship Supplies	100.00	0.00	0.00%	1,000.00	563.74	56.37%
06 - Instrument Repair & Tunin	358.33	0.00	0.00%	3,583.30	5,561.58	155.21%
12 - Children's Ministry	83.33	0.00	0.00%	833.30	284.80	34.18%
16 - Bell Choirs	20.83	0.00	0.00%	208.30	0.00	0.00%
17 - Adult Choir	20.83	62.13	298.27%	208.30	288.64	138.57%
20 - Special Music Guests	141.67	0.00	0.00%	1,416.70	1,250.00	88.23%
21 - Licensing	208.33	0.00	0.00%	2,083.30	2,352.17	112.91%
30 - Equipment	333.33	181.86	54.56%	3,333.30	3,022.13	90.66%
	1,433.32	289.57	20.20%	14,333.20	14,950.80	104.31%
Major 09, YOUTH DISC MIN // Minor 01, Children/Family Min. Team						
11 - Nursery Supplies	8.33	0.00	0.00%	83.30	0.00	0.00%
13 - Family Fun Nights/Carniva	41.67	0.00	0.00%	416.70	167.79	40.27%
14 - Children's Bibles	125.00	0.00	0.00%	1,250.00	896.13	71.69%
16 - Vacation Bible School	125.00	0.00	0.00%	1,250.00	0.00	0.00%
17 - Sunday School	250.00	0.00	0.00%	2,500.00	0.00	0.00%
25 - Seasonal Activities	16.67	0.00	0.00%	166.70	1,136.46	681.74%
90 - Milestone Ministry	41.67	0.00	0.00%	416.70	9.00	2.16%
	608.34	0.00	0.00%	6,083.40	2,209.38	36.32%
Major 09, YOUTH DISC MIN // Minor 05, Youth/Family Min. Team						
12 - Jr. & Sr. High Activities	145.83	0.00	0.00%	1,458.30	1,376.60	94.40%
15 - Confirmation	208.33	0.00	0.00%	2,083.30	-45.74	-2.20%
21 - Youth Trips	500.00	0.00	0.00%	5,000.00	1,022.10	20.44%
99 - Miscellaneous	0.00	0.00	0.00%	0.00	0.00	0.00%
	854.16	0.00	0.00%	8,541.60	2,352.96	27.55%
Total Expense	130,346.54	129,362.39	99.24%	1,303,465.40	1,278,615.31	98.09%
Income Less Expense	720.12	8,193.92	1,137.85%	7,201.20	167,653.77	2,328.14%
						-160,452.57

St John American Lutheran Church

Dedicated Accounts

January, Fiscal Year 2026

Fund 01 - GENERAL FUND

Account	Beginning	Current Month		Year-To-Date		Current
	Balance	Receipts	Expenses	Receipts	Expenses	Balance
Major 01 - Restricted Funds						
Minor 01 - Budgeted						
017-01-01-01 Building Fund Reserves	1,836.98	0.00	0.00	0.00	0.00	1,836.98
017-01-01-07 Sunday School	2,934.80	80.00	0.00	1,080.00	2,394.76	1,620.04
017-01-01-08 Vacation Bible School	1,787.21	0.00	342.39	891.00	1,843.59	834.62
017-01-01-10 Good Samaritan Emergency	3,613.11	300.00	0.00	2,381.00	1,278.53	4,715.58
017-01-01-11 Youth Fund	345.47	210.00	0.00	210.00	345.47	210.00
017-01-01-12 Organ & Piano Fund	45,931.15	435.00	0.00	8,916.49	500.00	54,347.64
017-01-01-14 Bell Choir Fund	671.62	0.00	0.00	0.00	671.62	0.00
017-01-01-15 Preschool Fundraiser	339,880.90	6,450.00	5,100.00	18,646.40	256,173.00	102,354.30
017-01-01-16 Contingency Cash Reserves	0.00	0.00	0.00	0.00	0.00	0.00
017-01-01-17 Maint. Projects Reserve	0.00	0.00	0.00	0.00	0.00	0.00
017-01-01-19 PRESCHOOL ARPA FUND	18,673.34	0.00	0.00	0.00	18,673.34	0.00
Totals	\$415,674.58	\$7,475.00	\$5,442.39	\$32,124.89	\$281,880.31	\$165,919.16

Major 01 - Restricted Funds

Minor 02 - Other

017-01-02-01 Kitchen Supplies/ WELCA	300.00	150.00	0.00	875.00	0.00	1,175.00
017-01-02-02 W&C In Ear Monitors	0.00	0.00	0.00	4,000.00	0.00	4,000.00
017-01-02-03 RIC Raygun Sales	0.00	0.00	0.00	945.00	0.00	945.00
017-01-02-05 Linen Ministry	1,548.58	0.00	0.00	825.00	25.00	2,348.58
017-01-02-06 Little Pantry	0.00	0.00	0.00	650.00	0.00	650.00
017-01-02-08 Community Meals	1,158.68	0.00	0.00	0.00	1,158.68	0.00
017-01-02-09 LSI Refugee Resettlement	1,342.67	0.00	0.00	0.00	0.00	1,342.67
017-01-02-32 PCC Stem	0.00	10,000.00	0.00	10,000.00	0.00	10,000.00
017-01-02-36 Weddings/Funerals	1,587.76	100.00	0.00	2,500.00	3,587.76	500.00
017-01-02-52 Youth Fund/Trips	0.00	0.00	0.00	2,174.47	2,174.47	0.00
017-01-02-55 Young at Heart Events	53.78	0.00	0.00	20.00	35.00	38.78
Totals	\$5,991.47	\$10,250.00	\$0.00	\$21,989.47	\$6,980.91	\$21,000.03

Major 01 - Restricted Funds

Minor 03 - Missions

017-01-03-00 Donation to Organizations	0.00	0.00	0.00	4,403.51	4,320.51	83.00
017-01-03-08 Love Inc.	100.00	0.00	0.00	0.00	100.00	0.00
017-01-03-11 Do-Day Quilting Group	215.36	0.00	0.00	517.74	251.94	481.16
Totals	\$315.36	\$0.00	\$0.00	\$4,921.25	\$4,672.45	\$564.16

Major 03 - IN AND OUT

Minor 00 - Ungrouped

017-03-00-01 Capital Campaign Expenses	2,219.60	0.00	0.00	0.00	2,219.60	0.00
017-03-00-06 2024 Pledges	0.04	0.00	0.00	0.00	0.04	0.00
017-03-00-07 2025 Pledges	14,189.99	0.00	0.00	0.00	14,189.99	0.00
017-03-00-08 2026 Pledges	5,160.00	0.00	1,596.66	0.00	1,596.66	3,563.34
017-03-00-09 Seminary Support	0.00	0.00	0.00	0.00	0.00	0.00
Totals	\$21,569.63	\$0.00	\$1,596.66	\$0.00	\$18,006.29	\$3,563.34

Major 07 - MEMORIAL FUND

Minor 01 - Restricted

017-07-01-00 Lance, Sharon (organ)	2,130.00	0.00	0.00	25.00	2,155.00	0.00
017-07-01-01 Lance, Sharon (computer)	1,000.00	0.00	0.00	900.00	1,900.00	0.00
017-07-01-02 Behrens, Marge (bibles)	0.00	0.00	0.00	1,380.00	0.00	1,380.00
017-07-01-03 Bown, Warren (building)	0.00	0.00	0.00	1,455.00	0.00	1,455.00
017-07-01-05 Judisch, Duane (pccfund)	1,000.00	0.00	0.00	0.00	1,000.00	0.00
017-07-01-67 Bolhuls, Chris - Organ	971.49	0.00	0.00	0.00	971.49	0.00
017-07-01-68 Gadow, Harriet - Do Day	517.74	0.00	0.00	0.00	517.74	0.00
017-07-01-71 McBroom, Phyllis (Boiler)	100.00	0.00	0.00	0.00	100.00	0.00
017-07-01-75 Vaughn, Bryan (organ)	1,090.00	0.00	0.00	120.00	1,110.00	100.00
017-07-01-92 Kattelman, Carol (Kitchen)	167.59	0.00	0.00	0.00	0.00	167.59
017-07-01-93 Bast, Henry - Playground	630.00	0.00	0.00	0.00	630.00	0.00

St John American Lutheran Church

Dedicated Accounts

January, Fiscal Year 2026

Fund 01 - GENERAL FUND

Account	Beginning Balance	Current Month		Year-To-Date		Current Balance
		Receipts	Expenses	Receipts	Expenses	
Totals	\$7,666.82	\$0.00	\$0.00	\$3,880.00	\$8,384.23	\$3,102.59
Major 07 - MEMORIAL FUND						
Minor 02 - Unrestricted						
017-07-02-00 Osborn, Dale	0.00	0.00	0.00	45.00	0.00	45.00
017-07-02-01 Spiegel, Gloria	0.00	0.00	0.00	895.00	0.00	895.00
017-07-02-02 Bright, Dorothy	0.00	0.00	0.00	615.00	0.00	615.00
017-07-02-03 Wilharm, Bruce	1,200.00	0.00	0.00	0.00	0.00	1,200.00
017-07-02-05 Schmoll, Donovan	50.00	0.00	0.00	0.00	50.00	0.00
017-07-02-06 Hesse, Mary Ann	0.00	0.00	0.00	140.00	0.00	140.00
017-07-02-07 Venenga, Jerry	50.00	0.00	0.00	0.00	50.00	0.00
017-07-02-12 Harper, Kass	0.00	0.00	0.00	100.00	0.00	100.00
017-07-02-13 Havenstrite, Michael	0.00	0.00	0.00	660.00	0.00	660.00
017-07-02-14 Franken, Mary	0.00	180.00	0.00	180.00	0.00	180.00
017-07-02-20 Taylor, Steve	0.00	435.00	0.00	435.00	0.00	435.00
017-07-02-39 Reinertsen, Peter	5,925.00	0.00	0.00	0.00	0.00	5,925.00
017-07-02-68 McRae, Sharon	50.00	0.00	0.00	0.00	50.00	0.00
017-07-02-69 Moschel, Jed	1,480.00	0.00	0.00	600.00	0.00	2,080.00
017-07-02-82 Beneke, Gary	635.00	0.00	0.00	0.00	0.00	635.00
017-07-02-83 Juilin, Bob	6.16	0.00	0.00	0.00	6.16	0.00
017-07-02-84 Schmoll, Marjorie	3,100.00	0.00	0.00	0.00	0.00	3,100.00
017-07-02-86 Cordes, Mary	550.00	0.00	0.00	0.00	550.00	0.00
017-07-02-92 Denkinger, Don	2,915.00	0.00	0.00	0.00	0.00	2,915.00
017-07-02-93 Haugen, Karl	261.69	0.00	0.00	0.00	261.69	0.00
017-07-02-94 Lind, Dolly	90.00	0.00	0.00	0.00	90.00	0.00
017-07-02-95 Hesse, Gary	1,385.00	0.00	0.00	0.00	56.05	1,328.95
017-07-02-96 Broell, Joyce	110.00	0.00	0.00	0.00	110.00	0.00
017-07-02-97 Cordes, Vernon	275.00	0.00	0.00	0.00	275.00	0.00
017-07-02-98 Joens, Nanette	20.00	0.00	0.00	0.00	20.00	0.00
017-07-02-99 Judisch, Duane	1,150.00	0.00	0.00	65.00	0.00	1,215.00
Totals	\$19,252.85	\$615.00	\$0.00	\$3,735.00	\$1,518.90	\$21,468.95
Fund 01 - GENERAL FUND	\$470,410.71	\$18,340.00	\$7,039.05	\$66,650.61	\$321,443.09	\$215,618.23

On Thu, Jan 29, 2026 at 1:21 PM Jenny Hemesath <jenny@stjohncf.org> wrote:

Attached is the SJLC Constitution – with the proposed updates incorporated into it w/highlights and strikeouts to show additions/removals. There are also a couple pieces that Council should discuss and make a decision on prior to us sending it to the Synod office for review. I'm sending it this way instead of just uploading it into the Council drive because of formatting ☹️ I'll upload a PDF into the Council drive.

C6.08.01 – Council disagreed with Susan Friedrich's recommendation on removing this bylaw (that was suggested by her at our last update) and voted to retain it in 2024. Some constitutions still have provisions that do not permit any association with Masonic organizations. This is not an ELCA position. By using general language such as here, you would also not permit other types of participation too, such as the pastor taking a confirmation class to a Synagogue service. My recommendation is to drop this bylaw altogether.

C10.02 – previously we had a # of members listed who could request in writing a special Congregation Meeting. The number needs to be replaced with a %.

C12.01 – Susan Friedrich comment: It is typical that the voting membership of the council includes the rostered ministers (pastors and deacons). C13.08 specifies that the senior pastor is an *ex officio* member of all committees and boards of the congregation. Consider inserting:the pastor(s), the deacon(s), and If you decide to make an exception and not include rostered ministers as voting members of the council you should clarify their role in a bylaw.

C12.08 – Susan Friedrich comment: Nothing in this provision shall be deemed to affect this congregation's responsibility for the call, terms of call, or termination of call of any employees who are on a roster of this church.

Once Council discusses those things, and reviews the changes, then I can remove the highlights / strikeouts, update page #s, and send it on to Synod. Once Synod reviews it, they will return it with notes on any required or recommended changes; Council reviews those suggestions/needed changes from the Synod; then after those are made, Council approves the recommended proposed Constitution. The congregation approves it at the April meeting.

Pastor's Report – February 2026
"Joyfully taking God's love into the world"

St. John Council,

Here's my report for January 2026. Fergie returns this week which adds some relief, mentally and practically, as I know I have back up in various ministry areas that we've been without for 6 weeks. We enter Lent this week and I love this season. I'm delighted to share that we have 5 amazing sharers from among the congregation for the Wednesday evenings Prayer Around the Cross series (beginning February 25).

Weekly Hours Checkin:

Weekly average – 57.5 (high of 67.5, low of 49 on a week with one sick day)

What has Happened:

- 5 Sundays of worship prep and leadership;
- Friendship Sunday leadership
- Return of Quarterly Staff meetings – initiated and led by Mike Best
- Presence at the MLK Banquet
- Hosting of ELCA Day for Racial Healing service
- Weekend online conference participation – White Lutherans for Racial Justice
- Holocaust Remembrance @ Cedar Heights Presbyterian participation
- Theology Pub conversation with Cedar Heights Presbyterian

What is Happening:

- Call Committee has continued meeting and communicating regularly!
- Formation CoOp has continued meeting in earnest to do some visioning for our future youth ministry work.
- Monthly gathering at Western Home; monthly gathering at New Aldaya
- Thirsty Thursday men's Bible study.
- Participation in Teams – Faith Formation & Lifelong Learning; Racial Justice Team; Human Resources Team; Reconciling in Christ Team; Serving & Discipleship
- Meeting with visiting folks considering getting involved at St. John. Several coffee meet ups and helping folks connect in areas that are important to them.
- Pastoral care visits and pastoral care phone calls number in the dozens (following the death of a loved one; recovering from illness; in need of conversation for many reasons).
- I continue to have weekly supervisory/collaborative meetings with Kathy, Jenny; this month I had meetings with Steve Peters, Mike Best.
- Juneteenth Service of Repentance organizational meeting.

- Threehouse Personnel Team meeting supporting that partner in ministry as they prepare for Pastor Dave's retirement and the calling of a new Executive Director/Campus Minister (by June 1).
- Eastside Ministerial Association monthly meeting
- 4 Pre-Marital conversation series with the 4 couples that are planning weddings at St. John in 2026 (I'll conduct 3 of the marriage services and Pastor Noah Dodd will conduct one, that of his sister).
- Preparations for the Every Chapter Counts February 28th film festival at the Grout Museum

Shared Goals Progress (monthly tracking)

- * Discernment of Pastoral Staffing
 - *Call Committee is working hard and fast!*
- * Enhanced recordkeeping process for congregational care visits
 - *No progress on this yet again.*
- * Strategy Development for growth in small group faith formation
 - *Our 15 month participation in an ELCA led initiative called Formation Co-Op began late August with a two day retreat at EWALU. Fergie, Rose Lorenz and I went. We subsequently added Meghan Bruns, Austin Gabel and 3 youth (Alison Frerichs, Sam Corro, Daniel Slaughter) to the team.*
- * Study/Analysis of administrative structure and oversight of PCC
 - *Thanks to President Jen's leadership, and conversations with Kathy, we're rolling out a plan and an invitation to church members to help lead.*

Upcoming PTO requests

- April 7-10, 12 – post Easter vacation (Pastor Denny Hanson pulpit supply; Fergie pastoral coverage)
- June 9-12, 14 – vacation in town with family for Sophie's senior recital (Pastor Liz pulpit supply; Fergie pastoral coverage)
- August 4-7, 9 – vacation with family out of town (pulpit supply, pastoral coverage TBD)
- November 10-13 – Continuing Ed days for MLK Freedom Bus Tour alongside Waterloo Civil Rights Commission (pulpit supply, pastoral coverage TBD)

In Christ,
Pastor Brian