



Congregation Council Agenda

Thursday, February 15, 2024 - 4pm | Chapel

Congregation Council Members

Jen Hartman (2024) | Greg Nicoll (2024) | Todd Parsons, Treasurer (2024) | PJ Mills, Vice President (2025) | Kelly Turner (2025) | Scott Leisinger (2025) | Blake Borwick (2026) | Nick Frerichs (2026) | Ali Puls (2026)

Pastor Brian Julin-McCleary

CALL TO ORDER:

MISSION & VISION STATEMENTS

Mission: *"Joyfully taking God's love into the world"*

Vision: *"Connecting Christ's community by building relationships among all people, fulfilling the call of the Gospel of Jesus Christ through: Caring, nurturing and supporting one another according to each one's needs by Sharing God's love and grace through acts of service while Growing in faith through lifelong learning".*

ADOPTION OF AGENDA

DEVOTION: Nick

REPORTS:

1. Church Council Minutes (see attachment)
2. Pastor's Report (see attachment) - receive.
3. Financial Reports (see attachments) - filed for audit.

BUSINESS:

1. RIC update from Scott at 4:20 pm to discuss the wording and vote May 5

- a. *Wherever you are on your journey, you are welcome here in the name of Jesus Christ. We celebrate that each person is loved by God. We affirm the gifts of race, ethnicity, sexual orientation, gender identity, and gender expression, and are committed to working for racial equity. Welcome to St. John Lutheran Church!*
 - b. * *Be open to calling an LGBTQIA+ and Black, Brown, Indigenous, Person of Color (BIPOC) Rostered Leader.*
 - c. * *Allow sanctuary/community space/ to be used for LGBTQIA+ weddings and blessings.*
 - d. * *Make a meaningful contribution annually to support the national Reconciling in Christ program*
2. Annual Meeting April 14th Prep
 - a. Reports due to Jenny March 8th for R&M Teams, Pastor Brian, P.J. & Kathy T.
 - b. Quorum is 96 for 2024
 - c. Preliminary budget for 2024 (Todd)
 3. Capital Campaign next steps
 4. ARPA Stipend for PCC \$28,000
 - a. Industrial refrigerator
 - b. Additional magnetic door pulls
 5. 2024 Synod Guidelines regarding Pastor Vacation and Sick Leave
 - a. Motion and Approval to track Pastor Brian's vacation and sick time separately, using the 2024 Synod Compensation Guidelines (provided by the synod) of: vacation equivalent to four weeks per year (28 days, including four Sundays); and Rostered ministers accumulate 8 hours per month in sick leave. The maximum balance of sick leave is 360 hours.
 - b. Pastor Brian's call papers list Vacation time of "4 weeks per year, including 4 Sundays". Sick time is currently tracked as part of his PTO (as it is for the rest of the staff).

RESOURCE / MINISTRY TEAM UPDATES BY COUNCIL LIAISONS

- Hospitality & Congregational Care Ministry Team - Jen Hartman
- Serving & Discipleship Ministry Team - Kelly Turner
- Worship & Celebration Ministry Team - Greg Nicoll
- Faith Formation & Lifelong Learning Ministry Team - Ali Puls
- Human Resource Team – Blake Borwick

- Financial Resource Team - Todd Parsons
- Property Resource Team - Scott Leisinger
- Technology & Communication Resource Team - Nick Frerichs

UPCOMING CHURCH COUNCIL MEETING DATES

- Thursday, March 21, 2024 - 4pm (week after Spring Break)
- Thursday, April 18, 2024 - 4pm
- Annual Congregation Meeting:
 - Potential dates: April 21 or April 28, 2024
 - Election of Officers
 - Do we want to do immediately following Annual Meeting in the Church Library (?) - need a quorum
 - Prayerfully consider

UPCOMING ALL TEAMS MEETING DATES

- Monday, June 5
- Tuesday, September 5 (avoiding Labor Day)
- Monday, December 4th

ADJOURNMENT:

CLOSING PRAYER



Church Council Mtg. Minutes

Thursday, 1/18/24, 4pm | Chapel

Church Council Members

PJ Mills, President (2025), Kelly Turner, Vice President (2025), Todd Parsons, Treasurer (2024), Greg Nicoll, Secretary (2024), Jen Hartman (2024), | Scott Leisinger (2025), Blake Borwick (2026), Nick Frerichs (2026), Ali Puls (2026)

Pastor Brian Julin-McCleary

Those in attendance are highlighted in yellow.

CALL TO ORDER: PJ Mills

Meeting called to order at 4:06 PM

MISSION & VISION STATEMENTS

Mission: *"Joyfully taking God's love into the world"*

Vision: *"Connecting Christ's community by building relationships among all people, fulfilling the call of the Gospel of Jesus Christ through: Caring, nurturing and supporting one another according to each one's needs by Sharing God's love and grace through acts of service while Growing in faith through lifelong learning".*

ADOPTION OF AGENDA: was approved.

DEVOTION: Todd Parsons – There's no such thing as a perfect decision.
Proverbs 3:5.

REPORTS:

*Approval of last month's council minutes. Todd moved, Kelly second, were approved.

*Pastor's Report. Was discussed and filed.

*Treasurer's Report. It was a good month for giving. We're in the black +\$76,000.

BUSINESS:

1. Discussed PCC rates for the 2024 – 2025 school year. Kathy is ok with staying flat for the year. We discussed the need for a salary increase for staff, decided to add \$5/month to each childcare rate. Scott moved, Greg second, this rate increased passed.
2. Pastoral annual review – done by the officers of the council. We discussed the timing of this and what documentation will be done. PJ will start an email chain with the council members involved.
3. We discussed the 2024 council and who is coming off. Greg will be coming off after a one year fill-in for Gary Jones plus a three year term. Todd and Jen have not made their final decision yet. The nominating committee will start the process for replacement(s).
4. Denise Hanson (Human Resource Team Lead) joined us for an update of their work. *The Employee Personnel Manual has been brought up to date. There is a signature page all current employees will review and sign for their record, plus a new employee will review and sign this when hired. * The volunteer manual was pulled out of the Personnel manual and designed for separate use for volunteers. This is a signature page for this as well. *Benefits for seasonal Full-Time employees have been updated. *We discussed best practice would be to store these signature pages digitally for each person.
5. St John Church Constitution – We discussed three Church Constitution paragraphs Jenny had received input on from the Synod office when they reviewed our updated Church Constitution. (Other changes noted were grammatical in nature and those changes will be made.) Pastor Susan Friedrich provided the comments. The council discussed and decided on what to keep and what to amend for the annual meeting on April 14.
* **RE Bylaw -C6.08.01.** ‘Ceremonies of lodges or other such organizations shall not be permitted in the buildings or premises of this congregation; nor shall its pastors take part in any such ceremonies wherever they are conducted.’ Pastor Friedrich’s comments were: “Some constitutions still have provisions that do not permit any associations with Masonic organizations. This is not an ELCA position. By using general language such as here, you would also not permit other types of participation too, such as the pastor taking a confirmation class to a synagogue service. My recommendation is to drop this bylaw altogether.” The council decided to keep this bylaw as is.
***RE bylaw – C12.04.01.** ‘Members of the Congregation Council, with the exception of the President, shall chair and be responsible for the work of committees of the Congregation Council. At the first meeting of the newly constituted Congregation Council, or sooner if deemed appropriate, members shall organize themselves, deciding who will relate to **and or chair** which

particular committees.' Pastor Friedrich's comments were: "This bylaw is not consistent within itself regarding whether or not the Congregation Council members are required to chair the committees of the congregation." The council decided to amend this by taking out wording that is in bold above.

RE bylaw – C13.02.01, 'The Nominating Committee shall be elected by this congregation by written ballot at the annual meeting; Members shall be elected to the Nominating Committee for a term of two years, **with the option of consecutive succession**. No more than two members of the Nominating Committee shall be Congregation Council members. When possible, those two shall be outgoing members of the Congregation Council. The Senior Pastor shall serve as convener and advisor member.' Pastor Friedrich's comments were: "This part of your bylaw conflicts with your constitution C13.02 which says Nominating Committee members are not eligible for consecutive terms." The council agreed to amend this by taking out the words in bold above.

MINISTRY TEAM UPDATES: *We didn't have time to discuss team updates.*

1. Hospitality & Congregational Care Ministry – Jen Hartman
2. Serving & Discipleship – Kelly Turner
3. Worship & Celebration – Greg Nicoll
4. Faith Formation & Lifelong Learning – Ali Puls
5. Human Resource – Blake Borwick
6. Financial Resource – Todd Parson
7. Property Resource – Scott Leisinger
8. Technology & Communication Resource – Nick Frerichs

Each council member gave an update for their team.

UPCOMING Council Meetings:

- Next council meeting is Feb. 15, 4pm. Todd will run this meeting. We may have to move this back a week due to several absences that day. PJ will advise.
- The annual church meeting is April 14, 2024.
- The RIC vote is May 5th.

- All Team Meetings for 2024, tentatively Tues. Mar 5, Tues. June 4, Tues. Sept 3 and Tues. Dec. 3.

ADJOURNMENT: PJ Mills

CLOSING PRAYER

SJLC - FRT Stmt of Income & Expense YTD Actual

January of Fiscal Year 2024

Responsibility: All

Fund: 01 - GENERAL FUND

	Current Month		Annual Budget, Y.T.D. Actual	
	Budget	Actual	Budget	Actual
Income				
Major 01, OFFERINGS // Minor 01, Unrestricted				
015-01-01-01, General Fund	50,000.00	59,868.51	600,000.00	528,653.06
015-01-01-05, Festival	750.00	-381.00	16,000.00	9,418.85
015-01-01-07, Loose Plate Offering	600.00	2,135.01	16,000.00	14,973.94
	51,350.00	61,622.52	632,000.00	553,045.85
Major 01, OFFERINGS // Minor 02, Other Unrestricted				
015-01-02-01, Interest Income	0.00	0.00	0.00	0.00
015-01-02-02, Meals/Lent-Advent. Etc.	10.00	0.00	2,500.00	1,876.14
015-01-02-03, Preschool Income	64,083.00	74,392.12	769,000.00	567,564.80
015-01-02-04, Building Use Income	200.00	155.00	2,500.00	2,870.00
015-01-02-05, Miscellaneous	0.00	0.00	0.00	2,286.18
	64,293.00	74,547.12	774,000.00	574,597.12
Major 02, Use of Restriction Funds // Minor 01, Use of Dedicated Funds				
015-02-01-01, Building/Mortgage Fund	2,000.00	2,717.50	25,000.00	16,038.67
015-02-01-02, Missions	600.00	1,007.50	7,000.00	6,530.00
015-02-01-03, Use of Dedicated Funds	1,800.00	1,583.33	21,800.00	18,317.36
	4,400.00	5,308.33	53,800.00	40,886.03
Major 02, Use of Restriction Funds // Minor 02, Capital Projects 2012				
015-02-02-01, Capital Campaign-Kitchen	0.00	0.00	0.00	0.00
015-02-02-05, Capital Fund Appeal	0.00	0.00	0.00	1,000.00
	0.00	0.00	0.00	1,000.00
Major 04, REIMBURSEMENTS // Minor 00, REIMBURSEMENTS				
015-04-00-01, Audit Adjustment	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00
Total Income	120,043.00	141,477.97	1,459,800.00	1,169,529.00

Expense**Major 01, General Min // Minor 01, Salaries & Benefits**

016-01-01-01, CHURCH - Gross Wages	30,750.00	20,923.91	359,905.00	234,868.63
016-01-01-02, CHURCH - FICA	3,750.00	948.62	45,000.00	11,461.30
016-01-01-03, PS/CC Staff Development	41.67	0.00	500.00	0.00
016-01-01-04, CHURCH - Insur/Pensions	4,666.67	4,337.69	56,000.00	45,421.28
016-01-01-05, Staff Development-Admin.	83.33	90.00	1,000.00	90.00
016-01-01-07, CHURCH - FIT & SIT	0.00	0.00	0.00	0.00
016-01-01-16, Pulpit Supply	100.00	200.00	1,200.00	700.00
016-01-01-21, Call Expense	0.00	0.00	0.00	0.00
016-01-01-22, Staff Mileage	208.33	599.99	2,500.00	3,635.94
016-01-01-23, Continuing Ed-Pastors	41.67	0.00	500.00	511.95
	39,641.67	27,100.21	466,605.00	296,689.10

Major 01, General Min // Minor 02, Administrative

016-01-02-03, Equipment Lease & Service	1,250.00	2,031.67	15,000.00	10,158.35
016-01-02-04, New Equip/Capital Request	416.67	0.00	5,000.00	2,362.83
016-01-02-05, Postage	250.00	403.21	3,000.00	1,832.08
016-01-02-06, Office Expenses	365.92	471.70	4,391.00	4,208.03
016-01-02-07, Church Hospitality	200.00	438.77	4,000.00	2,145.04

SJLC - FRT Stmt of Income & Expense YTD Actual

January of Fiscal Year 2024

Responsibility: All

Fund: 01 - GENERAL FUND

	Current Month		Annual Budget, Y.T.D. Actual	
	Budget	Actual	Budget	Actual
016-01-02-09, Insurance	2,500.00	2,755.00	30,000.00	33,754.62
016-01-02-10, Telephone	415.00	391.96	5,000.00	3,983.44
016-01-02-12, Van	83.33	0.00	1,000.00	4.56
016-01-02-14, Custodial Supplies	1,250.00	1,235.55	15,000.00	11,605.34
016-01-02-15, Utilities	6,500.00	3,766.11	50,000.00	27,605.10
016-01-02-16, Web Site and Web Services	415.00	345.74	5,000.00	5,448.91
016-01-02-17, Property Maint. & Repair	5,000.00	855.93	60,000.00	30,051.10
016-01-02-18, Summer Projects, Flooring	0.00	0.00	0.00	1,507.50
016-01-02-19, Offering Envelopes	125.00	185.82	1,500.00	1,074.76
016-01-02-20, Payroll Processing-Salary	500.00	527.76	10,000.00	6,699.48
016-01-02-23, Mortgage Principal Pmnt	0.00	0.00	0.00	0.00
016-01-02-24, Mortgage Interest Payment	0.00	0.00	0.00	0.00
016-01-02-25, Staff Development-Support	40.00	0.00	500.00	0.00
016-01-02-30, Bank Charges	333.33	385.22	4,000.00	3,243.06
016-01-02-39, Advertising	300.00	110.00	4,000.00	415.76
016-01-02-40, Special Events	0.00	0.00	5,000.00	3,279.60
	19,944.25	13,904.44	222,391.00	149,379.56

Major 01, General Min // Minor 03, Benevolences

016-01-03-00, Marketing & Paper	0.00	0.00	0.00	0.00
016-01-03-02, Do-Day	0.00	0.00	0.00	0.00
016-01-03-03, ELCA Disaster Response	0.00	0.00	1,000.00	1,000.00
016-01-03-04, House of Hope	0.00	0.00	1,000.00	1,000.00
016-01-03-05, Univ. of Iowa Chaplain	0.00	0.00	0.00	0.00
016-01-03-06, NewAldaya Lifescapes	0.00	0.00	1,000.00	0.00
016-01-03-07, ELCA Missionary (Bencke)	0.00	0.00	1,000.00	1,000.00
016-01-03-08, Northeast Iowa Food Bank	0.00	0.00	2,000.00	2,000.00
016-01-03-09, Lutheran World Relief	0.00	0.00	2,000.00	2,000.00
016-01-03-11, Lutheran Campus Min. UNI	0.00	0.00	2,000.00	0.00
016-01-03-17, Camperships	0.00	0.00	1,000.00	0.00
016-01-03-18, LSI-Bremwood	0.00	0.00	1,000.00	1,000.00
016-01-03-23, Love, Inc.	0.00	0.00	1,000.00	1,000.00
016-01-03-29, ELCA World Hunger	0.00	0.00	1,000.00	930.00
016-01-03-41, Northeast Iowa Synod ELCA	4,000.00	4,000.00	16,000.00	16,000.00
016-01-03-59, EWALU & Riverside	0.00	0.00	2,500.00	2,400.00
016-01-03-61, Linen Ministry	62.50	117.58	750.00	-685.16
016-01-03-62, LSI Refugee Welcome Kits	0.00	0.00	0.00	0.00
016-01-03-63, CF Community Meals	41.67	-356.24	500.00	-849.10
016-01-03-64, Dementia Community	41.67	0.00	500.00	0.00
	4,145.84	3,761.34	34,250.00	26,795.74

Major 02, ADULT DISC MIN // Minor 01, Study Ministry

016-02-01-02, Books and Periodicals	125.00	72.27	1,500.00	2,621.88
016-02-01-04, Leadership Development	83.33	0.00	1,000.00	829.87
016-02-01-10, Education	25.00	0.00	300.00	142.00
016-02-01-13, HCC Recreational Leagues	0.00	0.00	800.00	307.25
016-02-01-14, Adult Ministry	83.33	0.00	1,000.00	0.00
	316.66	72.27	4,600.00	3,901.00

Major 03, INVITATION MINISTRY // Minor 01, Membership Development

016-03-01-20, HCC Kitchen Supplies	41.67	132.25	500.00	315.31
016-03-01-98, HCC Meals	75.00	298.90	2,500.00	2,021.08
	116.67	431.15	3,000.00	2,336.39

Major 07, PRESCHOOL MIN // Minor 01, Operations

SJLC - FRT Stmt of Income & Expense YTD Actual

January of Fiscal Year 2024

Responsibility: All

Fund: 01 - GENERAL FUND

	Current Month		Annual Budget, Y.T.D. Actual	
	Budget	Actual	Budget	Actual
016-07-01-00, Preschool Refunds	166.67	0.00	2,000.00	35.00
016-07-01-01, Supplies	1,200.00	352.75	14,400.00	11,015.35
016-07-01-03, Equipment & Maintenance	333.33	376.34	4,000.00	2,583.97
016-07-01-04, License/Development	333.33	572.23	4,000.00	4,239.23
016-07-01-05, Field Trips	125.00	503.14	1,500.00	4,472.70
016-07-01-06, Childcare Meals & Snacks	3,000.00	4,347.23	36,000.00	33,091.02
016-07-01-07, Events	100.00	0.00	1,200.00	25.00
016-07-01-08, Pre School Cleaning Servi	1,300.00	0.00	15,600.00	0.00
016-07-01-09, PCC - Gross Wages	47,250.00	44,510.90	567,000.00	441,680.19
016-07-01-10, PCC - FICA	916.67	3,403.83	11,000.00	33,719.91
016-07-01-11, PCC Insurance & Pension	3,333.33	3,226.05	40,000.00	29,334.22
016-07-01-15, PCC Staff Appreciation	50.00	45.72	600.00	1,677.16
016-07-01-16, PCC - FIT & SIT	0.00	0.00	0.00	0.00
016-07-01-42, Curriculum	300.00	0.00	3,600.00	249.95
016-07-01-90, Playground Maintenance	0.00	0.00	0.00	395.70
016-07-01-99, Preschool Miscellaneous	100.00	121.38	1,200.00	404.13
	58,508.33	57,459.57	702,100.00	562,923.53

Major 08, Worship & Celebration // Minor 02, Worship

016-08-02-01, Altar Guild	150.00	33.97	1,800.00	1,282.26
016-08-02-05, Worship Supplies	41.67	40.34	500.00	134.34
016-08-02-06, Instrument Repair & Tunin	82.00	0.00	1,500.00	956.56
016-08-02-08, Choral Sheet Music	8.33	0.00	100.00	0.00
016-08-02-12, Children's Ministry	60.00	0.00	1,000.00	0.00
016-08-02-16, Bell Choirs	20.00	86.60	250.00	86.60
016-08-02-17, Adult Choir	8.33	0.00	100.00	0.00
016-08-02-20, Special Music Guests	100.00	0.00	1,200.00	1,075.00
016-08-02-21, Licensing	250.00	0.00	3,000.00	1,796.71
016-08-02-30, Equipment (F&LC-Sound)	83.33	0.00	1,000.00	53.28
	803.66	160.91	10,450.00	5,384.75

Major 09, YOUTH DISC MIN // Minor 01, Children/Family Min. Team

016-09-01-11, Nursery Supplies	10.00	0.00	100.00	0.00
016-09-01-13, Family Fun Nights/Carniva	41.67	0.00	500.00	149.16
016-09-01-14, Children's Bibles	125.00	0.00	1,500.00	0.00
016-09-01-16, Vacation Bible School	300.00	331.69	1,500.00	765.60
016-09-01-17, Sunday School	135.00	-105.00	2,000.00	1,435.99
016-09-01-25, Seasonal Activities	16.00	125.00	200.00	125.00
016-09-01-90, Milestone Ministry	0.00	0.00	500.00	661.21
	627.67	351.69	6,300.00	3,136.96

Major 09, YOUTH DISC MIN // Minor 05, Youth/Family Min. Team

016-09-05-01, Staff Development-Disc.	0.00	0.00	0.00	0.00
016-09-05-12, Jr. & Sr. High Activities	125.00	329.70	1,500.00	1,081.35
016-09-05-15, Confirmation	200.00	0.00	2,500.00	898.09
016-09-05-21, Youth Trips	0.00	475.00	6,104.00	3,755.63
016-09-05-99, Miscellaneous	0.00	0.00	0.00	-140.00
	325.00	804.70	10,104.00	5,595.07

Total Expense	124,429.75	104,046.28	1,459,800.00	1,056,142.10
Income Less Expense	-\$4,386.75	\$37,431.69	\$0.00	\$113,386.90

St John American Lutheran Church
Balance Sheet by Account (Consolidated)
Apr 1, 2023 through Jan 31, 2024

Account	Balance As Of Apr 1, 2023	Balance As Of Jan 31, 2024	Current Year Change	Percent Change
Assets				
Major 01, CASH ASSETS				
Minor 01, Bank Account				
011-01-01-01, Checking Account	-46,943.11	93,795.78	140,738.89	-299.81%
011-01-01-04, Cash Reserve FRT	201,793.45	201,511.45	-282.00	-0.14%
011-01-01-05, Maint. Projects Reserve	42,350.00	30,318.06	-12,031.94	-28.41%
011-01-01-06, Playground Reserve	240,000.00	240,000.00	0.00	0.00%
021-01-01-12, Farmers Principal Offset	0.00	0.00	0.00	0.00%
Minor 01, Bank Account	437,200.34	565,625.29	128,424.95	29.37%
Major 03, FIXED ASSETS				
Minor 02, Building and Contents				
011-03-02-01, Church Building & Content	9,312,041.70	9,312,041.70	0.00	0.00%
Minor 02, Building and Contents	9,312,041.70	9,312,041.70	0.00	0.00%
Major 99, Ded. Receivable				
Minor 99, Ded. Receivable				
017-xx-xx-xx, Dedicated Funds Receivable	3,538.34	0.00	-3,538.34	-100.00%
Dedicated Funds Receivable	3,538.34	0.00	-3,538.34	-100.00%
Total Assets	9,752,780.38	9,877,666.99	124,886.61	1.28%
Liabilities				
Major 01, Mortgage Liability				
Minor 03, Mortgage Balance				
022-01-03-12, Farmers Mortgage 1202012	525,338.15	525,338.15	0.00	0.00%
Minor 03, Mortgage Balance	525,338.15	525,338.15	0.00	0.00%
Major 02, FSB				
Minor 00, FSB				
012-02-00-01, Boiler	0.00	0.00	0.00	0.00%
012-02-00-02, Payroll Tax Deducts SJLC	0.00	-70.00	-70.00	0.00%
012-02-00-03, Payroll Vol Deducts SJLC	-847.48	-1,886.62	-1,039.14	122.62%
012-02-00-04, Payroll Tax Deducts PCC	0.00	70.00	70.00	0.00%
012-02-00-05, Payroll Vol Deducts PCC	13.86	-1,464.17	-1,478.03	-10664.00%
012-02-00-06, Credit Card 0649 Austin	0.00	0.00	0.00	0.00%
012-02-00-07, Credit Card 2950 Brian	0.00	0.00	0.00	0.00%
012-02-00-08, Credit Card 1459 Jenny	0.00	0.00	0.00	0.00%
012-02-00-09, Credit Card 6654 John	0.00	0.00	0.00	0.00%
012-02-00-10, Credit Card 6465 Kathy	0.00	0.00	0.00	0.00%
012-02-00-11, Credit Card 2968 Marty	0.00	0.00	0.00	0.00%
012-02-00-12, Credit Card 0656 Sandy	0.00	0.00	0.00	0.00%
Minor 00, FSB	-833.62	-3,350.79	-2,517.17	301.96%
Major 99, Ded. Payable				
Minor 99, Ded. Payable				
017-xx-xx-xx, Dedicated Funds Payable	127,361.91	141,631.50	14,269.59	11.20%
Dedicated Funds Payable	127,361.91	141,631.50	14,269.59	11.20%
Total Liabilities	651,866.44	663,618.86	11,752.42	1.80%
Fund Balance				
Totals for Fund Balance	9,100,913.94	9,214,048.13	113,134.19	1.24%
Total Fund Balance/Equity	9,100,913.94	9,214,048.13	113,134.19	1.24%
Total Liability and Fund Balance	9,752,780.38	9,877,666.99	124,886.61	1.28%

St John American Lutheran Church

Dedicated Accounts
January, Fiscal Year 2024
Fund 01 - GENERAL FUND

Account	Beginning	Current Month		Year-To-Date		Current
	Balance	Receipts	Expenses	Receipts	Expenses	Balance
Major 01 - Restricted Funds						
Minor 01 - Budgeted						
017-01-01-01 Building Fund Reserves	4,102.75	0.00	0.00	0.00	2,265.77	1,836.98
017-01-01-07 Sunday School	1,759.80	0.00	0.00	0.00	0.00	1,759.80
017-01-01-08 Vacation Bible School	1,438.21	0.00	0.00	0.00	0.00	1,438.21
017-01-01-10 Good Samaritan Emergency	1,220.87	100.00	0.00	1,340.00	678.77	1,882.10
017-01-01-11 Youth Fund	1,338.00	0.00	0.00	0.00	992.53	345.47
017-01-01-12 Organ & Piano Fund	2,586.65	0.00	0.00	0.00	0.00	2,586.65
017-01-01-14 Bell Choir Fund	671.62	0.00	0.00	0.00	0.00	671.62
017-01-01-15 Preschool Fundraiser	26,749.56	1,580.00	0.00	20,173.14	1,244.86	45,677.84
017-01-01-16 Contingency Cash Reserves	-2,265.77	0.00	0.00	2,265.77	0.00	0.00
017-01-01-17 Maint. Projects Reserve	-1,000.00	0.00	0.00	25,063.88	24,063.88	0.00
Totals	\$36,601.69	\$1,680.00	\$0.00	\$48,842.79	\$29,245.81	\$56,198.67
Major 01 - Restricted Funds						
Minor 02 - Other						
017-01-02-01 Kitchen Supplies WELCA	-37.23	0.00	0.00	37.23	0.00	0.00
017-01-02-05 Linen Ministry	0.00	0.00	0.00	200.00	0.00	200.00
017-01-02-15 Special Flower Fund	-235.34	0.00	0.00	256.73	21.39	0.00
017-01-02-36 Weddings/Funerals	4,646.12	0.00	32.10	2,250.00	73.94	6,822.18
017-01-02-52 Youth Trips	6,696.68	1,744.00	0.00	4,875.00	8,466.68	3,105.00
017-01-02-55 Young at Heart Events	53.78	0.00	0.00	0.00	0.00	53.78
Totals	\$11,124.01	\$1,744.00	\$32.10	\$7,618.96	\$8,562.01	\$10,180.96
Major 01 - Restricted Funds						
Minor 03 - Missions						
017-01-03-00 Donation to Organizations	0.00	0.00	0.00	0.00	0.00	0.00
017-01-03-08 Love Inc.	100.00	0.00	0.00	0.00	0.00	100.00
017-01-03-11 Do-Day Quilting Group	500.00	0.00	0.00	0.00	132.70	367.30
Totals	\$600.00	\$0.00	\$0.00	\$0.00	\$132.70	\$467.30
Major 03 - IN AND OUT						
Minor 00 - Ungrouped						
017-03-00-01 Capital Campaign Expenses	23,778.07	0.00	0.00	0.00	0.00	23,778.07
017-03-00-05 2023 Pledges	18,480.01	0.00	0.04	0.00	18,480.01	0.00
017-03-00-06 2024 Pledges	4,680.00	19,000.00	1,973.33	19,000.00	1,973.33	21,706.67
017-03-00-07 2025 Pledges	4,920.00	0.00	0.00	0.00	0.00	4,920.00
017-03-00-08 2026 Pledges	5,160.00	0.00	0.00	0.00	0.00	5,160.00
Totals	\$57,018.08	\$19,000.00	\$1,973.37	\$19,000.00	\$20,453.34	\$55,564.74
Major 07 - MEMORIAL FUND						
Minor 01 - Restricted						
017-07-01-67 Bolhuis, Chris - Organ	971.49	0.00	0.00	0.00	0.00	971.49
017-07-01-68 Gadow, Harriet - Do Day	650.44	0.00	0.00	0.00	0.00	650.44
017-07-01-71 McBroom, Phyllis (Boiler)	100.00	0.00	0.00	0.00	0.00	100.00
017-07-01-92 Kattelman, Carol (Kitchen	350.65	0.00	0.00	0.00	0.00	350.65
017-07-01-93 Bast, Henry - Playground	630.00	0.00	0.00	100.00	100.00	630.00
Totals	\$2,702.58	\$0.00	\$0.00	\$100.00	\$100.00	\$2,702.58
Major 07 - MEMORIAL FUND						
Minor 02 - Unrestricted						
017-07-02-39 Reinertsen, Peter	0.00	5,000.00	0.00	5,000.00	0.00	5,000.00
017-07-02-67 Jacobs Estate	10,286.00	0.00	0.00	0.00	10,286.00	0.00
017-07-02-82 Beneke, Gary	635.00	0.00	0.00	0.00	0.00	635.00
017-07-02-83 Julin, Bob	554.21	0.00	0.00	0.00	293.96	260.25
017-07-02-84 Schmoll, Marjorie	2,000.00	0.00	0.00	3,000.00	0.00	5,000.00
017-07-02-85 Korte, Eileen	1,490.00	0.00	0.00	0.00	0.00	1,490.00
017-07-02-86 Cordes, Mary	550.00	0.00	0.00	0.00	0.00	550.00
017-07-02-89 Martin, Raymond & Alice	200.00	0.00	0.00	0.00	0.00	200.00
017-07-02-91 Zischke, Norm	50.00	0.00	0.00	0.00	0.00	50.00

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St John American Lutheran Church

Dedicated Accounts
January, Fiscal Year 2024

Fund 01 - GENERAL FUND

Account	Beginning	Current Month		Year-To-Date		Current
	Balance	Receipts	Expenses	Receipts	Expenses	Balance
017-07-02-92 Denkinger, Don	0.00	0.00	0.00	1,930.00	0.00	1,930.00
017-07-02-93 Hauger, Karl	0.00	0.00	0.00	925.00	0.00	925.00
017-07-02-94 Lind, Dolly	0.00	0.00	0.00	190.00	0.00	190.00
017-07-02-97 Cordes, Vernon	0.00	0.00	0.00	275.00	0.00	275.00
Totals	\$15,765.21	\$5,000.00	\$0.00	\$11,320.00	\$10,579.96	\$16,505.25
Fund 01 - GENERAL FUND	\$123,811.57	\$27,424.00	\$2,005.47	\$86,881.75	\$69,073.82	\$141,619.50

Name	Pastor Brian Julin-McCleary	
Start Date	5/21/2020	
Years of Service	4	

C. VACATION, SICK LEAVE, AND HOLIDAY BENEFITS

1. Vacation

SYNOD GUIDELINES 2024: Due to the rigors and often long hours of congregational ministry, vacation equivalent to four weeks per year (28 days, including four Sundays) should be provided. This does not include time for continuing education. Supply ministers covering for vacation are to be paid by the congregation(s). No more than two weeks of vacation may be carried forward to the following calendar year. When a rostered minister leaves a call, accrued vacation is to be taken prior to the official date of departure, or is to be paid to the pastor as additional salary upon departure.

Employee Status	PT - 8 hrs	Salaried
Potential PTO Days	20	
	Days	DAYS
Carryover	3.5 days	3.5
Current year	28 days, including 4 Sundays	28
Total	0	31.5
LESS VACATION TAKEN		
Total Hours Taken		0
Total Hours Remaining		31.5

2. Sick Leave

Rostered ministers accumulate 8 hours per month in sick leave. The maximum balance is 360 hours.

	Days	Hours
Carryover	0	0
Current year will receive	8 hrs/month	96
Total	0	96
LESS SICK TIME TAKEN		
Total Hours Taken		0
Total Hours Remaining		96

Pastor's Report – February 2024
"Joyfully taking God's love into the world"

St. John Council,

Lord, make me an instrument of your
peace.
Where there is hatred, let me sow love;
where there is injury, pardon;
where there is doubt, faith;
where there is despair, hope;
where there is darkness, light;
and where there is sadness, joy.

Divine Master, grant that I may not so much
seek to be consoled as to console;
to be understood as to understand;
to be loved as to love.
For it is in giving that we receive;
it is in pardoning that we are pardoned;
and it is in dying that we are born to eternal
life. Amen.

This prayer of St. Francis is one of my Lenten practices this year. I am working at praying it at the start/end of each day (with some success) and using it frequently in meetings and during the day.

What has Happened:

- Weekly worship preparation and leadership
- Confirmation – I am teaching in Fergie's place two times during his annual winter absence.
- Monthly Synod Conference meeting with other local Pastors
- Began working with the newly formed NE IA Synod Substance Abuse Network (helping equip congregations with resources for addressing addiction and alcohol/drug abuse, and accompanying those that deal with it).
- Last month had more hospital visits than usual as we had several folks with multi-day to multi-week stints.
- Supported and met with Pastor in Decorah that I've been assigned to help transition into service in our Synod.
- Served at our Community Meals service night
- Conducted 3 of my 7 supervisory annual reviews; will conduct the other 4 in the next week.

What is Happening:

- Monthly gatherings at New Aldaya and Western Home, for residents who are connected to SJLC, are consistently positive experiences.
- Meeting with visiting folks considering getting involved at St. John
- Baptismal preparation meetings with a couple families – two baptisms coming in March and one in April
- Wedding preparation meetings with three couples getting married this summer.
- Visits and coffee dates number in the area of half dozen per week.
- Daily contact with PCC staff and friends (students)

- Participation with Faith Formation, Worship & Celebration, HR, and Serving & Discipleship Teams
- The Reconciling in Christ Team discernment and preparation for the Team leading the “UNClobber” book study
- Ongoing work with SJLC Racial Justice Action Team with Bill Bass, Sam Pfab, Marlene Sheetz and Gary Sheetz – most recently preparations for facilitating the White Ally training sessions.
- Green Team collaborations – prepping for Earth Day service projects and Earth Day themed worship in April; light bulb transition (led by Chris Geerts!)
- Leading the Lutheran Campus Council Board’s ongoing merger with the Threehouse Collaborative Campus Ministry Board.
- Conducted interviews and hired (along with Tim Bass) three new Worship Tech Associates (all excellent St. John high schoolers).
- I continue to have weekly supervisory/collaborative meetings with Kathy, Jenny, Steve Peters, as well as bi-monthly meetings with Fergie and with Austin.
- Bi monthly meetings with Pastor Mike Brost, Naz Interim, for prayer and mutual support, and to maintain good relations while Naz continues their discernment process.

In Christ,
Pastor Brian