



## Congregation Council Agenda

Thursday, June 19, 2025 - 4:15 p.m. | Chapel

### CONGREGATION COUNCIL MEMBERS:

Shawn Smeins, Treasurer (2028) | Kathy Diehl (2028) | Josh Green (2028) | Blake Borwick, Vice-President (2026) | Nick Frerichs (2026) | Ali Puls, Secretary (2026) | Andrew Bruns (2027) | Jen Hartman, President (2027) | John Kohagen (2028)

Pastor Brian Julin-McCleary

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### CALL TO ORDER:

### MISSION & VISION STATEMENTS

Mission: *"Joyfully taking God's love into the world"*

Vision: *"Connecting Christ's community by building relationships among all people, fulfilling the call of the Gospel of Jesus Christ through: Caring, nurturing and supporting one another according to each one's needs by Sharing God's love and grace through acts of service while Growing in faith through lifelong learning".*

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### ADOPTION OF AGENDA

#### DEVOTION: Jen

- July - Andrew
- August - Ali
- September - Blake
- October - Nick
- November - Kathy
- January - John
- February - Josh

**REPORTS:**

1. Church Council Minutes - April (see attachment)
2. Pastor's Report (see attachment) - receive.
3. Financial Reports (see attachments) - filed for audit.

**BUSINESS:**

1. Call Committee Process with Rev. Steve Brackett
2. Playground/Organ Report
3. Custodial increase in pay
4. Parking lot and entrance improvements
5. Call Committee nominations
6. Preschool Board of Directors
  - a. What are other area churches/preschools doing?

**RESOURCE / MINISTRY TEAM UPDATES BY COUNCIL LIAISONS**

1. Hospitality & Congregational Care Ministry Team - Blake Borwick
2. Serving & Discipleship Ministry Team - Kathy Diehl
3. Worship & Celebration Ministry Team - Andrew Bruns
4. Faith Formation & Lifelong Learning Ministry Team - Ali Puls
5. Human Resource Team – Josh Green
6. Financial Resource Team - Shawn Smeins
7. Property Resource Team/RIC - John Kohagen
8. Technology & Communication Resource Team - Nick Frerichs

**UPCOMING MEETING DATES**

- - Council Meeting July 17, 2025 at 4:15 pm

**ADJOURNMENT & CLOSING PRAYER**



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**ADJOURNMENT & CLOSING PRAYER**

**SJLC - FRT Stmt of Income & Expense YTD Actual**

May of Fiscal Year 2026

Responsibility: All

**Fund: 01 - GENERAL FUND**

	Current Month		Annual Budget, Y.T.D. Actual	
	Budget	Actual	Budget	Actual
<b>Income</b>				
<b>Major 01, OFFERINGS // Minor 01, Unrestricted</b>				
015-01-01-01, General Fund	58,333.33	63,475.18	700,000.00	125,558.91
015-01-01-05, Festival	1,000.00	305.00	12,000.00	2,577.00
015-01-01-07, Loose Plate Offering	1,458.33	1,143.76	17,500.00	5,095.52
	<b>60,791.66</b>	<b>64,923.94</b>	<b>729,500.00</b>	<b>133,231.43</b>
<b>Major 01, OFFERINGS // Minor 02, Other Unrestricted</b>				
015-01-02-01, Interest Income	1,250.00	1,603.31	15,000.00	1,603.31
015-01-02-02, Meals/Lent-Advent. Etc.	183.33	0.00	2,200.00	654.00
015-01-02-03, Preschool Income	65,000.00	52,959.47	780,000.00	118,688.94
015-01-02-04, Building Use Income	283.33	380.00	3,400.00	545.00
015-01-02-05, Miscellaneous Income	225.00	0.00	2,700.00	0.00
	<b>66,941.66</b>	<b>54,942.78</b>	<b>803,300.00</b>	<b>121,491.25</b>
<b>Major 02, Use of Restriction Funds // Minor 01, Use of Dedicated Funds</b>				
015-02-01-01, Building/Mortgage Fund	1,666.67	1,887.50	20,000.00	4,165.66
015-02-01-02, Missions	750.00	417.50	9,000.00	1,315.00
015-02-01-03, Use of Dedicated Funds	916.67	1,576.71	11,000.00	3,153.38
	<b>3,333.34</b>	<b>3,881.71</b>	<b>40,000.00</b>	<b>8,634.04</b>
<b>Major 04, REIMBURSEMENTS // Minor 00, REIMBURSEMENTS</b>				
015-04-00-01, Audit Adjustment	0.00	0.00	0.00	0.00
	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Income</b>	<b>131,066.66</b>	<b>123,748.43</b>	<b>1,572,800.00</b>	<b>263,356.72</b>

**Expense****Major 01, General Min // Minor 01, Salaries & Benefits**

016-01-01-01, CHURCH - Gross Wages	30,666.67	27,412.01	368,000.00	53,260.11
016-01-01-02, CHURCH - FICA	2,346.00	1,368.04	28,193.00	2,664.27
016-01-01-03, Staff Development-PCC	62.50	0.00	750.00	6.47
016-01-01-04, CHURCH - Insur/Pensions	5,213.33	5,177.74	62,560.00	10,214.32
016-01-01-05, Staff Development-Admin.	83.33	0.00	1,000.00	0.00
016-01-01-16, Pulpit Supply	83.33	0.00	1,000.00	0.00
016-01-01-21, Call Expense	416.67	0.00	5,000.00	0.00
016-01-01-22, Staff Mileage	375.00	0.00	4,500.00	648.90
016-01-01-23, Continuing Ed-Pastors	75.00	0.00	900.00	0.00
	<b>39,321.83</b>	<b>33,957.79</b>	<b>471,903.00</b>	<b>66,794.07</b>

**Major 01, General Min // Minor 02, Administrative**

016-01-02-03, Equipment Lease & Service	1,250.00	168.06	15,000.00	-117.51
016-01-02-04, New Equip/Capital Request	416.67	0.00	5,000.00	0.00
016-01-02-05, Postage	183.33	200.00	2,200.00	400.00
016-01-02-06, Office Expenses	541.67	338.42	15,100.00	705.81
016-01-02-07, Church Hospitality	266.67	74.89	3,200.00	400.43
016-01-02-09, Insurance	3,750.00	0.00	45,000.00	0.00
016-01-02-10, Telephone	416.67	561.41	5,000.00	1,092.31
016-01-02-14, Custodial Supplies	1,250.00	1,607.06	15,000.00	2,873.79
016-01-02-15, Utilities	4,166.67	3,156.81	50,000.00	7,077.03
016-01-02-16, Web Site and Web Services	541.67	569.69	6,500.00	1,019.79
016-01-02-17, Property Maint. & Repair	5,000.00	4,449.87	60,000.00	6,369.85

**SJLC - FRT Stmt of Income & Expense YTD Actual**

May of Fiscal Year 2026

Responsibility: All

**Fund: 01 - GENERAL FUND**

	<b>Current Month</b>		<b>Annual Budget, Y.T.D. Actual</b>	
	Budget	Actual	Budget	Actual
016-01-02-19, Offering Envelopes	125.00	0.00	1,500.00	176.13
016-01-02-20, Payroll Processing-Salary	833.33	1,201.49	10,000.00	1,813.09
016-01-02-22, Green Team	20.83	0.00	250.00	0.00
016-01-02-30, Bank Charges	333.33	468.40	4,000.00	994.94
016-01-02-39, Advertising	83.33	260.00	1,000.00	260.00
016-01-02-40, Special Events	250.00	0.00	3,000.00	0.00
	<b>19,429.17</b>	<b>13,056.10</b>	<b>241,750.00</b>	<b>23,065.66</b>

**Major 01, General Min // Minor 03, Benevolences**

016-01-03-02, Do-Day	8.33	0.00	100.00	0.00
016-01-03-03, ELCA Disaster Response	83.33	0.00	1,000.00	0.00
016-01-03-04, House of Hope	83.33	0.00	1,000.00	0.00
016-01-03-05, Univ. of Iowa Chaplain	0.00	0.00	0.00	0.00
016-01-03-06, NewAldaya Lifescapes	83.33	0.00	1,000.00	0.00
016-01-03-07, ELCA Missionary	83.33	0.00	1,000.00	0.00
016-01-03-08, Northeast Iowa Food Bank	166.67	0.00	2,000.00	0.00
016-01-03-09, Lutheran World Relief	166.67	0.00	2,000.00	0.00
016-01-03-10, Women Wine & Word	83.33	130.50	1,000.00	130.50
016-01-03-11, Lutheran Campus Min. UNI	166.67	0.00	2,000.00	0.00
016-01-03-12, RIC Booth Sponsorship	83.33	0.00	1,000.00	0.00
016-01-03-13, RIC Booth Giveaway	41.67	0.00	500.00	0.00
016-01-03-15, Cancer Support	4.17	0.00	50.00	0.00
016-01-03-17, Camperships	83.33	1,000.00	1,000.00	1,000.00
016-01-03-18, LSI-Bremwood	83.33	0.00	1,000.00	0.00
016-01-03-23, Love, Inc.	125.00	0.00	1,500.00	0.00
016-01-03-25, Miscellaneous	83.33	0.00	1,000.00	0.00
016-01-03-29, ELCA World Hunger	83.33	0.00	1,000.00	0.00
016-01-03-31, ELCA Good Gifts	0.00	0.00	0.00	0.00
016-01-03-41, Northeast Iowa Synod ELCA	2,083.33	6,250.00	25,000.00	6,250.00
016-01-03-59, EWALU & Riverside	208.33	2,500.00	2,500.00	2,500.00
016-01-03-62, LSI Refugee Welcome Kits	83.33	0.00	1,000.00	0.00
016-01-03-63, CF Community Meals	208.33	0.00	2,500.00	504.83
016-01-03-64, Dementia Community	41.67	0.00	500.00	0.00
016-01-03-65, Reconciling Works	62.50	0.00	750.00	0.00
	<b>4,199.97</b>	<b>9,880.50</b>	<b>50,400.00</b>	<b>10,385.33</b>

**Major 02, ADULT DISC MIN // Minor 01, Study Ministry**

016-02-01-02, Books and Periodicals	208.33	0.00	2,500.00	223.58
016-02-01-04, Leadership Development	83.33	770.00	1,000.00	770.00
016-02-01-10, Education	25.00	0.00	300.00	0.00
016-02-01-13, HCC Recreational Leagues	50.00	235.40	600.00	235.40
016-02-01-14, Adult Ministry	83.33	0.00	1,000.00	88.72
	<b>449.99</b>	<b>1,005.40</b>	<b>5,400.00</b>	<b>1,317.70</b>

**Major 03, INVITATION MINISTRY // Minor 01, Membership Development**

016-03-01-20, HCC Kitchen Supplies	41.67	41.72	500.00	147.48
016-03-01-98, HCC Meals	208.33	31.54	2,500.00	718.13
	<b>250.00</b>	<b>73.26</b>	<b>3,000.00</b>	<b>865.61</b>

**Major 07, PRESCHOOL MIN // Minor 01, Operations**

016-07-01-00, Preschool Refunds	41.67	0.00	500.00	0.00
016-07-01-01, PCC Supplies	1,208.33	1,055.52	14,500.00	1,287.71
016-07-01-03, Equipment & Maintenance	416.67	168.05	5,000.00	371.96
016-07-01-04, License/Development	416.67	242.00	5,000.00	242.00
016-07-01-05, Field Trips	458.33	618.11	5,500.00	818.11

**SJLC - FRT Stmt of Income & Expense YTD Actual**

May of Fiscal Year 2026

Responsibility: All

**Fund: 01 - GENERAL FUND**

	Current Month		Annual Budget, Y.T.D. Actual	
	Budget	Actual	Budget	Actual
016-07-01-06, Childcare Meals & Snacks	3,541.67	4,029.16	42,500.00	7,785.21
016-07-01-07, Events	41.67	0.00	500.00	0.00
016-07-01-09, PCC - Gross Wages	49,833.33	52,494.26	598,000.00	105,135.52
016-07-01-10, PCC - FICA	3,812.25	4,012.50	45,747.00	8,036.16
016-07-01-11, PCC Insurance & Pension	3,737.50	3,594.71	44,850.00	7,085.60
016-07-01-15, PCC Staff Appreciation	166.67	0.00	2,000.00	53.38
016-07-01-42, Curriculum	83.33	0.00	1,000.00	0.00
016-07-01-90, Playground Maintenance	0.00	0.00	0.00	0.00
016-07-01-99, Preschool Miscellaneous	41.67	0.00	500.00	0.00
	<b>63,799.76</b>	<b>66,214.31</b>	<b>765,597.00</b>	<b>130,815.65</b>

**Major 08, Worship & Celebration // Minor 02, Worship**

016-08-02-01, Altar Guild	166.67	234.05	2,000.00	565.83
016-08-02-05, Worship Supplies	100.00	284.76	1,200.00	284.76
016-08-02-06, Instrument Repair & Tuning	358.33	0.00	4,300.00	-1,000.00
016-08-02-12, Children's Ministry	83.33	0.00	1,000.00	0.00
016-08-02-16, Bell Choirs	20.83	0.00	250.00	0.00
016-08-02-17, Adult Choir	20.83	0.00	250.00	0.00
016-08-02-20, Special Music Guests	141.67	0.00	1,700.00	950.00
016-08-02-21, Licensing	208.33	0.00	2,500.00	0.00
016-08-02-30, Equipment	333.33	73.40	4,000.00	1,128.90
	<b>1,433.32</b>	<b>592.21</b>	<b>17,200.00</b>	<b>1,929.49</b>

**Major 09, YOUTH DISC MIN // Minor 01, Children/Family Min. Team**

016-09-01-11, Nursery Supplies	8.33	0.00	100.00	0.00
016-09-01-13, Family Fun Nights/Carnival	41.67	0.00	500.00	0.00
016-09-01-14, Children's Bibles	125.00	896.13	1,500.00	896.13
016-09-01-16, Vacation Bible School	125.00	0.00	1,500.00	0.00
016-09-01-17, Sunday School	250.00	0.00	3,000.00	0.00
016-09-01-25, Seasonal Activities	16.67	0.00	200.00	77.62
016-09-01-90, Milestone Ministry	41.67	0.00	500.00	9.00
	<b>608.34</b>	<b>896.13</b>	<b>7,300.00</b>	<b>982.75</b>

**Major 09, YOUTH DISC MIN // Minor 05, Youth/Family Min. Team**

016-09-05-12, Jr. & Sr. High Activities	145.83	1,071.15	1,750.00	1,099.78
016-09-05-15, Confirmation	208.33	141.02	2,500.00	195.57
016-09-05-21, Youth Trips	500.00	0.00	6,000.00	0.00
016-09-05-99, Miscellaneous	0.00	0.00	0.00	0.00
	<b>854.16</b>	<b>1,212.17</b>	<b>10,250.00</b>	<b>1,295.35</b>

<b>Total Expense</b>	<b>130,346.54</b>	<b>126,887.87</b>	<b>1,572,800.00</b>	<b>237,451.61</b>
<b>Income Less Expense</b>	<b>\$720.12</b>	<b>-\$3,139.44</b>	<b>\$0.00</b>	<b>\$25,905.11</b>





6/4/2025

11:33a

## St John American Lutheran Church

## Dedicated Accounts

May, Fiscal Year 2026

## Fund 01 - GENERAL FUND

Account	Beginning	Current Month		Year-To-Date		Current
	Balance	Receipts	Expenses	Receipts	Expenses	Balance
Major 01 - Restricted Funds						
Minor 01 - Budgeted						
017-01-01-01 Building Fund Reserves	1,836.98	0.00	0.00	0.00	0.00	1,836.98
017-01-01-07 Sunday School	2,934.80	80.00	0.00	380.00	0.00	3,314.80
017-01-01-08 Vacation Bible School	1,787.21	195.00	0.00	195.00	0.00	1,982.21
017-01-01-10 Good Samaritan Emergency	3,613.11	0.00	82.88	0.00	732.88	2,880.23
017-01-01-11 Youth Fund	345.47	0.00	0.00	0.00	0.00	345.47
017-01-01-12 Organ & Piano Fund	45,931.15	4,401.49	0.00	5,056.49	0.00	50,987.64
017-01-01-14 Bell Choir Fund	671.62	0.00	0.00	0.00	0.00	671.62
017-01-01-15 Preschool Fundraiser	339,880.90	4,109.60	58,879.00	4,404.60	58,879.00	285,406.50
017-01-01-16 Contingency Cash Reserves	0.00	0.00	0.00	0.00	0.00	0.00
017-01-01-17 Maint. Projects Reserve	0.00	0.00	0.00	0.00	0.00	0.00
017-01-01-19 PRESCHOOL ARPA FUND	18,673.34	0.00	0.00	0.00	7,573.00	11,100.34
Totals	\$415,674.58	\$8,786.09	\$58,961.88	\$10,036.09	\$67,184.88	\$358,525.79

## Major 01 - Restricted Funds

## Minor 02 - Other

017-01-02-01 Kitchen Supplies WELCA	300.00	0.00	0.00	250.00	0.00	550.00
017-01-02-05 Linen Ministry	1,548.58	250.00	0.00	250.00	0.00	1,798.58
017-01-02-08 Community Meals	1,158.68	0.00	0.00	0.00	0.00	1,158.68
017-01-02-09 LSI Refugee Resettlement	1,342.67	0.00	0.00	0.00	0.00	1,342.67
017-01-02-15 Special Flower Fund	0.00	0.00	0.00	0.00	0.00	0.00
017-01-02-36 Weddings/Funerals	1,587.76	0.00	0.00	0.00	0.00	1,587.76
017-01-02-52 Youth Trips	0.00	0.00	0.00	1,417.00	0.00	1,417.00
017-01-02-55 Young at Heart Events	53.78	0.00	0.00	0.00	0.00	53.78
<b>Totals</b>	<b>\$5,991.47</b>	<b>\$250.00</b>	<b>\$0.00</b>	<b>\$1,917.00</b>	<b>\$0.00</b>	<b>\$7,908.47</b>

## Major 01 - Restricted Funds

## Minor 03 - Missions

017-01-03-00 Donation to Organizations	0.00	341.00	161.00	341.00	161.00	180.00
017-01-03-08 Love Inc.	100.00	0.00	0.00	0.00	0.00	100.00
017-01-03-11 Do-Day Quilting Group	215.36	0.00	0.00	0.00	0.00	215.36
<b>Totals</b>	<b>\$315.36</b>	<b>\$341.00</b>	<b>\$161.00</b>	<b>\$341.00</b>	<b>\$161.00</b>	<b>\$495.36</b>

## Major 03 - IN AND OUT

## Minor 00 - Ungrouped

017-03-00-01 Capital Campaign Expenses	2,219.60	0.00	2,219.60	0.00	2,219.60	0.00
017-03-00-05 2023 Pledges	0.00	0.00	0.00	0.00	0.00	0.00
017-03-00-06 2024 Pledges	0.04	0.00	0.04	0.00	0.04	0.00
017-03-00-07 2025 Pledges	14,189.99	0.00	1,576.67	0.00	3,153.34	11,036.65
017-03-00-08 2026 Pledges	5,160.00	0.00	0.00	0.00	0.00	5,160.00
017-03-00-09 Seminary Support	0.00	0.00	0.00	0.00	0.00	0.00
<b>Totals</b>	<b>\$21,569.63</b>	<b>\$0.00</b>	<b>\$3,796.31</b>	<b>\$0.00</b>	<b>\$5,372.98</b>	<b>\$16,196.65</b>

## Major 07 - MEMORIAL FUND

## Minor 01 - Restricted

017-07-01-00 Lance, Sharon (organ)	2,130.00	0.00	2,155.00	25.00	2,155.00	0.00
017-07-01-01 Lance, Sharon (computer)	1,000.00	880.00	1,893.89	900.00	1,893.89	6.11
017-07-01-02 Behrens, Marge (bibles)	0.00	1,380.00	0.00	1,380.00	0.00	1,380.00
017-07-01-05 Judisch, Duane (pccfund)	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00
017-07-01-67 Bolhuis, Chris - Organ	971.49	0.00	971.49	0.00	971.49	0.00
017-07-01-68 Gadow, Harriet - Do Day	517.74	0.00	0.00	0.00	0.00	517.74
017-07-01-71 McBroom, Phyllis (Boiler)	100.00	0.00	0.00	0.00	0.00	100.00
017-07-01-75 Vaughn, Bryan (organ)	1,090.00	0.00	1,090.00	0.00	1,090.00	0.00
017-07-01-92 Kattelman, Carol (Kitchen	167.59	0.00	0.00	0.00	0.00	167.59
017-07-01-93 Bast, Henry - Playground	630.00	0.00	630.00	0.00	630.00	0.00
<b>Totals</b>	<b>\$7,606.82</b>	<b>\$2,260.00</b>	<b>\$7,740.38</b>	<b>\$2,305.00</b>	<b>\$7,740.38</b>	<b>\$2,171.44</b>

## Major 07 - MEMORIAL FUND

## Minor 02 - Unrestricted

6/4/2025

11:33a

## St John American Lutheran Church

## Dedicated Accounts

May, Fiscal Year 2026

Fund 01 - GENERAL FUND

Account	Beginning Balance	Current Month		Year-To-Date		Current Balance
		Receipts	Expenses	Receipts	Expenses	
017-07-02-02 Norby, Steve	0.00	0.00	0.00	0.00	0.00	0.00
017-07-02-03 Wiltharm, Bruce	1,200.00	0.00	0.00	0.00	0.00	1,200.00
017-07-02-05 Schmolli, Donovan	50.00	0.00	0.00	0.00	0.00	50.00
017-07-02-06 Hesse, Mary Ann	0.00	0.00	0.00	50.00	0.00	50.00
017-07-02-07 Venenga, Jerry	50.00	0.00	0.00	0.00	0.00	50.00
017-07-02-12 OPEN	0.00	0.00	0.00	0.00	0.00	0.00
017-07-02-13 Jerry Hummel	0.00	0.00	0.00	0.00	0.00	0.00
017-07-02-39 Reinertsen, Peter	5,925.00	0.00	0.00	0.00	0.00	5,925.00
017-07-02-67 Jacobs Estate	0.00	0.00	0.00	0.00	0.00	0.00
017-07-02-68 McRae, Sharon	50.00	0.00	0.00	0.00	0.00	50.00
017-07-02-69 Moschel, Jed	1,480.00	0.00	0.00	600.00	0.00	2,080.00
017-07-02-82 Beneke, Gary	635.00	0.00	0.00	0.00	0.00	635.00
017-07-02-83 Julin, Bob	6.16	0.00	0.00	0.00	0.00	6.16
017-07-02-84 Schmolli, Marjorie	3,100.00	0.00	0.00	0.00	0.00	3,100.00
017-07-02-85 Korte, Eileen	0.00	0.00	0.00	0.00	0.00	0.00
017-07-02-86 Cordes, Mary	550.00	0.00	0.00	0.00	0.00	550.00
017-07-02-89 Martin, Raymond & Alice	0.00	0.00	0.00	0.00	0.00	0.00
017-07-02-91 Zischke, Norm	0.00	0.00	0.00	0.00	0.00	0.00
017-07-02-92 Denkinger, Don	2,915.00	0.00	0.00	0.00	0.00	2,915.00
017-07-02-93 Haugen, Karl	261.69	0.00	0.00	0.00	0.00	261.69
017-07-02-94 Lind, Dolly	90.00	0.00	0.00	0.00	0.00	90.00
017-07-02-95 Hesse, Gary	1,385.00	0.00	0.00	0.00	0.00	1,385.00
017-07-02-96 Joyce Broell	110.00	0.00	0.00	0.00	0.00	110.00
017-07-02-97 Cordes, Vernon	275.00	0.00	0.00	0.00	0.00	275.00
017-07-02-98 Joens, Nanette	20.00	0.00	0.00	0.00	0.00	20.00
017-07-02-99 Judisch, Duane	1,150.00	20.00	0.00	65.00	0.00	1,215.00
Totals	\$19,252.85	\$20.00	\$0.00	\$715.00	\$0.00	\$19,967.85
Fund 01 - GENERAL FUND	\$470,410.71	\$11,657.09	\$70,659.57	\$15,314.09	\$80,459.24	\$405,265.56

St John American Lutheran Church  
**Balance Sheet by Account (Consolidated)**  
 Apr 1, 2025 through May 31, 2025

Account	Balance As Of Apr 1, 2025	Balance As Of May 31, 2025	Current Year Change	Percent Change
<b>Assets</b>				
<b>Major 01, CASH ASSETS</b>				
<b>Minor 01, Bank Account</b>				
011-01-01-01, Checking Account	259,261.33	218,413.17	-40,848.16	-15.76%
011-01-01-04, Cash Reserve Investments	864,652.16	866,255.47	1,603.31	0.19%
011-01-01-05, Maint. Projects Reserve	0.00	0.00	0.00	0.00%
011-01-01-06, Playground Reserve	0.00	0.00	0.00	0.00%
<b>Minor 01, Bank Account</b>	<b>1,123,913.49</b>	<b>1,084,668.64</b>	<b>-39,244.85</b>	<b>-3.49%</b>
<b>Major 03, FIXED ASSETS</b>				
<b>Minor 02, Building and Contents</b>				
011-03-02-01, Church Building & Content	9,312,041.70	9,312,041.70	0.00	0.00%
<b>Minor 02, Building and Contents</b>	<b>9,312,041.70</b>	<b>9,312,041.70</b>	<b>0.00</b>	<b>0.00%</b>
<b>Major 99, Ded. Receivable</b>				
<b>Minor 99, Ded. Receivable</b>				
017-xx-xx-xx, Dedicated Funds Receivable	0.00	0.00	0.00	0.00%
<b>Dedicated Funds Receivable</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total Assets</b>	<b>10,435,955.19</b>	<b>10,396,710.34</b>	<b>-39,244.85</b>	<b>-0.38%</b>
<b>Liabilities</b>				
<b>Major 02, FSB</b>				
<b>Minor 00, FSB</b>				
012-02-00-01, Boiler	0.00	0.00	0.00	0.00%
012-02-00-02, Payroll Tax Deducts SJLC	0.00	0.00	0.00	0.00%
012-02-00-03, Payroll Vol Deducts SJLC	0.00	0.01	0.01	0.00%
012-02-00-04, Payroll Tax Deducts PCC	0.00	0.00	0.00	0.00%
012-02-00-05, Payroll Vol Deducts PCC	0.00	-4.82	-4.82	0.00%
<b>Minor 00, FSB</b>	<b>0.00</b>	<b>-4.81</b>	<b>-4.81</b>	<b>0.00%</b>
<b>Major 99, Ded. Payable</b>				
<b>Minor 99, Ded. Payable</b>				
017-xx-xx-xx, Dedicated Funds Payable	470,422.71	405,277.56	-65,145.15	-13.85%
<b>Dedicated Funds Payable</b>	<b>470,422.71</b>	<b>405,277.56</b>	<b>-65,145.15</b>	<b>-13.85%</b>
<b>Total Liabilities</b>	<b>470,422.71</b>	<b>405,272.75</b>	<b>-65,149.96</b>	<b>-13.85%</b>
<b>Fund Balance</b>				
Totals for Fund Balance	9,965,532.48	9,991,437.59	25,905.11	0.26%
<b>Total Fund Balance/Equity</b>	<b>9,965,532.48</b>	<b>9,991,437.59</b>	<b>25,905.11</b>	<b>0.26%</b>
<b>Total Liability and Fund Balance</b>	<b>10,435,955.19</b>	<b>10,396,710.34</b>	<b>-39,244.85</b>	<b>-0.38%</b>





## Congregation Council Minutes

Thursday, April 10, 5 p.m. | Chapel

### CONGREGATION COUNCIL MEMBERS:

Shawn Smeins, Treasurer (2028) | Kathy Diehl (2028) | Josh Green (2028) | Blake Borwick, Vice-President (2026) | Nick Frerichs (2026) | Ali Puls, Secretary (2026) | Andrew Bruns (2027) | Jen Hartman, President (2027) | John Kohagen (2028)

Pastor Brian Julin-McCleary

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**CALL TO ORDER:** by Jen at 5. Shared around the table to get to know new faces.

### MISSION & VISION STATEMENTS

Mission: *"Joyfully taking God's love into the world"*

Vision: *"Connecting Christ's community by building relationships among all people, fulfilling the call of the Gospel of Jesus Christ through: Caring, nurturing and supporting one another according to each one's needs by Sharing God's love and grace through acts of service while Growing in faith through lifelong learning."*

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### ADOPTION OF AGENDA

Motion to accept agenda -Ali, second -Nick and unanimously approved

### DEVOTION: Shawn

- June - Jen
- July - Andrew
- August - Ali
- September - Blake
- October - Nick
- November - Kathy
- January - John
- February - Josh

## **REPORTS:**

1. Church Council Minutes - April (see attachment) motion to approve -Ali, 2nd Andrew, unanimously approved
2. Pastor's Report (see attachment) - receive.
3. Financial Reports (see attachments) - filed for audit.

## **BUSINESS:**

1. Meeting dates/times for Council and committee liaisons
2. RIC - John
  - a. Participation in Pride Fest 2025 in Waterloo
    - i. Would like \$1500 -\$1000 for the booth and the rest for supplies
    - ii. Interested in St. John swag to give away
    - iii. St. John already has a canvas to use
  - b. Converting upstairs bathrooms into "All Gender" bathrooms
    - i. Would create two separate bathrooms for individual or family use
    - ii. Would add a lock and hopefully paint and remove unnecessary materials
  - c. Safety Zone Training – 2 part series scheduled for June
    - i. Learning more about becoming better allies
    - ii. Discussed supplies needed
    - iii. Asked them to work with the property resource team
  - d. Working with Raygun to develop a shirt \$16/shirt as a minimum and if we charge \$25/shirt the extra could go to a fund for RIC
    - i. Council requested being allowed to see shirt before if goes live
3. Playground/Organ Report
  - a. Organ will start January 2026
  - b. Down-payments have been made and contracts signed for the playground
  - c. Some details to be ironed out with the parking lot piece of the playground
4. Pastoral Housing Allowance -"Resolved, that the total compensation paid to Pastor Brian Julin-McCleary for calendar year 2025 shall be \$112,183.76, of which \$28,200 is hereby designated to be a housing allowance; and it is further resolved that the designation of \$28,200 as a housing allowance shall apply to calendar year 2025 and all future years unless otherwise provided."
  - a. Shawn -motion to approve, John - 2nd, and unanimously approved
5. Next Steps for Associate Pastor Recommendation
  - a. Call Committee nominations
    - i. 9 people
    - ii. 1-2 people from the exploratory team
    - iii. Jen will schedule a meeting with Pastor Bracket, assistant to the bishop, for guidance with starting the process and the thoughts of

- having people whose job would be affected by hiring an associate pastor
- iv. Council needs to come to the meeting in June with an idea for a voting member, communed this year, to be on the nominating committee
  - v. Feedback from the survey suggested to prioritize a woman, person of color, and/or member of the LGBTQ community; be intentional about looking for underrepresented individuals but also a good fit
  - vi. Associate pastor search next steps: Jen will contact assistant to the bishop, Pastor Bracket -the pastor will meet with council, August there will be a congregational meeting -those who are interested in more information contact Jen
6. Initial Discussion Regarding Preschool Board of Directors and Superintendency
- a. Governing body that could aid in resolving matters
  - b. Oversight committee
  - c. Develop a relationship with Kathy, five lead teachers, and Kathy's assistant
  - d. Be visible and available for issues
  - e. Jen, Pastor, and Josh are going to touch base on what this would do

## **RESOURCE / MINISTRY TEAM UPDATES BY COUNCIL LIAISONS**

- 1. Hospitality & Congregational Care Ministry Team - Blake Borwick
  - a. Took May baskets to neighbors with blurb about the church
- 2. Serving & Discipleship Ministry Team - Kathy Diehl
- 3. Worship & Celebration Ministry Team - Andrew Bruns -bought new trees and wreaths, but think maybe the Property Resource should pay for it -Shawn will look over the issue with Missy
- 4. Faith Formation & Lifelong Learning Ministry Team - Ali Puls
- 5. Human Resource Team – Josh Green
- 6. Financial Resource Team - Shawn Smeins
- 7. Property Resource Team - John Kohagen
- 8. Technology & Communication Resource Team - Nick Frerichs
  - a. Risky to have live, closed-captioning for the online live feed -but keep looking into it

- b. People in church can have an external audio device to help for those with needing aid

#### **UPCOMING MEETING DATES**

- Council Meeting, June 19th 4:15 pm
- Council Meeting, July 17th 4:15 pm
- Council Meeting, August 21st 4:15 pm

**ADJOURNMENT & CLOSING PRAYER** motion to adjourn -Blake 2nd - Kathy  
unanimously approved and adjourned at 6:43