



## Congregation Council Agenda

Thursday, Oct. 17, 5 p.m. | Chapel

### CONGREGATION COUNCIL MEMBERS:

PJ Mills (2025) | Kelly Turner (2025) | Scott Leisinger (2025) | Blake Borwick (2026) | Nick Frerichs (2026) | Ali Puls, Secretary (2026) | Andrew Bruns (2027) | Jen Hartman (2027) | Todd Parsons, Treasurer (2027)

Pastor Brian Julin-McCleary

---

### CALL TO ORDER:

### MISSION & VISION STATEMENTS

Mission: *"Joyfully taking God's love into the world"*

Vision: *"Connecting Christ's community by building relationships among all people, fulfilling the call of the Gospel of Jesus Christ through: Caring, nurturing and supporting one another according to each one's needs by Sharing God's love and grace through acts of service while Growing in faith through lifelong learning".*

---

### ADOPTION OF AGENDA

#### DEVOTION: Nick

- |                    |                 |                 |
|--------------------|-----------------|-----------------|
| ○ November - Blake | ○ February - PJ | ○ April - Scott |
| ○ January - Todd   | ○ March - Jen   | ○ May -         |

#### REPORTS:

1. Church Council Minutes (see attachment)
2. Pastor's Report (see attachment) - receive.
3. Financial Reports (see attachments) - filed for audit.

## **BUSINESS:**

1. Resource/Ministry Team Conversation
  - *No report from a Resource or Ministry Team this month*
2. Resignation of Kelly Turner (effective October)
  - Affirmation of Shawn Smeins to fill vacancy
3. Campaign Update (Todd)
  - Nov. 3 Congregational Announcement
4. Council Fall Retreat
  - Saturday, Nov. 9 - 9 am to 1 pm (Wartburg Chapel - Waverly, IA)
  - Topics
    - Pastoral Staffing – 2, 5, 10 years down the road
    - Pastoral Sabbatical - Lay the groundwork
    - HR Team Model - Consider updating
  - Goals
    - Establish a plan for PB's sabbatical
    - Leave with the outline of a plan for long term pastoral ministry needs and staffing
  - Agenda
    - 8:45 a.m. – Gather in Fellowship Hall, coffee and donuts
    - 9 a.m. – Devotion by Pastor Brian
    - 9:15 a.m. - Pastoral staffing needs and vision *now*
    - 10 a.m. - Break
    - 10:15 a.m. - Prayer Exercise
    - 10:30 a.m. - Pastoral staffing needs and vision *in 5-10 years*
    - 11:15 a.m. - Sabbatical consideration - timing, planning, needs
    - 11:30 a.m. - Circle back to pastoral staffing needs and vision
    - Noon – H.R. Team Model
    - 12:30 p.m. - Lunch
    - 1 p.m. - Depart
5. Other Business

## **RESOURCE / MINISTRY TEAM UPDATES BY COUNCIL LIAISONS**

1. Hospitality & Congregational Care Ministry Team - Jen Hartman
2. Serving & Discipleship Ministry Team - Kelly Turner
3. Worship & Celebration Ministry Team - Andrew Bruns
4. Faith Formation & Lifelong Learning Ministry Team - Ali Puls
5. Human Resource Team – Blake Borwick
6. Financial Resource Team - Todd Parsons
7. Property Resource Team - PJ Mills
8. Technology & Communication Resource Team - Nick Frerichs

## **UPCOMING CHURCH COUNCIL MEETING DATES**

- Thursday, Nov. 21

## **ADJOURNMENT:**

## **CLOSING PRAYER**





## Congregation Council Minutes

Thursday, Sept. 19, 5 p.m. | Chapel

### CONGREGATION COUNCIL MEMBERS:

PJ Mills (2025) | Kelly Turner (2025) | Scott Leisinger (2025) | Blake Borwick (2026) | Nick Frerichs (2026) | Ali Puls, Secretary (2026) | Andrew Bruns (2027) | Jen Hartman (2027) | Todd Parsons, Treasurer (2027)

Pastor Brian Julin-McCleary

---

### CALL TO ORDER:

### MISSION & VISION STATEMENTS

Mission: *"Joyfully taking God's love into the world"*

Vision: *"Connecting Christ's community by building relationships among all people, fulfilling the call of the Gospel of Jesus Christ through: Caring, nurturing and supporting one another according to each one's needs by Sharing God's love and grace through acts of service while Growing in faith through lifelong learning".*

---

**ADOPTION OF AGENDA** -Kelly motion, Andrew second, all approved

### DEVOTION: Andrew

- |                    |                  |                 |
|--------------------|------------------|-----------------|
| ○ October - Nick   | ○ January - Todd | ○ March - Jen   |
| ○ November - Blake | ○ February - PJ  | ○ April - Scott |

### REPORTS:

1. Church Council Minutes (see attachment) Kelly motion, Andrew second, unanimously approved
2. Pastor's Report (see attachment) - receive.
3. Financial Reports (see attachments) - filed for audit.

## **BUSINESS:**

### **1. Resource/Ministry Team Conversation**

- Brenda Truelsen, Worship & Celebration Ministry Team
  - Christmas Eve will have four services
    - Candle wax in the carpets is a concern so each service will get a fresh set of candles to hopefully curb the issue; candles will be issued with communion so there is less time in their hands to pick at the wax
    - Children will get glow sticks
  - Tech equipment needs updating, such as the microphones are at least 26 years old; new monitors are needed
    - Someone who knows, needs to take inventory of the current tech equipment to know what we have before discussion of replacing -Chandar, Tim
    - Nick is going to follow-up with Chandar to instigate the inventory
  - Still struggling to get ushers, communion servers, or someone to coordinate the communion servers
  - Worship Leaders for music for the 10 am service

### **2. Fundraising Campaign Update**

- ★ Kathy Thompson present for discussion
- Playground -\$500,000 set for this
  - The biggest expense is the surfacing
  - They are getting updated option \$18-\$20/square foot for surfacing
- Organ -\$100,000 set for this
  - Kathy is open to help find a grant to help with the organ.
  - Possibility of historical, musical, or architectural grant
- \$300,000 has been raised through the work of the preschool
- Kathy has a date for the fundraising event, September 26, 2024, that has been in planning since July 2024. Her gimmick is for donors to buy a square foot of the surfacing. Private donor has given \$100,000 with the "matching" option. It seems weird to tack on the organ to the preschool fundraising event.
- Kathy is open to the combined effort for the congregation when approaching the campaign, but uncertain the organ has to be part of the approach for the preschool families.
- Council considered the benefits of transparency on the larger campaign that will include the organ and the playground versus allowing the preschool fundraising event of September 26, 2024 to continue as planned with focus of the playground for the preschool families
- Council needs to choose leadership for the capital campaign before setting a date; Kathy agreed to be a co-leader, but someone is needed to spearhead the organ side of the campaign
- Guernsey Foundation prefers the March cycle to apply for the grant toward the playground. \$5,000 -\$30,000 is possible

- McElroy said they are a match for the playground grant and to write the start date of 2025. Asking them for \$50,000.
- Kathy has four other grants she is looking into.
- Kathy is open to the phase 1 and phase 2 of the playground and then the sensory garden as needed. Also looking into other donations like the new greenery.

### 3. Council Fall Retreat

- Saturday, Nov. 9 - 9 am to 1 pm (location Wartburg)
- Potential Topics
  - Pastoral Staffing – 2, 5, 10 years down the road
  - Pastoral Sabbatical - Lay the groundwork
  - HR Team Model - Consider updating
- Potential Goals
  - Establish a plan for PB's sabbatical
  - Leave with the outline of a plan for long term pastoral ministry needs and staffing
- Draft Agenda
  - 8:45 a.m. – Gather in Fellowship Hall, coffee and donuts
  - 9 a.m. – Devotion by Pastor Brian
  - 9:15 a.m. - Pastoral staffing needs and vision *now*
  - 10 a.m. - Break
  - 10:15 a.m. - Prayer Exercise
  - 10:30 a.m. - Pastoral staffing needs and vision *in 5-10 years*
  - 11:15 a.m. - Sabbatical consideration - timing, planning, needs
  - 11:30 a.m. - Circle back to pastoral staffing needs and vision
  - Noon – H.R. Team Model
  - 12:30 p.m. - Lunch
  - 1 p.m. - Depart
- Before the retreat, each facilitator should talk to their ministry team about staffing needs.
- Pastor Brian will get some general information to help informed discussions.
- Scott will communicate with the Synod.

### 4. Selection of 2025 Health Benefits to be Offered

- HRT/FRT to make recommendation
  - Blake not here to make recommendation
  - Todd reviewed the current tiers offered
  - Motion to stay with Silver Plus Ali, Second from PJ -unanimously approved - no change except 4% COL update
  - Amend to say the church will cover the extra to go up the gold plan -motioned and approved via email

### 5. Other Business

- Handbells update \$5182 for handbell refurbishment
  - New handbells (4 octave set) less than \$30,000
  - Asking for \$2500 down payment to reserve the spot for their refurbishment in December
  - Jenny will put into the bulletin to ask the congregation to put up \$2500 to help cover the remaining cost
  - Jen made the motion to commit the \$2500 and second from Ali - passed unanimously
6. Going forward discussion over continued date and time of meetings
  7. December party Christmas at Wartburg with a meal before

### **RESOURCE / MINISTRY TEAM UPDATES BY COUNCIL LIAISONS**

1. Hospitality & Congregational Care Ministry Team - Jen Hartman
2. Serving & Discipleship Ministry Team - Kelly Turner
3. Worship & Celebration Ministry Team - Andrew Bruns
4. Faith Formation & Lifelong Learning Ministry Team - Ali Puls
5. Human Resource Team – Blake Borwick
6. Financial Resource Team - Todd Parsons
7. Property Resource Team - PJ Mills
8. Technology & Communication Resource Team - Nick Frerichs

### **UPCOMING CHURCH COUNCIL MEETING DATES**

- Thursday, Oct. 17 (Scott to be absent)
- Thursday, Nov. 21

**ADJOURNMENT:** Motion to adjourn from Jen and second Kelly, unanimously approved

### **CLOSING PRAYER**

10/3/2024

09:58a

## St John American Lutheran Church

## Balance Sheet by Account (Consolidated)

Apr 1, 2024 through Sep 30, 2024

| Account                                  | Balance As Of<br>Apr 1, 2024 | Balance As Of<br>Sep 30, 2024 | Current Year<br>Change | Percent<br>Change |
|------------------------------------------|------------------------------|-------------------------------|------------------------|-------------------|
| <b>Assets</b>                            |                              |                               |                        |                   |
| Major 01, CASH ASSETS                    |                              |                               |                        |                   |
| Minor 01, Bank Account                   |                              |                               |                        |                   |
| 011-01-01-01, Checking Account           | 545,332.97                   | 203,389.49                    | -341,943.48            | -62.70%           |
| 011-01-01-04, Cash Reserve Investments   | 0.00                         | 500,000.00                    | 500,000.00             | 0.00%             |
| 011-01-01-05, Maint. Projects Reserve    | 0.00                         | 0.00                          | 0.00                   | 0.00%             |
| 011-01-01-06, Playground Reserve         | 0.00                         | 0.00                          | 0.00                   | 0.00%             |
| Minor 01, Bank Account                   | 545,332.97                   | 703,389.49                    | 158,056.52             | 28.98%            |
| Major 03, FIXED ASSETS                   |                              |                               |                        |                   |
| Minor 02, Building and Contents          |                              |                               |                        |                   |
| 011-03-02-01, Church Building & Content  | 9,312,041.70                 | 9,312,041.70                  | 0.00                   | 0.00%             |
| Minor 02, Building and Contents          | 9,312,041.70                 | 9,312,041.70                  | 0.00                   | 0.00%             |
| Major 99, Ded. Receivable                |                              |                               |                        |                   |
| Minor 99, Ded. Receivable                |                              |                               |                        |                   |
| 017-xx-xx-xx, Dedicated Funds Receivable | 0.00                         | 0.00                          | 0.00                   | 0.00%             |
| Dedicated Funds Receivable               | 0.00                         | 0.00                          | 0.00                   | 0.00%             |
| Total Assets                             | 9,857,374.67                 | 10,015,431.19                 | 158,056.52             | 1.60%             |
| <b>Liabilities</b>                       |                              |                               |                        |                   |
| Major 02, FSB                            |                              |                               |                        |                   |
| Minor 00, FSB                            |                              |                               |                        |                   |
| 012-02-00-01, Boiler                     | 0.00                         | 0.00                          | 0.00                   | 0.00%             |
| 012-02-00-02, Payroll Tax Deducts SJLC   | 0.00                         | 0.00                          | 0.00                   | 0.00%             |
| 012-02-00-03, Payroll Vol Deducts SJLC   | 0.00                         | 0.00                          | 0.00                   | 0.00%             |
| 012-02-00-04, Payroll Tax Deducts PCC    | 0.00                         | 0.00                          | 0.00                   | 0.00%             |
| 012-02-00-05, Payroll Vol Deducts PCC    | 0.00                         | 0.00                          | 0.00                   | 0.00%             |
| 012-02-00-06, Credit Card 0649 Austin    | 0.00                         | 0.00                          | 0.00                   | 0.00%             |
| 012-02-00-07, Credit Card 2950 Brian     | 0.00                         | 0.00                          | 0.00                   | 0.00%             |
| 012-02-00-08, Credit Card 1459 Jenny     | 0.00                         | 0.00                          | 0.00                   | 0.00%             |
| 012-02-00-09, Credit Card 6654 John      | 0.00                         | 0.00                          | 0.00                   | 0.00%             |
| 012-02-00-10, Credit Card 6465 Kathy     | 0.00                         | 0.00                          | 0.00                   | 0.00%             |
| 012-02-00-11, Credit Card 2968 Marty     | 0.00                         | 0.00                          | 0.00                   | 0.00%             |
| 012-02-00-12, Credit Card 0656 Sandy     | 0.00                         | 0.00                          | 0.00                   | 0.00%             |
| Minor 00, FSB                            | 0.00                         | 0.00                          | 0.00                   | 0.00%             |
| Major 99, Ded. Payable                   |                              |                               |                        |                   |
| Minor 99, Ded. Payable                   |                              |                               |                        |                   |
| 017-xx-xx-xx, Dedicated Funds Payable    | 162,437.30                   | 243,368.95                    | 80,931.65              | 49.82%            |
| Dedicated Funds Payable                  | 162,437.30                   | 243,368.95                    | 80,931.65              | 49.82%            |
| Total Liabilities                        | 162,437.30                   | 243,368.95                    | 80,931.65              | 49.82%            |
| <b>Fund Balance</b>                      |                              |                               |                        |                   |
| Totals for Fund Balance                  | 9,694,937.37                 | 9,772,062.24                  | 77,124.87              | 0.80%             |
| Total Fund Balance/Equity                | 9,694,937.37                 | 9,772,062.24                  | 77,124.87              | 0.80%             |
| Total Liability and Fund Balance         | 9,857,374.67                 | 10,015,431.19                 | 158,056.52             | 1.60%             |



10/3/2024

09.59a

## St John American Lutheran Church

## Dedicated Accounts

September, Fiscal Year 2026

Fund 01 - GENERAL FUND

|                                        | Beginning   | Current Month |            | Year-To-Date |             | Current      |
|----------------------------------------|-------------|---------------|------------|--------------|-------------|--------------|
| Account                                | Balance     | Receipts      | Expenses   | Receipts     | Expenses    | Balance      |
| Major 01 - Restricted Funds            |             |               |            |              |             |              |
| Minor 01 - Budgeted                    |             |               |            |              |             |              |
| 017-01-01-01 Building Fund Reserves    | 1,836.98    | 0.00          | 0.00       | 0.00         | 0.00        | 1,836.98     |
| 017-01-01-07 Sunday School             | 1,919.80    | 80.00         | 0.00       | 495.00       | 0.00        | 2,414.80     |
| 017-01-01-08 Vacation Bible School     | 1,438.21    | 0.00          | 0.00       | 349.00       | 0.00        | 1,787.21     |
| 017-01-01-10 Good Samaritan Emergency  | 2,017.90    | 0.00          | 0.00       | 750.00       | 254.79      | 2,513.11     |
| 017-01-01-11 Youth Fund                | 345.47      | 0.00          | 0.00       | 0.00         | 0.00        | 345.47       |
| 017-01-01-12 Organ & Piano Fund        | 2,586.65    | 0.00          | 0.00       | 0.00         | 0.00        | 2,586.65     |
| 017-01-01-14 Bell Choir Fund           | 671.62      | 0.00          | 0.00       | 0.00         | 0.00        | 671.62       |
| 017-01-01-15 Preschool Fundraiser      | 40,607.41   | 1,275.00      | 3,000.00   | 118,826.34   | 10,250.00   | 149,183.75   |
| 017-01-01-16 Contingency Cash Reserves | 0.00        | 0.00          | 0.00       | 0.00         | 0.00        | 0.00         |
| 017-01-01-17 Maint. Projects Reserve   | 0.00        | 0.00          | 0.00       | 0.00         | 0.00        | 0.00         |
| 017-01-01-19 PRESCHOOL ARPA FUND       | 28,000.00   | 0.00          | 0.00       | 0.00         | 11,017.40   | 16,982.60    |
| Totals                                 | \$79,424.04 | \$1,355.00    | \$3,000.00 | \$120,420.34 | \$21,522.19 | \$178,322.19 |

## Major 01 - Restricted Funds

## Minor 02 - Other

|                                       |             |          |            |            |             |            |
|---------------------------------------|-------------|----------|------------|------------|-------------|------------|
| 017-01-02-01 Kitchen Supplies WELCA   | 0.00        | 0.00     | 0.00       | 250.00     | 250.00      | 0.00       |
| 017-01-02-05 Linen Ministry           | 753.51      | 0.00     | 0.00       | 450.00     | 0.00        | 1,203.51   |
| 017-01-02-08 Community Meals          | 1,234.71    | 0.00     | 76.03      | 0.00       | 76.03       | 1,158.68   |
| 017-01-02-09 LSI Refugee Resettlement | 0.00        | 300.00   | 1,483.34   | 4,750.00   | 1,483.34    | 3,266.66   |
| 017-01-02-15 Special Flower Fund      | 0.00        | 0.00     | 0.00       | 0.00       | 0.00        | 0.00       |
| 017-01-02-36 Weddings/Funerals        | 850.00      | 0.00     | 0.00       | 850.00     | 337.00      | 1,363.00   |
| 017-01-02-52 Youth Trips              | 9,488.00    | 0.00     | 0.00       | 768.70     | 10,256.70   | 0.00       |
| 017-01-02-55 Young at Heart Events    | 53.78       | 0.00     | 0.00       | 0.00       | 0.00        | 53.78      |
| Totals                                | \$12,380.00 | \$300.00 | \$1,559.37 | \$7,068.70 | \$12,403.07 | \$7,046.63 |

## Major 01 - Restricted Funds

## Minor 03 - Missions

|                                        |          |        |        |        |        |          |
|----------------------------------------|----------|--------|--------|--------|--------|----------|
| 017-01-03-00 Donation to Organizations | 0.00     | 0.00   | 0.00   | 0.00   | 0.00   | 0.00     |
| 017-01-03-08 Love Inc.                 | 100.00   | 0.00   | 0.00   | 0.00   | 0.00   | 100.00   |
| 017-01-03-11 Do-Day Quilting Group     | 367.30   | 0.00   | 0.00   | 0.00   | 0.00   | 367.30   |
| Totals                                 | \$467.30 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$467.30 |

## Major 03 - IN AND OUT

## Minor 00 - Ungrouped

|                                        |             |          |            |            |             |             |
|----------------------------------------|-------------|----------|------------|------------|-------------|-------------|
| 017-03-00-01 Capital Campaign Expenses | 23,778.07   | 0.00     | 0.00       | 0.00       | 0.00        | 23,778.07   |
| 017-03-00-05 2023 Pledges              | 0.00        | 0.00     | 0.00       | 0.00       | 0.00        | 0.00        |
| 017-03-00-06 2024 Pledges              | 17,760.01   | 0.00     | 1,973.33   | 0.00       | 11,839.98   | 5,920.03    |
| 017-03-00-07 2025 Pledges              | 4,920.00    | 0.00     | 0.00       | 0.00       | 0.00        | 4,920.00    |
| 017-03-00-08 2026 Pledges              | 5,160.00    | 0.00     | 0.00       | 0.00       | 0.00        | 5,160.00    |
| 017-03-00-09 Seminary Support          | 0.00        | 150.00   | 300.00     | 4,015.00   | 3,915.00    | 100.00      |
| Totals                                 | \$51,618.08 | \$150.00 | \$2,273.33 | \$4,015.00 | \$15,764.98 | \$39,878.10 |

## Major 07 - MEMORIAL FUND

## Minor 01 - Restricted

|                                         |            |        |          |        |          |            |
|-----------------------------------------|------------|--------|----------|--------|----------|------------|
| 017-07-01-67 Bolhuis, Chris - Organ     | 971.49     | 0.00   | 0.00     | 0.00   | 0.00     | 971.49     |
| 017-07-01-68 Gadow, Harriet - Do Day    | 517.74     | 0.00   | 0.00     | 0.00   | 0.00     | 517.74     |
| 017-07-01-71 McBroom, Phyllis (Boiler)  | 100.00     | 0.00   | 0.00     | 0.00   | 0.00     | 100.00     |
| 017-07-01-92 Kettelman, Carol (Kitchen) | 350.65     | 0.00   | 183.06   | 0.00   | 183.06   | 167.59     |
| 017-07-01-93 Bast, Henry - Playground   | 630.00     | 0.00   | 0.00     | 0.00   | 0.00     | 630.00     |
| Totals                                  | \$2,569.88 | \$0.00 | \$183.06 | \$0.00 | \$183.06 | \$2,386.82 |

## Major 07 - MEMORIAL FUND

## Minor 02 - Unrestricted

|                                |          |      |      |          |        |          |
|--------------------------------|----------|------|------|----------|--------|----------|
| 017-07-02-02 Norby, Steve      | 0.00     | 0.00 | 0.00 | 100.00   | 100.00 | 0.00     |
| 017-07-02-03 Wilharm, Bruce    | 0.00     | 0.00 | 0.00 | 1,200.00 | 0.00   | 1,200.00 |
| 017-07-02-13 Jerry Hummel      | 550.00   | 0.00 | 0.00 | 0.00     | 550.00 | 0.00     |
| 017-07-02-39 Reinertsen, Peter | 5,925.00 | 0.00 | 0.00 | 0.00     | 0.00   | 5,925.00 |
| 017-07-02-67 Jacobs Estate     | 0.00     | 0.00 | 0.00 | 0.00     | 0.00   | 0.00     |

10/3/2024

09:59a

## St John American Lutheran Church

## Dedicated Accounts

September, Fiscal Year 2025

Fund 01 - GENERAL FUND

| Account                              | Beginning    | Current Month |            | Year-To-Date |             | Current      |
|--------------------------------------|--------------|---------------|------------|--------------|-------------|--------------|
|                                      | Balance      | Receipts      | Expenses   | Receipts     | Expenses    | Balance      |
| 017-07-02-68 McRae, Sharon           | 0.00         | 0.00          | 0.00       | 50.00        | 0.00        | 50.00        |
| 017-07-02-82 Beneke, Gary            | 635.00       | 0.00          | 0.00       | 0.00         | 0.00        | 635.00       |
| 017-07-02-83 Julin, Bob              | 260.25       | 0.00          | 0.00       | 0.00         | 254.09      | 6.16         |
| 017-07-02-84 Schmoll, Marjorie       | 5,000.00     | 0.00          | 0.00       | 0.00         | 1,900.00    | 3,100.00     |
| 017-07-02-85 Korte, Eileen           | 0.00         | 0.00          | 0.00       | 0.00         | 0.00        | 0.00         |
| 017-07-02-86 Cordes, Mary            | 550.00       | 0.00          | 0.00       | 0.00         | 0.00        | 550.00       |
| 017-07-02-89 Martin, Raymond & Alice | 200.00       | 0.00          | 0.00       | 0.00         | 200.00      | 0.00         |
| 017-07-02-91 Zischke, Norm           | 50.00        | 0.00          | 0.00       | 0.00         | 50.00       | 0.00         |
| 017-07-02-92 DenKinger, Don          | 1,930.00     | 0.00          | 0.00       | 985.00       | 0.00        | 2,915.00     |
| 017-07-02-93 Hauger, Karl            | 400.75       | 0.00          | 0.00       | 0.00         | 0.00        | 400.75       |
| 017-07-02-94 Lind, Dolly             | 190.00       | 0.00          | 0.00       | 0.00         | 100.00      | 90.00        |
| 017-07-02-96 Joyce Broeli            | 0.00         | 0.00          | 0.00       | 110.00       | 0.00        | 110.00       |
| 017-07-02-97 Cordes, Vernon          | 275.00       | 0.00          | 0.00       | 0.00         | 0.00        | 275.00       |
| Totals                               | \$15,966.00  | \$0.00        | \$0.00     | \$2,445.00   | \$3,164.09  | \$16,256.91  |
| Fund 01 - GENERAL FUND               | \$162,425.30 | \$1,805.00    | \$7,016.76 | \$133,949.04 | \$53,017.39 | \$243,356.95 |

St John American Lutheran Church  
**SJLC- Monthly Statement of Income and Expense YTD**  
September of Fiscal Year 2025  
Responsibility: All  
Fund: 01 - GENERAL FUND

|                                                                               | Current Month |            |         | Year-to-date |            |            |
|-------------------------------------------------------------------------------|---------------|------------|---------|--------------|------------|------------|
|                                                                               | Budget        | Actual     | %       | Budget       | Actual     | %          |
| <b>Income</b>                                                                 |               |            |         |              |            |            |
| <b>Major 01, OFFERINGS // Minor 01, Unrestricted</b>                          |               |            |         |              |            |            |
| 01 - General Fund                                                             | 52,083.33     | 50,717.51  | 97.38%  | 312,499.98   | 315,602.06 | 100.99%    |
| 05 - Festival                                                                 | 1,000.00      | 25.00      | 2.50%   | 6,000.00     | 106.00     | 1.77%      |
| 07 - Loose Plate Offering                                                     | 1,458.33      | 1,647.70   | 112.99% | 8,749.98     | 7,110.76   | 81.27%     |
|                                                                               | 54,541.66     | 52,390.21  | 96.06%  | 327,249.96   | 322,818.82 | 98.65%     |
|                                                                               |               |            |         |              |            | 4,431.14   |
| <b>Major 01, OFFERINGS // Minor 02, Other Unrestricted</b>                    |               |            |         |              |            |            |
| 01 - Interest Income                                                          | 208.33        | 0.00       | 0.00%   | 1,249.98     | 0.00       | 0.00%      |
| 02 - Meals/Lent-Advent Etc.                                                   | 183.33        | 0.00       | 0.00%   | 1,099.98     | 60.00      | 5.45%      |
| 03 - Preschool Income                                                         | 64,583.33     | 74,516.02  | 115.38% | 387,499.98   | 369,313.05 | 95.31%     |
| 04 - Building Use Income                                                      | 283.33        | 143.00     | 50.47%  | 1,699.98     | 1,493.00   | 87.82%     |
| 05 - Miscellaneous                                                            | 225.00        | 0.00       | 0.00%   | 1,350.00     | 0.00       | 0.00%      |
|                                                                               | 65,483.32     | 74,659.02  | 114.01% | 392,899.92   | 370,866.05 | 94.39%     |
|                                                                               |               |            |         |              |            | 22,033.87  |
| <b>Major 02, Use of Restriction Funds // Minor 01, Use of Dedicated Funds</b> |               |            |         |              |            |            |
| 01 - Building/Mortgage Fund                                                   | 1,583.33      | 2,247.50   | 141.95% | 9,499.98     | 15,382.50  | 161.92%    |
| 02 - Missions                                                                 | 641.67        | 572.50     | 89.22%  | 3,850.02     | 4,212.50   | 109.42%    |
| 03 - Use of Dedicated Funds                                                   | 0.00          | -2,641.67  | -       | 0.00         | 12,176.90  | -          |
|                                                                               | 2,225.00      | 178.33     | 8.01%   | 13,350.00    | 31,771.90  | 237.99%    |
|                                                                               |               |            |         |              |            | -18,421.90 |
| <b>Major 02, Use of Restriction Funds // Minor 02, Capital Projects 2012</b>  |               |            |         |              |            |            |
| 01 - Capital Campaign-Kitchen                                                 | 0.00          | 0.00       | -       | 0.00         | 0.00       | -          |
| 05 - Capital Fund Appeal                                                      | 83.33         | 0.00       | 0.00%   | 499.98       | 0.00       | 0.00%      |
|                                                                               | 83.33         | 0.00       | 0.00%   | 499.98       | 0.00       | 0.00%      |
|                                                                               |               |            |         |              |            | 499.98     |
| <b>Major 04, REIMBURSEMENTS // Minor 00, REIMBURSEMENTS</b>                   |               |            |         |              |            |            |
| 01 - Audit Adjustment                                                         | 0.00          | 0.00       | -       | 0.00         | 0.00       | -          |
|                                                                               | 0.00          | 0.00       | -       | 0.00         | 0.00       | -          |
|                                                                               |               |            |         |              |            | 0.00       |
| Total Income                                                                  | 122,333.31    | 127,227.56 | 104.00% | 733,999.86   | 725,456.77 | 98.84%     |
|                                                                               |               |            |         |              |            | 8,543.09   |

**Expense**

|                                                                   |           |           |         |            |            |           |
|-------------------------------------------------------------------|-----------|-----------|---------|------------|------------|-----------|
| <b>Major 01, General Min // Minor 01, Salaries &amp; Benefits</b> |           |           |         |            |            |           |
| 01 - CHURCH - Gross Wages                                         | 27,083.33 | 22,633.45 | 83.57%  | 162,499.98 | 146,904.93 | 90.40%    |
| 02 - CHURCH - FICA                                                | 2,071.92  | 1,050.31  | 50.69%  | 12,431.52  | 6,846.26   | 53.46%    |
| 03 - PS/CC Staff Development                                      | 62.50     | 0.00      | 0.00%   | 375.00     | 0.00       | 0.00%     |
| 04 - CHURCH - Insur/Pensions                                      | 4,666.67  | 4,926.44  | 105.57% | 28,000.02  | 29,516.73  | 105.42%   |
|                                                                   |           |           |         |            |            | -1,516.71 |

St John American Lutheran Church  
**SJLC- Monthly Statement of Income and Expense YTD**  
September of Fiscal Year 2025  
Responsibility: All  
Fund: 01 - GENERAL FUND

|                                                          | Current Month    |                  |               |                 | Year-to-date      |                   |               |                  |
|----------------------------------------------------------|------------------|------------------|---------------|-----------------|-------------------|-------------------|---------------|------------------|
|                                                          | Budget           | Actual           | %             | Remaining       | Budget            | Actual            | %             | Remaining        |
| 05 - Staff Development-Admin.                            | 83.33            | 0.00             | 0.00%         | 83.33           | 499.98            | 0.00              | 0.00%         | 499.98           |
| 07 - CHURCH - FT & SIT                                   | 0.00             | 0.00             | -             | 0.00            | 0.00              | 0.00              | --            | 0.00             |
| 16 - Pulpit Supply                                       | 83.33            | 225.00           | 270.01%       | -141.67         | 499.98            | 940.00            | 188.01%       | -440.02          |
| 21 - Call Expense                                        | 0.00             | 0.00             | -             | 0.00            | 0.00              | 0.00              | -             | 0.00             |
| 22 - Staff Mileage                                       | 375.00           | 318.25           | 84.87%        | 56.75           | 2,250.00          | 2,749.03          | 122.18%       | -499.03          |
| 23 - Continuing Ed-Pastors                               | 62.50            | 591.50           | 946.40%       | -529.00         | 375.00            | 691.50            | 184.40%       | -316.50          |
|                                                          | <b>34,488.58</b> | <b>29,744.95</b> | <b>86.25%</b> | <b>4,743.63</b> | <b>206,931.48</b> | <b>187,448.45</b> | <b>90.58%</b> | <b>19,483.03</b> |
| <b>Major 01, General Min // Minor 02, Administrative</b> |                  |                  |               |                 |                   |                   |               |                  |
| 03 - Equipment Lease & Service                           | 1,250.00         | 482.21           | 36.98%        | 787.79          | 7,500.00          | 1,872.05          | 24.96%        | 5,627.95         |
| 04 - New Equip/Capital Request                           | 416.67           | 379.84           | 91.16%        | 36.83           | 2,500.02          | 379.84            | 15.19%        | 2,120.18         |
| 05 - Postage                                             | 183.33           | 14.60            | 7.96%         | 168.73          | 1,099.98          | 465.46            | 42.32%        | 634.52           |
| 06 - Office Expenses                                     | 541.67           | 155.30           | 28.67%        | 386.37          | 3,250.02          | 1,826.69          | 56.21%        | 1,423.33         |
| 07 - Church Hospitality                                  | 250.00           | 364.14           | 145.66%       | -114.14         | 1,500.00          | 1,155.04          | 77.00%        | 344.96           |
| 09 - Insurance                                           | 3,750.00         | 3,515.00         | 93.73%        | 235.00          | 22,500.00         | 14,060.00         | 62.49%        | 8,440.00         |
| 10 - Telephone                                           | 416.67           | 465.64           | 111.75%       | -48.97          | 2,500.02          | 2,516.02          | 100.64%       | -16.00           |
| 12 - Van                                                 | 0.00             | 0.00             | --            | 0.00            | 0.00              | 0.00              | -             | 0.00             |
| 14 - Custodial Supplies                                  | 1,250.00         | 1,746.72         | 139.74%       | -496.72         | 7,500.00          | 7,509.39          | 100.13%       | -9.39            |
| 15 - Utilities                                           | 4,166.67         | 2,778.50         | 66.68%        | 1,388.17        | 25,000.02         | 17,175.30         | 68.70%        | 7,824.72         |
| 16 - Web Site and Web Services                           | 541.67           | 423.64           | 78.21%        | 118.03          | 3,250.02          | 3,078.59          | 94.73%        | 171.43           |
| 17 - Property Maint. & Repair                            | 5,000.00         | 2,871.39         | 57.43%        | 2,128.61        | 30,000.00         | 12,901.55         | 43.01%        | 17,098.45        |
| 18 - Summer Projects, Flooring                           | 0.00             | 0.00             | -             | 0.00            | 0.00              | 0.00              | -             | 0.00             |
| 19 - Offering Envelopes                                  | 125.00           | 151.63           | 121.30%       | -26.63          | 750.00            | 472.33            | 62.98%        | 277.67           |
| 20 - Payroll Processing-Salary                           | 833.33           | 561.27           | 67.35%        | 272.06          | 4,999.98          | 4,478.35          | 89.57%        | 521.63           |
| 22 - Green Team                                          | 20.83            | 0.00             | 0.00%         | 20.83           | 124.98            | 67.41             | 53.94%        | 57.57            |
| 23 - Mortgage Principal Pmt                              | 0.00             | 0.00             | -             | 0.00            | 0.00              | 0.00              | -             | 0.00             |
| 24 - Mortgage Interest Payment                           | 0.00             | 0.00             | -             | 0.00            | 0.00              | 0.00              | --            | 0.00             |
| 25 - Staff Development-Support                           | 0.00             | 0.00             | -             | 0.00            | 0.00              | 0.00              | --            | 0.00             |
| 30 - Bank Charges                                        | 333.33           | 364.70           | 109.41%       | -31.37          | 1,999.98          | 2,331.92          | 116.60%       | -331.94          |
| 39 - Advertising                                         | 83.33            | 0.00             | 0.00%         | 83.33           | 499.98            | 110.00            | 22.00%        | 389.98           |
| 40 - Special Events                                      | 416.67           | 0.00             | 0.00%         | 416.67          | 2,500.02          | 103.09            | 4.12%         | 2,396.93         |
|                                                          | <b>19,579.17</b> | <b>14,254.58</b> | <b>72.80%</b> | <b>5,324.59</b> | <b>117,475.02</b> | <b>70,503.03</b>  | <b>60.02%</b> | <b>46,971.99</b> |
| <b>Major 01, General Min // Minor 03, Benevolences</b>   |                  |                  |               |                 |                   |                   |               |                  |
| 00 - Marketing & Paper                                   | 0.00             | 0.00             | -             | 0.00            | 0.00              | 0.00              | -             | 0.00             |
| 02 - Do-Day                                              | 0.00             | 0.00             | -             | 0.00            | 0.00              | 0.00              | -             | 0.00             |
| 03 - ELCA Disaster Response                              | 83.33            | 1,000.00         | 1,200.05%     | -916.67         | 499.98            | 1,000.00          | 200.01%       | -500.02          |
| 04 - House of Hope                                       | 83.33            | 0.00             | 0.00%         | 83.33           | 499.98            | 0.00              | 0.00%         | 499.98           |
| 05 - Univ. of Iowa Chaplain                              | 0.00             | 0.00             | -             | 0.00            | 0.00              | 0.00              | -             | 0.00             |
| 06 - NewAldaya Lifescapes                                | 83.33            | 0.00             | 0.00%         | 83.33           | 499.98            | 0.00              | 0.00%         | 499.98           |
| 07 - ELCA Missionary (Bencke)                            | 83.33            | 0.00             | 0.00%         | 83.33           | 499.98            | 0.00              | 0.00%         | 499.98           |

|                                                                          | Current Month |           |           | Year-to-date |            |            |         |           |
|--------------------------------------------------------------------------|---------------|-----------|-----------|--------------|------------|------------|---------|-----------|
|                                                                          | Budget        | Actual    | %         | Remaining    | Budget     | Actual     | %       | Remaining |
| 08 - Northeast Iowa Food Bank                                            | 166.67        | 0.00      | 0.00%     | 166.67       | 1,000.02   | 2,000.00   | 200.00% | -999.98   |
| 09 - Lutheran World Relief                                               | 166.67        | 0.00      | 0.00%     | 166.67       | 1,000.02   | 2,000.00   | 200.00% | -999.98   |
| 11 - Lutheran Campus Min. UNI                                            | 166.67        | 0.00      | 0.00%     | 166.67       | 1,000.02   | 0.00       | 0.00%   | 1,000.02  |
| 17 - Camperships                                                         | 83.33         | 0.00      | 0.00%     | 83.33        | 499.98     | 0.00       | 0.00%   | 499.98    |
| 18 - LSI/Bremwood                                                        | 83.33         | 0.00      | 0.00%     | 83.33        | 499.98     | 0.00       | 0.00%   | 499.98    |
| 23 - Love, Inc.                                                          | 83.33         | 0.00      | 0.00%     | 83.33        | 499.98     | 32.76      | 6.55%   | 467.22    |
| 29 - ELCA World Hunger                                                   | 83.33         | 1,000.00  | 1,200.05% | -916.67      | 499.98     | 1,000.00   | 200.01% | -500.02   |
| 41 - Northeast Iowa Synod ELCA                                           | 1,750.00      | 0.00      | 0.00%     | 1,750.00     | 10,500.00  | 10,500.00  | 100.00% | 0.00      |
| 59 - EWALU & Riverside                                                   | 208.33        | 48.00     | 23.04%    | 160.33       | 1,249.98   | 2,500.00   | 200.00% | -1,250.02 |
| 61 - Linen Ministry                                                      | 62.50         | 0.00      | 0.00%     | 62.50        | 375.00     | 0.00       | 0.00%   | 375.00    |
| 62 - LSI Refugee Welcome Kits                                            | 166.67        | -256.24   | -153.74%  | 422.91       | 1,000.02   | 0.00       | 0.00%   | 1,000.02  |
| 63 - CF Community Meals                                                  | 41.67         | 0.00      | 0.00%     | 41.67        | 250.02     | 1,073.68   | 429.44% | -823.66   |
| 64 - Dementia Community                                                  | 41.67         | 0.00      | 0.00%     | 41.67        | 250.02     | 0.00       | 0.00%   | 250.02    |
| 65 - Reconciling Works                                                   | 62.50         | 0.00      | 0.00%     | 62.50        | 375.00     | 750.00     | 200.00% | -375.00   |
|                                                                          | 3,499.99      | 1,791.76  | 51.19%    | 1,708.23     | 20,999.94  | 20,856.44  | 99.32%  | 143.50    |
| <b>Major 02, ADULT DISC MIN // Minor 01, Study Ministry</b>              |               |           |           |              |            |            |         |           |
| 02 - Books and Periodicals                                               | 125.00        | 936.53    | 749.22%   | -811.53      | 750.00     | 1,128.62   | 150.48% | -378.62   |
| 04 - Leadership Development                                              | 83.33         | 150.00    | 180.01%   | -66.67       | 499.98     | 355.52     | 71.11%  | 144.46    |
| 10 - Education                                                           | 25.00         | 0.00      | 0.00%     | 25.00        | 150.00     | 0.00       | 0.00%   | 150.00    |
| 13 - HCC Recreational Leagues                                            | 66.67         | 0.00      | 0.00%     | 66.67        | 400.02     | 367.29     | 91.82%  | 32.73     |
| 14 - Adult Ministry                                                      | 83.33         | -200.00   | -240.01%  | 283.33       | 499.98     | 718.79     | 143.76% | -218.81   |
|                                                                          | 383.33        | 886.53    | 231.27%   | -503.20      | 2,299.98   | 2,570.22   | 111.75% | -270.24   |
| <b>Major 03, INVITATION MINISTRY // Minor 01, Membership Development</b> |               |           |           |              |            |            |         |           |
| 20 - HCC Kitchen Supplies                                                | 41.67         | 0.00      | 0.00%     | 41.67        | 250.02     | 298.55     | 119.41% | -48.53    |
| 98 - HCC Meals                                                           | 208.33        | 0.00      | 0.00%     | 208.33       | 1,249.98   | 677.65     | 54.21%  | 572.33    |
|                                                                          | 250.00        | 0.00      | 0.00%     | 250.00       | 1,500.00   | 976.20     | 65.08%  | 523.80    |
| <b>Major 07, PRESCHOOL MIN // Minor 01, Operations</b>                   |               |           |           |              |            |            |         |           |
| 00 - Preschool Refunds                                                   | 83.33         | 0.00      | 0.00%     | 83.33        | 499.98     | 0.00       | 0.00%   | 499.98    |
| 01 - Supplies                                                            | 1,166.67      | 1,707.20  | 146.33%   | -540.53      | 7,000.02   | 6,558.08   | 93.69%  | 441.94    |
| 03 - Equipment & Maintenance                                             | 333.33        | 1,486.03  | 445.81%   | -1,152.70    | 1,999.98   | 3,814.33   | 190.72% | -1,814.35 |
| 04 - License/Development                                                 | 416.67        | 360.00    | 86.40%    | 56.67        | 2,500.02   | 1,310.00   | 52.40%  | 1,190.02  |
| 05 - Field Trips                                                         | 458.33        | 412.00    | 89.89%    | 46.33        | 2,749.98   | 1,678.64   | 61.04%  | 1,071.34  |
| 06 - Childcare Meals & Snacks                                            | 3,333.33      | 3,128.26  | 93.85%    | 205.07       | 19,999.98  | 19,872.79  | 99.36%  | 127.19    |
| 07 - Events                                                              | 41.67         | 0.00      | 0.00%     | 41.67        | 250.02     | 0.00       | 0.00%   | 250.02    |
| 08 - Pre School Cleaning Servi                                           | 0.00          | 0.00      | -         | 0.00         | 0.00       | 0.00       | -       | 0.00      |
| 09 - PCC - Gross Wages                                                   | 47,916.67     | 45,073.56 | 94.07%    | 2,843.11     | 287,500.02 | 279,780.92 | 97.32%  | 7,719.10  |
| 10 - PCC - FICA                                                          | 3,665.67      | 3,446.82  | 94.03%    | 218.85       | 21,994.02  | 21,385.64  | 97.28%  | 598.38    |
| 11 - PCC Insurance & Pension                                             | 3,333.33      | 3,490.08  | 104.70%   | -156.75      | 19,999.98  | 20,699.34  | 103.50% | -699.36   |

St John American Lutheran Church  
**SJLC- Monthly Statement of Income and Expense YTD**  
September of Fiscal Year 2025  
Responsibility: All  
**Fund: 01 - GENERAL FUND**

|                                                                        | Current Month     |                   |                | Year-to-date     |                   |                   |
|------------------------------------------------------------------------|-------------------|-------------------|----------------|------------------|-------------------|-------------------|
|                                                                        | Budget            | Actual            | %              | Remaining        | Budget            | Actual            |
| 15 - PCC Staff Appreciation                                            | 166.67            | 383.64            | 230.18%        | -216.97          | 1,000.02          | 886.66            |
| 16 - PCC - FIT & SIT                                                   | 0.00              | 0.00              | --             | 0.00             | 0.00              | 0.00              |
| 42 - Curriculum                                                        | 83.33             | 0.00              | 0.00%          | 83.33            | 499.98            | 186.40            |
| 90 - Playground Maintenance                                            | 41.67             | 0.00              | 0.00%          | 41.67            | 250.02            | 0.00              |
| 99 - Preschool Miscellaneous                                           | 41.67             | 0.00              | 0.00%          | 41.67            | 250.02            | 0.00              |
|                                                                        | <b>61,082.34</b>  | <b>59,487.59</b>  | <b>97.39%</b>  | <b>1,594.75</b>  | <b>366,494.04</b> | <b>356,182.80</b> |
|                                                                        |                   |                   |                |                  |                   | <b>10,311.24</b>  |
| <b>Major 08, Worship &amp; Celebration // Minor 02, Worship</b>        |                   |                   |                |                  |                   |                   |
| 01 - Altar Guild                                                       | 150.00            | -8.70             | -5.80%         | 158.70           | 900.00            | 719.42            |
| 05 - Worship Supplies                                                  | 100.00            | 13.95             | 13.95%         | 86.05            | 600.00            | 13.95             |
| 06 - Instrument Repair & Tuning                                        | 125.00            | 0.00              | 0.00%          | 125.00           | 750.00            | 8.99              |
| 08 - Choral Sheet Music                                                | 0.00              | 0.00              | --             | 0.00             | 0.00              | 0.00              |
| 12 - Children's Ministry                                               | 83.33             | 0.00              | 0.00%          | 83.33            | 499.98            | 0.00              |
| 16 - Bell Choirs                                                       | 20.83             | 0.00              | 0.00%          | 20.83            | 124.98            | 36.92             |
| 17 - Adult Choir                                                       | 0.00              | 0.00              | --             | 0.00             | 0.00              | 0.00              |
| 20 - Special Music Guests                                              | 141.67            | 130.00            | 91.76%         | 11.67            | 850.02            | 130.00            |
| 21 - Licensing                                                         | 208.33            | 413.16            | 198.32%        | -204.83          | 1,249.98          | 1,157.92          |
| 30 - Equipment (Sound Systems)                                         | 112.50            | 0.00              | 0.00%          | 112.50           | 675.00            | 28.18             |
|                                                                        | <b>941.66</b>     | <b>548.41</b>     | <b>58.24%</b>  | <b>393.25</b>    | <b>5,649.96</b>   | <b>2,095.38</b>   |
|                                                                        |                   |                   |                |                  |                   | <b>3,554.58</b>   |
| <b>Major 09, YOUTH DISC MIN // Minor 01, Children/Family Min. Team</b> |                   |                   |                |                  |                   |                   |
| 11 - Nursery Supplies                                                  | 8.33              | 0.00              | 0.00%          | 8.33             | 49.98             | 0.00              |
| 13 - Family Fun Nights/Carniva                                         | 41.67             | 0.00              | 0.00%          | 41.67            | 250.02            | 0.00              |
| 14 - Children's Bibles                                                 | 125.00            | 275.88            | 220.70%        | -150.88          | 750.00            | 275.88            |
| 16 - Vacation Bible School                                             | 125.00            | 0.00              | 0.00%          | 125.00           | 750.00            | 1,579.18          |
| 17 - Sunday School                                                     | 166.67            | 495.96            | 297.57%        | -329.29          | 1,000.02          | 2,495.21          |
| 25 - Seasonal Activities                                               | 16.67             | 0.00              | 0.00%          | 16.67            | 100.02            | 0.00              |
| 90 - Milestone Ministry                                                | 41.67             | 455.00            | 1,091.91%      | -413.33          | 250.02            | 455.00            |
|                                                                        | <b>525.01</b>     | <b>1,226.84</b>   | <b>233.68%</b> | <b>-701.83</b>   | <b>3,150.06</b>   | <b>4,805.27</b>   |
|                                                                        |                   |                   |                |                  |                   | <b>-1,655.21</b>  |
| <b>Major 09, YOUTH DISC MIN // Minor 05, Youth/Family Min. Team</b>    |                   |                   |                |                  |                   |                   |
| 01 - Staff Development-Disc.                                           | 41.67             | 0.00              | 0.00%          | 41.67            | 250.02            | 0.00              |
| 12 - Jr. & Sr. High Activities                                         | 145.83            | 50.34             | 34.52%         | 95.49            | 874.98            | 150.91            |
| 15 - Confirmation                                                      | 208.33            | 126.93            | 60.93%         | 81.40            | 1,249.98          | 286.07            |
| 21 - Youth Trips                                                       | 500.00            | 41.00             | 8.20%          | 459.00           | 3,000.00          | 2,507.13          |
| 99 - Miscellaneous                                                     | 0.00              | -50.00            | --             | 50.00            | 0.00              | -50.00            |
|                                                                        | <b>895.83</b>     | <b>168.27</b>     | <b>18.78%</b>  | <b>727.56</b>    | <b>5,374.98</b>   | <b>2,894.11</b>   |
|                                                                        |                   |                   |                |                  |                   | <b>2,480.87</b>   |
| <b>Total Expense</b>                                                   | <b>121,645.91</b> | <b>108,108.93</b> | <b>88.87%</b>  | <b>13,536.98</b> | <b>729,875.46</b> | <b>648,331.90</b> |
|                                                                        |                   |                   |                |                  |                   | <b>81,543.56</b>  |

St John American Lutheran Church  
**SJLC- Monthly Statement of Income and Expense YTD**  
September of Fiscal Year 2025  
Responsibility: All  
Fund: 01 - GENERAL FUND

|                     | Current Month |           |           | Year-to-date |           |            |
|---------------------|---------------|-----------|-----------|--------------|-----------|------------|
|                     | Budget        | Actual    | %         | Budget       | Actual    | %          |
| Income Less Expense | 687.40        | 19,118.63 | 2,781.30% | -18,431.23   | 77,124.87 | 1,869.97%  |
|                     |               |           |           |              |           | Remaining  |
|                     |               |           |           |              |           | -73,000.47 |



Pastor's Report – October 2024  
*"Joyfully taking God's love into the world"*

St. John Council,

Last week's vacation was refreshing. My Mom and I toured through Wisconsin and Upper Peninsula, seeing old family sites and enjoying the colorful woods this time of year. I just finished the fall Theological Conference hosted by the Northeastern Iowa Synod and it was an encouraging time to meet up with colleagues and do some planning for preaching into the new year. I'm also grateful for the kind response folks had to Pastor Appreciation Sunday and the conscientiousness of my coworker Jenny who invited folks to reach out. St. John is a beautiful community!

One thing worth reporting is that my colleague, Pastor Amy Eisenmann, has taken a new call out of state. She's been at Bethlehem as long as I've been here and has been an amazing friend and collaborator. Our relationship with that congregation will continue alongside temporary leadership and, eventually, interim pastoral leadership.

**What has Happened:**

- Weekly worship preparation and leadership.
- 1 Wedding.
- 1 Funeral (planning, organizing and leading).
- 1 Baptism – Daniel Slaughter...in Fergie's pool!
- Reconstituted a Sermon Feedback Team to supply me with feedback quarterly discuss ideas.
- PCC Playground fundraiser rollout to Preschool families.
- Fall Theological Conference with NE IA Synod leaders (1.5 days of worship, study, fellowship).
- Cedar Valley Interfaith Council "How do Faith & Freedom Fit" event at Waterloo Center for the Performing Arts.
- Crop Walk with other local congregations
- Enjoyed worshipping with our local partner in ministry, St. Luke's while "away on vacation." I got some good ideas and it was good to strengthen those local bonds with cross town allies.
- Threehouse Board and Theehouse HR Team meetings.

**What is Happening:**

- Monthly gatherings at New Aldaya and Western Home, for residents who are connected to SJLC, are consistently positive experiences.
- Participation in Teams – Serving & Discipleship; Worship & Celebration; Green Team; Faith Formation & Lifelong Learning; Human Resources (bolstered by 3 additions!).
- Helping plan a November 3<sup>rd</sup> Youth Event for the whole Synod, hosted here at St. John, 2p-5p.
- Walking Wednesdays continue and leadership is strong for when I'm absent.

- Meeting with visiting folks considering getting involved at St. John. Several coffee meet ups and helping folks connect in areas that are important to them.
- Visits and coffee dates number in the area of half dozen per week.
- Daily contact with PCC staff and friends (students).
- I continue to have weekly supervisory/collaborative meetings with Kathy, Jenny, as well as bi-monthly meetings with Steve Peters, Fergie and with Austin.

In Christ,  
Pastor Brian