



Congregation Council Agenda

Thursday, Nov. 21, 5 p.m. | Chapel

CONGREGATION COUNCIL MEMBERS:

Shawn Smeins (2025) | P.J. Mills (2025) | Scott Leisinger (2025) | Blake Borwick (2026)
| Nick Frerichs (2026) | Ali Puls, Secretary (2026) | Andrew Bruns (2027) | Jen Hartman
(2027) | Todd Parsons, Treasurer (2027)

Pastor Brian Julin-McCleary

CALL TO ORDER:

MISSION & VISION STATEMENTS

Mission: *"Joyfully taking God's love into the world"*

Vision: *"Connecting Christ's community by building relationships among all people, fulfilling the call of the Gospel of Jesus Christ through: Caring, nurturing and supporting one another according to each one's needs by Sharing God's love and grace through acts of service while Growing in faith through lifelong learning".*

ADOPTION OF AGENDA

DEVOTION: Andrew

- | | | |
|--------------------|------------------|-----------------|
| ○ November - Blake | ○ January - Todd | ○ March - Jen |
| ○ December - None | ○ February - PJ | ○ April - Scott |

REPORTS:

1. Church Council Minutes - October (see attachment)
2. Retreat Minutes (see attachment)
3. Pastor's Report (see attachment) - receive.
4. Financial Reports (see attachments) - filed for audit.

BUSINESS:

1. Resource/Ministry Team Conversation
 - Jim Langel, Finance Resource Team
2. Fundraising Campaign Update
 - Playground
 - Organ
3. Follow-Up from Council Fall Retreat
 - Future Staffing Plan/Potential Associate Pastor Position
 - If we were to create a full-time associate pastor position, what changes may be considered, or necessary, to our current staffing structure?
 - If we were to envision a new full-time associate pastor position, what steps may be important to:
 - Secure congregational input and support?
 - Consider impact to (and potential transition of) other existing positions?
 - Developing a timeline and budget?
 - Discerning a position description?
 - Initiating a call process?
 - Pastoral Sabbatical
 - Discussion of Letter of Call commitment, Synod guidelines
 - Considerations related to potential summer 2027 sabbatical
 - Guidance we may want to share with Pastor Brian related to his sabbatical request/plan
 - Timing of Pastor's sabbatical request/plan, Council approval
 - Establishing a congregational team to plan for Pastor's anticipated absence
 - Budget impact
 - Pastor's Absence in June, 2025
 - Leadership of H.R. Team
4. Lower Level Entrance - Discuss request for doors to be open on Sunday morning
5. Other Business

RESOURCE / MINISTRY TEAM UPDATES BY COUNCIL LIAISONS

1. Hospitality & Congregational Care Ministry Team - Jen Hartman
2. Serving & Discipleship Ministry Team - Shawn Smeins
3. Worship & Celebration Ministry Team - Andrew Bruns
4. Faith Formation & Lifelong Learning Ministry Team - Ali Puls
5. Human Resource Team – Blake Borwick
6. Financial Resource Team - Todd Parsons
7. Property Resource Team - PJ Mills
8. Technology & Communication Resource Team - Nick Frerichs

UPCOMING CHURCH COUNCIL MEETING DATES

- Christmas Activity - Saturday, Dec. 7
 - 5:15 p.m. – Frederick's (1217 W. Bremer Ave., Waverly (any dietary restrictions??)
 - 7:30 p.m. - Christmas with Wartburg (Neumann Auditorium, Waverly)
- Thursday, January 16 (5 pm)

ADJOURNMENT:

CLOSING PRAYER



Congregation Council Minutes

Thursday, Oct. 17, 5 p.m. | Chapel

CONGREGATION COUNCIL MEMBERS:

PJ Mills (2025) | Kelly Turner (2025) | Scott Leisinger (2025) | Blake Borwick (2026) | Nick Frerichs (2026) | Ali Puls, Secretary (2026) | Andrew Bruns (2027) | Jen Hartman (2027) | Todd Parsons, Treasurer (2027)

Pastor Brian Julin-McCleary

CALL TO ORDER:

MISSION & VISION STATEMENTS

Mission: *"Joyfully taking God's love into the world"*

Vision: *"Connecting Christ's community by building relationships among all people, fulfilling the call of the Gospel of Jesus Christ through: Caring, nurturing and supporting one another according to each one's needs by Sharing God's love and grace through acts of service while Growing in faith through lifelong learning."*

ADOPTION OF AGENDA moved by Blake, 2nd by Todd, unanimously approved

DEVOTION: Nick -Bible verses on servant/leadership

- | | | |
|--------------------|-----------------|-----------------|
| ○ November - Blake | ○ February - PJ | ○ April - Scott |
| ○ January - Todd | ○ March - Jen | ○ May - |

REPORTS:

1. Church Council Minutes (see attachment) Motion by Todd, 2nd by Blake, unanimously approved
2. Pastor's Report (see attachment) - receive. *pencilgate
 - a. Pastor may take two weeks leave at the end of the school year for kidney donation

- b. Add discussion of his possible leave to November agenda.
- 3. Financial Reports (see attachments) - filed for audit.

BUSINESS:

1. Resource/Ministry Team Conversation
 - *No report from a Resource or Ministry Team this month*
2. Resignation of Kelly Turner (effective October)
 - Affirmation of Shawn Smeins to fill vacancy -Motion by Ali, 2nd from Jen, unanimously approved
3. Campaign Update (Todd)
 - Nov. 3 Congregational Announcement
 - Scott created a timeline, decided to create a letter/pamphlet to send to the congregation and revisit if we do not raise the funds
 - November 3 will be announced to congregation: Kathy will present on the playground and Scott will present on the organ
 - Monday the 4th people could come for asking questions; the architect will attend if able
 - November 10 and/or 17 would be a 10 am time for questions
 - November 18th reminder sent to congregation
4. Council Fall Retreat
 - Saturday, Nov. 9 - 9 am to 1 pm (Wartburg Chapel - Waverly, IA)
 - Topics
 - Pastoral Staffing – 2, 5, 10 years down the road
 - Pastoral Sabbatical - Lay the groundwork
 - HR Team Model - Consider updating
 - Council bringing snacks (no eggs for Andrew, no meat for Brian)
 - Nick bringing chex mix and some soda, Jen plates, PJ meat/cheese and a case of water, BYOBeverages,
 - Goals
 - Establish a plan for PB's sabbatical
 - Leave with the outline of a plan for long term pastoral ministry needs and staffing
 - Agenda
 - 8:45 a.m. – Gather in Fellowship Hall, coffee (Scott) and donuts (Brian)
 - 9 a.m. – Devotion by Pastor Brian
 - 9:15 a.m. - Pastoral staffing needs and vision *now*
 - 10 a.m. - Break
 - 10:15 a.m. - Prayer Exercise
 - 10:30 a.m. - Pastoral staffing needs and vision *in 5-10 years*
 - 11:15 a.m. - Sabbatical consideration - timing, planning, needs
 - 11:30 a.m. - Circle back to pastoral staffing needs and vision

- Noon – H.R. Team Model
- 12:30 p.m. - Lunch
- 1 p.m. - Depart

5. Other Business

RESOURCE / MINISTRY TEAM UPDATES BY COUNCIL LIAISONS

1. Hospitality & Congregational Care Ministry Team - Jen Hartman
2. Serving & Discipleship Ministry Team - Kelly Turner
3. Worship & Celebration Ministry Team - Andrew Bruns
 - a. Looking into hymnals
 - b. Inventory has started
4. Faith Formation & Lifelong Learning Ministry Team - Ali Puls
5. Human Resource Team – Blake Borwick
 - a. Three new team members
 - b. Still need a facilitator
 - c. Also filled the part-time maintenance position -Brian Reeves
6. Financial Resource Team - Todd Parsons
7. Property Resource Team - PJ Mills
 - a. Outdoor clean-up needed more organization but things went well
 - b. Next year may do team leaders to help organize
 - c. Carpet is not wearing well
 - d. Possibility of plumbing/bathroom update with preschool
8. Technology & Communication Resource Team - Nick Frerichs
 - a. Followed up with Brenda about music inventory
 - b. Hearing assist is something that will be worked on for the F & LC
 - c. Discussion about phishing

d. Future discussion on separating communication to a subteam

UPCOMING CHURCH COUNCIL MEETING DATES

- Thursday, Nov. 21 - PJ will be absent and Todd will be absent

ADJOURNMENT: motion by Ali, 2nd by PJ

CLOSING PRAYER

St. John Lutheran Church Council Retreat

Minutes

*Saturday, Nov. 9 – Wartburg Chapel
First Ave. NW (between 8th & 9th Avenue), Waverly, Iowa*

*One block north of The Other Place restaurant
Parking available in F Lot – just southwest of the Chapel
Meeting in Chapel Commons – Lower Level
Please bring a treat or snack to share*

Present: PJ Mills (2025) | Scott Leisinger (2025) | Blake Borwick (2026) | Nick Frerichs (2026) | Ali Puls, Secretary (2026) | Andrew Bruns (2027) | Jen Hartman (2027) | Todd Parsons, Treasurer (2027) Pastor Brian Julin-McCleary

Key Topics

- Pastoral Staffing – 2, 5, 10 years down the road
- Pastoral Sabbatical - Lay the groundwork
- HR Team Model - Consider updating

Desired Outcomes

- Establish a plan for PB's sabbatical
- Leave with the outline of a plan for long term pastoral ministry needs and staffing

Minutes

- 8:45 a.m. – Gather in Fellowship Hall, coffee and donuts
- 9 a.m. – Devotion by Pastor Brian
- 9:15 a.m. - Pastoral staffing needs and vision *now*
 - Congregation Led + Staff Empowered = Do we have the staffing we need to do the empowering we're called to do?
 - Advertise to the congregation their participation on teams can be part of a tiered system. For example, you brought candy for Trunk or Treat - you were helping the FLL team.
 - Interest in having a time/talents survey on paper and digitally to help create the list of those available to help teams, without the responsibility of being at the core team meetings

- More coaching for the team leaders -possibility of a staff position - someone that could lead, coach, facilitate, less ministerial and more operational
 - Interest in starting the process for who will take the reigns for when Fergie is ready to retire: someone who will be in charge of confirmation and can help with visitations. This could be an associate pastor.
 - We're big enough to have an associate pastor, with added capacity, who can help in this pastoral ministry?
- 10 a.m. – Break
- 10:15 a.m. - Prayer Exercise
- 10:30 a.m. - Pastoral staffing needs and vision *in 3-5-7 years*
 - Identifying the senior pastor role versus the associate pastor role
 - lead pastor
 - preaching/worship leadership
 - connector/reaching out
 - teaching
 - human resources
 - staff development
 - operation leadership/vision partnership with council
 - visitation
 - milestones (weddings, baptisms, funerals)
 - ministry partnerships (Synod, 3house, etc.)
 - associate pastor
 - preaching/worship leadership
 - connector
 - teaching
 - youth/family/confirmation (or shared)
 - visitation
 - milestones (funerals)
 - music leadership
- 11:30 a.m. - Sabbatical consideration - timing, planning, needs
 - May is 5 year anniversary of Pastor Brian
 - 12 weeks is offered
 - Summer 2027 might be the best fit for Pastor Brian personally and also if we had our associate pastor on staff.
 - Kidney donation (not part of the sabbatical)
 - 3-4 weeks off
 - two weeks sick leave
 - two weeks continuing ed leave

- June 2025
 - wedding scheduled June 21 - hopes to be able to serve as pastor
 - hopes to do kidney donation early in June
- Noon – H.R. Team Model
 - Invitation is out there for one of the members to be the leader
 - Pastor Brian will reach out to an individual to ask him/her to step up if no one volunteers
 - Jenny and/or Denise could be asked to help the new leader find his/her footing
 - Can the staff handbook be reviewed by staff with HR approval instead of making HR review it?
- 12:30 p.m. – Depart

Scott will bring coffee, donuts, and water

We'll have a Jimmy John's menu and take orders that morning - had plenty of delicious snacks and drinks provided by those in attendance and did not order food. Thanks to all who provided.

St John American Lutheran Church
SJLC- Monthly Statement of Income and Expense YTD
October of Fiscal Year 2025
Responsibility: All
Fund: 01 - GENERAL FUND

	Current Month				Year-to-date			
	Budget	Actual	%	Remaining	Budget	Actual	%	Remaining
Income								
Major 01, OFFERINGS // Minor 01, Unrestricted								
01 - General Fund	52,083.33	59,159.75	113.59%	-7,076.42	364,583.31	374,761.81	102.79%	-10,178.50
05 - Festival	1,000.00	25.00	2.50%	975.00	7,000.00	131.00	1.87%	6,869.00
07 - Loose Plate Offering	1,458.33	1,342.00	92.02%	116.33	10,208.31	8,452.76	82.80%	1,755.55
	54,541.66	60,526.75	110.97%	-5,985.09	381,791.62	383,345.57	100.41%	-1,553.95
Major 01, OFFERINGS // Minor 02, Other Unrestricted								
01 - Interest Income	208.33	0.00	0.00%	208.33	1,458.31	0.00	0.00%	1,458.31
02 - Meals/Ent-Advent. Etc.	183.33	0.00	0.00%	183.33	1,283.31	60.00	4.68%	1,223.31
03 - Preschool Income	64,583.33	66,156.68	102.44%	-1,573.35	452,083.31	435,469.73	96.33%	16,613.58
04 - Building Use Income	283.33	140.00	49.41%	143.33	1,983.31	1,633.00	82.34%	350.31
05 - Miscellaneous	225.00	0.00	0.00%	225.00	1,575.00	0.00	0.00%	1,575.00
	65,483.32	66,296.68	101.24%	-813.36	458,383.24	437,162.73	95.37%	21,220.51
Major 02, Use of Restriction Funds // Minor 01, Use of Dedicated Funds								
01 - Building/Mortgage Fund	1,583.33	4,127.50	260.68%	-2,544.17	11,083.31	19,510.00	176.03%	-8,426.69
02 - Missions	641.67	1,107.50	172.60%	-465.83	4,491.69	5,320.00	118.44%	-828.31
03 - Use of Dedicated Funds	0.00	1,973.33	-	-1,973.33	0.00	14,150.23	-	-14,150.23
	2,225.00	7,208.33	323.97%	-4,983.33	15,575.00	38,980.23	250.27%	-23,405.23
Major 02, Use of Restriction Funds // Minor 02, Capital Projects 2012								
01 - Capital Campaign-Kitchen	0.00	0.00	-	0.00	0.00	0.00	-	0.00
05 - Capital Fund Appeal	83.33	0.00	0.00%	83.33	583.31	0.00	0.00%	583.31
	83.33	0.00	0.00%	83.33	583.31	0.00	0.00%	583.31
Major 04, REIMBURSEMENTS // Minor 00, REIMBURSEMENTS								
01 - Audit Adjustment	0.00	0.00	-	0.00	0.00	0.00	-	0.00
	0.00	0.00	-	0.00	0.00	0.00	-	0.00
Total Income	122,333.31	134,031.76	109.56%	-11,698.45	856,333.17	859,488.53	100.37%	-3,155.36

Expense

Major 01, General Min // Minor 01, Salaries & Benefits

01 - CHURCH - Gross Wages	27,083.33	25,525.78	94.25%	1,557.55	189,583.31	172,430.71	90.95%	17,152.60
02 - CHURCH - FICA	2,071.92	1,271.65	61.38%	800.27	14,503.44	7,917.91	54.59%	6,585.53
03 - PS/CC Staff Development	62.50	0.00	0.00%	62.50	437.50	0.00	0.00%	437.50
04 - CHURCH - Insur/Pensions	4,666.67	4,936.46	105.78%	-269.79	32,666.69	34,453.19	105.47%	-1,786.50

St John American Lutheran Church
SJLC- Monthly Statement of Income and Expense YTD
October of Fiscal Year 2025
Responsibility: All
Fund: 01 - GENERAL FUND

	Current Month			Year-to-date		
	Budget	Actual	%	Remaining	Budget	Actual
05 - Staff Development-Admin.	83.33	0.00	0.00%	83.33	583.31	0.00
07 - CHURCH - FIT & SIT		0.00	-	0.00	0.00	0.00
16 - Pulpit Supply	83.33	0.00	0.00%	83.33	583.31	940.00
21 - Call Expense	0.00	0.00	-	0.00	0.00	0.00
22 - Staff Mileage	375.00	412.05	109.88%	-37.05	2,625.00	3,161.08
23 - Continuing Ed-Pastors	62.50	28.46	45.54%	34.04	437.50	719.96
	34,488.58	32,174.40	93.29%	2,314.18	241,420.06	219,622.85
						90.97%
						21,797.21
Major 01, General Min // Minor 02, Administrative						
03 - Equipment Lease & Service	1,250.00	157.94	12.64%	1,092.06	8,750.00	2,029.99
04 - New Equip/Capital Request	416.67	0.00	0.00%	416.67	2,916.69	379.84
05 - Postage	183.33	200.00	109.09%	-16.67	1,283.31	665.46
06 - Office Expenses	541.67	131.56	24.29%	410.11	3,791.69	1,958.25
07 - Church Hospitality	250.00	230.37	92.15%	19.63	1,750.00	1,385.41
09 - Insurance	3,750.00	3,515.00	93.73%	235.00	26,250.00	17,575.00
10 - Telephone	416.67	475.93	114.22%	-59.26	2,916.69	2,991.95
12 - Van	0.00	0.00	-	0.00	0.00	0.00
14 - Custodial Supplies	1,250.00	882.81	70.62%	367.19	8,750.00	8,392.20
15 - Utilities	4,166.67	2,375.90	57.02%	1,790.77	29,166.69	19,551.20
16 - Web Site and Web Services	541.67	410.84	75.81%	131.03	3,791.69	3,489.23
17 - Property Maint. & Repair	5,000.00	1,387.38	27.75%	3,612.62	35,000.00	14,288.93
18 - Summer Projects, Flooring	0.00	0.00	-	0.00	0.00	0.00
19 - Offering Envelopes	125.00	0.00	0.00%	125.00	875.00	472.33
20 - Payroll Processing-Salary	833.33	595.88	71.51%	237.45	5,833.31	5,074.23
22 - Green Team	20.83	14.51	69.66%	6.32	145.81	81.92
23 - Mortgage Principal Pmnt	0.00	0.00	-	0.00	0.00	0.00
24 - Mortgage Interest Payment	0.00	0.00	-	0.00	0.00	0.00
25 - Staff Development-Support	0.00	0.00	-	0.00	0.00	0.00
30 - Bank Charges	333.33	390.20	117.06%	-56.87	2,333.31	2,722.12
39 - Advertising	83.33	0.00	0.00%	83.33	583.31	110.00
40 - Special Events	416.67	0.00	0.00%	416.67	2,916.69	103.09
	19,579.17	10,768.12	55.00%	8,811.05	137,054.19	81,271.15
						59.30%
						55,783.04
Major 01, General Min // Minor 03, Benevolences						
00 - Marketing & Paper	0.00	0.00	-	0.00	0.00	0.00
02 - Do-Day	0.00	0.00	-	0.00	0.00	0.00
03 - ELCA Disaster Response	83.33	0.00	0.00%	83.33	583.31	1,000.00
04 - House of Hope	83.33	1,000.00	1,200.05%	-916.67	583.31	1,000.00
05 - Univ. of Iowa Chaplain	0.00	0.00	-	0.00	0.00	0.00
06 - NewAldaya Lifescapes	83.33	0.00	0.00%	83.33	583.31	0.00
07 - ELCA Missionary (Bencke)	83.33	0.00	0.00%	83.33	583.31	0.00

St John American Lutheran Church
SJLC- Monthly Statement of Income and Expense YTD
October of Fiscal Year 2025
Responsibility: All
Fund: 01 - GENERAL FUND

	Current Month				Year-to-date			
	Budget	Actual	%	Remaining	Budget	Actual	%	Remaining
08 - Northeast Iowa Food Bank	166.67	0.00	0.00%	166.67	1,166.69	2,000.00	171.43%	-833.31
09 - Lutheran World Relief	166.67	0.00	0.00%	166.67	1,166.69	2,000.00	171.43%	-833.31
11 - Lutheran Campus Min. UNI	166.67	0.00	0.00%	166.67	1,166.69	0.00	0.00%	1,166.69
17 - Camperships	83.33	0.00	0.00%	83.33	583.31	0.00	0.00%	583.31
18 - LSI-Bremwood	83.33	0.00	0.00%	83.33	583.31	0.00	0.00%	583.31
23 - Love, Inc.	83.33	1,000.00	1,200.05%	-916.67	583.31	1,032.76	177.05%	-449.45
29 - ELCA World Hunger	83.33	0.00	0.00%	83.33	583.31	1,000.00	171.44%	-416.69
41 - Northeast Iowa Synod ELCA	1,750.00	5,250.00	300.00%	-3,500.00	12,250.00	15,750.00	128.57%	-3,500.00
59 - EWALU & Riverside	208.33	0.00	0.00%	208.33	1,458.31	2,500.00	171.43%	-1,041.69
61 - Linen Ministry	62.50	0.00	0.00%	62.50	437.50	0.00	0.00%	437.50
62 - LSI Refugee Welcome Kits	166.67	0.00	0.00%	166.67	1,166.69	0.00	0.00%	1,166.69
63 - CF Community Meals	41.67	396.21	950.83%	-354.54	291.69	1,469.89	503.92%	-1,178.20
64 - Dementia Community	41.67	0.00	0.00%	41.67	291.69	0.00	0.00%	291.69
65 - Reconciling Works	62.50	0.00	0.00%	62.50	437.50	750.00	171.43%	-312.50
	3,499.99	7,646.21	218.46%	-4,146.22	24,499.93	28,502.65	116.34%	-4,002.72
Major 02, ADULT DISC MIN // Minor 01, Study Ministry								
02 - Books and Periodicals	125.00	59.95	47.96%	65.05	875.00	1,188.57	135.84%	-313.57
04 - Leadership Development	83.33	0.00	0.00%	83.33	583.31	355.52	60.95%	227.79
10 - Education	25.00	0.00	0.00%	25.00	175.00	0.00	0.00%	175.00
13 - HCC Recreational Leagues	66.67	0.00	0.00%	66.67	466.69	367.29	78.70%	99.40
14 - Adult Ministry	83.33	38.34	46.01%	44.99	583.31	757.13	129.80%	-173.82
	383.33	98.29	25.64%	285.04	2,683.31	2,668.51	99.45%	14.80
Major 03, INVITATION MINISTRY // Minor 01, Membership Development								
20 - HCC Kitchen Supplies	41.67	0.00	0.00%	41.67	291.69	298.55	102.35%	-6.86
98 - HCC Meals	208.33	65.98	31.67%	142.35	1,458.31	743.63	50.99%	714.68
	250.00	65.98	26.39%	184.02	1,750.00	1,042.18	59.55%	707.82
Major 07, PRESCHOOL MIN // Minor 01, Operations								
00 - Preschool Refunds	83.33	0.00	0.00%	83.33	583.31	0.00	0.00%	583.31
01 - Supplies	1,166.67	408.62	35.02%	758.05	8,166.69	6,966.70	85.31%	1,199.99
03 - Equipment & Maintenance	333.33	157.94	47.38%	175.39	2,333.31	3,972.27	170.24%	-1,638.96
04 - License/Development	416.67	942.47	226.19%	-525.80	2,916.69	2,252.47	77.23%	664.22
05 - Field Trips	458.33	669.40	146.05%	-211.07	3,208.31	2,348.04	73.19%	860.27
06 - Childcare Meals & Snacks	3,333.33	4,076.84	122.31%	-743.51	23,333.31	23,949.63	102.64%	-616.32
07 - Events	41.67	0.00	0.00%	41.67	291.69	0.00	0.00%	291.69
08 - Pre School Cleaning Servi	0.00	0.00	-	0.00	0.00	0.00	-	0.00
09 - PCC - Gross Wages	47,916.67	53,099.77	110.82%	-5,183.10	335,416.69	332,880.69	99.24%	2,536.00
10 - PCC - FICA	3,665.67	4,060.92	110.78%	-395.25	25,659.69	25,456.56	99.21%	203.13
11 - PCC Insurance & Pension	3,333.33	3,490.08	104.70%	-156.75	23,333.31	24,189.42	103.67%	-856.11

St John American Lutheran Church
SJLC- Monthly Statement of Income and Expense YTD
October of Fiscal Year 2025
Responsibility: All
Fund: 01 - GENERAL FUND

	Current Month			Year-to-date		
	Budget	Actual	%	Budget	Actual	%
15 - PCC Staff Appreciation	166.67	45.70	27.42%	1,166.69	932.36	79.91%
16 - PCC - FIT & SIT	0.00	0.00	--	0.00	0.00	--
42 - Curriculum	83.33	0.00	0.00%	583.31	186.40	31.96%
90 - Playground Maintenance	41.67	0.00	0.00%	291.69	0.00	0.00%
99 - Preschool Miscellaneous	41.67	0.00	0.00%	291.69	0.00	0.00%
	61,082.34	66,951.74	109.61%	427,576.38	423,134.54	98.96%
Major 08, Worship & Celebration // Minor 02, Worship						
01 - Altar Guild	150.00	285.00	190.00%	1,050.00	1,004.42	95.66%
05 - Worship Supplies	100.00	0.00	0.00%	700.00	13.95	1.99%
06 - Instrument Repair & Tuning	125.00	1,171.34	937.07%	875.00	1,180.33	134.89%
08 - Choral Sheet Music	0.00	0.00	--	0.00	0.00	--
12 - Children's Ministry	83.33	0.00	0.00%	583.31	0.00	0.00%
16 - Bell Choirs	20.83	0.00	0.00%	145.81	36.92	25.32%
17 - Adult Choir	0.00	0.00	--	0.00	0.00	--
20 - Special Music Guests	141.67	0.00	0.00%	991.69	130.00	13.11%
21 - Licensing	208.33	451.26	216.61%	1,458.31	1,609.18	110.35%
30 - Equipment (Sound Systems)	112.50	0.00	0.00%	787.50	28.18	3.58%
	941.66	1,907.60	202.58%	6,591.62	4,002.98	60.73%
Major 09, YOUTH DISC MIN // Minor 01, Children/Family Min. Team						
11 - Nursery Supplies	8.33	0.00	0.00%	58.31	0.00	0.00%
13 - Family Fun Nights/Carniva	41.67	204.96	491.86%	291.69	204.96	70.27%
14 - Children's Bibles	125.00	86.60	69.28%	875.00	362.48	41.43%
16 - Vacation Bible School	125.00	0.00	0.00%	875.00	1,579.18	180.48%
17 - Sunday School	166.67	0.00	0.00%	1,166.69	2,495.21	213.87%
25 - Seasonal Activities	16.67	0.00	0.00%	116.69	0.00	0.00%
90 - Milestone Ministry	41.67	0.00	0.00%	291.69	455.00	155.99%
	525.01	291.56	55.53%	3,675.07	5,096.83	138.69%
Major 09, YOUTH DISC MIN // Minor 05, Youth/Family Min. Team						
01 - Staff Development-Disc.	41.67	0.00	0.00%	291.69	0.00	0.00%
12 - Jr. & Sr. High Activities	145.83	27.95	19.17%	1,020.81	178.86	17.52%
15 - Confirmation	208.33	90.68	43.53%	1,458.31	376.75	25.83%
21 - Youth Trips	500.00	-48.00	-9.60%	3,500.00	2,459.13	70.26%
99 - Miscellaneous	0.00	50.00	--	0.00	0.00	--
	895.83	120.63	13.47%	6,270.81	3,014.74	48.08%
Total Expense	121,645.91	120,024.53	98.67%	851,521.37	768,356.43	90.23%

St John American Lutheran Church
SJLC- Monthly Statement of Income and Expense YTD
October of Fiscal Year 2025
Responsibility: All
Fund: 01 - GENERAL FUND

	Current Month			Year-to-date		
	Budget	Actual	%	Budget	Actual	%
Income Less Expense	687.40	14,007.23	2,037.71%	4,811.80	91,132.10	1,893.93%
						Remaining
						-86,320.30

St John American Lutheran Church
Balance Sheet by Account (Consolidated)
Apr 1, 2024 through Oct 31, 2024

Account	Balance As Of Apr 1, 2024	Balance As Of Oct 31, 2024	Current Year Change	Percent Change
Assets				
Major 01, CASH ASSETS				
Minor 01, Bank Account				
011-01-01-01, Checking Account	545,332.97	214,391.92	-330,941.05	-60.69%
011-01-01-04, Cash Reserve Investments	0.00	500,000.00	500,000.00	0.00%
011-01-01-05, Maint. Projects Reserve	0.00	0.00	0.00	0.00%
011-01-01-06, Playground Reserve	0.00	0.00	0.00	0.00%
Minor 01, Bank Account	545,332.97	714,391.92	169,058.95	31.00%
Major 03, FIXED ASSETS				
Minor 02, Building and Contents				
011-03-02-01, Church Building & Content	9,312,041.70	9,312,041.70	0.00	0.00%
Minor 02, Building and Contents	9,312,041.70	9,312,041.70	0.00	0.00%
Major 99, Ded. Receivable				
Minor 99, Ded. Receivable				
017-xx-xx-xx, Dedicated Funds Receivable	0.00	0.00	0.00	0.00%
Dedicated Funds Receivable	0.00	0.00	0.00	0.00%
Total Assets	9,857,374.67	10,026,433.62	169,058.95	1.72%
Liabilities				
Major 02, FSB				
Minor 00, FSB				
012-02-00-01, Boiler	0.00	0.00	0.00	0.00%
012-02-00-02, Payroll Tax Deducts SJLC	0.00	0.00	0.00	0.00%
012-02-00-03, Payroll Vol Deducts SJLC	0.00	-0.01	-0.01	0.00%
012-02-00-04, Payroll Tax Deducts PCC	0.00	0.00	0.00	0.00%
012-02-00-05, Payroll Vol Deducts PCC	0.00	198.34	198.34	0.00%
012-02-00-06, Credit Card 0649 Austin	0.00	0.00	0.00	0.00%
012-02-00-07, Credit Card 2950 Brian	0.00	0.00	0.00	0.00%
012-02-00-08, Credit Card 1459 Jenny	0.00	0.00	0.00	0.00%
012-02-00-09, Credit Card 6654 John	0.00	0.00	0.00	0.00%
012-02-00-10, Credit Card 6465 Kathy	0.00	0.00	0.00	0.00%
012-02-00-11, Credit Card 2968 Marty	0.00	0.00	0.00	0.00%
012-02-00-12, Credit Card 0656 Sandy	0.00	0.00	0.00	0.00%
Minor 00, FSB	0.00	198.33	198.33	0.00%
Major 99, Ded. Payable				
Minor 99, Ded. Payable				
017-xx-xx-xx, Dedicated Funds Payable	162,437.30	240,165.82	77,728.52	47.85%
Dedicated Funds Payable	162,437.30	240,165.82	77,728.52	47.85%
Total Liabilities	162,437.30	240,364.15	77,926.85	47.97%
Fund Balance				
Totals for Fund Balance	9,694,937.37	9,786,069.47	91,132.10	0.94%
Total Fund Balance/Equity	9,694,937.37	9,786,069.47	91,132.10	0.94%
Total Liability and Fund Balance	9,857,374.67	10,026,433.62	169,058.95	1.72%

St John American Lutheran Church

Dedicated Accounts

October, Fiscal Year 2025

Fund 01 - GENERAL FUND

	Beginning	Current Month		Year-To-Date		Current
Account	Balance	Receipts	Expenses	Receipts	Expenses	Balance
Major 01 - Restricted Funds						
Minor 01 - Budgeted						
017-01-01-01 Building Fund Reserves	1,836.98	0.00	0.00	0.00	0.00	1,836.98
017-01-01-07 Sunday School	1,919.80	100.00	0.00	595.00	0.00	2,514.80
017-01-01-08 Vacation Bible School	1,438.21	0.00	0.00	349.00	0.00	1,787.21
017-01-01-10 Good Samaritan Emergency	2,017.90	0.00	0.00	750.00	254.79	2,513.11
017-01-01-11 Youth Fund	345.47	0.00	0.00	0.00	0.00	345.47
017-01-01-12 Organ & Piano Fund	2,586.65	0.00	0.00	0.00	0.00	2,586.65
017-01-01-14 Bell Choir Fund	671.62	0.00	0.00	0.00	0.00	671.62
017-01-01-15 Preschool Fundraiser	40,607.41	1,870.00	3,249.80	120,696.34	13,499.80	147,803.95
017-01-01-16 Contingency Cash Reserves	0.00	0.00	0.00	0.00	0.00	0.00
017-01-01-17 Maint. Projects Reserve	0.00	0.00	0.00	0.00	0.00	0.00
017-01-01-19 PRESCHOOL ARPA FUND	28,000.00	0.00	0.00	0.00	11,017.40	16,982.60
Totals	\$79,424.04	\$1,970.00	\$3,249.80	\$122,390.34	\$24,771.99	\$177,042.39

Major 01 - Restricted Funds

Minor 02 - Other

017-01-02-01 Kitchen Supplies WELCA	0.00	0.00	0.00	250.00	250.00	0.00
017-01-02-05 Linen Ministry	753.51	0.00	0.00	450.00	0.00	1,203.51
017-01-02-08 Community Meals	1,234.71	0.00	0.00	0.00	76.03	1,158.68
017-01-02-09 LSI Refugee Resettlement	0.00	0.00	0.00	4,750.00	1,483.34	3,266.66
017-01-02-15 Special Flower Fund	0.00	0.00	0.00	0.00	0.00	0.00
017-01-02-36 Weddings/Funerals	850.00	0.00	0.00	850.00	337.00	1,363.00
017-01-02-52 Youth Trips	9,488.00	0.00	0.00	768.70	10,256.70	0.00
017-01-02-55 Young at Heart Events	53.78	0.00	0.00	0.00	0.00	53.78
Totals	\$12,380.00	\$0.00	\$0.00	\$7,068.70	\$12,403.07	\$7,045.63

Major 01 - Restricted Funds

Minor 03 - Missions

017-01-03-00 Donation to Organizations	0.00	395.00	395.00	395.00	395.00	0.00
017-01-03-08 Love Inc.	100.00	0.00	0.00	0.00	0.00	100.00
017-01-03-11 Do-Day Quilting Group	367.30	0.00	0.00	0.00	0.00	367.30
Totals	\$467.30	\$395.00	\$395.00	\$395.00	\$395.00	\$467.30

Major 03 - IN AND OUT

Minor 00 - Ungrouped

017-03-00-01 Capital Campaign Expenses	23,778.07	0.00	0.00	0.00	0.00	23,778.07
017-03-00-05 2023 Pledges	0.00	0.00	0.00	0.00	0.00	0.00
017-03-00-06 2024 Pledges	17,760.01	0.00	1,973.33	0.00	13,813.31	3,946.70
017-03-00-07 2025 Pledges	4,920.00	0.00	0.00	0.00	0.00	4,920.00
017-03-00-08 2026 Pledges	5,160.00	0.00	0.00	0.00	0.00	5,160.00
017-03-00-09 Seminary Support	0.00	0.00	100.00	4,015.00	4,015.00	0.00
Totals	\$51,618.08	\$0.00	\$2,073.33	\$4,015.00	\$17,828.31	\$37,804.77

Major 07 - MEMORIAL FUND

Minor 01 - Restricted

017-07-01-67 Bolhuis, Chris - Organ	971.49	0.00	0.00	0.00	0.00	971.49
017-07-01-68 Gadow, Harriet - Do Day	517.74	0.00	0.00	0.00	0.00	517.74
017-07-01-71 McBroom, Phyllis (Boiler)	100.00	0.00	0.00	0.00	0.00	100.00
017-07-01-92 Kattelmann, Carol (Kitchen	350.65	0.00	0.00	0.00	183.06	167.59
017-07-01-93 Bast, Henry - Playground	630.00	0.00	0.00	0.00	0.00	630.00
Totals	\$2,569.88	\$0.00	\$0.00	\$0.00	\$183.06	\$2,386.82

Major 07 - MEMORIAL FUND

Minor 02 - Unrestricted

017-07-02-02 Norby, Steve	0.00	0.00	0.00	100.00	100.00	0.00
017-07-02-03 Vilharm, Bruce	0.00	0.00	0.00	1,200.00	0.00	1,200.00
017-07-02-13 Jerry Hummel	550.00	0.00	0.00	0.00	550.00	0.00
017-07-02-39 Reinertsen, Peter	5,925.00	0.00	0.00	0.00	0.00	5,925.00
017-07-02-67 Jacobs Estate	0.00	0.00	0.00	0.00	0.00	0.00

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St John American Lutheran Church

Dedicated Accounts

October, Fiscal Year 2025

Fund 01 - GENERAL FUND

Account	Beginning	Current Month		Year-To-Date		Current
	Balance	Receipts	Expenses	Receipts	Expenses	Balance
017-07-02-68 McRae, Sharon	0.00	0.00	0.00	50.00	0.00	50.00
017-07-02-69 Moschel, Jed	0.00	150.00	0.00	150.00	0.00	150.00
017-07-02-82 Beneke, Gary	635.00	0.00	0.00	0.00	0.00	635.00
017-07-02-83 Julin, Bob	260.25	0.00	0.00	0.00	254.09	6.16
017-07-02-84 Schmoll, Marjorie	5,000.00	0.00	0.00	0.00	1,900.00	3,100.00
017-07-02-85 Korte, Eileen	0.00	0.00	0.00	0.00	0.00	0.00
017-07-02-86 Cordes, Mary	550.00	0.00	0.00	0.00	0.00	550.00
017-07-02-89 Martin, Raymond & Alice	200.00	0.00	0.00	0.00	200.00	0.00
017-07-02-91 Zischke, Norm	50.00	0.00	0.00	0.00	50.00	0.00
017-07-02-92 Denkinger, Don	1,930.00	0.00	0.00	985.00	0.00	2,915.00
017-07-02-93 Hauger, Karl	400.75	0.00	0.00	0.00	0.00	400.75
017-07-02-94 Lind, Dolly	190.00	0.00	0.00	0.00	100.00	90.00
017-07-02-96 Joyce Broell	0.00	0.00	0.00	110.00	0.00	110.00
017-07-02-97 Cordes, Vernon	275.00	0.00	0.00	0.00	0.00	275.00
Totals	\$15,966.00	\$150.00	\$0.00	\$2,595.00	\$3,154.09	\$15,406.91
Fund 01 - GENERAL FUND	\$162,425.30	\$2,515.00	\$5,718.13	\$136,464.04	\$58,735.52	\$240,153.82