

Church Council Agenda

Thursday, October 17, 2019 - 7:00 AM

Katy Clapham (2020) – Vice Pres.
Charisse Folken (2020) -Treasurer
Gordie Sorensen (2020) -Secretary

Brian Burkhardt (2021) -President
Gary Jones (2021)
Todd Parsons (2021)

PJ Mills (2022)
Marty Postel (2022)
Kelly Turner (2022)

1) **Call to Order:** Brian Burkhardt

2) **Mission and Vision Statements:** Brian Burkhardt

a) *“Joyfully taking God’s love into the world”*

b) *“Connecting Christ’s community by building relationships among all people, fulfilling the call of the Gospel of Jesus Christ through:*

*Caring, nurturing and supporting one another according to each one’s needs by
Sharing God’s love and grace through acts of service while
Growing in faith through lifelong learning”.*

3) **Adoption of Agenda:** Brian Burkhardt

4) **Devotion and Prayer:** Gordie Sorenson

5) **Business**

- Call Committee update – Burkhardt
- Boiler Update – All
 - Fundraising Committee
- Joint Council Meetings – Burkhardt
- Council update - Burkhardt
- Resource Team Updates
 - Hospitality & Congregational Care Ministry Team – Kelly Turner
 - Serving & Discipleship Ministry Team – Gordie Sorensen
 - Worship & Celebration Ministry Team – Gary Jones
 - Faith Formation & Lifelong Learning Ministry Team – Katy Clapham
 - Human Resource Team – Marty Postel
 - Financial Resource Team – Charisse Folken/Todd Parsons
 - Property Resource Team – Brian Burkhardt
 - Technology & Communication Resources Team – PJ Mills
- Reports
 - Church Council Minutes: *(see attachment)*
 - Summary Financial Reports *(see attachment)*
 - Pastor’s Report

6) **Upcoming Meeting Dates**

- 1) Monthly Church Council meeting – Thursday, November 21, 2019 at 7am
- 2) Church Council Potluck - December, TBD
- 3) Monthly Church Council meeting – Thursday, January 16, 2019 at 7am
- 4) Monthly Church Council meeting – Thursday, February 20, 2019 at 7am
- 5) Monthly Church Council meeting – Thursday, March 19, 2019 at 7am

7) **Adjournment**

8) **Closing Prayer**

Church Council Minutes

Thursday, September 19, 2019 - 7:00 AM

Katy Clapham (2020) – Vice Pres.
Charisse Folken (2020) -Treasurer
Gordie Sorensen (2020) -Secretary

Brian Burkhardt (2021) -President
Gary Jones (2021)
Todd Parsons (2021)

PJ Mills (2022)
Marty Postel (2022)
Kelly Turner (2022)

1) **Call to Order:** Brian Burkhardt called the meeting to order at 7:02am. All were present. Guests were Mike Bobeldyk and Jenny Hemesath.

2) **Mission and Vision Statements:** Brian Burkhardt

a) *“Joyfully taking God’s love into the world”*

b) *“Connecting Christ’s community by building relationships among all people, fulfilling the call of the Gospel of Jesus Christ through:*

*Caring, nurturing and supporting one another according to each one’s needs by
Sharing God’s love and grace through acts of service while
Growing in faith through lifelong learning”.*

3) **Adoption of Agenda:** Moved Mike Bobeldyk to the first piece of business. *Motion made by Gary Jones to approve, second by Charisse Folken – motion carried.*

4) **Devotion and Prayer:**

5) **Business**

- LSC Update – Bobeldyk: Facility is very old and in need of major repairs. They are looking at selling the property. LSC is partnering with ThreeHouse currently. LSC Board is discussing what direction to take the ministry and considering several options including continuing that partnership or continuing on their own and using another facility. They are working on bringing Nazareth onboard as a partner with St. John and Bethlehem in providing leadership and support.
- Call Committee update – Burkhardt: Have done initial interviews/screening.
- Portico Premium Update – Burkhardt: Rates are going up January 1. Still the best option at this time. *Motion to continue using Portico for benefits made by Gary Jones, second by Kelly Turner – motion carried.*
- Boiler Update: 2 bids received to date – approximately \$70,000 and \$79,000. Updating the controller could be another \$20,000.
 - Fundraising Ideas: have the fundraising group look at some options.
 - Financial status
 - Financing options: Bergen will provide financing. Loan through the Endowment Fund is possible. *Motion to empower the Property Resource Team to move forward with a new boiler made by Gary Jones, second by Marty Postel – motion carried.*
- Joint Council Meetings – Burkhardt: Meeting with all team facilitators.
 - Frequency: monthly/quarterly
 - Time: Sunday morning 8am
- Council Meetings more often (short term) – Burkhardt: Brian can call a meeting.
 - Condensed format
- Funds for assistance discussion – Burkhardt: Tabled until we have a Pastor.
- Resource teams By-laws review – Burkhardt: Each Council member should work with team to make sure by-laws are aligned with motion.
- Resource Team Updates: Teams will be allowed to spend up to \$500 before Council approval is needed. Want to add Teams & Facilitators to the bulletin.
 - Hospitality & Congregational Care Ministry Team – Kelly Turner: Proposed a fall schedule.
 - Serving & Discipleship Ministry Team – Gordie Sorensen: Group met 9/16. Promoting CROP Walk. We are inviting organizations to come in and talk about their needs. Will be meeting the 1st & 3rd Mondays.
 - Worship & Celebration Ministry Team – Gary Jones: Wants to know if we should do the All Saints Sunday candlelighting.
 - Faith Formation & Lifelong Learning Ministry Team – Katy Clapham

- Human Resource Team – Marty Postel: Accounting was discussed. Our subcontractor isn't working out. *Motion to create a part-time bookkeeper position that would work onsite made by Marty Postel, second by Charisse Folken – motion carried.*
- Financial Resource Team – Charisse Folken/Todd Parsons
- Property Resource Team – Brian Burkhardt
- Technology & Communication Resources Team – PJ Mills
- Reports
 - Church Council Minutes: *were reviewed*
 - Summary Financial Reports: *were reviewed*
 - ~~Pastor's Report~~

6) Upcoming Meeting Dates

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7) **Adjournment** : *Motion to adjourn made by PJ Mills, second by Charisse Folken – motion carried. Meeting adjourned at 8:53am.*

8) **Closing Prayer**

Summary Financial Information

August 31, 2019

Current Month and Year to Date

| | Monthly Actual | Monthly Plan | YTD Actual | YTD Plan |
|---------------------------------|---------------------|----------------------|----------------------|-----------------------|
| General Fund Offerings | 46,141.26 | 44,780.24 | 242,182.78 | 237,420.08 |
| Preschool | 43,148.85 | 37,128.65 | 208,058.56 | 183,075.81 |
| Missions | 884.50 | 1,666.67 | 9,114.00 | 8,333.35 |
| Mortgage & Building | 2,154.32 | 2,704.16 | 11,829.41 | 13,575.50 |
| Other | <u>943.63</u> | <u>647.07</u> | <u>7,063.86</u> | <u>2,001.49</u> |
| Total Receipts | \$ 93,272.56 | \$ 86,926.79 | \$ 478,248.61 | \$ 444,406.23 |
| Use of Dedicated Funds | 0.00 | 3,198.29 | 15,087.54 | 21,532.54 |
| Capital Appeal | 3,149.50 | 5,416.67 | 25,438.27 | 27,083.35 |
| UNI Campus Ministry Par | <u>1,358.81</u> | <u>0.00</u> | <u>16,630.90</u> | <u>9,363.00</u> |
| | \$ 4,508.31 | \$ 8,614.96 | \$ 57,156.71 | \$ 57,978.89 |
| Salaries & Benefits | 60,242.31 | 73,791.67 | 361,331.24 | 371,345.70 |
| Operations & Maintenan | 8,403.13 | 12,321.96 | 58,622.08 | 83,717.49 |
| Mortgage Principal | 6,598.51 | 6,458.33 | 32,913.14 | 32,291.65 |
| Mortgage Interest | 2,697.25 | 2,875.00 | 13,565.66 | 14,375.00 |
| Missions/Outreach | 0.00 | 41.67 | 719.56 | 10,708.35 |
| Discipleship, Congregat | 3,615.40 | 5,544.61 | 36,809.52 | 41,449.97 |
| UNI Campus Ministry Partnership | | | | |
| | \$ 81,556.60 | \$ 101,033.24 | \$ 503,961.20 | \$ 553,888.16 |
| | \$ 16,224.27 | \$ (5,491.49) | \$ 31,444.12 | \$ (51,503.04) |
| | 3/31/19 | 8/31/19 | | |
| | \$ 85,206.14 | \$ 116,650.26 | | |

| | 3/31/19 Balances | Year to date Receipts | Year to date Expenses | 8/31/19 Balances |
|---------------------------|----------------------|-----------------------|--------------------------|----------------------|
| Building Fund | 1,051.71 | 6,976.04 | 6,610.77 | 1,416.98 |
| Missions | 10,929.50 | 2,818.50 | 0.00 | 13,748.00 |
| Other Dedicated (Restrict | 30,592.39 | 8,982.68 | 11,562.83 | 28,012.24 |
| Capital Appeal | 35,043.10 | 8,247.50 | 19,654.19 | 23,636.41 |
| 2019 Pledges | 27,450.00 | 0.00 | 4,500.00 | 22,950.00 |
| Memorials | <u>12,805.77</u> | <u>1,339.00</u> | <u>360.74</u> | 13,784.03 |
| | \$ 117,872.47 | \$ 28,363.72 | \$ 42,688.53 | \$ 103,547.66 |

Outstanding Loans

| | 3/31/19 | 8/31/19 |
|------------------|---------------------|---------------------|
| Mortgage Balance | \$715,773.84 | \$686,807.00 |

ENDOWMENT FUND

| | 3/31/19 | 8/31/19 |
|-----------------------|----------------------|----------------------|
| Endowment Fund | 417,918.93 | 408,576.90 |
| Tucker Endowment Fund | <u>102,485.60</u> | <u>105,359.13</u> |
| TOTAL ENDOWMEN | \$ 520,404.53 | \$ 513,936.03 |

| | 3/31/19 | 8/31/19 |
|--|------------------------|--------------------------|
| | \$10,212,530.00 | \$10,212,530.00 * |

as evaluated by Grinnell Mutual