



Church Council Agenda

Thursday, March 28, 2019 7:00 AM

Jim Langel (2019) - President
Marie Prachar (2019) - Vice-President

Katy Clapham (2020)
Charisse Folken (2020) - Treasurer
Gordie Sorensen (2020) - Secretary

Brian Burkhardt (2021)
Gary Jones (2021)
Nate Schmidt (2021)
Pastor Paul Svingen, Interim

- 1) **Call to Order:** Jim Langel
- 2) **Mission and Vision Statements:** Jim Langel
 - a) *"Inviting and equipping people of all ages to be and become disciples of Jesus Christ".*
 - b) *"Living and sharing a life changing and passionate faith in Jesus Christ."*
- 3) **Adoption of Agenda:** Jim Langel
- 4) **Devotion and Prayer:** Jim Langel
- 5) **Business**
 - A. Annual Budget Review
 - B. Transition Task Force Update
 - C. Nomination Committee Update
 - D. Special Meeting following Annual Meeting
 - E. April Meeting Date(s)
 - F. New Positions
 - G. Reports
 - a. Church Council Minutes: February 21, 2019 (*see attachment*)
 - b. Summary Financial Reports (*see attachment*)
 - c. Pastor's Report
- 6) **Upcoming Meeting Dates**
 - a) Monthly Church Council meeting – Thursday, April 25, 2019 at 7am
 - b) Annual Congregation meeting – Sunday, April 28, 2019 at 10:30am
 - c) Installation of 2019-2020 Council – Sunday, May 19, 2019 at 8am and 9:30am worship services
 - d) Monthly Church Council meeting – Thursday, May 23, 2019 at 7 am
 - e) Monthly Church Council meeting – Thursday, June 20, 2019 at 7am
 - f) Monthly Church Council meeting – Thursday, July 18, 2019 at 7am
 - g) Global Leadership Summit – Thursday & Friday, August 8 & 9, 2019 – at Orchard Hill. Early bird tickets are \$189 if anyone is interested (\$149 for 10+ people)
 - h) Monthly Church Council meeting – Thursday, August 15, 2019 at 7am
 - i) Monthly Church Council meeting – Thursday, September 19, 2019 at 7am
 - j) Monthly Church Council meeting – Thursday, October 17, 2019 at 7am
 - k) Monthly Church Council meeting – Thursday, November 21, 2019 at 7am
- 7) **Adjournment**
- 8) **Closing Prayer**

Summary Financial Information

February 28, 2019

Current Month and Year to Date

GENERAL FUND

	Monthly Actual	Monthly Plan	YTD Actual	YTD Plan
RECEIPTS:				
General Fund Offerings	40,323.16	51,450.31	581,863.07	532,485.56
Preschool	40,635.04	45,109.06	444,413.49	391,979.91
Missions	0.00	0.00	5,000.00	15,000.00
Mortgage & Building	2,850.91	2,943.80	31,778.37	42,362.26
Other	<u>505.44</u>	<u>1,148.98</u>	<u>9,363.73</u>	<u>11,203.21</u>
Total Receipts	\$ 84,314.55	\$ 100,652.15	\$ 1,072,418.66	\$ 993,030.94
Use of Dedicated Funds	613.15	1,054.21	40,664.37	43,482.76
Capital Appeal	6,444.85	6,253.00	44,872.86	58,429.44
UNI Campus Ministry Partnership	<u>0.00</u>	<u>4,379.63</u>	<u>40,280.22</u>	<u>45,812.36</u>
	\$ 7,058.00	\$ 11,686.84	\$ 125,817.45	\$ 147,724.56
EXPENDITURES:				
Salaries & Benefits	81,169.73	75,645.03	790,582.03	782,500.75
Operations & Maintenance	12,715.43	20,196.83	135,931.11	164,432.21
Mortgage Principal	6,444.85	6,300.13	44,872.86	68,379.91
Mortgage Interest	2,850.91	2,977.48	31,708.37	33,644.08
Missions/Outreach	613.15	583.33	7,097.15	33,660.32
Discipleship, Congregational Life & Worship Ministries	4,116.06	3,758.15	66,100.24	76,476.30
UNI Campus Ministry Partnership	<u>4,514.00</u>	<u>4,166.67</u>	<u>44,794.22</u>	<u>45,833.37</u>
	\$ 112,424.13	\$ 113,627.62	\$ 1,121,085.98	\$ 1,204,926.94
GENERAL FUND CLOSING BALANCE (current year)	\$ (21,051.58)	\$ (1,288.63)	\$ 77,150.13	\$ (64,171.44)
GENERAL FUND BALANCE	<u>3/31/2018</u> \$ (13,718.66)	<u>2/28/2019</u> \$ 63,431.47		

SAVINGS ACCOUNT

	3/31/18 Balances	Year to date Receipts	Year to date Expenses	2/28/2019
DEDICATED FUNDS				
Building Fund	835.69	31,597.44	31,708.37	724.76
Missions	4,085.00	11,047.50	5,000.00	10,132.50
Other Dedicated (Restricted Gifts)	26,978.13	22,252.07	19,058.83	30,171.37
Capital Appeal	48,181.85	36,710.50	46,372.86	38,519.49
2018 Pledges	22,823.00	20,250.00	24,323.00	18,750.00
Memorials	<u>7,455.07</u>	<u>6,895.00</u>	<u>1,763.54</u>	<u>12,586.53</u>
	\$ 110,358.74	\$ 128,752.51	\$ 128,226.60	\$ 110,884.65

ENDOWMENT FUND

	3/31/2018	1/31/2019
Endowment Fund	418,865.51	406,804.12
Tucker Endowment Fund	<u>104,055.74</u>	<u>100,227.28</u>
TOTAL ENDOWMENT FUND	\$ 522,921.25	\$ 507,031.40

Outstanding Loans

	3/31/2018	2/28/2019
Mortgage Balance	\$773,952.76	\$722,517.23

FIXED ASSETS

	3/31/2018	2/28/2019
Buildings and Property	\$ 9,308,268.00	\$10,212,530.00 * <i>as evaluated by Grinnell Mutual</i>



Church Council Minutes

Thursday, February 21, 2019 7:00 AM

Jim Langel (2019) - President
Marie Prachar (2019) - Vice-President

Katy Clapham (2020)
Charisse Folken (2020) - Treasurer
Gordie Sorensen (2020) - Secretary

Brian Burkhardt (2021)
Gary Jones (2021)
Nate Schmidt (2021)
Pastor Paul Svingen, Interim

1) **Call to Order:** Jim Langel called the meeting to order at 7:03am. All were present, except Nate Schmidt. Guests included Kathy Duke (Operations Manager), Melanie Wirtz and Carlene Gardner (Transition Task Force reps).

2) **Mission and Vision Statements:** Jim Langel

- a) *"Inviting and equipping people of all ages to be and become disciples of Jesus Christ"*
- b) *"Living and sharing a life changing and passionate faith in Jesus Christ."*

3) **Adoption of Agenda:** Gary Jones made a motion to accept, second by Marie Prachar. Motion carried.

4) **Devotion and Prayer:** Brian Burkhardt led using "Six Steps for Biblical Decision-Making"

5) **Business**

A. Transition Task Force update presented by members of the TTF:

- a. Melanie Wirtz presented from the Staffing team. Talked of combining LSC & Youth ministry position into one position that will encompass youth, adult, and family religious education. She also discussed moving to one Music Director (instead of multiple) to bring uniformity and guidance to that portion of our worship. There have been more volunteers – "engagement in the church." Jenny will coordinate & connect people volunteering to the team leader that they need.
- b. Carlene Gardner presented from the Self-Study team. An organizational chart is being created consisting of four worship teams and four resource teams that will work with the church council (Joint Council). Team descriptions are being developed. Each team will be given a summary of vision, goals & responsibilities with a task and clearly defined vision. Connect – Grow – Share – Care are the four key areas.
- c. Mission & Vision will report at a different Council meeting. They are waiting for the survey results.

B. Annual Budget Review - Kathy & Charisse:

- a. Budget was reviewed.
- b. Teacher pay for the Preschool & Childcare was discussed. Raises were proposed by Kathy Thompson, PCC Director. Discussion if it is better to give a bonus or to adjust pay rate. Gordie Sorensen & Charisse Folken were tasked to get with Kathy Duke & discuss options for bonuses.

C. Potential conversations with Bethlehem Lutheran Church: Bethlehem's Council is meeting today to discuss meeting with St. John's Council. Jim Langel will set up a date with them.

D. Nomination Committee Update: Larry Prohaska has a good list going but could use input.

E. Executive Committee 2019-2020: We will have 2 seats open in Executive Committee.

F. March Meeting - Date and information to be discussed/approved. (Date changes reflected at end)

G. Property issues to address:

- a. Sidewalk – workday this spring is needed.
- b. Roof – we have a problem & need to get snow removed.

H. Reports

- a. Church Council Minutes: January 17, 2019 (*see attachment*) - Correction noted that Adjournment (#7) should be Nate Schmidt. *Motion to accept with changes by Brian Burkhardt, Second by Charisse Folken. Motion carried.*
- b. Summary Financial Reports (*see attachment*)
- c. Pastor's Report: May 5 is Jon Fry's last Sunday to preach. Jim Langel will work with others to plan something to recognize and thank Jon for his work.

6) **Upcoming Meeting Dates**

- a) Monthly Church Council meeting – Thursday, March 28, 2019 at 7am
- b) Monthly Church Council meeting – Thursday, April 25, 2019 at 7am
- c) Annual Congregation meeting – Sunday, April 28, 2019 at 10:30am
- d) Installation of 2019-2020 Council – Sunday, May 19, 2019 at 8am and 9:30am worship services
- e) Monthly Church Council meeting – Thursday, May 23, 2019 at 7 am

7) **Closing Prayer** by Pastor Paul.

- 8) **Adjournment.** *Motion made by Gary Jones, second by Marie Prachar. Motion carried. Meeting concluded at 8:32am.*