

The logo for the Student Leadership Team (SLT) features the letters 'S', 'L', and 'T' in a bold, black, sans-serif font. The 'S' is stylized with a thick, rounded shape. The 'L' and 'T' are blocky and rectangular. Below the letters, the words 'STUDENT LEADERSHIP TEAM' are written in a smaller, black, sans-serif font, with each word separated by a space.

STUDENT LEADERSHIP TEAM

"I...urge you to walk in a manner worthy of the calling to which you have been called"

Ephesians 4:1

VISION

The Student Leadership Team exists to **BUILD INFLUENCERS**
and **SEND SERVANTS**

Leadership is a choice, and I hope it is something you will consider choosing. Leadership is **NOT** just for the outgoing people, or the popular people, or the funniest people. Leadership is **NOT** an event on a calendar or a new program to fill a student's already overbooked schedule. Leadership is a commitment.

The thing about commitments - at least the commitments that really matter - is that they are sometimes hard to keep. Sometimes a commitment in one area requires a sacrifice in another area. But isn't it in those seasons of tension and perseverance that we grow deeper and more mature than if we never tried? Sometimes it is within the context of these choices that we find out who we really are and who God wants us to become.

This packet is going to help you explore an opportunity to make such a commitment - an opportunity to be a part of the Student Leadership Team. I will be expecting a lot of the SLT and this commitment may not be for everyone, but if you're still reading this then I can only assume that you're willing to find out if it is right for you. Jesus expected a lot from His disciples and, for some of you, joining the SLT may be the next best step in your walk to follow Jesus.

Still interested? Then keep reading. I hope you will seriously consider the choice to be a leader.

Blessings,

Matt Barnett

What is LEADERSHIP?

Leadership is more than just showing up to events. Leadership is a commitment to be an *influencer*, and a commitment to *serve*.

John Maxwell, a famous leadership trainer, says, "Leadership is not about titles, positions or flowcharts. It is about one life *influencing* another."

There is this really great story in the Bible where two of Jesus' disciples, who were brothers, actually got their momma to ask for special leadership positions with Jesus for them. Could you imagine how oddly frustrating that would be for Jesus? After some back and forth, Jesus described leadership this way,

"But Jesus called them to him and said, "You know that the rulers of the Gentiles lord it over them, and their great ones exercise authority over them. It shall not be so among you. But whoever would be great among you *must be your servant, and whoever would be first among you must be your slave*, even as the Son of Man came not to be served but to serve, and to give his life as a ransom for many."
Matthew 20:25-28

The kind of leadership we're talking about is a little different than what the rest of the world might call leadership. We're looking for the kind of leadership Jesus was looking for. We're looking for the kind of leadership that is a beautiful combination of *servicing* and *influencing*.

The SLT exists to **BUILD INFLUENCERS** and to **SEND SERVANTS**.

Timeline and Makeup of the SLT

The SLT is a 10-month commitment. We will typically run from October to July. At that time, a new SLT will be formed. A member from one year CAN be a member in a following year. However, the position is not guaranteed and the student will need to go through the application process each year.

There is not an expectation of x number of boys or x number of high school students in the SLT. Any student that meets the qualifications will be reviewed and it is our hope that each student will consider the SLT as an opportunity to both grow and to contribute.

Qualifications of the SLT

Every member of the SLT must meet and maintain certain qualifications. Only those individuals that meet the following qualifications will be considered. The applicant must:

- be entering 8th - 12th grade
- have a growing relationship with Jesus
- be connected with other followers of Jesus
- have a positive reputation

Expectations of the SLT

It is our desire to “let you know what you’re getting into,” so to speak. So, we want to be completely up front with what will be expected from each member of the SLT. Please take these expectations seriously...because we do.

Each member of the SLT will be expected to:

- **Influence** others through **Serving** (i.e. lead)
- attend a monthly, non-negotiable, SLT meeting (entire team together)
- maintain a strong attendance on Wednesday and Sunday
- provide critical feedback to leadership regarding the Student Ministry (i.e. if there is a problem, speak up)
- remain in good standing with the SLT for the full 12-month commitment

Commitments of an SLT member

If the above are firm expectations we use to measure success within the SLT, then the following is a list of commitments we are asking each member to choose and to be stretched by. Remember, we said at the beginning that leadership was a commitment more than an inherent character trait. Therefore, leadership is less about who you are and more about who you are becoming.

Each member of the SLT is committed to:

- GROWING to be more like Jesus
- DISCOVERING his/her ministry and giftedness
- CONNECTING with other followers of Jesus in meaningful relationships
- REACHING unbelieving friends with the hope found in Jesus
- HONORING God with his/her choices and attitude
- SPEAKING up fearlessly when silence is easier
- STICKING it out even when it gets hard



STUDENT LEADERSHIP TEAM APPLICATION

INSTRUCTIONS

You made it this far! Congrats! The next step for you is to stop what you're doing...stop checking off the steps. Take a breath. This page isn't just a hoop to jump through. *I want you to prayerfully consider the Student Leadership Team. Ask God if this is what He wants you to do.* Being on the SLT doesn't make me or God like you more. You won't get a larger inheritance from your parents because you signed up. You're awesome whether you're on the team or not. Actually, I expect many students to discover this isn't the right time to apply... and that's perfectly fine. It's OK if you put this application down for a few days as you wait on God's direction. And it's OK if after doing so you realize now is not the time and you come back to it next year. Don't rush it and don't force it.

Really! This paper won't self-destruct while you pray. If it does, let me know. It'll make a great story. And it may be a sign we need to consider this application more closely.

Well OK then. Welcome back to the application. Here is how the application process works.

Step 1: The application. You will need to complete the application on the next page and turn it in to Matt Barnett.

Step 2: The references. I know you're awesome. You know you're awesome. But I'm not going to take just YOUR word on it. You need to get three (2) references: one from a parent/guardian, and one from your small group leader. It is YOUR job to get them their reference letters, which they will then complete and send to me. Write your name in the space provided and let your reference take care of the rest of the work.

Step 3: The review. This is the hardest part for you because it means waiting on your end. On our end, a team of adult leaders in the student ministry will review all applications and references received. There may even be some interviews along the way. We'll let you know as soon as we can.

LEADERSHIP SOCIAL MEDIA COVENANT

I UNDERSTAND THAT BY BEING AN INTERN/EMPLOYEE OF HILLSPRING CHURCH, MY BEHAVIOR ONLINE IS A DIRECT REFLECTION ON MYSELF, MY POSITION, THIS INSTITUTION, AND MY RELATIONSHIP WITH THE LORD.

I PROMISE TO ABIDE BY THE FOLLOWING STANDARDS WHILE I AM EMPLOYED BY HILLSPRING:

- I WILL BE THOUGHTFUL ABOUT THE WORDS I USE AND THE THINGS THAT I FOLLOW OR LIKE ONLINE. I ACKNOWLEDGE THAT MY ACTIVITY ONLINE MAY BE VISIBLE TO EVERYONE WHO FOLLOWS MY FEED, AND I ACCEPT THE RESPONSIBILITY AND WEIGHT OF THOSE CHOICES.
- I UNDERSTAND THAT EVERYTHING THAT I POST ON SOCIAL MEDIA IS LIKE A DIGITAL TATTOO; EVEN IF I WERE TO DELETE SOMETHING, IT WILL STILL BE ACCESSIBLE FOREVER.
- I WILL TAKE THE TIME TO GO THROUGH MY SOCIAL MEDIA ACCOUNTS WITH A FINE-TOOTH COMB AND I WILL REMOVE ANY POSTS, PICTURES, OR LINKS THAT ARE QUESTIONABLE OR ENDORSE BEHAVIORS THAT ARE NOT CON-SISTENT WITH MY MINISTRY.
- I WILL NOT SPEAK NEGATIVELY ABOUT THE STAFF, LEADERSHIP, OR MINISTRY OF HILLSPRING OR ANY OTHER MINISTRY OR ORGANIZATION THAT WE ARE AFFILIATED WITH.
- I WILL ACT PROFESSIONALLY ONLINE. IF I AM QUESTIONING THE APPROPRIATENESS OF SOMETHING THAT I WOULD LIKE TO SHARE ONLINE, I WILL SEEK COUNSEL FROM ANOTHER STAFF MEMBER BEFORE I POST.

I HAVE FULLY READ AND UNDERSTAND THIS DOCUMENT. I WILL FOLLOW THIS COVENANT THROUGHOUT THE ENTIRETY OF EMPLOYMENT AT HILLSPRING CHURCH.

SIGNATURE

DATE

KNOW GOD | FIND FREEDOM | DISCOVER PURPOSE | MAKE A DIFFERENCE



STUDENT LEADERSHIP TEAM APPLICATION

INSTRUCTIONS

Either write or type your answers to the following questions. You can use the back or additional sheets, if needed. BE HONEST. It is better to discuss a hard thing than it is to lie. When this part is complete, turn it in. You can bring to Pastor Matt's office.

Name: _____ Grade _____ Today's Date: _____

Why do you want to be on the Student Leadership Team?

How would you tell your story of when you first began following Jesus?

How does your spiritual life look right now?

How would your friends describe your faith? How would your parents describe your faith?

What activities/organizations are you a part of or plan to be a part of? (ex. football, cheerleading, band, ninja club, etc.)

Other than joining the SLT, what do you see as your next step in growing to become more like Jesus? What, if any, resources might help you in taking that next step?



STUDENT LEADERSHIP TEAM PARENT/GUARDIAN REFERENCE

INSTRUCTIONS

STUDENT: Write your name in the top right corner of this reference and give it to your parent/guardian. It will be a good idea to explain to him/her why you're handing off this mostly blank sheet of paper.

PARENT/GUARDIAN: Your student is applying to be a part of the Student Leadership Team with Hillspring Church. You should know we are asking a LOT of our SLT in terms of expectations and commitments. You should also know that your student was made aware of these expectations and commitments and still feels like this is a great way to GROW! I'm super proud. You should be proud, too. ***You should also review the expectations, qualifications, and commitments with your student prior to submitting this reference letter.***

REFERENCE

Your Name:

I have one question for you: Given your understanding of the Student Leadership Team, why do you think your student would benefit from joining?

Please return this reference letter by: September 29th, 2021

1. Mail – 8801 W 41st St, Sand Springs, Oklahoma
2. Email – matt.barnett@hillspring.tv
3. Drop off on Matt's desk.



STUDENT LEADERSHIP TEAM SMALL GROUP REFERENCE

INSTRUCTIONS

STUDENT: Write your name in the top right corner of this reference and give it to your small group leader. It will be a good idea to explain to him/her why you're handing off this mostly blank sheet of paper.

SMALL GROUP LEADER: One of your students is applying for the SLT. That's a huge congrats to your small group and I'm celebrating with you. I know you're super proud and I know you know what to do. I love working alongside you and look forward to celebrating your ministry. You're my hero!

REFERENCE

Your Name:

I have one question for you: Given your understanding of the Student Leadership Team, why do you think this student would benefit from joining?

Please return this reference letter by: **September 29th, 2021**

1. Mail – Mail – 8801 W 41st St, Sand Springs, Oklahoma
2. Email – matt.barnett@hillspring.tv
3. Drop off on Matt's desk.