



## **Student Ministry Pastor Job Description Valley Christian Fellowship**

For more information on our church: [WWW.VCFCONNECT.ORG](http://WWW.VCFCONNECT.ORG)

Click [HERE](#) to watch clips from our youth ministry

Click [HERE](#) for our pastors talking about the job position

### **Capabilities and Characteristics:**

- Deep devotion to God and love for His Word
- A relational connection with teens and a passion to help them grow in Christ
- A deep desire to see many students come to faith in Jesus
- Sees the local church as an important pathway to spiritual development
- Loves shepherding students, but not manipulating them
- Gifted leadership and communication skills (on and off the platform)
- Articulate (able to communicate well on the platform and through media)
- Disciplined, innovative and creative
- A learner (someone who seeks constant improvement and is open to new strategies/ideas)
- Able to develop a team-oriented culture through training, mentoring and teaching volunteers
- Experienced in leading ministries that reach 100 to 500+ middle and high school students
- Committed to and doctrinally aligned with the Vision, Mission and Values of VCF

### **Reports To / Relates Closely With:**

- Senior Pastor
- Executive Pastor

### **Provides Oversight To:**

- Middle School & High School Groups
- Existing and future teens and their families
- Volunteer Staff (including their recruitment and training)
- Ministry intern(s)

### **Primary Responsibilities:**

- Live a healthy balanced lifestyle that honors God, family, and others
- Pastoral care and training of parents and students
- Teaching relevant messages with biblically sound doctrine
- Curriculum oversight and development
- Lead the structure and design of weekend youth services in a team environment
- Work to develop an overall belief of intergenerational worship (adults and teens together)
- Facilitate creative student and family events (camps, outings, outreach)

- Oversight of all weekly small groups and their leaders
- Build and maintain a healthy, effective volunteer team of adults, parents, and young adults
- Communicate with and equip parents to be involved in the spiritual formation of their teenagers
- Work with the Executive Pastor and the Children's Ministry Director for curriculum sequence
- Build a culture that is continually attracting new teens and their families
- Visit school campuses & support Fellowship of Christian Athletes club on high school campus
- Oversee load-in and load-out of weekly youth room gatherings
- Inspire and engage the student leadership volunteers

**Other Responsibilities:**

- Produce outreach-oriented events that are strategic to the overall mission of the church
- Evaluate current strategic plan and structure in alignment with the overall church mission, vision, values and strategies and adjust accordingly
- Oversee adjustment and implementation of an effective, long-term budget
- Teaching for Sunday morning services when applicable

**Education/Experience:**

- Bachelors and/or master's degree preferable or equivalent experience.
- Some formal in-depth bible training
- 3+ years full-time youth ministry experience required

**Compensation:**

- Compensation is highly competitive, given cost of living on the central coast. Commensurate with education and experience.

**Hours:**

- 50+ Weekly; including administrative work, relational ministry, staff meeting, planning, programs, reading, biblical study, and church attendance.

**If you are the person for the job, please send us the following to [mike@vcfconnect.org](mailto:mike@vcfconnect.org).**

- Your resume
- A personally written email of why you feel led to apply

We also highly recommend you include additional information with your resumé, such as:

- Audio or video samples of you leading a sermon or bible study
- Other media (YouTube video, social media information, photos, etc.)
- Character profiles such as *Strengths Finder*, *DISC* profile, *Myers-Briggs*, etc.