

## Why Fuse Trades with Ministry?

- Half of the churches in Canada have an attendance of 75 people or less making it very difficult for these churches to pay a full salary to their pastors on top of paying building and ministry costs.

- Though churches may add part-time administrative support, they generally cannot sustain a second full-time pastor until reaching between 150 to 200 people in average attendance. This means that 75% - 80% of all churches in Canada cannot pay a full salary for a second pastor to serve as a youth pastor, associate pastor, or worship pastor, though many can pay a partial salary.

- The above statistics mean that there are countless partially paid ministry opportunities in small to mid size churches for students willing to pursue bi-vocational ministry. In comparison, there are relatively few fully-salaried ministry openings in large churches for students with limited experience freshly graduating from Bible college or seminary. Like the Apostle Paul who had a tent-making trade, Clearwater College's Fusion students have the flexibility to support themselves well wherever God calls them to serve.

- Trades provide the flexibility of self-employment and well-paid part-time work that can more easily accommodate ministry than many other occupations. If one's ministry salary increases, one could correspondingly cut back trade involvement. 70% of pastors feel grossly underpaid and financial challenges are one of the top reasons that men and women drop out of vocational Christian ministry. Clearwater College's Fusion Program equips students with marketable trade skills to provide for their personal and family's financial needs allowing them to remain in ministry.

- Many missionaries highly recommend the value of trade skills for students preparing to serve on a foreign mission field. For example, skills like masonry, carpentry, and water-well drilling are vital to most developing countries and provide opportunities both for community service and training of nationals.

- Students trained with both ministry and trade skills become prime candidates for serving on church planting teams and assisting the new church in vital areas such as children, youth, or worship. Though initially serving as volunteers, these roles provide valuable experience which can lead to bi-vocational or vocational ministry opportunities in the new church or elsewhere.

## Fusion Program Requirements

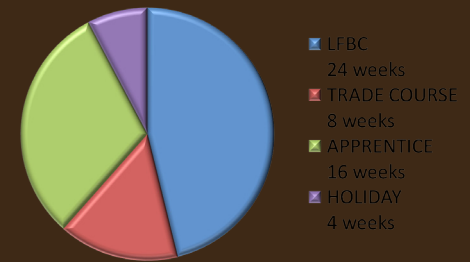
Students entering Clearwater College's Fusion Program and any trades apprenticeship in Canada must meet the following requirements:

- Be a Canadian citizen or permanent resident of Canada.
- Meet the minimum Alberta or equivalent High School requirements for their trade and for attendance at Clearwater College. Further details can be found at [tradesecrets.alberta.ca](http://tradesecrets.alberta.ca) and at [clearwatercollege.com](http://clearwatercollege.com).
- Be employed by an employer eligible to participate in the trades apprenticeship program.

Before students can complete an Apprenticeship Application and Contract to be involved in the trade of their choice, they must arrange to be apprenticed by a journeyman in that trade. This is the first step. If this is not arranged in advance, Clearwater College will help students arrange an apprenticeship during their first year of college.

High school students who participate in Alberta's Registered Apprenticeship Program (RAP) or its equivalent in other provinces during their high school years can earn credit toward the required apprenticeship hours for their trade of choice.

## Typical Year for Fusion Students



## Typical Five Year Overview if Student Arranges Apprenticeship While at Clearwater College

	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
Year 1	LFBC Courses	LFBC Courses	LFBC Courses	LFBC Courses	LFBC Courses	LFBC Courses	LFBC Courses	LFBC Courses	Apprenticeship			
Year 2	LFBC Courses	LFBC Courses	Trade Courses	Trade Courses	LFBC Courses	LFBC Courses	LFBC Courses	LFBC Courses	Apprenticeship			
Year 3	Apprenticeship		Trade Courses	Trade Courses	Apprenticeship							
Year 4	LFBC Courses	LFBC Courses	Trade Courses	Trade Courses	LFBC Courses	LFBC Courses	LFBC Courses	LFBC Courses	Apprenticeship			
Year 5	LFBC Courses	LFBC Courses	Trade Courses	Trade Courses	LFBC Courses	LFBC Courses	LFBC Courses	LFBC Courses	Apprenticeship			

## Possible Five Year Overview if Student Arranges Apprenticeship in Advance

	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
Year 1	LFBC Courses	LFBC Courses	Trade Courses	Trade Courses	LFBC Courses	LFBC Courses	LFBC Courses	LFBC Courses	Apprenticeship			
Year 2	LFBC Courses	LFBC Courses	Trade Courses	Trade Courses	LFBC Courses	LFBC Courses	LFBC Courses	LFBC Courses	Apprenticeship			
Year 3	Apprenticeship		Apprenticeship		Apprenticeship							
Year 4	LFBC Courses	LFBC Courses	Trade Courses	Trade Courses	LFBC Courses	LFBC Courses	LFBC Courses	LFBC Courses	Apprenticeship			
Year 5	LFBC Courses	LFBC Courses	Trade Courses	Trade Courses	LFBC Courses	LFBC Courses	LFBC Courses	LFBC Courses	Apprenticeship			

Fusion . . .

“The process or result of joining two or more things to form a single entity.”

Clearwater College’s program combines . . .

### *Spiritual Growth*

Ground your faith in God’s word and experience personal transformation

### *Ministry Preparation*

Prepare for ministry in a local church, foreign mission context or parachurch organization

### *Trades Training*

The flexibility of schedule to complete your trades training while at Clearwater College

### *Program Target*

Clearwater College’s Fusion program targets two types of students:

1. Students pursuing a vocational trade, but who also want one or two years of Bible college to grow spiritually and be grounded in their faith.
2. Students called to ministry and who want to complete both their ministry preparation and their trade training to be better prepared for a wider range of ministry contexts.

## Costs of the Fusion Program

- Clearwater College’s fees are outlined at [lfbc.net](http://lfbc.net). Tuition and Room & Board fees will be reduced proportionately when students are attending off-campus trades courses at a trade training institution.

- The base tuition costs for trades courses can be found at [tradesecrets.alberta.ca](http://tradesecrets.alberta.ca). However, plan on an additional \$200 or so in other fees that may be charged by the trade college. The fees saved at Clearwater College during these off-campus courses can go to cover the tuition and college fees required for these courses.

- The Room & Board fees saved at Clearwater College during a trades course can go toward the cost of housing and food while living off campus.

## Financial Benefits of the Fusion Program

- Students gain a marketable trade while attending Bible College. This trade can serve to provide their personal and family financial needs for their life-time.

- Apprentices commonly start at 50% to 60% of a ticketed tradesman. This hourly rate allows students to receive a wage much higher than minimum wage allowing them to more easily earn money for subsequent college years at Clearwater College. As students gain apprenticeship experience and their skills increase, their pay is increased accordingly.

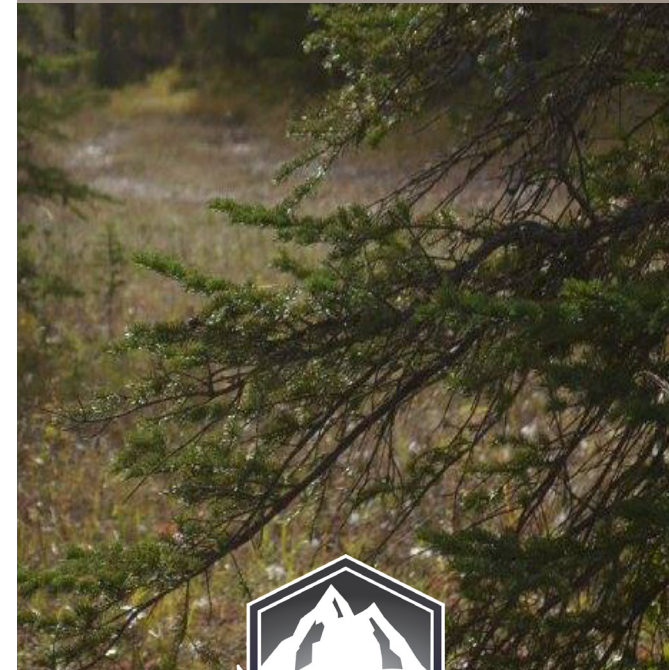
- There are a variety of financial grants, scholarships, and tax benefits that are available exclusively to trades students. For details, see [tradesecrets.alberta.ca](http://tradesecrets.alberta.ca).



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# Fusion



CLEARWATER COLLEGE  
EQUIPPING FOR LIFE AND MINISTRY

## Trades That Are Out There

Agricultural Equipment Technician  
Appliance Service Technician  
Appliance Service Technician - Commercial Appliance Service Technician 1  
Auto Body Technician  
Auto Body Technician - Auto Body Prepper1  
Auto Body Technician - Auto Body Refinisher  
Auto Body Technician - Auto Body Repairer  
Automotive Service Technician

Baker  
Boilermaker 2  
Bricklayer

Cabinetmaker  
Carpenter  
Communication Technician2  
Concrete Finisher1  
Cook  
Crane and Hoisting Equipment Operator - Boom Truck  
Crane and Hoisting Equipment Operator - Conventional Mobile Crane  
Crane and Hoisting Equipment Operator - Hydraulic Mobile Crane  
Crane and Hoisting Equipment Operator - Mobile Crane  
Crane and Hoisting Equipment Operator - Tower Crane  
Crane and Hoisting Equipment Operator - Wellhead Boom

Electric Motor Systems Technician  
Electrician  
Elevator Constructor

Floorcovering Installer 1

Gasfitter (A)3  
Gasfitter (B)3  
Glazier  
Glazier - Auto Glass Technician

Hairstylist 3  
Heavy Equipment Technician  
Heavy Equipment Technician - Heavy Duty Equipment Mechanic  
Heavy Equipment Technician - Transport Trailer Mechanic  
Heavy Equipment Technician - Truck and Transport Mechanic

Instrument Technician  
Insulator  
Ironworker  
Ironworker - Metal Building Systems Erector  
Ironworker - Reinforcing  
Ironworker - Structural/Ornamental

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Auto Body Technician - Auto Body Repairer  
Automotive Service Technician

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Boilermaker 2  
Bricklayer

Cabinetmaker  
Carpenter  
Communication Technician2  
Concrete Finisher1  
Cook  
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Electric Motor Systems Technician  
Electrician  
Elevator Constructor

Floorcovering Installer 1

Gasfitter (A)3  
Gasfitter (B)3  
Glazier  
Glazier - Auto Glass Technician

Hairstylist 3  
Heavy Equipment Technician  
Heavy Equipment Technician - Heavy Duty Equipment Mechanic  
Heavy Equipment Technician - Transport Trailer Mechanic  
Heavy Equipment Technician - Truck and Transport Mechanic

Instrument Technician  
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Landscape Gardener  
Lather - Interior Systems Mechanic  
Locksmith 2

Machinist  
Millwright  
Motorcycle Mechanic

Natural Gas Compression Technician

Outdoor Power Equipment Technician - Power Equipment  
Outdoor Power Equipment Technician - Recreational Equipment

Painter and Decorator  
Parts Technician - Materials Technician  
Parts Technician - Parts Technician  
Plumber  
Power System Electrician  
Powerline Technician

Recreation Vehicle Service Technician  
Refrigeration and Air Conditioning Mechanic  
Rig Technician 13  
Rig Technician 23  
Rig Technician 33  
Roofer

Sheet Metal Worker 1  
Sprinkler Systems Installer 2  
Steamfitter-Pipefitter  
Structural Steel and Plate Fitter 2

Truck 2  
Tilsetter 1  
Transport Refrigeration Technician 3

Water Well Driller  
Welder  
Welder - Wire Process Operator 1

All the above courses are available to Clearwater College students with the following exceptions:

1. Trade courses currently not available to Clearwater College students due to scheduling conflicts
2. Trade courses where there is a slight scheduling conflict but likely doable
3. Trade courses available to Clearwater College students only in the summer months due to scheduling conflicts

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