



Youth Pastor Job Opening

Position type: Full-time

Salary: Commensurate with educational background and experience

Please email resume and cover letter to hire@cccto.org

Position Role and Responsibility

- Develop the youth ministry vision and strategy with the pastoral team and other youth co-workers.
- Execute a comprehensive youth ministry as a vital force of church growth and maturity
- Provide oversight and coordination for all youth ministry programs
- Provide a balanced program of evangelism and discipleship
- Support recruitment, training, and leadership of volunteer staff
- Provide advice, counsel and solace to youth and their families as needed
- Supervise and develop youth ministry camps and retreats
- Shepherd and visit the youth and their families as appropriate in caring for their spiritual needs
- Train youth leaders through discipleship and mentorship
- Support and involve parents in the youth ministry so that the home can be the primary place for spiritual growth and maturity
- Work closely with children's ministry to ensure smooth transition from children's programs to youth programs and provide a training ground for youth.
- Participate in leadership meetings, Executive Board meetings and (for Pastor) Pastoral Team meetings
- Maintain regular office hours (at least 20 hours per week)
- Provide pastoral and administrative duties as assigned by the Pastoral Team (for Pastor)
- Assume all responsibilities for a pastor as defined in the Constitution and Bylaws of CCCTO (for Pastor)

Qualifications / Requirements

- A master's in Divinity degree or equivalence from a Christian evangelical seminary / college / university (for Pastor)
- A bachelor's degree in Education / Communication or related field (for Director)
- A spiritually mature, born-again Christian with strong faith and sound testimony
- Agrees with and affirms the CCCTO statement of faith
- Demonstrates biblically sound preaching and teaching
- Be morally, spiritually, and emotionally exemplary
- Prior experience serving in a multilingual and/or multigenerational church a plus
- Familiar with Asian-American culture a plus