

# Pastor of Community Life



## Who We Are

First Covenant is a church family with deep roots on the East Side of St. Paul, made up of people from many life settings and experiences. We share a common desire to grow together, deepening our relationship with Christ, one another and our broader community. We're proud of our 150 year old rich heritage and excited about our future.

We are many voices celebrating our new life in Christ, intentionally living out our mission through increasingly intergenerational and intercultural values: community transformation, reconciling to one another, and authentic discipleship.

## Purpose of the Role

To provide biblical vision and leadership for ministries that empower us to connect and grow spiritually within First Covenant Church of Saint Paul (FCC), and to prepare us so that we can live into our church's missional value of transforming our community.

## Responsibility Areas:

### **Leadership**

- Plan and execute FCC adult spiritual growth and community life reporting to the Senior Pastor.
- Provide strategic direction and management of FCC Children, Youth, and Family Ministry team members.
  - Paid ministry team leaders will report to this position.
- Support and communicate the mission, identity and values of FCC as identified in our strategic map.
- Participate in FCC weekly ministry team meetings, trainings and church-wide initiatives.
  - Participate in worship planning and leading worship on Sunday mornings.
  - Work alongside senior pastor in creating worship themes that challenge, inspire and encourage our congregation to live out their new life in Jesus Christ.
- Preach approximately once per month.

### **Adult Spiritual Growth/Community Life**

- Cast and implement a compelling vision for holistic ministry that empowers adults from multiple generations and cultures to experience "authentic discipleship."
  - shaping annual ministry plans for adult spiritual growth
  - restructuring our small group ministry
- Develop and provide visionary leadership for creating a more intentional ministry for young adults.
- Develop and manage comprehensive budget for adult spiritual growth/community life areas.
- Work with minister of communications to develop and implement effective promotion of adult spiritual growth/community life.

**Partnership**

- Collaborate on a united plan that addresses the identified values on our strategic map.
- Evaluate current and create new opportunities to pursue the value of *community transformation* with key partners.

**Pastoral Care**

- Create a meaningful process for connecting with visitors.
- Provide pastoral care and counseling referrals to members of the church community, as needed.
- Serve on the visitation team of pastors who visit parishioners in the hospital.
- Participate in providing pre-marital counseling to engaged couples.

**Desired Skills**

- Demonstrated ability to recruit, retain, and develop both paid ministry team and volunteers
- Demonstrated learner within the fields of spiritual formation and leadership development
- Relationship-building abilities across church partnerships
- Demonstrated ability to preach and teach
- Organizational skills, with the ability to manage multiple projects and activities at once
- Analytical, problem solving skills and process improvement skills
- Ability to be flexible and respond/adapt to changing priorities
- Ability to work effectively and efficiently independently, as well as within a team structure
- Interpersonal communication skills across ethnic, cultural, gender and generational lines