



a place to belong. a place to become.

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OUR VISION

Christ Community Church seeks to be a vibrant Spirit-filled community through which God reaches and shapes every generation,

by

Growing Together,

Loving Together,

Living Together,

Serving Together

and Worshipping Together

OUR LOCATION

Nanaimo is a growing city on the east coast of Vancouver Island, with a current regional population of 156,000.

This is a highly desirable area for all generations because of easy access to outdoor recreation, an attractive waterfront, pleasantly mild weather and favourable housing costs; all lending themselves to a more relaxed lifestyle. The temperature here averages 4°C in winter and 18°C in summer.

Nanaimo is home to Vancouver Island University; hosting a student body of 20,000 students, 8000 of whom are fulltime.

Access to the mainland is available via two BC Ferry routes, Nanaimo Airport, float plane and heli-jet services.

Helpful Websites to visit:

City of Nanaimo: <http://www.nanaimo.ca/>

Tourism Nanaimo: <http://www.tourismnanaimo.com/>

BC Ferries: <http://www.bcferries.com/>

OUR FACILITY

- We are located mid-city at the intersection of two major arteries.
- Because of our location, size and accessibility, our building is used extensively throughout the week.
- We have 12,000 square feet of floor space on two floors, and we are wheelchair accessible.
- Our worship auditorium has a 250-chair capacity.

OUR HISTORY

- Christ Community Church is a Christian Reformed Church, planted in 1981 by Rev. Allen Likkel and his wife, Lynn Likkel.
- Since then, we have had three subsequent Lead Pastors:
 - Rev. Dr. Walt Brouwer
 - Rev. Andrew Turkstra
 - Rev. Chelsey Harmon, our current Lead Pastor
- Besides being blessed with a Spirit-filled, leading, teaching and preaching Lead Pastor, our current staff positions include a highly capable Church Administrator and a skilled and diligent Custodian.
- Christian Reformed denomination website: <https://www.crcna.org/>
- See Appendix A for a breakdown of our congregational demographics

DEVELOPMENT OF ASSOCIATE PASTOR STAFF POSITION

2013: NEXT STEPS

In 2013, we underwent a comprehensive congregational discernment process, seeking the Holy Spirit's guidance for our future. Through prayer, listening and discerning, our vision was once again affirmed:

Christ Community Church seeks to be a vibrant, Spirit-filled community through which God reaches and shapes every generation.

Three distinct themes emerged from this process. We believe that God is calling Christ Community Church to focus on:

- spiritual growth and discipleship for everyone,
- intentional relationship building, and
- the fostering of shared leadership in this church

2014-2016: TRANSITION TEAM

- As a result of the Next Steps process, a Transition Team was established to determine what the focus on these 3 areas might look like for our church family.
- Through congregational conversations, a clear model for **Doing**

Ministry Together was developed and the formation of ministry teams began. (see appendix B for a diagram of this model)

2016-2017: NEW STAFF POSITION CREATED AND SOUGHT

- Although we have many gifts and talents present in the body of Christ Community Church, it became apparent that some oversight and unique coordination is required for the ongoing health of this model.
- A Staff Discernment Team was formed to discern what God has in mind for the staffing at Christ Community Church.
- Based on their report and their development of a Ministry Profile for the position and skills required, we began the search a full-time Ministry Coordinator (non-ordained staff position), which we pursued to fill throughout 2017.

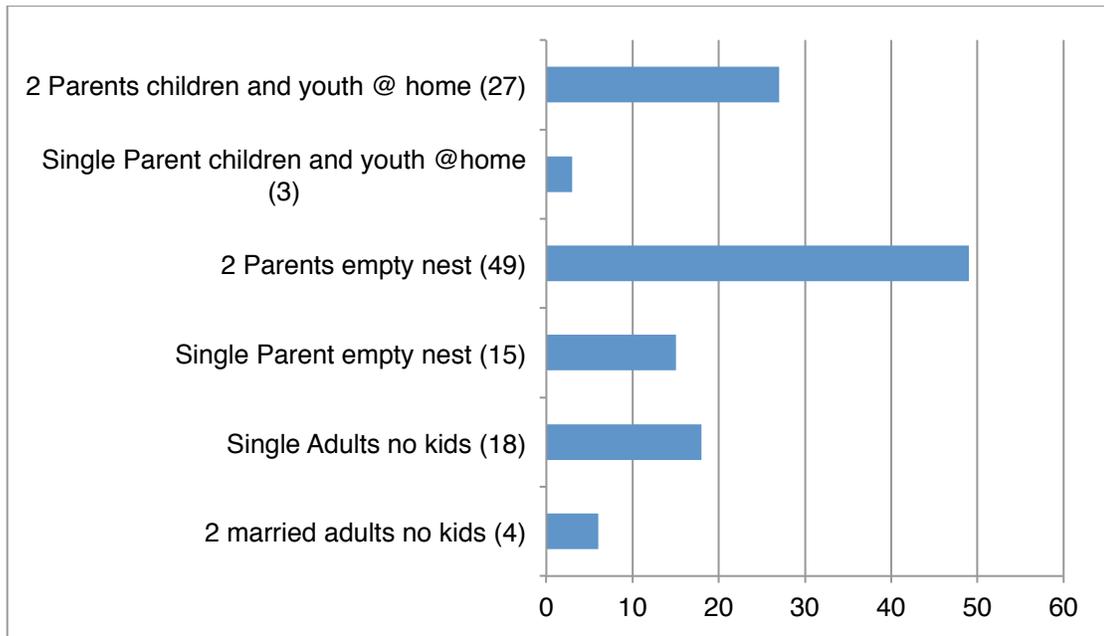
2017-2018: NEW STAFF POSITION MODIFIED TO ASSOCIATE PASTOR

- Throughout the search process, we continued to keep track of our community's needs as we practiced our values in ministry. Based on congregational discernment, we modified the position to one of Associate Pastor in late 2017.
- The modifications from a non ordained staff position to an ordained one allows us to include many of the responsibilities of a Ministry Coordinator that are necessary to address our discerned needs. It also adds a pastoral orientation to the role, enabling the new associate pastor to join the lead pastor in providing the necessary spiritual leadership to shepherd our ministry teams and congregation.

To receive an Associate Pastor application package, please contact us at: cccnanaimo@shaw.ca or download the corresponding documents on our website: <http://cccnanaimo.com/employment>



APPENDIX A: DEMOGRAPHICS OF CHRIST COMMUNITY CHURCH, NOVEMBER 2017



Total Households: 118

Included in these households: 53 Children under age 12

15 Children over age 12

10 Young Adults

APPENDIX B: DOING MINISTRY TOGETHER AT CHRIST COMMUNITY CHURCH

GROWING TOGETHER

Discipleship & Spiritual Growth Team

+ Pastor and Elder

To encourage and foster intergenerational spiritual growth and discipleship at Christ Community Church.

WORSHIPPING TOGETHER

Praise and Worship Team

+ Pastor

To support and strengthen Spirit-led, biblically grounded, Reformed worship at Christ Community Church, gleaned from a great diversity of styles and gifts

LOVING TOGETHER

Justice & Mercy Team

+ Deacon

To educate and engage the CCC family as it lives out the biblical call to justice and mercy.

SERVING TOGETHER

Building Maintenance Team

Elder Liaison;
close cooperation with Church Administrator & Custodian

To oversee the care of the building and grounds of CCC

Administration Team

+ Church Administrator;
Elder Liaison

To support the Church Administrator and the administration needs of CCC

Sunday Hospitality Team

Church Administrator & Elder Liaison

PURPOSE: To be defined

Outreach, Evangelism & Missions Team

+ Pastor and Deacon

To support and guide the CCC community in following the command that Jesus gave us to go out into the world and spread the good news.

Human Resources Team

+ Elder

To oversee and administer the personnel policies of CCC

Finance Team

+ Elder

To maintain accurate financial statements and forecasts so the church can achieve its purpose with maximum effectiveness

LIVING TOGETHER

Safe Ministries Practices Team

Elder Liaison

To cultivate the church as a safe place for all people.

Fellowship Team

Elder Liaison

To support and encourage the numerous groups which provide fellowship opportunities at Christ Community Church.

Pastoral Care Team

+ Pastor, Elder and Deacon

PURPOSE: To be defined

Linking Team + Elder

To link all youth and adults at CCC with opportunities to serve in the ministries and offices in this church.