



LEADERSHIP TEAM AGENDA

February 3, 2025 7:00 PM

GROUNDHOG DAY – VALENTINE’S DAY – PRESIDENTS’ DAY

Zoom Meeting ID <https://us06web.zoom.us/j/81304336403>

Welcome & Opening Prayer – Joe Skaff

Attendees: Michelle Low, Joe Skaff, Lynn Camp, Deb Mainard, Jenny Van Blaricom, Serena Barth, Melody Roberson, Lonnie Johnstone, Michael Roberson, Dale Sellers and many other attendees of The Gathering

Old Business

- **“Church Health Assessment” – Michael Roberson, Dale Sellers of 95 Network**

Michael Introduced Dale Sellers. Dale shared his experience and his recent work at a church in Montana that he has assisted 4 times. He shared his salvation story at 7 years old. He shared that his passion is helping small and midsize churches figuring out a strategy or plan to move forward. He has done 70 vision days over the past 8 years all over America, all denominations. He was a pastor for a small church for 12 years. He wrote a book called “Stalled” that can be found on Amazon. 95 Network has a podcast, works with connections, hosts conferences, coaching, and church consulting. He then described the “Vision Day”. Michael stated that we are a theologically diverse group and Dale reassured that he is not here to tell us about theology. But to help us be a successful ministry and to find clarity. He said that the church’s responsibility is to equip saints to do ministry. Joe then opened it up to questions for Dale:

Greg asked about “constraints” with Children’s Ministry. Dale said that we would need to talk about who our demographics are, values. Then it would be narrowed down to how we are addressing the issues. If everyone wants to reach everyone, we won’t be able to reach anyone. People are looking for relationships. He would then equip us to make that happen.

Georgia asked how you would hear all of the voices during the Vision Day. Dale said that he would shut down the people who talk a lot. He wants to hear from the quiet people too. He said, “Don’t worry, I’ll get us through it.”

Mel asked if Dale had worked with a church like ours - all volunteer run. Dale said that in his mind all churches should be like this. He said that the goal of the early church was exactly how we do things at The Gathering. If you have more than one vision, you have division. We have to find out what our vision is.

Casey noted that we have a lot of different directions in the church right now.

Joe asked how much the consultation costs. \$3000, plus travel and lodging.

Guy asked what the follow up is after the consultation. Dale said that he has someone who has created a 1 year plan, \$300 a month for a year who will guide you through the follow up process. Dale is also available for questions or calls after the consultation.

The biggest problem of small churches is they say what they want to do but they don't follow through.

Pam asked about any prep that should be done before the workshop. Dale said to nail down the mission. Why you exist in 12 words or less.

Mish asked what the timeline looks like. Dale said he is available at the end of February or the beginning of March. Dale then left the meeting.

The Leadership Team then voted all in favor of bringing Dale in for a consultation. We will send out an email for the church family to vote on the budget and bring him in. We agreed that the 8th of March is the best day to do the Vision Day.

Review & Approve Minutes for January 6, 2025 Serena moved to approve the minutes. Mel seconded. All approved.

Review & Approve Financial Report for January 2025 \$96,000 in reserve right now. Michael asked about children's ministry expansion and confirmed that there is room in the CM budget. Motion to approve financial report was made by Lynn, seconded by Mel. All approved.

New Business

- Addressing distractions during worship – Joe Skaff

Joe brought up a concern regarding distractions, people talking, laughing, etc during worship and how it has been a struggle to stay engaged. He asked the leadership team their thoughts on addressing this issue.

Steve said that he feels like he shouldn't tell anyone how to worship.

Mel said that we should wait to address it until after we meet for our vision day. Because we need to decide what kind of church we want to be.

The discussion continued and it was agreed that a formal conversation was not necessary at this time, but to approach the individual circumstances with love.

Joe closed in prayer.

Ministry Reports – **Postponed until March** due to time

Future Meetings (7 PM via Zoom Meeting ID# 813 0433 6403)

- March 3, April 7, and May 5, 2025