



***June Meeting Minutes 2025***  
***Prepared for: Hope Strategic Planning Council***  
***Prepared by Tuesday Williams***  
***Date of Meeting: June 17th, 2025***

**Members Present**

Krister Ulmanis, Interim Senior Pastor  
Bob Benedict, President  
Allen Kneale, Director of Leadership  
Dirk Beamer, Director of Finance  
Wally Bishop, Director of Facilities  
Christine Mwanyika, SPC Member at Large  
John Davis, SPC Member at Large  
Augusta Stephens, SPC Member at Large  
Tuesday Williams, Recording Secretary

**Members Absent**

Amy Cooley Higgs, Associate Pastor

**Congregational Members Present**

Evan Finley

**Call to Order**

The Strategic Planning Council meeting was called to order at 7:04pm

**Opening Prayer**

Dirk Beamer

**Meeting Minutes Review**

- **Approval of May Meeting Minutes - May 20th, 2025**
  - **Allen Kneale moved to approve, John Davis seconded**
  - **All in favor, none opposed, motion passes unanimously**

#### **Senior Pastor Report - Pastor Krister Ulmanis**

- Discussion about Pastor Krister's role after the MSP has been accepted by SPC
  - Will stay until Called Pastor can start, but in less capacity than he was involved with transition team
- Custodial staff member on trial basis for about 3 weeks
- Discussion about email addresses for SPC members
  - System is in place for the officers, but not being utilized very much currently
- Worship Attendance - April 2025
  - 4th: Traditional: 53 on-site, 34 on-line & Modern: 75 on-site, 38 on-line
  - 11th: Traditional: 49 on-site, 46 on-line & Modern: 64 on-site, 56 on-line
  - 18th: Traditional: 38 on-site, 70 on-line & Modern: 101 on-site, 78 on-line
  - 25th: Blended: 80 on-site, 60 on-line (Memorial Day)
  - Avg: Traditional: 47 on-site, 36 on-line & Modern: 80 on-site, 57 on-line
- Reviewed the Ministry Site Profile presented to SPC from the Transition Committee
  - Changed the compensation from 100,000+ to ELCA Recommendation
- Reviewed the Mutual Expectations Documents
  - Adjusted the language of the themes in the Mutual Expectations working document
  - **Motion: Approve the MSP document as presented by the Transition Committee, version 9.1 as amended by the SPC with the Mutual Expectations section added by SPC.**
    - **Christine Mwanyika moved to approve, Augusta Stephens seconded**
    - **All in favor, none opposed, motion passes unanimously**

#### **Financial Report - Dirk Beamer**

- General fund giving is short of projections
- Discussed the Stewardship for All Seasons program and whether we should move forward with them
  - **Motion: Move forward with the Stewardship for All Seasons program at a cost of at most \$3500 for the benefit of Hope.**
    - **John Davis moved to approve, Christine Mwanyika seconded**
    - **Discussion was had about the program**
    - **All in favor, none opposed, motion passes unanimously**

**Personnel Report - Allen Kneale**

- This Friday will begin interviewing for the Office Manager position
- Custodial service - found internally, but she is elderly and will not be able to move chairs, tables, etc.

**Facilities Report - Wally Bishop**

- Fixed the lights in the parking lot

**Matters Arising (New Business)**

- Coffee Bar - how do you sign up for this service?
  - People are having trouble with Planning Center sign-ups
- American Red Cross - Another blood drive
  - July 15th 12:00pm-6:00pm
- Last meeting for Christine & Dirk
  - THANK YOU

**Next Meeting**

- July 15th, 2025 at 7:00pm

**Closing**

- Meeting adjourned at 9:17pm