



May Meeting Minutes 2025
Prepared for: Hope Strategic Planning Council
Prepared by Tuesday Williams
Date of Meeting: May 20th, 2025

Members Present

Krister Ulmanis, Interim Senior Pastor
Amy Cooley Higgs, Associate Pastor
Bob Benedict, President
Allen Kneale, Director of Leadership
Dirk Beamer, Director of Finance
Wally Bishop, Director of Facilities
Christine Mwanyika, SPC Member at Large
Tuesday Williams, Recording Secretary

Members Absent

John Davis, SPC Member at Large
Augusta Stephens, SPC Member at Large

Congregational Members Present

Evan Finley

Diane Eklov

Call to Order

The Strategic Planning Council meeting was called to order at 7:00pm

Opening Prayer

Pastor Krister Ulmanis

Meeting Minutes Review

- **Approval of April Meeting Minutes - April 22nd, 2025**
 - **Allen Kneale moved to approve, Christine Mwanyika seconded**
 - **All in favor, none opposed, motion carried unanimously**

President's Report - Bob Benedict

- No report due to Congregational Meeting

Senior Pastor Report - Pastor Krister Ulmanis

- Worship Attendance - April 2025
 - 6th: Traditional: 34 on-site, 52 on-line & Modern: 83 on-site, 66 on-line
 - 13th: Traditional: 56 on-site, 106 on-line & Modern: 129 on-site, 126 on-line
 - 20th: Traditional: 108 on-site, 90 on-line & Modern: 208 on-site, 134 on-line
 - 27th: Traditional: 29 on-site, 62 on-line & Modern: 88 on-site, 68 on-line
 - Avg: Traditional: 57 on-site, 78 on-line & Modern: 127 on-site, 99 on-line
- Holy Week Worship Attendance
 - Maundy Thursday: 71 on-site
 - Good Friday: 44 on-site, 100 on-line
- Synod Gathering Updates
 - General Attendance down across the synod
 - Information was shared about the "Stewardship for All Seasons" opportunity with Pastor Paul Walters (Lutheran Church of the Master, ELCA)
- Discussed completion of the Mutual Expectations - (from MSP) - ways our congregation will support the called Sr. Pastor

Financial Report - Dirk Beamer

- Net Income Walk April 2025
 - Lots of expenses - parking lot and furnace replacements
 - Easter did not bring in the Revenue we expected
 - Off by 16% or \$8,000
- April Year-to-Date
 - Antioch Gift (\$92,000) brings us \$62,000 to the good, but that means we are using up that gift when we do not want to
 - General Fund Giving is down - even including Easter
- Balance Sheet Summary
 - We are short on funding the Sr. Pastor at the level we are searching
- **Motion: We proceed with the Air Conditioner Compressor/Unit repair/ replacement in light of a recent gift given for that intended purpose.**

- **Dirk Beamer moved to approve, Allen Kneale seconded**
- **Discussion was had on the motion prior to the vote**
- **All in favor, none opposed, motion carried unanimously**
- Signature Associates Update
 - We are not bound to anything, but they will begin working to find potential renters for our spaces
 - Should support more revenue for the church

Personnel Report - Allen Kneale

- Handbook approved last month and now in effect
- Two new positions have been posted: Office Manager and Financial Manager
- Potential Roster/Suggested Roster for Call Committee
 - 4 congregation members needed to round out the committee
 - Personnel came up with 7 names/members
 - Daniel Clemans - accepted
 - Stephanie Herrle - accepted
 - Nancy McGrew - accepted
 - Andrea Meyers - accepted
 - **Motion: To adopt the slate of Call Committee candidates as proposed.**
 - **Christine Mwanyika moved to approve, Dirk Beamer seconded**
 - **3 in favor, 2 opposed, motion carries**
 - Call Committee will be announced this Sunday

Facilities Report - Wally Bishop

- Began work on lighting in the parking lot today
 - Includes power restored by the sign
 - Replacing lights for the steeple
- Lights are beginning to go out in the sanctuary prematurely

Matters Arising (New Business)

- Pr. Amy shared we are hosting Justice Summit

Next Meeting

- June 17th, 2025 at 7:00pm

Closing

- Close out in Prayer
- Meeting adjourned at 8:44pm