

ALL TOGETHER, ALL THE TIME

STEWARDSHIP APPEAL FALL 2018

Pastor of Congregational Engagement

Hope has historically had a two full-time pastor model of ministry and we need to move back into that model in order to:

- Engage members to own the mission of the congregation
- Provide the level of care needed for a congregation this size
- Free Pastor Rob to focus on the vision and other tasks that are his responsibility
- Provide the capacity for us to break beyond a 300 family congregation and increase average worship attendance

The job description contains much more on specific responsibilities, and the Call Team is underway with hopes that an additional pastor will be in place by spring.

"I'm looking forward to calling an additional pastor because I feel that as a community of believers, Hope is ripe with potential, bursting with ideas and enthusiasm for sharing the love of God and serving our neighbor. Having an additional person in a leadership role will provide the logistical and spiritual support we need to live out the gospel." - Sarah Tucker

"Our culture and society continues to change before our very eyes. The church does not serve the same world as it did only twenty years ago. The church's effectiveness for the Gospel is completely dependent upon its ability to build relationships in our changing and fluid culture. I am enthusiastic about the opportunity to add to our Pastoral Team at Hope. Not only will it allow us to build more relationships with more people, but it will also allow margin, bandwidth, and flexibility for the team to shape ministry and engagement opportunities to meet the needs of this changing world." - Pastor Rob

In order to fully fund the Pastor of Congregational Engagement and Facility Refurbishment, we seek to increase collective giving by just \$2,000 per week in 2019. (An additional \$400 per week in 2020 will get us to the annual refurbishment level needed once Hope is fully staffed.) As we all work together toward this goal, we can easily reach and exceed this new level of ministry.



As a congregation this year, we have two tangible goals:

- 1) Calling a full-time Pastor of Congregational Engagement
- 2) Funding Facility Refurbishment through regular operations

Here is a bar graph which displays a current snapshot of our giving. You are invited to find yourself on the graph and then, as you review this chart, prayerfully consider these questions:



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MINISTRY INITIATIVE GOAL: \$2,000 average weekly giving increase in 2019

Ministry Goal 1: Calling a full-time Pastor of Congregational Engagement

Ministry Goal 2: Funding Facility Refurbishment through regular operations

We also have a goal to begin to identify and encourage members of Hope to include the ministry in their estate planning. This could be a gift through a will, IRA, or other means. For the first time, you will be asked on your intent card to let us know if you have already included the church in your planning or if you are interested in doing so.