

Spiritual Gift Assessment

(Check off all statements which are true of you or reflect your feelings)

1. I do not think it is helpful to show sympathy to one who has sinned.
2. I'm always looking for practical ways to help.
3. I enjoy public speaking and teaching.
4. I find it easy to motivate people to do the right thing.
5. I feel people who don't tithe are missing out on a lot of blessings.
6. I am a take charge person who can usually bring order out of chaos.
7. I am very sensitive to the emotional state of others.
8. It is wise to get the truth "out on the table," no matter how painful.
9. When people are in my home, I like to wait on them "hand and foot"
10. People often tell me that I helped them understand things.
11. I get irritated with preachers who are always scolding the people.
12. I am willing to personally sacrifice in order to meet someone's need.
13. I can organize people and I delegate easily.
14. I am an easy mark for stray animals, especially if they are hurt.
15. I am greatly disturbed by sin in a person's life.
16. I often stop to help motorists in trouble (if not dangerous).
17. I prefer systematic Bible teaching over a series of unrelated topics.
18. When people ask my advice, I suggest a definite course of action.
19. God sometimes tells me how much to give and what to give it to.
20. I enjoy a team effort more than doing the work myself.
21. People in emotional distress often come to me for comfort.
22. I can usually tell when someone is lying.
23. I sometimes get irritated when other don't jump in to help.
24. I find it easy to illustrate spiritual truths and make them clear.
25. I tend to be optimistic—always giving hope.
26. I can't understand why wealthy Christians don't give more.
27. People who talk about problems, but never take action, irritate me.
28. I am sometimes accused of being too soft on sin.
29. Others sometimes accuse me of being blunt and undiplomatic.
30. I find it almost impossible to say no to others.
31. Disorganized messages (which have no outline) irritate me.
32. Even in failure, I see the potential in people.
33. It is exciting to give and see God give back so I can give again.
34. I am a goal-oriented person.
35. I am reluctant to confront people; I don't want to hurt them.
36. The goal of preaching should be repentance, no enlightenment.
37. I prefer a "behind the scenes" role. I am not an "up-front person."
38. I get upset with people who use verses out of context.
39. I am able to encourage others, even when I am suffering.
40. I want to make more money to financially support the Lord's work.

41. I am considered "pushy" and demanding—driving people to the limit.
42. I have love ministering to the sick, the poor, and the handicapped.
43. I am impatient with preachers who fail to give an invitation.
44. I find it difficult to delegate; it is usually easier to do the job myself.
45. People kid me about being a "bookworm."
46. People kid me about being a "cheerleader."
47. I trust God to supply beyond my needs so I can give to others.
48. Some say projects are more important to me than people.
49. Others tell me I'm a good listener.

Now, transfer checks to the corresponding blanks below and add up the totals in each column. The highest possible score in a dominating gift would be 7.

1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	32	33	34	35
36	37	38	39	40	41	42
43	44	45	46	47	48	49
Totals						
Prophet	Server	Teacher	Encourager	Giver	Leader	Mercy

This instrument was designed by Dr. Mark Porter, Church Growth Consultant with INTEREST MINISTRIES

Definition	Amplification and Guides	Danger or Abuse
<p><u>PROCLAIMING TRUTH</u> The motivation to reveal unrighteous motives or actions by presenting God's truth.</p>	<ul style="list-style-type: none"> • To be persuasive in speech. • To bring to light things previously concealed. • To reveal the secrets of men's hearts causing them to fall down and worship God. 1 Cor. 14:25 <p><u>A Proclaimer Must:</u></p> <ol style="list-style-type: none"> 1. Have love without hypocrisy 2. Despise that which is evil 3. Grasp that which is good 	<ul style="list-style-type: none"> • Being proud of their rhetoric and persuasiveness. • Becoming more dependent on their ability to speak that the power of the Holy Spirit to convict. • Seeing people as groups rather than individuals with personal needs.
<p><u>SERVING</u> The motivation to demonstrate love by meeting practical needs.</p>	<ul style="list-style-type: none"> • To detect personal needs. • To overlook personal discomfort in order to meet those needs. <p><u>A Server Must:</u></p> <ol style="list-style-type: none"> 1. Have genuine affection for others. 2. Demonstrate brotherly responsibility 3. Be willing to let others have credit. 	<ul style="list-style-type: none"> • Being proud of their good deeds. • Being pushy or premature in meeting the needs of others before they realize their needs. • Becoming bitter when deeds are not recognized or appreciated. • Over-emphasizing practical need to the neglect of basic spiritual needs.
<p><u>TEACHING</u> Clarifying truth. The motivation to search out and validate truth which has been presented.</p>	<ul style="list-style-type: none"> • To engage in research and detailed study in order to validate truth. • A digging out of facts and • accumulation of knowledge. <p><u>A Teacher Must:</u></p> <ol style="list-style-type: none"> 1. Be diligent in the details of their work. 2. Fervent in spirit. 3. Do their work as unto the Lord. 	<ul style="list-style-type: none"> • Boasting of the knowledge which they have accumulated. • Concentrating on details of information rather than communicating basic life principles. • Being more concerned about the research than the response of their students.
<p><u>ENCOURAGING</u> The motivation to stimulate the faith of others.</p>	<ul style="list-style-type: none"> • "To call to the side to urge one to pursue a course of conduct." • Personal counseling to encourage spiritual growth. <p><u>An Exhorter Must:</u></p> <ol style="list-style-type: none"> 1. Rejoice in hope. 2. Be patient with slow progress. 3. Be persistent in prayer. 	<ul style="list-style-type: none"> • Boasting of personal results. • Becoming discouraged with lack of progress. • Motivating others for selfish gain. • Spending too much time with those who want only temporary relief.

Definition	Amplification and Guides	Danger or Abuse
<p><u>GIVING</u> The motivation to entrust personal assets to others for the furtherance of their ministry.</p>	<ul style="list-style-type: none"> • To organize personal business in order to gain assets. • An ability to make quick decisions regarding the immediate needs which others have. <p><u>The Giver Must:</u></p> <ol style="list-style-type: none"> 1. Give freely to the total needs of fellow Christians. 2. Take a genuine interest in the needs of strangers. 	<ul style="list-style-type: none"> • Being proud of their giving. • Measuring spiritual success by material assets. • Overlooking long-range goals in meeting immediate needs.
<p><u>GOVERNING</u> The motivation to coordinate the activities of others for the achievement of common goals.</p>	<ul style="list-style-type: none"> • To preside over. • To lead. • To stand before • To distinguish major objectives and help those around him to visualize them. <p><u>The Ruler Must:</u></p> <ol style="list-style-type: none"> 1. Bless those who curse him. 2. Do whatever they cant o make their life happy and spiritually prosperous. 	<ul style="list-style-type: none"> • Being proud of their power. • Using people to accomplish their goals rather than meeting the other person's needs. • Overlooking major character faults in <u>those</u> who are useful to reaching their goals.
<p><u>SHOWING MERCY</u> The motivation to identify with and comfort those who are in distress.</p>	<ul style="list-style-type: none"> • To feel empathy with the misfortunes and misery of others. • To mentally and emotionally relate to their needs and give them aid. <p><u>The Merciful Person Must:</u></p> <ol style="list-style-type: none"> 1. Share the happiness of those who are happy. 2. Enter into the grief of those who are in sorrow. 	<ul style="list-style-type: none"> • Being proud of their ability to empathize. • Resenting others who are not sensitive to personal needs. • Failing to be firm when necessary. • Being guided by emotions rather than logic.