

YOUTH MINISTRY DIRECTOR

Job Description

Purpose / Position Overview

The Youth Ministry Director will develop, implement, and lead a comprehensive junior/senior high ministry program that focuses on the spiritual growth, discipleship, and community of youth in grades 7-12. The primary vehicles for this ministry shall be weekly Sunday school programs, small groups, and special events that equip students to grow in their relationship with Jesus Christ.

Position Requirements

The Youth Ministry Director shall:

- Be a believer in the Lord Jesus Christ who is growing in his/her love for and knowledge of Jesus
- Be a regular attender at Bethel Church and maintain regular attendance upon employment
- Be in substantial agreement with Bethel Church's doctrinal statement
- Strong public speaking and ability to lead large groups
- Previous experience in youth ministry or a similar role
- Proven ability to build and maintain relationships with young people
- Demonstrate leadership abilities, including the ability to teach, recruit volunteers, and delegate responsibilities
- Complete the Child/Youth Protection Policy application—including a national background check—prior to employment

Responsibilities

The Youth Ministry Director shall:

- Meet regularly with the supervising pastor for accountability, planning, and prayer
- Meet regularly with middle/high school students for discipleship and mentorship
- Plan, organize, and oversee all weekly programs and special events (e.g., service projects, outreach events, retreats)
- Recruit, train, and support volunteers serving in the youth ministry
- Spend time weekly in preparation for teaching, youth culture research, and leadership development
- Manage and track the youth ministry budget line
- Verify compliance of youth ministry volunteers with the Bethel Church Child/Youth Protection Policy and assist as needed with related training
- Observe all policies and guidelines as outlined in the Bethel Church Employee Handbook

Directly Reports to: Associate Pastor of Youth

Terms of Duty

- The hours of this position are as follows: Up to 19 hrs/week average with a maximum of 76 hours/month. Hours to be reported to the supervising pastor.
- The Youth Ministry Director is expected to allocate a portion of their weekly hours to regular office hours.

Compensation

- Starting Pay Grade: TBD by experience and education

Signature of Pastor / Supervisor

Date

Employee / Staff Acceptance Signature

Date

NOTE: This job description is not intended to be all-inclusive. The employee may perform other related duties as assigned or negotiated to meet the organization's ongoing needs. From time to time, this job description may be modified, changed, added to, or reduced.