



BETHELCHURCH



Opportunity Profile
**Pastor of Worship
and Connections**



www.bethelchurchak.org

● Job Description

JOB DESCRIPTION

Title: Associate Pastor of Bethel Baptist Church, Fairbanks, Alaska

Focus: Worship and connections

Purpose: To help implement the biblical mission of this church primarily through general shepherding, leading worship and overseeing the connections ministry.

Responsibilities

1. Shepherding
 - a. Participating in the duties of the pastoral staff which include but are not limited to: preaching, counseling, weddings, and funerals
 - b. Serving as an elder in all capacities as detailed in the church By-laws
2. Leading the worship ministry
 - a. Collaborating with other leaders to carry out the overall vision of corporate worship at the church
 - b. Weekly planning of service (selecting songs, arrangements, and ordering of the service)
 - c. Recruiting, training, organizing and shepherding the worship team and volunteers
 - d. Overseeing all areas of production (audio, light, service management) to facilitate an experience of worship
 - e. Leading worship for special events (Good Friday, Easter, Christmas Eve, etc)
3. Overseeing the connections ministry
 - a. Working with the Welcome Coordinator to ensure guests are warmly welcomed and assisted in finding a seat and navigating the church
 - b. Overseeing the connections strategy of the church (helping people move from attending to belonging)
 - c. Helping to create a warm welcoming atmosphere on Sunday mornings
4. Managing selected church budget line items which have been jointly agreed upon with the Business Board

● Job Description *Continued*

Accountability

The Associate Pastor is primarily accountable to the Senior Pastor, secondarily to the Elder Board and ultimately to the membership as expressed in the By-laws.

Qualifications

1. He shall be a Christian who demonstrates a personal relationship with Jesus Christ through worship, prayer, Bible reading, application of the Word, and looks for opportunities to share his faith.
2. He shall fulfill the requirements of 1 Timothy 3 and Titus 1.
3. He shall be a model of Christ-likeness in his marriage and other personal relationships.
4. He must agree with this church's doctrinal statement.
5. He must be willing to work in compliance with the Employee Handbook.
6. He must have a Bachelor's degree from an accredited Bible college or equivalent ministry experience.
7. He must be capable of shepherding a large congregation.
8. He must demonstrate musical skill and theological discernment
9. He must have a proven track-record of ministry.
10. He must be able to shepherd people from the platform as we worship.
11. He must demonstrate excellent verbal communication skills.
12. He must have a proven ability to work with and maintain positive, loyal relationships with those inside and outside the church.

Time Expectations

1. He shall be present on Sundays unless sick, on vacation or on assignment for the church.
2. He shall maintain regular office hours.
3. He will work approximately 40-50 hours per week.

Salary: \$73,000+, depending on education and experience. Health Insurance stipend provided.

- Doctrinal Statement

GOD

There is one God who is the Creator and Ruler of all creation who has eternally existed in three co-eternal, co-equal persons: Father, Son, and Holy Spirit. Each is distinct in person and function, but one in essence.

GOD THE FATHER

We believe in God the Father: one in essence with the Son and the Spirit. He is an infinite, personal Spirit, perfect in all His attributes. He is the Creator, Sustainer, and sovereign Ruler of all things through His Son Jesus Christ.

JESUS CHRIST

Jesus Christ is both the Son of God, equal with the Father, and the virgin-born Son of Man. He led a sinless life and offered Himself as the perfect sacrifice for our sins by dying upon a cross. He rose three days later to demonstrate His power over sin and death and as a declaration that He truly was the Son of God. He ascended to heaven's glory and will return again someday to Earth to establish His earthly kingdom and reign as King of Kings and Lord of Lords.

THE HOLY SPIRIT

The Holy Spirit is God, equal to the Father and the Son. The Holy Spirit is present in the world to make us aware of our need for Jesus Christ. He comes to live within those who have placed their trust in Jesus the moment they believe and seals their eternal destiny. He provides the Christian with power for daily living, understanding of spiritual truth, and guidance in doing what is right. He also gifts every believer for service within the Church. As Christians we seek to live under His control daily.

THE BIBLE

We believe that God has spoken in the Scriptures, the 66 books of the Protestant Canon, through the words of human authors. As the verbally inspired Word of God, the Bible is without error in the original writings, the complete revelation of His will for salvation, and the ultimate authority by which every realm of human knowledge and endeavor should be judged. Therefore, it is to be believed in all that it teaches, obeyed in all that it requires, and trusted in all that it promises.

- Doctrinal Statement *Continued*

PEOPLE

People are the supreme object of God's creation created in the image of God. We were created to enjoy fellowship with God and fulfill God's will on earth. By an act of rebellion against the express will of God, the original pair became "infected" by sin, which resulted in all mankind inheriting a fallen nature. This inward inclination toward sin which always leads to acts of rebellion has alienated us from God, resulting in divine condemnation, spiritual death, and physical decay.

SALVATION

Salvation is the gift of God given to those who have placed their trust in Christ. Salvation is a gift because there is nothing we can do to earn it. No religious effort or good work ever qualifies us to receive salvation. Due to our inward inclination and actual acts of rebellion, we are deserving of God's judgment. But God the Father, because of his grace and mercy, sent God the Son to be the sacrifice for our sins by suffering and dying in our place. Those who trust in Christ are declared "not guilty" because their penalty for sin has been paid, and they become children of God.

THE CHURCH

Jesus Christ is the head of the Church, His body, which is composed of all people who have placed their trust in Christ. We believe that this body expresses itself in local assemblies in which believers are in a covenant relationship. The Scriptures tell us to come together for edification, fellowship, worship, and prayer. The purpose of the Church is to make disciples of all people, always bearing witness to the gospel in word and deed.

THE FUTURE

Jesus will someday return bodily, personally, and visibly to earth to establish his rule and reign, the time known only to the Father. At the end of Christ's 1,000 year reign, all those who have ever existed will be judged. Those who have placed their trust in Christ will spend eternity in the presence of God. Those who have rejected Christ's offer of forgiveness will suffer eternal conscious punishment.

- Bethel Church



Bethel Church has been meeting in the Alaskan interior for over 60 years. We are a Bible teaching church, theologically conservative with a contemporary worship and ministry style. Over 600 people attend each week and call Bethel home.

We are a Conservative Baptist Church and maintain an affiliation with Church Venture Northwest. This is a voluntary association of churches that agree to live in covenant community. Church Venture Northwest may offer advice and recommendations, but do not have any authority or oversight of Bethel Church.

We also seek to cooperate with other churches of like faith and practice for the purposes of helping people to trust, follow, and serve Jesus Christ.



- Mission

The **mission** of this church is to lead people to a growing relationship with Jesus Christ. Our **vision** is a caring community that equips the whole family to follow Jesus.

The priorities of ministry of this church flow from the vision of God's glory revealed in Jesus Christ. These are accomplished by:

- Growing stronger through worship;
- Growing larger through outreach;
- Growing deeper through discipleship;
- Growing together through relationships.



- History

In 1959 Eight people met on November 19 to discuss the formation of a church with Vernon Crouse, a Conservative Baptist Home Missionary Society missionary. They decided to begin a Sunday evening service. On December 10th they rented the Carpenter's Union Hall on 5th Ave. In response to a sermon on Bethel, "The House of God", they decided to call themselves Bethel Baptist Church. The church moved to the current location on Farmers Loop in 1974 where it continued to grow steadily. In 2008, after serving as Senior Pastor for 22 years, Pastor Paul Holmes, initiated a transition with Associate Pastor, Pastor Eric Johns, where they switched job responsibilities. After a year Eric Johns became our Senior Pastor and continues to lead Bethel Church.

- Expansion

God has blessed Bethel with steady growth over the years. Presently our facility is full and crowded on Sundays and we need to expand. Our most urgent needs are Sunday worship space, classroom space and foyer space. Currently we have over 2M saved and initial plans for expansion are currently under design/review.

• Bethel Staff

Senior Pastor - Eric Johns



Eric grew up in a loving missionary family and came to know Christ as a young boy. He graduated from Biola University in 1998, married Amy in '99, and enjoyed working with youth for four years in Eastern WA. Eric and Amy moved to Fairbanks, Alaska in the summer of 2002 and now have 3 kids: Aiden, Elinor, and Augustine. Eric and Amy are passionate about discipleship, family, and the word of God. Eric also enjoys fly fishing, hunting, basketball, cross country skiing, reading, and spending time with his wife and kids.

Associate Pastor of Youth - Mark Holmes



Mark has spent most of his life living in Fairbanks having moved to Alaska at age 4. After leaving to attend Corban College in Oregon for a few years, Mark returned with his wife Diana to make Fairbanks their home. He began helping with the youth group at Bethel in 2005 and since then has transitioned from a volunteer to an intern to eventually to his current role as the Youth Pastor. It has been incredible to see God's plan unfold as Mark now leads the same youth group he was once a student in.

Mark and Diana have two high energy girls that keep their lives busy and entertaining. As a family they enjoy traveling, camping, and hiking. Mark is a passionate sports fan and an avid indoorsman. When time allows he is a video game nerd at heart. Mark also has a passion for the Teenage Mutant Ninja Turtles that has reached a point of concern.



Youth Ministry Director - Joshua Jones

Joshua came up through Bethel's Youth Ministry and has been a faithful volunteer. He served on youth missions in the Czech Republic with Josiah Venture. He has also served as a missionary in Fairbanks through Young Life.



Nursery Director - Amanda Miller

Amanda grew up in Belgium for the majority of her youth and teen years. She was active in Club Beyond (Military version of Young Life), and watched kids during PWOC (Protestant Woman of the Chapel). At the age of 15 she accepted Jesus as her Lord and Savior. It was in Belgium where she met her husband in 2000. They got married in 2002 at which time Fairbanks became home. They have four kids: Drexel, Lincoln, Lilly and AJ.

• Bethel Staff *Continued*



Office Manager - Sherina Anderson

Sherina is a lifetime Fairbanksan. She was saved in Sunday School when she was 4 and rededicated her life to Jesus in 2005. She has been married to her best friend and husband Keith for over 35 years. She has 2 kids and 3 grandkids. Her interests include: hockey, knitting, reading, dance and spending time with family.



Office Assistant - Michaela Ruiter

Michaela was born & raised in Colorado, before heading to college in California to pursue a degree in fine art & graphic design. She graduated from California Baptist University & married her best friend in 2019. Her husband Matt is in the Army, and they have lived in Hawaii (on Oahu), Alabama, and now here in Fairbanks! Michaela enjoys downhill skiing, hiking, and spending time outdoors, as well as baking, sewing, creating art, and spending days at home with her husband and dog, Kona.



Children's Ministry Director - Sabrina Owsley

Sabrina was born in Homer and raised across the beautiful state of Alaska (from King Cove to Fairbanks)! She embraced Christ as her Savior as a young child and moved to Washington for college, where she renewed her adult faith and rededicated her life to Christ. In 2003, Sabrina married the love of her life, Ron, and the two settled in Fairbanks. They have homeschooled their four children since 2011 and have been blessed to welcome foster children into their family since 2013. Sabrina enjoys time with family, reading the Bible, dabbling in photography, designing graphic arts, and mentoring other foster/adoptive parents



AWANA Commander - Brent Curtis

Brent is a recently retired elementary school teacher who has blessed us by returning to his role as AWANA Commander after a 8 year hiatus. We're blessed to have him back on staff at Bethel!

Staff Not Pictured:

Interim Worship Director - Grace Baierl
Tech Director - Andrew Chapman
Bookkeeper - Camille Carpenter

- Fairbanks, Alaska



Fairbanks was founded in 1901. Captain E.T. Barnette was a passenger on a steamboat that ran aground in the area and some local gold prospectors convinced him to start a trading post there. One of the miners, Felix Pedro, discovered gold a year later and started the Fairbanks Gold Rush. Over the years Fairbanks has become the logistical hub for the entire interior of Alaska.

Fairbanks is the largest population center in the interior of Alaska, and the second largest in the state. The City of Fairbanks has a population of over 31,000 and is the borough seat for the Fairbanks North Star Borough with a population of approximately 98,000. Major components of our population include the military personnel stationed at Fort Wainwright

Army Post and Eielson Air Force Base as well as the students and staff of the University of Alaska Fairbanks. Fairbanks has all of the modern conveniences, including high speed internet and cell phone coverage from several major providers. We have competitive chain grocery stores (Fred Meyer, Safeway, Walmart, Costco) and a variety of restaurants as well as stores such as REI, Lowes, Home Depot and Barnes & Noble. Alaska has the lowest taxes in the U.S. and is one of a handful of states without a statewide sales tax or income tax.



- History

The weather in Fairbanks can vary dramatically. Winter temperatures have dipped as low as -50° F and summers often bring +80° F. These temperature extremes are primarily influenced by temperature inversions, daylight, and wind direction.



Because of the proximity to the Arctic Circle, in June and July the daylight lasts 21.5 hours and the nights are never dark. Conversely in the winter months of December and January, we will have days with less than 3 hours of sunlight. Annual precipitation averages 11.3 inches with the average snowfall of 68.8 inches. We have snow ground cover from the end of October until approximately the middle of April. Alaska's hunting and fishing are legendary.

The incredibly beautiful summers offer hiking, backpacking, canoeing, exploring, and fishing for grayling, pike, trout, char and all five species of salmon. August and September bring hunting for moose, caribou, grizzly, Dall sheep, and black bear. The onset of winter brings other sports such as cross-country skiing, snowboarding, downhill skiing, snow machining, dog mushing, trapping, ice fishing, hockey and Aurora watching. What makes Alaska most unique, however, is the people. Fairbanks is a hardy, multi-ethnic and international community with an independent bent and a pioneer spirit. Fairbanksans are a friendly people who cherish the uniqueness and freedom that Alaska offers. We love the land for its vastness, beauty, animals, and especially its people.

