



Preschool Teacher
Job Description & Questionnaire

Please look over the attached Job Description for this position. If you are interested in this position, please send a resume to our Director of Schools, Allison McDaniel, at amcdaniel@fcswarriors.org. You will also find a questionnaire at the back of the Job Description. Please submit your responses to these questions with your resume.

Thank you for your interest in serving our ministry in this area! Resumes, Questionnaires, and Applications are being collected for all positions to be reviewed by our Staff & School Advisory Board. Please contact Allison McDaniel with any questions.



Job Descriptions & Employment Opportunities

Fayette Christian School is seeking to fill the following positions for the 2021-2022 School Year:

Elementary Teachers - full-time (7:30am - 3:30pm)

- Kindergarten Teacher
- 1st Grade Teacher
- 2nd Grade Teacher

Preschool Teachers - full-time

- Babies Teacher
- One-Year Old Teacher
- Two-Year Old Teacher
- K3 Teacher
- K4 Teacher

Assistant Positions - part-time

- AM Staff Assistant (30 hrs/wk - 6:15am-12:45pm)
- PM Staff Assistant (30 hrs/wk - 11:45am-6:15pm)
- Before School Care (7.5 hrs/wk - 6:15am-7:45am)
- After School Care (13.75 hrs/wk - 3:15pm-6:15pm)

Enrichment & Substitute Teachers - part-time

- Substitute Teacher (as needed - 7:30am - 3:30pm)
- Enrichment Teacher (P.E., Music, Languages, Technology, Art)

Please look over the provided Job Description for the position(s) that you are interested in. Submit the appropriate documents to our Director of Schools, Allison McDaniel, at amcdaniel@fcswarriors.org and let us know what position(s) you are applying for. You can also mail or drop of these documents to

Fayette Christian School

12465 US Highway 64

Somerville, TN 38068

Thank you for your interest in serving our ministry in this area!

Full Time Positions - Submit your Resume and Answers to the FCS Teacher Questionnaire

Part-Time Positions - Fill out and submit the FCS Employee Application



Preschool Teacher *Job Description*

Purpose: The FCS Preschool Teacher will spiritually & academically lead their class as they seek to fulfill our school's mission.

School's Mission: FCS exists to partner with the home and church to equip students to LEARN from a Biblical worldview, LIVE in Christ-centered community, and LAUNCH to impact the world for the Kingdom of God.

Serves under: Director of School

Compensation: full-time hourly pay & tuition benefits for your children (*details available upon request*)

Required Spiritual Qualities:

- A clear Salvation testimony which shows they are a follower of Jesus Christ with evident growth in their relationship with Him
- Believe, accept, and support the doctrinal beliefs of Fayette Baptist Church and Fayette Christian School as laid out in the Handbook and Church Leadership Covenant
- Exemplifies a Biblical Worldview with their lifestyle
- Feels called by God to Christian School Ministry
- Actively participates and is in good standing with a local Bible-believing church

Required Professional Skills & Abilities:

- Must be at least 21 years of age with a High School Diploma or higher
- Previous experience working with children (preferred)
- Hold TACS certification or be willing to participate in a program to complete the requirements for certification within a specified time period
- Possess communication & relational skills with the ability to communicate effectively with students, parents, and other faculty members
- Self-starter, organized, multi-tasker, flexible with schedule & tasks, proactive, & punctual

General Overview of Responsibilities:

- Support partnership of the school with the church & home to educate children with a Biblical worldview
- Instill Kingdom Education principles inside & outside the classroom
- Attend regular faculty meetings with the Director of School
- Communicate daily with Director of School about updates, needs, and instructions
- Communicate weekly with clarity & effectiveness to families
- Handle disciplinary issues with students & communicate with parents & Director of School as they arise
- Utilize Parent/Teacher Meetings throughout the year
- Arrive on time and prepared to have your classroom organized, clean, and ready to receive students
- Assist & participate in school events

(continued on back)

General Overview of Responsibilities (continued):

- Utilize appropriate and approved curriculum & resources to develop daily lesson plans that reflect the yearly scope and sequence of your class
- Uphold the standards of the Handbooks (student, parent, & faculty)
- Ensure safety protocols and proper care regulations are followed at all times
- Manage & record grades & assignments as needed

Hours: Full-Time (40 hours/week)

- Monday - Friday
- School Activities & Events
- K3-K4 teachers follow School Calendar plus Summer Program (August - May) with additional summer hours available
- Babies - 2 Year Old teachers follow “Little Warriors” Calendar including summer (August - August)
- Required Professional Development Days and In-Service (varies by position)
- Required conferences, conventions, and trainings (varies by position)

***To apply, submit your resume and responses to the Teacher Questionnaire to amcdaniel@fcswarriors.org**



Employee Application

Position(s) you're applying for: _____ Date: _____

Applicant Information

Last Name _____ First _____ M.I. _____

Street Address _____ Apt/Unit # _____

City _____ State _____ Zip _____

Phone _____ Email _____

Are you currently a member of Fayette Baptist Church? Yes No

*if no, what church are you a member of? _____

Are you legally eligible to work in the U.S.? Yes No

Have you ever worked for this school? Yes No If yes, when? _____

Have you ever been convicted of a felony? Yes No If yes, explain on separate paper.

Education

High School _____ City _____

From _____ to _____ Did you graduate? Yes No

College _____ City _____

From _____ to _____ Did you graduate? Yes No Degree: _____

Skills & Experience

List the skills & experience you have that relate to working this position:

Why do you desire to serve in this position?

Share your personal testimony of when you began your relationship with Christ:

Employment History

Company _____ From _____ to _____

Address _____ Phone # _____

Supervisor _____ Responsibilities _____

May we contact? Yes No

Company _____ From _____ to _____

Address _____ Phone # _____

Supervisor _____ Responsibilities _____

May we contact? Yes No

References

Full Name _____ Relationship _____

Company _____ Phone # _____

Email Address _____

Full Name _____ Relationship _____

Company _____ Phone # _____

Email Address _____

Full Name _____ Relationship _____

Company _____ Phone # _____

Email Address _____

Disclaimer and Signature

I certify that the information contained in this application is correct to the best of my knowledge. I understand that to falsify information is grounds for refusing to hire me or for discharge should I be hired.

I authorize any person, organization, or school listed on this application to furnish you any and all information concerning my previous employment, education, and qualifications for employment. I also authorize you to request and receive such information.

In consideration for my employment, I agree to abide by the rules and regulations of the school, which rules may be changed, withdrawn, added, or interpreted at any time, at the school's sole option and without prior notice to me.

I also acknowledge that my employment may be terminated or any offer of acceptance of employment withdrawn, at any time, with or without cause, and with or without prior notice at the option of the school or myself.

Applicant's Signature

Date



FCS Teacher Questionnaire

*Please answer the following questions and submit them with your resume. Feel free to type your responses on a separate document. Send to amcdaniel@fcswarriors.org.

1. Share your personal testimony of when you began your relationship with Christ: _____

2. Where do you attend church? _____ How many years? _____

3. Describe your involvement at church: _____

4. Describe what the Lord has been teaching you recently in your walk with Him and what scripture He has used:

5. Why do you want to be employed at Fayette Christian School? _____

6. Describe your strengths & weaknesses: _____

7. How do you think an employee's behavior/choices affect their job/profession? _____

8. In your opinion, how does a child learn best and what would your ideal environment look like in a classroom?

9. What type of discipline plan do you use in the classroom? How do you handle discipline when there are issues with a student? _____

Provide any additional comments for us: _____
