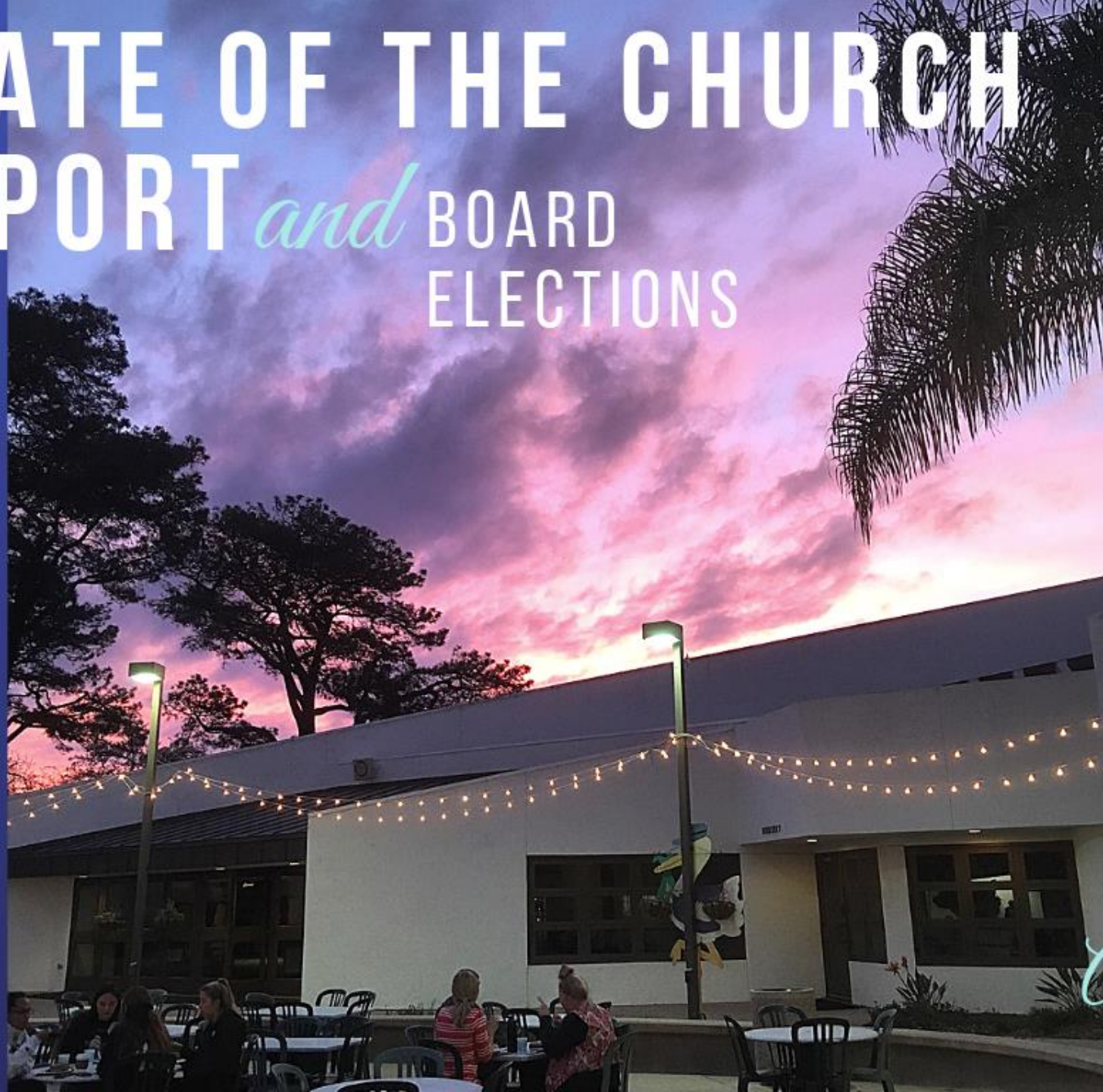


STATE OF THE CHURCH REPORT *and* BOARD ELECTIONS



SDFC
April
2019

OUR MISSION:

*We exist to
lift up Christ*

WE DO THIS BY:

- *Teaching - discipleship*
- *Preaching - the way we live our lives*
- *Healing - being equipped as healing agents
wherever God has placed us*

*Thank you for your faithful investment
in our church over the past year!*

Before you begin, please note...

This report has been organized into 5 sections:

1. Global Engagement
2. Nazarene Engagement
3. Local Community Engagement
4. Financial Realities
5. Looking Ahead to 2019-2020

Many things referenced in the report are ongoing ministries and activities that we assess and maintain from year to year.

Items we have newly incorporated this past year are indicated by **this pink color**.

It is our great joy and honor to serve alongside and worship with you. We humbly and gratefully submit this report.

-Your Pastoral Staff

LIFTING UP CHRIST

all around the globe

★ **WORLD EVANGELISM FUND**

- 700 Nazarene Missionaries from 50 countries to 162 countries
- Pensions for Retired Missionaries, Pastors, & Spouses
- Institutions: Hospitals, Clinics, Primary/Secondary Schools, Seminaries, & Bible Schools
- Hosting Missionaries:
 - Hiram & Yanina Galvez

★ **NAZARENE COMPASSIONATE MINISTRIES**

- Child Sponsorship
- Disaster Relief Donations
- Crisis Care Kit Contributions

★ GLOBAL CHURCH INVOLVEMENT & INVESTMENT

- Missionary Candidate Assessment
- Nazarene Youth Conference Consultation & Teaching
- Nazarene Theological Seminary & Nazarene Bible College

★ COCAL GRACIAS SUPPORT

- Monetary & Materials Donations
- Sent Mission Team in July
- Hosted Fundraiser in January

★ HEALING WATERS SUPPORT

- 2 New Water Filtration Systems

★ MIGRANT CRISIS & RELIEF EFFORTS

- Partnership with:
 - Nazarene Compassionate Ministries Mexico's Roving Medical Clinic
 - Northwest Baja Mexico District of the Church of the Nazarene
 - Casa del Migrante
 - SDRRN Shelter in San Diego
- \$5,250 raised for relief efforts
- Donation center hosted at SDFC
- 23 volunteers ready to help sort, shop, & deliver items

★ BORDERTOUR

- Awareness of border life realities
- Donation to Casa del Migrante in Tijuana
- Partnership with La Mesa Church of the Nazarene in Tijuana

★ SPECIAL PRESENTATIONS/EVENTS

- HOPE International Poverty Simulation
 - Educational & immersive experience
 - Shared event with PLNU Center for International Development
 - 125 participants
 - 8 volunteers
- La Posada Sin Fronteras (Christmas Service at the Border)
 - Leadership through committee participation & pastoral presence
 - Collaboration with other churches & nonprofits
 - Members in attendance
- AdultU Focuses:
 - “I’m Still Here” Book Study
 - Interfaith Awareness

LIFTING UP CHRIST

with our Nazarene partners

★ CHURCH PLANTS & CONSULTATION

- Peace River Christian Fellowship (OB)
- Genesis Church (NorthPark)
 - Multi-faceted consultation strategy to determine viability
 - Facilitated church meeting, focus groups, surveys, & follow-up groups
 - Determined church would close
 - Currently managing rental relationship & closing out financials

* SO CAL DISTRICT CAMPS

- Children
 - Mid-High
 - Senior High
- } *Your participation in Chili Cook-Off & Recycling provides camp scholarships!*

* SO CAL DISTRICT RETREATS

- Men
- Women
- PrimeTime Senior Adult
- Pastor & Spouse

★ REPRESENTING at SO CAL DISTRICT EVENTS

- Fresh Start Discipleship Training
- NYI Convention
- District Assembly & NMI Convention
- Holiness Summit

★ SO CAL DISTRICT-LEVEL LEADERSHIP

- Finance Committee Member
- District Assembly Coordinator
- PALCON Conference
 - SoCal Representative
 - Forum Session Presenters
 - Host Church
- Mentoring Those in Ordination Process
- Teaching Ordination Courses

*** HOSTING SO CAL DISTRICT EVENTS**

- Elevate
- District Assembly
- **PALCON**

*** OVERSEEING MINISTERS IN ORDINATION TRACK**

- **Matt Wilson**
- **Stephanie Matthews**
- **Tatum Tricarico**

LIFTING UP CHRIST

in our community

★ CHILDREN

- Nursery
- Sunday School & Children's Church
- V.B.S. Sports Camp (summer)
- Wacky Water Pool Parties (summer)
- Children's Choir (fall)
- Kid University (spring)

★ YOUTH

- Mid-High & Senior High Youth Groups
- Mid-High & Senior High Sunday School
- Winter Camp
- Youth Staff Development & Training
- Special Events
- Preparation for Nazarene Youth Conference

★ YOUNG ADULTS

- 1722 College-Age Group
- 1722 Intern
- 1722 Yearly Planning Sessions with Mentors
- 1722 Mentor/Student Retreat
- Quarterly Special Events for All Young Adults
- Monthly Food & Film Night for 20/30s Group
- Summer Discussion Group

★ SENIOR ADULTS

- Seniors By The Sea
 - Quarterly educational & fellowship events
 - Partnership with professionals & local agencies
- Peninsula Shepherd Center
 - Joined membership
 - Participation in publications & event calendars

* ADULT DISCIPLESHIP

- Sermon Series Discussion Groups
- 12 Small Groups
 - Tuesday Evening Women's Bible Study
 - Tuesday Evening Men's Bible Study
 - Thursday Morning Moms Bible Study
- 4 Sunday School Classes
- Mentorship Pairs
- MOPS (Mothers of Preschoolers) –Friday & Thursday Groups
- Wednesday Night Workshops
 - Big Questions of Scripture
 - On Life's Challenges
 - The Holy Land
 - Rediscovering Worship Arts
 - Interconnectedness with Creation
 - Season of Prayer
 - Spirituality of Sleep
- Women's Ministry
 - Take Courage Day Retreat
 - Women's Tea
 - "Kindred Spirits" Monthly Book Club
- Men's Ministry
 - Quarterly Breakfasts
 - Road Trips
 - Hikes
- 30 Days of Prayer

★ WORSHIP SERVICES

- April Unified Services
- Preaching & Prayer
 - “In The World, Not Of It” Sermon Series
- Sacraments
 - Monthly communion
 - 8 Baptism Candidates
 - 4 Children Dedicated
- Reception of Members
 - 21 New Members
- Music, Sound Tech, Media Tech, & Worship Arts Teams
- Beach Baptism & BBQ at Crown Point
- Church Family Month
- Advent
 - Joyful Sounds of Christmas
 - Children’s Musical
 - Christmas Eve
- Lent
 - Ash Wednesday
 - Good Friday
 - Sunrise & Unified Services

* OPPORTUNITIES TO CONNECT

- Unified Services
- Wednesday Night Dinners
- Marketplace Lunch (following Children's Musical)
- New Year's Sunday Breakfast
- Chili Cook-Off
- Monthly Lunches after Church
- Showers
 - 7 Wedding Showers
 - 2 Baby Showers
- Sunday Morning Fellowship in Friendship Plaza, Kitchen, & The Hub
- Greeter & Usher Teams
- Service Day
- Monthly Fantastics Sunday School Class Luncheon
- Instagram Account

★ LEADERSHIP

- Board
- Mid-High & Senior High Youth Staff
- 1722 Mentors
- Justice & Advocacy Committee
- Women's Ministry Core Team

★ CARE & COUNSEL

- Benevolence Fund: rent, utilities, food, gas, auto repair, temporary housing, household items
- Individual / Family / Premarital Counseling: internal & referral
- Care Kit Assembly & Distribution
- Meal & Flower Delivery
- Visitation

★ COMMUNITY PARTNERSHIPS

- Capernuam – Young Life Group for Teens with Disabilities
- Refugee Tutoring
- Red Cross
- Loaves & Fishes Food Pantry
- Churches Against Trafficking
- Madcaps
- Angel Tree
- Southeast San Diego Thanksgiving Meal
- Stand Up for Kids
- Gideons International
- My Girlfriend's Closet
- Generate Hope
- Men with a Purpose
- Eunime Orphanage in Tijuana
- All People's Church
- Regional Taskforce on Homelessness
- St. Luke's Episcopal Church Community Playground
- Campus Outreach
- Young Lives
- CAPS (College Area Pregnancy Services)
- Alabaster Jar Project

★ USE OF OUR FACILITIES

- Weddings & Memorial Services
- Hume Lake Summer Camps
- Capernuam – Young Life Group for Teens with Disabilities
- Red Cross (as emergency shelter when needed)
- Madcaps
- My Girlfriend's Closet
- SoCal District Children's Quizzing
- PLNU
 - Admissions
 - Center for Pastoral Leadership
 - Pray for PLNU
 - NSO Sunday
 - Chapel & Time-Out (Wednesday Night Service)
 - Writer's Symposium
 - Center for International Development
- All People's Church
- Campus Outreach

★ PLNU PARTNERSHIP

- Center for Pastoral Leadership
 - Pastor's Day
 - Ministerial Candidate Workshop
 - **PLNU Masters of Ministry Teaching**
- Center for International Development:
 - **Poverty Simulation**
- Spiritual Development:
 - Chapel Involvement
 - Ministry with México Christmas Backpacks
- Residential Life:
 - Pray for PLNU
 - NSO Sunday
 - Panel Participants
- Professors & Administrators

★ ADMINISTRATIVE UPDATES

- **New Database System**
- **Creating New Strategic Plan for 2020-2024**
- **Staff Transitions:**
 - George Arce, Facilities Manager – moved
 - Shelle James, Children's Director – to retire in June
 - Tyler Ellison, Admin & Communications Assistant – joined in August
 - Trey Gurga & Ryan Thun, Set-Up Crew – joined in September

LIFTING UP CHRIST

through our finances

★ Leadership:

- **Board:** Your church board is comprised of 12 people. Their household giving to the church this last year was \$137,705.
- **Staff:** Your Pastoral and Worship Staff is comprised of 4 full time workers and 4 part time workers. The salary cost for these 8 workers is \$293,824. Their household giving to the church this last year was \$57,844.

★ Congregation:

- We have 158 giving units who give regularly to the work of the church.
- The average giving per each giving unit is \$500/month.

GIVING BREAKDOWN

- 30% (\$345,600) is invested in the cost of **facilities, maintenance & utilities**
- 17% (\$196,500) is invested in **ministries outside our community** (including missions)
- 17% (\$196,000) is invested in our **children, youth, & young adults**
- 12% (\$131,400) is invested in **administrative costs**
- 10% (\$108,500) is invested in our **worship services**
- 9% (\$96,000) is invested in **ministry to our adults**
- 5% (\$52,000) is invested in **local compassionate ministries**

For Every \$1,000 Given:

- \$220 goes to missions, ministry, & compassionate needs **beyond our walls**
- \$780 goes to ministry **within our community**

This \$780 breaks down locally...

- \$300 pays for our facilities
- \$410 supports our staff
- \$70 supports discipleship & programming

2019-2020

looking ahead...

- Create a **Strategic Plan** that lifts up Christ, represents our people, & centers on the gospel
- Continue **Reducing of Facilities Debt** while Maintaining & Upgrading Facilities Well
- **Ensure a Smooth Transition** in Children's Ministry
- Explore new partnership with **Living Water Church of the Nazarene**
- Increase **Welcome & Accessibility** through Signage, Brochures, New Database/Web/App Platforms
- Facilitate **International Mission & Vision Trips**