

## Covenant of Membership

Mentorship is a highly valued component of discipleship at SDFC. To honor the significant relationships being cultivated through mentorship, we invite mentors and mentees to participate in the covenant of Mentorship.

*The hope of this ministry is:*

- That mentor relationships are marked by Vulnerability. Both mentor and mentee offer their authentic selves in the promise to build trust and the permission to speak into each others lives. This vulnerability is a gift and will be treated with sensitivity and respect.
- That both the mentor and the mentee take care in creating a relationship rooted in safety. We aim to create a hospitable space in where each is accepted for who they are and met with grace.
- That mentors and mentees feel supported and encouraged by the coordinators. The Coordinators are always available for direction, counsel, resourcing, and prayer.

*The expectations of the mentoring relationship are:*

- **Confidentiality:** Participants will protect each other's privacy and dignity.
- **Reliability:** Being on time and being present during the meetings are essential to a successful mentoring relationship. Be punctual, consistent, and communicative.
- **Openness:** Approach the relationship with the spirit of openness and soft heartedness. Be willing to share honestly and be receptive to being challenged and stretched from the places you've been comfortable.
- **Commitment:** Because it takes time for genuine relationships to form, we promote a 6-month initial commitment. At that point, the relationship will be evaluated to determine closure or extension.
- **Support:** Mentors will receive training, guidance, and resources from the Coordinators.

---

Signature of Mentor

---

Signature of Mentee