



Student Minister

Accountable To: Senior Pastor

The Student Minister will serve at the discretion of the church body but is directly supervised by the Senior Pastor. Annual performance reviews will be given by the Senior Pastor but the Personnel Committee will also perform reviews when necessary. Complete employee responsibilities, procedures, and guidelines are found in *Valley Creek Baptist Church Employee Handbook*.

Objective:

The Student Pastor is responsible for the development and promotion of the Student Ministry at all Valley Creek Baptist Church campuses, Springfield Road and South Wilson.

Qualifications:

- A committed Christian living in accordance with the Word of God whose moral character models the Christian lifestyle
- Ability to be flexible, teachable, and sensitive to God's leadership
- Willing to be a servant
- Become a member of Valley Creek Baptist Church
- Agree with the Constitution and By-laws of Valley Creek Baptist Church
- Give testimony and evidence by his life that Jesus Christ is both his Savior and Lord
- Be a person who believes in and practices prayer, personal witnessing, visitation and tithing
- A sincere dedication to student ministry and sensitivity to the needs of the church
- Willingness to live in the Elizabethtown area for the purpose of enhancing and cultivating a strong youth program
- Ability to build relationships with students from all backgrounds.

Primary Job Responsibilities:

- Direct the planning, organizing, conducting, and evaluating of a comprehensive student program at Valley Creek Baptist Church
- Enlist and train leaders for the student ministry. Work with the Nominating Committee when appropriate
- Give oversight and support to campus staff and volunteers; including mentor ministry associates
- Coordinate activities for the student ministry with the organizational calendar and emphasis of the church
- Work with the church's Special Needs Coordinator to integrate and include any student with special needs into the Student Ministry and its activities, as much as it is possible and appropriate for that student, in order to foster and support his or her spiritual growth.
- Coordinate and assist students in the transition to College Ministry Life Groups
- Plan, coordinate, and administer a balanced program of Christian education at Valley Creek Baptist Church

- Coordinate discipleship activities for students
- Give counsel in the use of curriculum, teaching materials, equipment available and space needed when ministering to students.
- Keep informed on student teaching methods, materials, promotion and administration
- Prepare an annual student ministry budget (separately) for Church Finance Committee approval and administer the approved budget.
- Be responsible for organizing and maintaining an outreach program for the student ministry
- Work with the Worship Pastor to organize student music ministry
- Be responsible for maintaining communication with all student workers including regular planning and sharing meetings. The purpose is to build unity and harmony among all workers
- Be available to counsel with students and parents as needed, with the purpose to lead the entire family to a commitment to Jesus Christ
- Plan, organize, and promote camps, special days, and events related to students
- Be available for hospital or other visitation as the need arises
- Ensure that all student activities are chaperoned with both male and female adults
- Work with Children's Pastor to assure a continuity in the programs as well as aid students in transition
- Be involved in personal evangelism
- Communicate with other staff members for policies and procedures that relate to this area of ministry
- Attend regular staff meetings
- Perform other duties as assigned by Senior Pastor

Updated August 5, 2020