



MOUNT ZION BAPTIST CHURCH

Senior High Student Minister

GENERAL DESCRIPTION

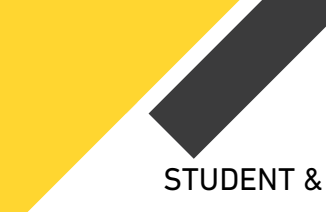
Mount Zion Baptist Church is seeking a Christ-centered, relational, and visionary leader to serve as Senior High Student Minister. This full-time role focuses on the discipleship and spiritual development of students in grades 9–12, helping them build a lasting faith, engage in biblical community, and live on mission for Christ. The Senior High Student Minister will supervise the Junior High Student Minister, ensuring unity, alignment, and excellence across the entire student ministry.

KEY RESPONSIBILITIES, LEADERSHIP & OVERSIGHT

- Develop weekly Senior High worship services and combined worship services that are dynamic.
- Provide leadership, vision, and pastoral care for all aspects of the Senior High Ministry (9th–12th grade).
- Oversee the Junior High Student Minister, providing support, accountability, and collaboration to ensure consistent and effective ministry from 7th–12th grade.
- Recruit and lead a team of adult leaders and volunteers who serve as mentors, small group leaders, and ministry partners.
- Partner with other ministry departments to integrate students into the larger life and mission of Mount Zion.
- Provide general oversight of college ministry.

TEACHING & DISCIPLESHIP

- Participate in the corporate discipleship model of Mount Zion Baptist Church.
 - Serve as the primary teacher and communicator for weekly Senior High gatherings, ensuring biblically faithful and relevant messages.
 - Develop a strategic discipleship pathway that helps students grow in their faith, engage in spiritual disciplines, and develop a biblical worldview.
 - Equip students to serve in the church, reach their peers with the gospel, and pursue leadership opportunities within the ministry.
 - Prioritize Sunday morning and Wednesday evening programming.
- 
- 
- 



STUDENT & FAMILY ENGAGEMENT

- Build meaningful relationships with students by being present in their lives both inside and outside the church (e.g., school events, games, performances).
- Engage and support parents as key partners in the spiritual development of their teens by providing regular communication, resources, and encouragement.
- Provide pastoral care, mentoring, and guidance for students navigating spiritual, emotional, or relational challenges.

EVENTS & PROGRAMMING

- Plan and execute engaging and purposeful events such as retreats, mission trips, camps, and outreach opportunities that help students grow in community and faith.
- Coordinate and communicate across multiple ministries to properly utilize church facilities.
- Create safe, welcoming environments where students feel known, valued, and challenged to follow Jesus.
- Manage logistics and details for events with excellence, including budgeting, registration, promotion, and volunteer coordination.

ADMINISTRATION & COMMUNICATION

- Maintain clear and consistent communication with students, parents, volunteers, and church leadership.
- Steward the Senior High Ministry budget effectively and responsibly.
- Evaluate ministry effectiveness through regular feedback, student engagement, and alignment with church goals.

QUALIFICATIONS: SPIRITUAL & PERSONAL

- A mature, growing relationship with Jesus Christ marked by humility, integrity, and a servant's heart.
- A highly disciplined work ethic.
- A clear sense of calling to student ministry and alignment with the mission, values, and beliefs of Mount Zion Baptist Church.
- A passion for seeing students come to know Christ, grow in their faith, and live on mission.
- A commitment to lead his spouse and family into active participation in the ministries of Mount Zion Baptist Church.



PROFESSIONAL & EDUCATIONAL

- Bachelor's degree and Master's degree from Seminary are required.
 - Minimum 3+ years of experience leading student ministry in a church context.
 - Proven leadership, communication, and organizational skills.
 - Ability to manage a team, develop leaders, and handle multiple responsibilities with excellence.
- 

WORSHIP ATTENDANCE

1200

WORK ENVIRONMENT

- Full-time position that includes regular evening and weekend responsibilities.
- Active participation in the life of Mount Zion Baptist Church, including worship services, staff meetings, fellowships, Church-wide celebrations, initiatives, and major church events.
- Reports directly to the Executive Pastor and Senior Pastor. Other duties may be assigned.
- This position also works in close partnership with other ministry leaders and support staff.

ABOUT MZBC

Mount Zion has a long and rich tradition of gospel ministry in our community and around the world. We call ourselves an Acts 1:8 church because we believe that the Spirit of Christ can empower us to reach our local community and the ends of the earth with the Gospel message. Our vision statement is, "Living Sent to Make Disciples." At Mount Zion, we experience true life in Christ, as we mobilize for the Great Commission. We long to make big believers who can make a big difference in our world! Corporate discipleship through Discipleship Groups and Sunday School is incredibly important to our church.

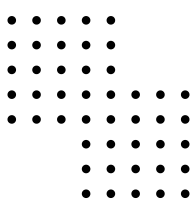
Missions truly is the heartbeat of our congregation. Since 2013, we have participated in more than 120 mission activities in our local community, state, nation, and overseas. We have had mission endeavors in 40 overseas countries and 18 US states. In recent years, we have participated in mission trips to Romania, Myanmar, Haiti, Botswana, Israel, China, and Nepal. We currently also have partnerships in Latvia, Myanmar, Nepal, and Romania. Our

Covered Drop-Off & Coffee Bar



mission activities range from evangelism, teaching, Vacation Bible Schools, church planting, to construction work. We have supported 14 church plants and are currently supporting such in Tuscaloosa, AL and Boston, MA.

In October of 2024, our church stepped out in faith with Project 18|28, an 11.5 million dollar, 22k square foot expansion to our facility. The new facility features a dedicated student ministry space for worship, additional Sunday School classrooms, a coffee area, expanded parking, and an administrative suite for staff offices. With an anticipated completion date of February 2026, we are excited to see how the enhanced space for ministry will position our church toward numerical and spiritual growth for years to come!



MZBC STUDENTS

Mount Zion Baptist Student Ministry is a vibrant and dynamic part of our church, serving students from 7th grade through high school. Pre-COVID, our Wednesday night ministry consistently welcomed over 200 students. While the pandemic and recent leadership transitions have presented challenges, our ministry remains strong, with an energetic worship service that now regularly draws approximately 125 students. Each Wednesday, students experience worship, age-specific small groups, and fellowship over snacks, all supported by a healthy volunteer base of roughly 40 dedicated adult workers. The ministry is further strengthened by our full-time Junior High Minister, Braxton Blankenship and three volunteer interns. Students also engage in impactful events, including Fall Retreat, Discipleship Now Weekend, and annual mission trips for various age groups. Mount Zion offers three morning

worship services (Blended services: 8:30am and 9:45am, Contemporary service: 11:00am) with Sunday School at all three hours. Our student ministry has a mixture of private, public, and homeschool students. With several large public and private schools in our immediate area, our ministry has tremendous opportunities to reach and disciple more teenagers for the Lord.

LEADERSHIP

Sundays | 19

Wednesdays | 41

Current Year Student Ministry Budget
\$89,000

Student Worship Venue

The new Student Ministry worship venue will be able to accommodate over 300 students and volunteers. Equipped with a stage, LED Video Screen, and state-of-the-art sound system, this worship space will be practical for a variety of ministry gatherings, such as Sunday School training, Membership classes, Women's events, Men's events, fellowships, and conferences.

Student Worship Venue & Ministry Rooms
COMING FEBRUARY 2026



ABOUT HUNTSVILLE, AL

Huntsville, Alabama, is a wonderful place to live and raise a family. Known as “Rocket City,” it proudly hosts NASA’s Marshall Space Flight Center and the world-famous U.S. Space & Rocket Center, anchoring a thriving aerospace industry and a legacy of exploration. The relocation of U.S. Space Command further cements Huntsville’s status as a premier hub for aerospace innovation, bringing thousands of new jobs, top-tier talent, advanced technology, and significant federal investment that will energize the local economy. Families and professionals alike enjoy a robust job market, excellent schools, and a cost of living comfortably below the national average.

With its scenic Appalachian foothills and mild climate, Huntsville is perfect for hiking, biking, fishing, hunting, and boating nearly year-round. Residents can catch a Rocket City Trash Pandas game at Toyota Field, wander through the lush Huntsville Botanical Garden, or shop fresh produce at local farmers markets. A vibrant arts and music scene fills venues with live performances, theater, and community festivals, while the revitalized downtown and MidCity District feature trendy restaurants and fun activities for the family. Huntsville offers the perfect balance of innovation, natural beauty, and Southern hospitality—making it one of America’s most inviting places to call home.



Parks & Greenways
Nature Preserves
State Parks
Art & Entertainment

Historical Sites
Local Sports Teams
Farmers Markets &
Retail Shopping

“

“Madison County continues to stand out as a place where people can thrive,” said Chairman Mac McCutcheon. “This recognition reflects the growth of our community and the quality-of-life amenities that set us apart.”

MADISON COUNTY

- Ranked 1st in the counties to live in Alabama.
- Madison County has recently earned national recognition, ranking 7th of 2,764 counties in Niche’s 2025 list of best counties to live in America.
- Stacker also named Madison County the number one best county to raise a family in Alabama, based on Niche’s 2025 rankings.
- With a population of 397,135 and a median household income of \$83,528, the county offers a strong economic foundation and abundant community life.

SUBMIT RESUME

MZBCstudents2025@gmail.com