

Mount Zion Baptist Church

ADULT EDUCATION MINISTER



General Description

The Adult Education Minister provides spiritual, educational, and administrative leadership for the church's adult Christian education ministry. This minister develops biblically sound opportunities that help adults understand Scripture, grow spiritually, build meaningful Christian relationships, serve Christ, and make disciples. The minister provides oversight for adult Sunday School, Bible studies, curriculum, teacher development, and adult ministry programming.

Working in partnership with the Senior Pastor and church leadership, the Adult Education Minister develops and leads a comprehensive adult education ministry that is biblically grounded, ministry-focused, and aligned with the church's mission, vision, and doctrine as expressed in the Baptist Faith and Message.

The ideal candidate will have a passion for teaching and discipleship, a heart for people, strong leadership abilities, and a desire to equip others to grow and serve.



PRIMARY RESPONSIBILITIES

Adult Christian Education

- Develop and implement a comprehensive Christian education strategy for adults of all ages.
- Provide oversight and leadership for Men's and Women's Ministry programming.
- Oversee adult Sunday School, Wednesday evening Bible studies, conferences, and other adult learning opportunities.
- Ensure adult education ministries align with the church's mission, doctrine, and the Baptist Faith and Message.
- Assess congregational needs and develop appropriate opportunities for spiritual growth and biblical learning.

Sunday School & Bible Studies

- Lead, support, and encourage adult Sunday School classes and Bible-study ministries.
- Recruit, train, mentor teachers and facilitators.
- Help classes establish goals for spiritual growth, fellowship, member care, outreach, evangelism, missions, and service.
- Develop new classes and studies as needed.
- Regularly visit classes to encourage leaders and strengthen ministry effectiveness.
- Help classes welcome and connect guests and new members.
- Connect guests and new members with appropriate classes and Bible studies.

Curriculum & Leader Development

- Research, review, and recommend biblically sound curriculum aligned with Scripture and church doctrine.
- Coordinate curriculum planning, ordering, distribution, and evaluation.
- Equip teachers with lesson resources and instructional support.
- Coordinate ongoing teacher training in Bible study preparation, teaching methods, class leadership, evangelism, and pastoral care.
- Identify and cultivate emerging teachers and leaders and develop leadership succession plans.

Pastoral & Administrative Ministry

- Participate in pastoral care, hospital visitation, counseling, funerals, and other ministry responsibilities as assigned.
- Provide oversight for assimilation ministries, including greeters and the welcome desk.
- Develop annual ministry goals, calendars, policies, and budgets for adult education ministries.



WORK ENVIRONMENT

- Full-time position that includes regular evening and weekend responsibilities.
- Active participation in the life of Mount Zion Baptist Church, including worship services, staff meetings, fellowships, Church-wide celebrations, initiatives, and major church events.
- This position also works in close partnership with other ministry leaders and support staff.

ABOUT MZBC

Mount Zion has a long and rich tradition of gospel ministry in our community and around the world. We call ourselves an Acts 1:8 church because we believe that the Spirit of Christ can empower us to reach our local community and the ends of the earth with the Gospel message. Our vision statement is, "Living Sent to Make Disciples." At Mount Zion, we experience true life in Christ, as we mobilize for the Great Commission. We long to make big believers who can make a big difference in our world! Corporate discipleship through Discipleship Groups and Sunday School is incredibly important to our church.

Missions truly is the heartbeat of our congregation. Since 2013, we have participated in more than 120 mission activities in our local community, state, nation, and overseas. We have had endeavors in 140 overseas countries and 18 US states. In recent years, we have participated in mission trips to Romania, Myanmar, Haiti, Botswana, Israel, China, and Nepal. We currently also have partnerships in Latvia, Myanmar, Nepal, and Romania. Our mission activities range from evangelism, teaching, Vacation Bible Schools, church planting, to construction work. We have supported numerous church plants and are currently supporting such in Tuscaloosa, AL and Boston, MA.

In October of 2024, our church stepped out in faith with Project 18|28, an 11.5 million dollar, 22k square foot expansion to our facility. The new facility features a dedicated student ministry space for worship, additional Sunday School classrooms, a coffee area, expanded parking, and an administrative suite for staff offices. This project was completed in February and has positioned our church toward growth for years to come. We are currently in the process of acquiring an additional 7.8 acres for future expansion.

NEW DROP-OFF & COFFEE BAR



MZBC ADULTS

Mount Zion has a vibrant, thriving Sunday School! Since January, our average overall attendance for adults, students, and children is 928. Our recent numbers have increased with the start of the new Sunday School year, with an average attendance of 1003 since August 1.

In the Adults department, we have 31 classes divided between three Sunday School hours. Since January 1, our average Sunday School attendance for adults is 619 across all three hours.

The 8:30 hour holds 8 classes. The average attendance for our 8:30 adults currently stands at 233.

The 9:45 hour is the largest, as all our children and students attend Sunday School during this hour. We have 19 adult classes at 9:45, with an average adult attendance of 341. Many of the classes, if not already led by more than one teacher, have people available to teach when needed. We work to ensure that all leaders, associates, and potential substitute teachers participate in our Teacher Training events, which take place one to two times a year. We ask that all our teachers attend every training.

The 11:00 hour has 4 adult classes; the overall average for the hour is 45.

Our Ladies' Bible Study happens on Tuesday mornings throughout the school year and is volunteer-led. We have 88 ladies attending 4 classes, 9:30-11:00. Current studies include Priscilla Shirer's *He Speaks to Me* and Jennifer Rothschild's *Take Courage*.

Our Wednesday night studies for adults also meet throughout the school year and are volunteer-led. We have about 55 adults attending 3 classes: *Know What You Believe*; *Church History, Part I* (this is the largest, with 32 in attendance); and *1 and 2 Thessalonians* (a Warren Wiersbe study).



**AVERAGE WORSHIP
ATTENDANCE**
1,167

2027 PROPOSED BUDGET
\$4.88 Million

ABOUT HUNTSVILLE, AL

Huntsville, Alabama, is a wonderful place to live and raise a family. Known as “Rocket City,” it proudly hosts NASA’s Marshall Space Flight Center and the world-famous U.S. Space & Rocket Center, anchoring a thriving aerospace industry and a legacy of exploration. The relocation of U.S. Space Command further cements Huntsville’s status as a premier hub for aerospace innovation, bringing thousands of new jobs, top-tier talent, advanced technology, and significant federal investment that will energize the local economy. Families and professionals alike enjoy a robust job market, excellent schools, and a cost of living comfortably below the national average.

With its scenic Appalachian foothills and mild climate, Huntsville is perfect for hiking, biking, fishing, hunting, and boating nearly year-round. Residents can catch a Rocket City Trash Pandas game at Toyota Field, wander through the lush Huntsville Botanical Garden, or shop fresh produce at local farmers markets. A vibrant arts and music scene fills venues with live performances, theater, and community festivals, while the revitalized downtown and MidCity District feature trendy restaurants and fun activities for the family. Huntsville offers the perfect balance of innovation, natural beauty, and Southern hospitality—making it one of America’s most inviting places to call home.

Mount Zion Baptist Church in Alabama

HUNTSVILLE · NORTH ALABAMA



Mount Zion Baptist Church
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MADISON COUNTY

- Ranked 1st in the counties to live in Alabama.
- Madison County has recently earned national recognition, ranking 7th of 2,764 counties in Niche's 2025 list of best counties to live in America.
- Stacker also named Madison County the number one best county to raise a family in Alabama, based on Niche's 2025 rankings.
- With a population of 397,135 and a median household income of \$83,528, the county offers a strong economic foundation and abundant community life.

SUBMIT RESUME

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