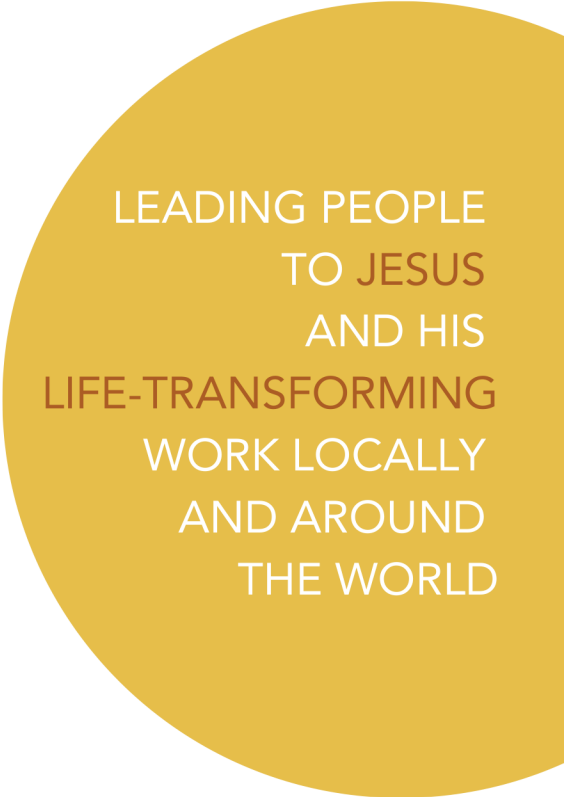




ANNUAL REPORT 2022-2023



MISSION & VISION



LEADING PEOPLE
TO JESUS
AND HIS
LIFE-TRANSFORMING
WORK LOCALLY
AND AROUND
THE WORLD

PASTORAL REPORT

Thanks to everyone at LAC who prayed for us over the past year, sent an encouraging note or email, or even greeted with a smile or hug. It means more to us than you can imagine. Your love is evident by the way you engage, pray for, and provide care for the pastoral team.

A WORD FROM BEAR

It's been my privilege to serve as LAC's Lead Pastor for the past three years, and I look forward to the year ahead with great joy and anticipation. The pastoral team that the Lord has assembled here is remarkable. Both current and future plans continue to reflect a strong team mindset. With that in mind, you will notice some changes in this year's report. Rather than being broken out by specific ministries (worship, student, adult, etc.), it is divided into sections on matters pertaining to our three core values: Exalting, Engaging, and Empowering as well as focused initiatives, such as family engagement and a global partnership. This new layout will hopefully communicate a more focused perspective on what is happening at LAC.



Rev. Dr. Bernt King,
Lead Pastor



Rev. Joseph Burchill,
Congregational Care, Discipleship,
& Executive Pastor



Rev. Rick Rosati,
Family Engagement
& Student Ministries Pastor



Ray Taylor,
Connection & Worship
Ministries Pastor



Anita Hatch,
Director for Communications
& Executive Assistant to
the Lead Pastor



Patty Schappell,
Director for
Preschool



Sarah Brittin,
Director for K-4 &
Family Engagement



Dan McClary,
Director for Connections
& Outreach

THANKFUL & PRAISING GOD

As you read through the statistics and reports from this past year, be sure to stop with the purpose of thanking and praising God. He has done great things in and through us at multiple levels. Your part in the things that LAC has done is important. Lives changed because of your part in inviting, serving, giving, praying and caring. Every number you see has a name. Every name has a story. Every story matters to God ... and thereby us. Celebrate with our ministry leaders as you discover success stories. Thank ministry leaders for engaging and pray for them as we head into a new season. Pray for our elders and liaisons as we continue to lead and discern God's will for LAC.

Let's together lead people to Jesus and His life-transforming work locally and around the world.

Much love,

Rev. Dr. Bernt King, Lead Pastor & Pastoral Team



EVERY STORY
MATTERS TO
GOD...AND
THEREBY US.

REPORT OF THE CHURCH LEADERSHIP TEAM [CLT]

Dear LAC family,

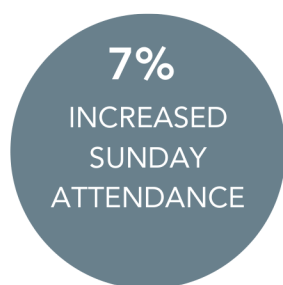
This has been a great year for LAC by multiple measures. We celebrate an attendance increase of 7% in our weekend services, 39 new members, 13 baptisms, and 2 people that have accepted Christ as their personal Savior and engage at LAC regularly. We have noted an increase to 57 families that are engaged, which is up significantly from the year prior. Furthermore, we have formalized a partnership with "Riverside" with the anticipation that we will continue to see deeper engagement with reaching into the hard places all around the world. Such measures are encouraging. But perhaps the most encouraging metrics are less tangible. Examples include the sense that the Gospel message is being spoken regularly in both formal and informal settings and that the work of discipleship is at the forefront of pastoral discussions. These are hallmarks of a place that seeks to "lead people to Jesus and His life-transforming work."

This is not to say we haven't faced challenges in this past year. One example would be our financial situation which we continue to be in prayer over. We celebrate the LAC community as it has been very responsive to our deficit year. The remaining deficit is a challenge that we are seeking to address not only in our current year, but with a mind towards the future as well.

Overall, we are excited to report that we see our mission/vision and core values as being well executed by our pastoral team, staff, and volunteers. As your Church Leadership Team (CLT), we are passionate about our privilege to lead LAC. We so appreciate your prayers for us. It is our prayer that God would grant us wisdom and humility in following Jesus. We pray He will use the people and ministries of LAC to draw many to Himself.

**See page 22 for current CLT members*

WE CELEBRATE...



LAC IS...

Leading people to Jesus and his life-transforming work locally and around the world.

GOAL
SUNDAY
ATTENDANCE
AVERAGE = 550

*between October 1,
2022 and Easter 2023*



GOAL
1%
CONVERSION
GROWTH

*5 individuals of our
Sunday attendance*

2
COMMITMENTS
& ENGAGEMENT

GOAL
8
BAPTISMS

13
DECLARATIONS

The average attendance goal of 550 was not reached this year; however, we did see measurable growth throughout the year and are thankful for continued growth in overall Sunday morning attendance.



LAC CORE VALUES

Leading people to Jesus and his life-transforming work locally and around the world.

I. EXALTING

Lancaster Alliance Church shall **exalt** the Person of Jesus Christ through biblical teaching, prayer, godly stewardship, and participatory worship.

GOALS OF A PEOPLE SEEKING TO FULFILL MISSION

- Weekly **biblically based, gospel-focused services** (Sunday mornings, Christmas Eve, & Easter)
- Continued development of **discipleship pathways**
- Continued call for weekly **prayer engagement**
- **317 volunteers** involved in ministry teams

PERHAPS
THE MOST
ENCOURAGING
METRICS
ARE LESS
TANGIBLE.

- CLT



LAC CORE VALUES

II. ENGAGING

Lancaster Alliance Church shall engage its people with one another in meaningful community through relational small groups, multigenerational ministries, and in service/ministry teams.

GOALS

- >200 engaged in **small groups** **200**
- Serve a minimum of 97 people (20% of the average Sunday attendance) in receiving **Congregational Care** (i.e. Crisis, Chronic, Hospitality, Counseling, and Financial Care) **99**
- See 75 people connecting in **Shepherding Care** **78**
- Connect with 35 adults at **Discover and Connect** events **54**
- See 10 **new members** join LAC **39**

WE CELEBRATE

57 families are engaged at LAC, which is a significant increase from the prior year.



LAC CORE VALUES

III. EMPOWERING

Lancaster Alliance Church shall recognize the urgency of a people **empowered** by the Holy Spirit to share His life changing news at a personal, local, and global level.

GOALS

- Offer a **Life Conversation** built on the idea of gospel fluency in the fall and spring
- Establish an **international partnership** - "Riverside"
- Provide one **special initiative** in support of this partnership - First Aid Kit supply drive
- Facilitate at least 1 **short-term team** in support of this partnership - May 2023
- Execute 1 **local event** that seeks to support the international partnership - packaging of the First Aid kits for the Medical Team's trip in May 2023
- See **GCF** reflect over 170 **giving units** giving from 10/1/2022-7/1/2023 (*all funds 200-230*)



172

*An additional 28 unique
givers supported the
Riverside trips.*

WE CELEBRATE

A formalized partnership with "Riverside" was established. It's anticipated that we will continue to see deeper engagement reaching into the hard places all around the world. Such measures are encouraging.

L-R: Brian Irwin, Caleb Reely, Courtney Sangrey, Dan McClary, Ripley Lefever, Mike Killinger



GLOBAL & LOCAL

GLOBAL PARTNERSHIP - RIVERSIDE

In 2022, LAC began an official, global partnership with Riverside. Partnerships of this type are part of strategic initiatives within the Christian & Missionary Alliance toward continuing to have a gospel presence in a rapidly changing world. LAC embraced this strategic model and achieved a goal identified by church leadership, which was establishing a global partnership with a partner who had a shared mission, a mutually beneficial exchange, and could be engaged in across generations. Beyond serving on site there, LAC is learning effective strategies for having a gospel presence with others in our local community by building relationships with people different from us.

In 2022, LAC sent a team on a Vision Trip to observe and serve and formalize the partnership. In 2023, LAC donated, gathered, and sorted medical supplies, which were delivered by a medical team who did training for the staff, students, and other adults in the community there. Moving forward, we anticipate one team a year going to serve, as well as having regular in-person and virtual engagement with workers from Riverside.

If you have interest in learning more about the work in Riverside or exploring how you might engage and possibly serve on a future team, reach out to Daniel McClary.

CAMP CONNECT

We're grateful for the connections made during Camp Connect on August 7-10. There were 100+ volunteers who invested in the 125+ children attending camp. To see the LAC body come together and serve in their areas of strength was a blessing. The smiles on the children's faces was worth the work. It was also rewarding to see the diversity of children attending camp, many of which do not attend LAC.

While we continue to explore local inroads to our local community, we continue Camp Connect as we seek the Lord for future engagement.



FAMILY ENGAGEMENT

GOAL

Create a gospel-centered environment that engages the next generation and their families to serve, equip, and reach people in the life-transforming work of Jesus. We believe Jesus accomplishes this through us by...

- Providing a safe environment for the next generation to engage in biblical teaching.
- Equipping healthy Jesus following leaders through development and training.
- Creating fun and engaging interaction with caring adults.
- Developing and providing resources that empower parents to disciple their families.

VOLUNTEERS

We are grateful for our volunteers and staff who serve on a regular basis. Their engagement with the next generation is consistent, intentional, and gospel-focused. Each of them have been vetted and have opportunities for development and training to be well developed for serving our next generation.



FAMILY ENGAGEMENT

WE CELEBRATE

- An increase to **57 families** that are engaged, which is up significantly from the year prior
- **Greater engagement** with families from birth to grade 12

- **Birth to Pre-K Sunday attendance**

Sunday Avg Attendance Goal: 26 | Actual: 32

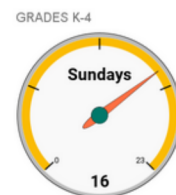
32



- **Grades K-4 Sunday attendance**

Sunday Avg Attendance Goal: 23 | Actual: 16

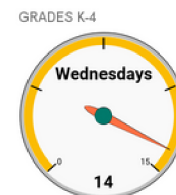
16



- **Grades K-4 Wednesday attendance**

Sunday Avg Attendance Goal: 15 | Actual: 14

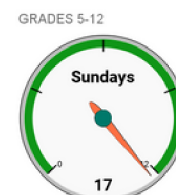
14



- **Grades 5-12 Sunday attendance**

Sunday Avg Attendance Goal: 12 | Actual: 18

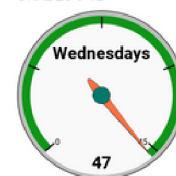
17



- **Grades 5-12 Wednesday attendance**

Sunday Avg Attendance Goal: 45 | Actual: 47

47



LAC KIDS

LAC STUDENTS

MINISTRY GROUPS

YOUNG ADULTS

LAC Young Adults (ages 18-30) desire to be a part of Jesus' transforming work by emphasizing that "changed lives, change lives" through Jesus, the model of a changed life. Young Adults had weekly opportunities on Sundays and Tuesdays to engage in community that fosters meaningful, growing relationships.



PRO +

Our Pro+ group is for active, working, professional singles over the age of 35 who are looking for friendship, fellowship, and a desire to serve others. It is also for outreach for those who do not have a home church.

PRIMETIMERS

Primetimers is for mature adults and retirees, but welcome all who desire to come. Primetimers seek ways to use their lives as a testimony of God's love as they serve in their community. They desire to:

- Build healthy relationships and create meaningful fellowship through bus trips and luncheons.
- Provide opportunities for personal and spiritual growth.
- Minister to the needs of retirement age adults within the LAC community.



MINISTRY GROUPS

LAC WOMEN



LAC Women provide opportunities for women of all ages and stages to join together for the purpose of caring for and encouraging one another through honest, open, and authentic relationships. As stories are shared with one another, it is our desire to help one another grow and mature in godliness in order to better serve our families, our church, our communities, and our world. Our gospel-focused conversations occur around:

- **Bible studies**
- **Encouragers** - a fellowship for single women over 60 who are widowed, divorced, or single by choice or circumstance.
- **Minis and Me** - young moms in the same phase of life who are expecting a baby or mothers of young children through kindergarten.
- **Alliance Women** - gatherings highlighting our C&MA Eastern PA District international workers, and workers in our church with other missions groups.
- **Page Turners** - open discussion, learning, and fellowship centered around books that the group reads.
- **Casting our Nets** - for those with experience or a desire to learn knitting or crocheting.
- **Prayer groups**
- Saturday morning **monthly breakfasts**
- **Flourish** - a 9 month mentoring journey for women over the age of 18.
- **Women's Retreat** - annual gathering of women for gospel-focused and Jesus' life-transformation conversations.

God is at work in the hearts, minds, and lives of women who desire continued Jesus' life-transforming work and we are encouraged.



MINISTRY GROUPS

LAC MEN



LAC Men promote a solid, balanced, biblical education to build men who are growing spiritually, being equipped for ministry, sharing their faith, and leading in their home, workplace, and community through spiritual life and development, service, and connection opportunities such as:

- **Bible studies**
- Wednesday evening **focused conversations**
- Saturday morning **monthly breakfasts**
- **Fall Retreat**
- **Men's Basketball** - Monday evenings
- **Men's Softball** - spring season
- **Oil Change** - a ministry to provide oil change and light automotive maintenance service for single women and widows in the church

LAC CARE

Congregational Care at LAC is categorized as Crisis, Chronic, Counseling, Hospitality, Shepherding, and Financial care. We desire to connect individuals within the LAC community to serve within their giftedness. If interested in learning more about these opportunities and serving as a care provider, please contact Pastor Joe Burchill.

GOALS

- Serve 97 individuals through Crisis, Chronic, Hospitality, Counseling, and Financial care
- Serve 75 individuals through Shepherding care

99

78



DEACONS, TRUSTEES & DEACONESSSES

DEACONS

The Deacons oversee the benevolence ministries of this church and are in charge of receiving and disbursing money from the Deacons' fund. They work with individuals who are in crisis by providing spiritual encouragement, physical assistance, and financial help. The Deacons' desire is to assist people in finding long-term solutions to issues that may be part of their lives. The Deacons must be members of this church and qualify according to the scriptural standards for church leadership.

TRUSTEES

The Trustees are responsible for the maintenance and development of the buildings and grounds of the church in conjunction with the administrative staff.

DEACONESSSES

The Deaconesses provide encouragement and assistance to the body, and those in life transitions. They assist church leadership by coordinating communion, baptism, kitchen operations, visitation, meal ministries, and other ministries assigned. They are appointed by the Church Leadership Team [CLT].





WE PRAY GOD
USES THE
PEOPLE AND
MINISTRIES
OF LAC TO
DRAW MANY
TO HIMSELF.



BUSINESS



GOD
HAS DONE
GREAT THINGS
IN AND
THROUGH US
AT MULTIPLE
LEVELS.
- PASTOR BEAR

AGENDA FOR ANNUAL MEETING OF THE MEMBERSHIP

OCTOBER 15, 2023

- I. Welcome & Call to Order
- II. Appointment of Tellers
- III. Determination of a Quorum
- IV. Legislative Proceedings
 - A. Minutes of Last Year's Annual Meeting
 - B. Mission & Vision Presentation
 - C. Elections for 2023-2024
 - i. Nominating Committee Report
 - ii. Explanation of the Ballot
 - iii. Casting of Ballots
 - D. Financial Reports
 - E. Presentation of 2023-2024 Budget
 - F. Vote to Approve the 2023-2024 Budget
- V. Season of Prayer for Celebration, and Wisdom and Commitment to Future Ministry
- VI. Report on Voting Results for Election of New Leaders and Budget
- VII. Action to Accept All Reports and Commit the Minutes of the Meeting to the Church Leadership Team for Review, Editing and Adoption, with Subsequent Posting.
- VIII. Conclusion

2022 MINUTES OF THE ANNUAL MEETING OF THE MEMBERSHIP

OCTOBER 23, 2022 – 6:30 PM

1. Call to Order: Pastor King called the meeting to order at 6:30 p.m. Pastor King read I Corinthians 1:10 and opened the meeting with prayer.

2. Appointment of Tellers: Pastor King appointed Mike Castor, Kelvin Hatch, Rick Jones and Justin Moore to serve as tellers for the meeting.

3. Quorum Determination: A quorum was present with 120 members in attendance. In accordance with the Lancaster Alliance Church By-Laws, a quorum is determined by 25% of the membership in attendance. With 353 active members on the membership list, 89 members were needed for a quorum. There were 11 non-members also in attendance.

4. Approval of Minutes: Paul Schwarz moved and Alex Turoczi seconded a motion to approve the minutes of the October 24, 2021 Annual Meeting of the Membership. The motion carried with unanimous approval.

5. Elections: Pastor King reviewed the report of the Nominating Committee as detailed below.

Position	Name(s)	Term
Church Leadership Team (1)	Mark Litton*	1/1/2023 – 12/31/2025 (3 years)
Liaison to Church Leadership Team (1)	Brooke Kabakjian	1/1/2023 – 12/31/2024 (2 years)
Nominating Committee Member (1)	Loretta Gehman*	1/1/2023 – 12/31/2025 (3 years)
Assistant Treasurer (1)	Jen McClary	1/1/2023 – 12/31/2025 (3 years)
Deacons (6)	Mike Long*, Guy Gillespie*, Jon Knaub, Wally Calderon, Jim Taylor, Ben Eisemann	1/1/2023 – 12/31/2024 (2 years)
Trustees (3)	Shawn Sandoe*, Gil Pratt*, Eric Foster	1/1/2023 – 12/31/2024 (2 years)

* signifies incumbent eligible for another term

CONTINUED

Pastor King noted that Eric Foster's membership with the church is pending and that his selection as a candidate for the office of Trustee is pending approval as a member. Pastor King explained the election would occur by ballot unless a motion was made and approved to dispense with the vote by ballot. Randy Gehman moved and Mark Holden seconded a motion to dispense with ballots for the election. The motion carried with unanimous approval. Jesse Skaggs moved and Scott Cranford seconded a motion to approve the candidates as recommended by the Nominating Committee with the conditional approval of Eric Foster as a Trustee pending membership with the church. The motion carried with unanimous approval.

6. Areas of Celebration: Pastor King highlighted areas of celebration in the past fiscal year – Connections & Worship Ministries Pastor hired, Director of Connections & Missions/Outreach hired, 4 people committed their lives to Christ and have become a part of the LAC community, 12 people followed the Lord in baptism, 38 people connected with LAC through Discover and Connect, 9 individuals were added to the LAC membership, weekly attendance averaged 519, 4 children were dedicated to the Lord, 202 congregants engaged in small groups at least 2 times per month, 216 giving units gave to the Great Commission Fund a total of \$232,631.18 (as of September 30, 2022), and the church has remained financially strong and stable in times of economic uncertainty and rising costs.

7. Financial Snapshots: Pastor King highlighted select financial information for the 2021-22 fiscal year – General Fund had net income of \$83,435.19, the General Fund had a balance of \$342,883.78 with \$249,243.78 available after subtracting a reserve of \$12,500 and one-month contingency of \$81,140, the Capital Fund had a balance of \$142,158.28 with \$46,872.68 after subtracting a reserve of \$20,000 and \$75,285.60 allocated to various projects, giving to the Great Commission Fund totaled \$234,287.18 with additional amounts received for specific C&MA International Workers of \$27,701 for total missions giving of \$261,988.18.

8. Review of Proposed 2022-23 General Fund Budget: Treasurer Wayne Crow summarized the proposed 2022-23 budget calling for spending of \$1,088,330. Mr. Crow noted this was an 11.5% increase in spending. Mr. Crow noted the budget allocates \$22,159 of existing surplus funds (approximately 9.5% of the available amount) to reduce the needed income to \$1,066,171 for a balanced budget. Mr. Crow translated the income need to weekly contributions of \$20,503.

9. Mission/Vision Presentation: Pastor King reviewed the LAC mission/vision, "Leading people to Jesus and His life-transforming work locally and around the world." Pastor King stated LAC seeks to establish an international partnership as part of its fulfillment of its empowering mission principle. Pastor King explained the proposed relationship meets LAC's criteria for this partnership as it is funded by the Great Commission, facilitates family engagement, and allows for a collaborative endeavor where both parties are able to contribute and learn. Pastor King provided background on the selection process for this relationship. Dan McClary reviewed what was learned from the vision trip and confirmed the goals of the trip were achieved. Pastor King reviewed practical matters related to the partnership, including financial support, regular connection throughout the year and that this partnership does not mean that anything currently happening will be eliminated. In response to a question, Pastor King said the proposed relationship will be for three years. In response to a question regarding LAC's impact within the local community, Pastor King said that is still being finalized. Pastor King transitioned to a discussion on family engagement. Pastor King provided statistics indicating that within Lancaster County 66% of the population has no religious involvement, 27% claim to have no religion at all and 63% say faith in Jesus doesn't require any participation in a church. Pastor King provided statistics regarding family engagement impact within LAC. Pastor Rosati discussed the work being done to increase family engagement.

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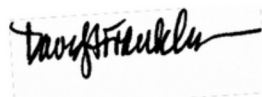
10. Vote on Proposed 2022-23 General Fund Budget: Mark Hubbard moved and Juan Millet seconded a motion to approve the 2022-23 General Fund Budget as presented. A question was raised whether the church offering has been negatively impacted by the cessation of using offering plates. Pastor King said the current model would be consistent with the offering system used in Biblical times and there has been positive feedback about the privacy of the current system. Pastor King also said that because of online giving the offering plates were sometimes empty. Pastor King said total giving has not been negatively impacted. In response to a question about what was included in staff compensation, Pastor King said pastoral and other staff salaries and benefits are included. A comment was made that if we are going to be faithful in advancing the Kingdom, the proposed budget is the cost. Pastor King asked if a secret ballot was desired. No one asked to use a secret ballot. The motion carried with unanimous approval.

11. Season of Prayer: Pastor King led a time of prayer on family engagement and the international partnership in addition to specific requests for Judy Burger.

12. Acceptance of Reports and Commitment of the Minutes to Church Leadership Team for Review, Edit and Adoption: Keith Woods moved and Bob Wegman seconded a motion to accept the reports presented and commit the minutes of the meeting to the Church Leadership Team for review, edit, and adoption with subsequent posting. The motion carried unanimous approval.

13. Adjournment: Pastor King provided instructions on a survey to be completed upon adjournment. Judy Morris Rider moved and Katie Sandoe seconded a motion to adjourn. The motion carried unanimous approval. The meeting adjourned at 7:55 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "David A. Franklin", is written over a dashed rectangular line.

David A. Franklin, Secretary

OFFICE HOLDERS

CHURCH LEADERSHIP TEAM [CLT]

The Church Leadership Team is the governing body of our church, composed of 7 people. Those 7 are the Lead Pastor, 4 elders elected from the membership, and 2 liaisons elected from the membership. They provide guiding principles for the Lead Pastor to operationalize with the help of the pastoral staff and ministry leaders. The CLT meets monthly for prayer and approximately 5 times per year to conduct business.

Individuals are elected to serve on the CLT from among those qualified to be Elders/Liaisons who are members of LAC. The elders are biblically qualified men that serve as the majority voice in oversight of the direction, doctrine, and matters of discipline of LAC (*1 Timothy 3:1-7, Titus 1:6-9*). The liaisons (men or women) are also biblically qualified for leadership and serve to represent the member voice of LAC.

2022-2023 CLT:

ELDERS

- Chairman – Bernt King
- Vice Chairman – Mark Litton
- Secretary – David Franklin
- Frank Milliken
- Jesse Skaggs



Pastor Bear



Mark Litton



David Franklin

CONGREGATIONAL LIAISONS



Gladied Mendez



Brooke Kabakjian



Frank Milliken



Jesse Skaggs

CLT SERVES TO
REPRESENT THE
MEMBER VOICE
OF LAC.

OFFICE HOLDERS

FINANCIAL OFFICERS

The financial officers of the church include the Treasurer and Assistant Treasurer. The treasurer is authorized to administer all accounts of the church as an official officer of the church. He/She has responsibility for and oversight of all monies of this church. An exception is the Deacons' Fund, which is administered and controlled by the Deacons. The Treasurer also gives oversight to the accounting related to local and international outreach. The Assistant Treasurer is also an official officer of the church. The Assistant Treasurer has responsibility to supervise the counting and weekly deposit of all monies received and to preserve confidential giving records and issue receipts to donors.

2022-2023 Financial Officers:

- LAC Treasurer – Wayne Crow
- LAC Assistant Treasurer – Jen McClary

DEACONS

The Deacons oversee the benevolence ministries of this church and are in charge of receiving and disbursing money from the Deacons' fund. They work with individuals who are in crisis by providing spiritual encouragement, physical assistance, and financial help. The Deacons' desire is to assist people in finding long-term solutions to issues that may be part of their lives. The Deacons must be members of this church and qualify according to the scriptural standards for church leadership.

2022-2023 **Deacons:**

- Chairman – Mike Long
- Wally Calderon
- Guy Gillespie
- Gary Ile
- Cliff Miller
- Ben Eiseman
- Jim Taylor
- Jon Knaub
- Ron Tyrrell
- Dale Weaver

OFFICE HOLDERS

TRUSTEES

The Trustees are responsible for the maintenance and development of the buildings and grounds of the church in conjunction with the administrative ministries staff.

2022-2023 Trustees:

- Eric Eckert, Chairman
- Alex Buchanan
- Eric Foster
- Justin Moore
- Gil Pratt
- Shawn Sandoe
- Keith Woods

DEACONESSSES (*APPOINTED*)

The Deaconesses provide encouragement and assistance to the body, and those in life transitions. They assist church leadership by coordinating communion, baptism, kitchen operations, visitation, meal ministries, and other ministries assigned. They are selected by the Church Leadership Team.

2022-2023 Deaconesses:

- Janet Nelson
- Lois Blake
- Shirley Hoke
- Janet Kline
- Judy Leonard
- Joyce Miller
- Dot Milliken
- Deanna Tibbetts
- Debbie Wenger

OFFICE HOLDERS

MINISTRY LEADERS (*APPOINTED*)

- **Encouragers Widows Fellowship:** Sue Hafner & Shirley Hoke
- **LAC Men:** Brad Rydbom & John Connell Sr.
- **LAC Women:** Susan Mayer
- **Librarian:** Marcia Tyrrell
- **Adult Life Conversation:** Joe Burchill
- **Outreach (International):** Dan McClary
- **Prayer:** Bill and Beth Holden & Michael and Kimberly Lapham
- **Primetimers & Friends:** Ron Tyrrell

MEMBERSHIP

AS OF 9.11.2023

1. Ajemba, Grace	73. Eberly, Joshua	145. Hilton, Ray	217. Lucas, John
2. Amig, Patricia	74. Eberly, Juliana	146. Hochstetler, Doreen	218. Lucas, Diane
3. Amig, Terry	75. Eberts, Jeff	147. Hoke, Shirley	219. Maerz, Martin
4. Anderson, Debbie	76. Eberts, Sandy	148. Holden, Beth	220. Maerz, Virginia
5. Anderson, Peter	77. Eckert, Eric	149. Holden, William	221. Magee, Beverly
6. Aument, Carla	78. Edgington, Debra	150. Holden, Mark	222. Martin, Elmer
7. Aument, Steve	79. Eisemann, Benjamin	151. Holden, Stephanie	223. Martin, Janice
8. Averett, Mort	80. Eisemann, Cara	152. Holler, Fred	224. Maule, Jacqueline
9. Averett, Pamela	81. Ellis, Carrie	153. Holler, Judy	225. Mayer, Susan
10. Baker, Eli	82. Erb, Jody	154. Hostetter, Jeffrey	226. McClary, Daniel
11. Baker, Gail	83. Erb, John	155. Hostetter-Millet, Mariela	227. McClary, Jennifer
12. Balton, David C.	84. Ervin, James	156. Hubbard, Mark	228. McCullough, Kelly
13. Balton, David H.	85. Ervin, Pam	157. Hubbard, Yvonne	229. McCullough, Laura
14. Barr, Janice	86. Evans, John	158. Hultstrand, Adam	230. Melendez-Torres, Chantelle
15. Bartel, Jonathan	87. Feister, Faith	159. Hultstrand, Bette	231. Mendez, Gladied
16. Baumgardt, Kurt	88. Feister, Jared	160. Hultstrand, Bonnie	232. Michael, Eric
17. Beers, Kristina	89. Feister, Susan	161. Hultstrand, Jerry	233. Michael, Rita
18. Beers, Pete	90. Figart, Andy	162. Hurst, Ashley	234. Miller, Clifford
19. Benham, Sharon	91. Figart, Kim	163. Hurst, Carter	235. Miller, Joyce
20. Bentley, Jessica	92. Fisher, Dona	164. Ile, Gary	236. Miller, Scott
21. Bentley, Kyle	93. Fisher, Herb	165. Ile, Jan	237. Miller, Victoria
22. Bird, Aubrey	94. Flatley, Sue	166. Irwin, Brian	238. Millet, Juan
23. Bird, Jon	95. Foote, Deborah Ann	167. Irwin, Duane	239. Milliken, Dot
24. Blake, Lois	96. Forry, Gary	168. Irwin, Linda	240. Milliken, Frank
25. Bowman, Doris	97. Foster, Eric	169. Irwin, Susan	241. Minnich, Christi
26. Bradecich, Eli	98. Foster, Kim	170. Jacoby, Kim	242. Minnich, Kris
27. Bradecich, Kendra	99. Franklin, David	171. Jacoby, Paul	243. Moore, Justin
28. Breneman, Harry	100. Frith, Jeremy	172. Jasko, Jennifer	244. Morris, Laura
29. Breneman, LowAnn	101. Frith, Stacy	173. Jasko, Timothy	245. Motter, Douglas
30. Breneman, Tom	102. Fritz, Anthony	174. Jones, Donna	246. Motter, Grace
31. Broadley, Kerry	103. Fritz, Jenny	175. Jones, Richard	247. Motter, Patricia
32. Broadley, Richard	104. Gehman, Loretta	176. Joost, Fred	248. Mudryk, Eileen
33. Brusstar, Kent	105. Gehman, Randy	177. Joost, Rosanna	249. Myers, Beverly
34. Brusstar, Mary	106. Geibe, Arlene	178. Jordan, Beth	250. Naque, Lorena
35. Buchanan, Alex	107. Geist, Jessica	179. Jordan, Dennis	251. Nelson, Janet
36. Buchanan, Kaley	108. Geist, Mark	180. Julian, Mike	252. Newswanger, Marianna
37. Buchanan, Kim	109. Geiter, Don	181. Kabakjian, Brooke	253. Newswanger, Renae
38. Burchill, Joseph	110. Geiter, Laura	182. Kabakjian, Kevin	254. Newswanger, Ryan
39. Burchill, Joy	111. Gibble, Angie	183. Kaspar, Ruth	255. Noyes, David
40. Burget, Lori	112. Gibble, Esther	184. Kelsner, Fran	256. Noyes, Lori
41. Burget, Mike	113. Gibble, Steve	185. King, Bernt	257. Oswald, Dawn
42. Calderon, Andrea	114. Gibble Sr, William	186. King, Ginger	258. Oswald, Gerald
43. Calderon, Geraldo	115. Gillespie, Adrienne	187. King, Joe	259. Oswald, Sherry
44. Castor, Jill	116. Gillespie, Guy	188. King, Jojo	260. Pace, Linda
45. Castor, Mike	117. Glanzer, Austin	189. King, Kaeleigh	261. Pratt, Gil
46. Chace, Janice	118. Glanzer, Liz	190. King, Nancy	262. Pratt, Kathie
47. Chaney, Regina	119. Gracia, Nancy	191. Kirchner, Nancy	263. Priepke, Ed
48. Child, Eleanor	120. Graybill, Lorraine	192. Kirchner III, Walter	264. Priepke, Linda
49. Clark, Frank	121. Green, David	193. Kline, Janet	265. Raymond, Kathy
50. Clark, Ruth	122. Griepsma, Helen	194. Kline, Tom	266. Reely, Caleb
51. Clough, Jennifer	123. Grossman, Nancy	195. Knaub, Jeanette	267. Reely, Kali
52. Clough, Kevin	124. Grove, Chris	196. Knaub, Jon	268. Rich, Howard
53. Connell, Laura	125. Grove, Kaitlyn	197. Kramer, Kathy	269. Rich, Terri
54. Connell, Noel	126. Hafner, Sue	198. Kramer, Rich	270. Rider, Judy
55. Connell II, John	127. Hahn, Jennifer	199. Kuria, Mbatia	271. Ritchie, Mary
56. Connell Sr, John	128. Hahn, Mark	200. Lambertson, Kyle	272. Roller, Calvin
57. Cook, Bob	129. Hall, Jean	201. Lambertson, Monica	273. Roller, Susan
58. Cook, Sharon	130. Halvorsen, Bruce	202. Landis, Herb	274. Rorabaugh, Diane
59. Corby, Joy	131. Halvorsen, Christine	203. Lapham, Kimberly	275. Rosati, Becky
60. Coronado, Carlos	132. Harris, Dale	204. Lapham, Michael	276. Rosati, Jake
61. Coronado, Patricia	133. Harris, Hannah	205. Law, Thomas	277. Rosati, Rick
62. Cranford, Faith	134. Hartsock, Audrey	206. Law, Vivien	278. Rupp, Judy
63. Cranford, Scott	135. Hartsock, Matt	207. Lefever, Ripley	279. Rupp, Marlin
64. Crow, Wayne	136. Hatch, Anita	208. Lehman, Chris	280. Ryan, Deborah
65. Danese, Jane	137. Hatch, Kelvin	209. Leonard, Judy	281. Ryan, Timothy
66. Danese, Lou	138. Heffner, Daureen	210. Leonovich, Peggy	282. Rydbom, Brad
67. Deatrick, David	139. Herr, Eric	211. Leonovich, Peter	283. Rydbom, Janae
68. Deatrick, Susan	140. Herr, Melissa	212. Litton, Kathy	284. Sahrhage, Donna
69. Dunkle, Ronald	141. Hess, Bob	213. Litton, Mark	285. Sahrhage, William
70. Dutter, Minnie	142. Hess, Joshua	214. Long, Michael	286. Sandoe, Katie
71. Eaby, Bethany	143. Hess, Nicole	215. Lopez, Rebecca	287. Sandoe, Shawn
72. Eaby, Jonathan	144. Hilton, Jaime	216. Lopez II, Wilson	

MEMBERSHIP

AS OF 9.11.2023

288. Sangrey, Bonnie	364. Wenger, Debbie
289. Sangrey, Courtney	365. Wentling, George
290. Sangrey, Gordon	366. Wentling, Terryann
291. Sangrey, Robert	367. West, Daniel
292. Sangrey, Sue	368. West, Debbie
293. Sauve, Linda	369. Westcott, Mary
294. Schappell, Joseph	370. Westcott, Ronald
295. Schappell, Patricia	371. Wimberg, Norman
296. Schappell-Smith, Becca	372. Wood, Ruth
297. Schiavoni, Debra	373. Woods, Becky
298. Schoffstall, Christina	374. Woods, Keith
299. Schoffstall, Steve	375. Young, Elizabeth
300. Schwarz, Paul	
301. Schwarz, Sophia	
302. Sensenig, Dale	
303. Sensenig, Geoff	
304. Sensenig, Iris	
305. Shaefer, Barbara	
306. Shelly, Amy R.	
307. Shelly, Dwight	
308. Shenk, Harry	
309. Shields, Allan	
310. Shields, Judy	
311. Shirk, Gloria	
312. Shirk, Harold	
313. Shoff, Amanda	
314. Shoff, Jonathan	
315. Skaggs, Jesse	
316. Skaggs, Sara	
317. Slater, Charlene	
318. Slater, William	
319. Snyder, Catherine	
320. Snyder, Nathan	
321. Souders, Chad	
322. Souders, Sara	
323. Spade, Ken	
324. Spade, Ruthie	
325. Spotts, Kim	
326. Spotts, Tim	
327. Spriggs, Janet	
328. Spriggs, Wayne	
329. Stanley, Doris	
330. Stem, Mary	
331. Stem, Robert	
332. Stoltzfus, Cathy	
333. Stoltzfus, Cheryl	
334. Stoltzfus, Larry	
335. Stoltzfus, Elvin	
336. Stout, Bev	
337. Stoug, Bill	
338. Talbot, Shirley	
339. Talbot, Walter	
340. Taylor, James	
341. Taylor, Wendy	
342. Taylor, Ray	
343. Taylor, Erin	
344. Thompson, Gail	
345. Tibbetts, Deanna	
346. Townsend, Perry	
347. Trein, Andrew	
348. Trein, Kelly Sangrey	
349. Trostle, Janice	
350. Turoczi, Alexander	
351. Turoczi, Sallie	
352. Tuzi, Shirley	
353. Tyrrell, Marcia	
354. Tyrrell, Ronald	
355. Walters, Barry	
356. Walters, Jeri	
357. Weaver, Dale	
358. Weaver, Ida	
359. Webber, Joe	
360. Wegman, Bob	
361. Wegman, Michelle	
362. Weiksner, Deanne	
363. Weiler, Skip	

REPORT OF THE NOMINATING COMMITTEE

THE FOLLOWING ARE PLACED INTO NOMINATION:

CHURCH LEADERSHIP TEAM

Jeff Eberts
1/1/2024-12/31/2026



David Franklin, CLT Secretary**
1/1/2024-12/31/2024



Kelly McCullough
1/1/2024-12/31/2026



LIAISON TO THE CHURCH LEADERSHIP TEAM

Kimberly Lapham
1/1/2024-12/31/2025



NOMINATING COMMITTEE

Nancy Grossman*
1/1/2024-12/31/2025



DEACONS

Gary Ile*
1/1/2024-12/31/2025



Ron Tyrrell*
1/1/2024-12/31/2025



Cliff Miller*
1/1/2024-12/31/2025



Dale Weaver*
1/1/2024-12/31/2025



REPORT OF THE NOMINATING COMMITTEE

TRUSTEES

Alex Buchanan* 1/1/2024-12/31/2025



Scott Cranford 1/1/2024-12/31/2025



Eric Eckert* 1/1/2024-12/31/2025



Justin Moore* 1/1/2024-12/31/2025



Harold Shirk** 1/1/2024-12/31/2024



Keith Woods* 1/1/2024-12/31/2025



NOMINATING COMMITTEE

Lois Blake
John Connell Sr
Loretta Gehman
Nancy Grossman
Bernt King
Frank Milliken

**Incumbent and eligible for another term*
***One year term to even out current terms of service*


PROPOSED CHURCH BUDGET 2023-2024

BUDGET SUMMARY

	2023-2024 Budget	% Change
Administration	\$ 176,699	
Ministry Line Items	\$ 59,012	
Biblical Teaching	\$ 4,959	
Congregational Care	\$ 6,149	
International & Local Outreach	\$ 12,992	
Relational Connection	\$ 11,082	
Leadership Development	\$ 7,708	
Worship	\$ 16,121	
District Operating Fund	\$ 54,444	
Staff Compensation	\$ 787,005	
Total Budget	\$ 1,077,160	(1.01%)
Anticipated Interest Income	\$ 10,000	
Needed Budget Income	\$ 1,067,160	*
Weekly Contributions	\$ 20,522	*

* Represents a .001% increase

NOTES



LEADING PEOPLE
TO JESUS
AND HIS
LIFE-TRANSFORMING
WORK LOCALLY
AND AROUND
THE WORLD