

Special Council Meeting
December 24, 2025

Members Present: Naomi Palmquist, Karla Southworth, Cari Tario-Johnson, Jan Gellerstedt, Pastor Christina, Kathy Blascyk
Not in attendance: Tracy Bockbrader, Paul Holm

President Naomi Palmquist called meeting to order at 5:55 pm opening with prayer.

Motion was made by Jan Gellerstedt

Between the evening of December 22 and the morning of December 23, a meeting via email was attempted, however, unsuccessful. Any attempted motions are considered null and void. Motion was seconded by Cari Tario-Johnson. Motion was approved.

Motion made by Karla Southworth

To increase the pay of Kevin Strand to \$18.00 per hour, as recommended by the Property Committee; said raise inclusive of a 3% COLA; raise and COLA adjustment effective January 1, 2026. This is a change from the previous recommendation to pay Kevin Strand a COLA adjustment on top of the recommended \$3.00 /hour raise.

To pay Cari Terrio-Johnson \$18.00 per hour effective December 1, 2025.

As previously approved at the December 16, 2025, council meeting, new employee Larry Paul Edwards, and existing employees Rupa Erie, Gretchen Chelseth, and James Sheetz will each receive a 3% COLA increase effective January 1, 2026.

Motion was seconded by Pastor Christina

Motion was approved.

Motion made by Pastor Christina and seconded by Cari to adjourn the meeting. Motion was approved and meeting was adjourned.

Respectively submitted Kathy Blascyk