

Zion Lutheran Church Council Minutes  
April 21, 2026

Present: Tracy Bockbrader, Karla Southworth, Naomi Palmquist, Kathy Blascyk, Paul Holm, Cari Terrio- Johnson and Abby Weix

Absent: Pastor Christina Johnson

Meeting called to order by President, Tracy at 6:02 pm  
Dwellings led by Abby – “Drawing Near”

Naomi made the motion to approve the meeting agenda, and it was seconded by Cari. Motion was approved.

Karla made the motion to approve the minutes from the March Council Meeting with the correction of Naomi's name. Seconded by Abby. Motion was approved.

Constitution review. Discussion was held on By-law, Article III, Membership. Correction would be to add to the membership categories- seasonal membership and to add to the contribution of record, per C8.02., may be a financial or time/volunteer contribution. The majority of the council members agreed to add time/volunteer to the contribution statement. Also, the council will need to develop job descriptions for the council officers for the by-laws. The treasurer job description is being developed currently. We will be continuing these discussions in the upcoming meetings. Council members should read before the May meeting, C12 of our constitution and all areas that pertain to the church council and the duties of the Council.

**Reports:**

Pastor's Report- It was noted that Pastor Christina will again be attending the LYO leadership team at Camp Vermillion from June 7 – 10<sup>th</sup>. A question about visitation of our shut-ins came up as to how often shut-ins get visited with the Pastor's busy schedule. Motion was made by Abby and seconded by Naomi to approve Pastor Christina's mileage. – Pastor's mileage of 184.15(account 62.01), first call 140.67 (account 53.05) and continuing- ed 276.95 (account 53.03) Motion was approved.

Office report – Summer hours for Kristy will be Monday through Thursday 8:00 am to 2:00 pm

Worship and Music- will continue to investigate copyright licenses.

Finance- Current assets are \$359,448.66 as stated in the financial report from the accountant. Karla then went over some of the tasks she has recently finished and then the list of things that are on-going or yet to be done in the role as Treasurer. We made \$500.00 in interest from a 13-month CD that had just come due. The money has now been rolled over in another 13-month CD at 3.7% interest. Noisy offering for March was \$353.41. From February 17<sup>th</sup> to the end of March \$790.67 has been spent for the food pantry. \$500.00 was taken from the ELCA Hunger Grant. Money available for the food pantry at the

end of March was \$990.00. About \$700 .00 has been used. It was suggested that someone from the Hunger and Justice Committee should give a talk and put in the newsletter the amount of food we go through each month and what their donations are used for. Karla will talk to Mary Lukkarila about that. Zion members have the opportunity to make tax-exempt donations with their Edward Jones accounts. The Finance Committee will be developing a brochure and marketing this idea during the Stewardship Drive. Easter and Lent offerings of \$1191.00 will be sent of ELCA World Hunger. Motion was made by Cari and seconded by Kathy to approve the reports. Motion was approved.

#### Old Business:

Changes in treasurer position/treasurer job description- The number of hours per month this position would entail was a point for discussion After some discussion the consensus was for up to 40 hours a month at \$25.00 per hour. It was suggested to meet for further discussion on this and the job description. It was suggested that the council have a quick meeting on May 3rd after the worship service. Possible congregational meeting could possibly be on May 31<sup>st</sup>. This would make the treasurer a paid position and not a member of the council position. There would not be a change of our treasurer with new elections of the council This would lead to more continuity with this position. The council felt that Karla could fill out her term with the council.

Directory update; Kristy has sent some more members' information to the directory committee. Also, Cari would be willing to take some pictures for the directory.

Pastor's MN Paid Leave status and current leave. Motion was made by Naomi and seconded by Cari that we pay Pastor Christina her salary while she is on personal leave for FMLA purposes for the week of April 19<sup>th</sup> – 23<sup>rd</sup>. With all the paperwork needed it will not be approved for the week Pastor Christina is out on personal leave. Motion was approved

#### New Business:

Zion received a \$4,500.00 donation to be used where we need it the most- Motion was made by Paul and seconded by Naomi to use \$3,000.00 of the donation for the roof and \$1,500.00 for the sound system. With the agreement to put any money that was not needed for the sound system into the roof fund. Motion was approved.

Fall Invaders-After consulting the property committee the suggestion was to not have Plunketts spray for flies outside as it is harmful for bees and pollinators. Also, there are traps with poison outside for mice and we have a family of foxes that they are concerned about. The council decided to keep indoor traps and stop the outside spraying and outside traps. We will be reassessed if our mice problem increases. We will also talk to Plunketts about other ideas and suggestions. The Council did agree that we do not want to see fly paper strips in our narthex. We will look at other ways to control the flies, in the narthex and the church.

Karla asked if she should start putting money back into the Trivent account from money raised for the roof. It was agreed on.

Changing the June meeting date – We will do this at the May meeting.

Boundary Training will be held June 4<sup>th</sup> for Council members. There should be a few council members who will be able to attend.

Next meeting will be held May 19<sup>th</sup> at 6:00 pm  
Dwellings will be led by Abby

Motion was made by Naomi and seconded by Cari to adjourn the meeting. Motion was approved. Meeting adjourned at 8:25 pm

We ended the evening with the Lord's Prayer.