



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Nov 14, 2025)

Trinity Church, Springfield United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 01/30/26.

jdve415@hotmail.com

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
60	2	10	
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
\$75000	\$50000		
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
	\$67500		We're in compliance with CPF requirements.
Healthcare Options	Dental	Housing Equity Allowance in budget	Annual Equity Amount
Full family	Yes		
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
One month, including 5 Sundays (standard)		2 (standard)	
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account
\$1001-\$2000/year	Yes	Yes	Yes

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

Our congregation's recent history has been characterized by its general growth and participation. We've increased by over 50% in comparison to the congregation's size before COVID. This congregational growth has accelerated on account of the presence of young families having children. We've received mothers back into the church after childbirth, continuing the celebration of "the Churching of Women". Our congregants have become increasingly involved in an understanding of the liturgy. Morning and Evening Prayer is a characteristic feature of the church's common life. Trinity's Sunday School classes (for children and adults) and reading groups have consistently high attendance. These central elements of the church's practice have given rise to growing friendships among and between the different circles that occupy our congregation, in pursuit of "being of the same mind, having the same love, being in full accord and of one mind". (Phil. 2:2)

How are you preparing yourselves for the Church of the future?

As mentioned, Trinity has a significant amount of young families who are having more children. A common and fundamental priority of these families is the discipleship of their children in the home and the church. While ever-evolving cultural media are not totally "factored out" of our understanding of the church's responsibility toward "the future", we see the primary and overwhelmingly most significant location of this preparation in the common worship, fellowship, and discipleship of our congregation.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

worship, Proclamation, Discipleship, Discipline

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Describe your liturgical style and practice for all types of worship services provided by your community.

Trinity's Sunday worship has historically followed the Book of Common Prayer, typically Rite II. During Lent, we've followed Rite I. We have two Sunday services (at 8am and 10am). Both follow the same worship rubric, but the first is without hymns/singing and pipe organ. The second is with hymns/singing and pipe organ. We are generally a congregation receptive to and desires precedented, traditional and theologically sound liturgical practices. This receptivity and desire is qualified by pastoral sensitivity to the needs of the local church. In that way, we prioritize the "meat and potatoes" or "first thing" of Christian liturgy and practice. As mentioned above, Morning and Evening Prayer publicly held are a characteristic feature of our worship together.

How do you practice incorporating others in ministry?

Following upon "outward" and "inward" growth has been an increase in lectors and acolytes. In addition to these responsibilities, our altar guild, lay-taught classes, informal reading groups, and Bible studies are also worth mentioning. One of our parishioners is heavily involved in prison ministry at the local women's prison and the congregation provides for that ministry upon request. We also have a significant turnout at our annual meeting and a significant footprint at Diocesan Synod.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

The primary mode of our care for one another is organic. Through our friendship and fellowship, we regularly care for one another. When someone is spiritually, emotionally, or physically ailing, we address the situation as it arises and attempt to discern the appropriate response. On a congregational scale, this regularly happens with childbirth and postpartum needs. Whether meal trains or just "helping out", mothers are taken care of by the church. Additionally, the Prayers of the People, as well as Morning and Evening Prayer are natural anchor-points to register circulating prayer requests and often cue congregants into the needs of our church. Trinity's regular liturgical services function (imperfectly but still) to inform our congregation of its needs, address them, and provide a "jumping off point" for further action.

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How do you engage in pastoral care for those beyond your worshipping community?

Trinity has regularly given monetarily to Workcamp for Lincoln. This is a faith-based community revitalization and home repair initiative that attracts a significant number of youth groups for need-based, at-request manual labor. As mentioned above, one of our parishioners is heavily involved in prison ministry at the local women's prison. Finally, many of our parishioners open their homes for meals and hospitality to those outside the church. The further cultivation of Gospel-centered outreach is a felt need and has been expressed by many across our congregation. Importantly, it's an uncompromising priority for the church that this outreach is based upon and determined by right worship and right teaching/discipleship.

Describe your worshipping community's involvement in either the wider Church or geographical region.

In under a decade, Trinity has sent our three young men into the priesthood. Another is currently at Nashotah House Theological Seminary, with another expecting to follow after him in Fall, 2025. That makes five either in the process of discernment or having been ordained into the priesthood. Of the three already ordained, two are in local ministry in our Diocese. The impact of Trinity's Timothy-sending ministry is (God willing) expected to be significant and lasting on a generational scale. In addition to this, our most recent pastor served as the Dean of the Northern Deanery in the Diocese of Springfield. One of the parishioners serves as Chair of the Diocesan Audit Committee. One of Trinity's postulants until recently served as the Communications Coordinator for the Diocese. Now, his wife serves as the same.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

As mentioned above, one of our parishioners is heavily involved in the local women's prison. She leads a reading group that recently read and discussed C.S. Lewis's *Chronicles of Narnia* and is now set to study Dante Alighieri's *Divine Comedy*. To discuss this ministry, please contact Ellen Burbage at eburbage46@gmail.com.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

We regard offering as a devotion of our life and substance to God. With this purpose in mind, we aspire to frugality and exercise discretion in our spending. We weigh the priority of "extra-curricular" regular expenses. However, we're also intent on being ready to spend what's required on what really needs doing, whether building maintenance, community events, church meals, outreach, etc.

What is your worshipping community's experience of conflict? And how have you addressed it?

Most often, our recent conflict in the church has been inconsequential and quickly resolved. When the magnitude of the situation demands, deference of the priest in arbitrating conflict and directing a path forward (as a necessary responsibility of the priestly ministry) is desired and expected.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

During the tenure of our prior pastor, we regularly held Morning and Evening Prayer every weekday. This was well-attended, both in-person and online. This pillar of the church's life organized our community around prayer and the hearing of Scripture. We learned from this that growth in breadth and depth is most successful when the church's concern is its devotion to God.



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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
Rev Christopher Simpson	Rector / Vicar / Priest-in-Charge (Part-time)	2020-06	2025-07

Name	Position Title	Date Begun	Date Ended
Rev Mark Evans	Rector / Vicar / Priest-in-Charge	2011-05	2020-05

Name	Position Title	Date Begun	Date Ended
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The Church has a number of young families with children. It is anticipated that this will lead to a bright future with more children and a need for Sunday School Programs.

Church School		Number of Teachers/Leaders for Children School	Number of Students for Children School
Sunday Children		4	10

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
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Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
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Contact:
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Worshipping Community Web site: office@trinitylincoln.org

Media Links:

Online References:

Languages Significantly Represented:

English

Provide Worship or Classes in:

English

References

Bishop:

Bishop Brian Burgess

217-525-1876 / bishop@episcopalspringfield.org

Diocesan Transition Minister

Canon David Wells

217-525-1876 / canon@episcopalspringfield.org

Current Warden/Board Chair

Justin Devore

309-533-1977 / jdev415@hotmail.com

Previous Warden/Board Chair

Search Chair

Parish/Institution

Ellen Butbage

217-732-7609 / officetrinitylincoln.org

Local Community Leader

Mayor Tracy Welch

Mayor Tracy Welch 217-735-1612