



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Jul 13, 2025)

St Andrew's Episcopal Church, Springfield

402 W Mill Street, Carbondale, IL 62914-0707, United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 10/01/25. stanadrewscarbondale@outlook.com

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
106	106		3
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
\$72000	\$24000	\$24000	\$0
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
	\$72000		We're in compliance with CPF requirements.
Healthcare Options	Dental	Housing Equity Allowance in budget	Annual Equity Amount
Full family	Yes		
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
	4	2 (standard)	
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account
\$501-\$1000/year	No	Yes	Yes

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

With the encouragement of a very wise interim rector, we have developed a very robust Lay Ministry beginning with a well-attended and very lively Adult Forum Bible Study which serves as a biblical basis and theological grounding and inspires service to the greater community. An outgrowth or extension is seen in the following: Anam Cara Centering Prayer Group, Eucharistic Lay Visitors, Healing Prayer Group and our Worship Team. These efforts have been rewarding to our parishioners, successfully involving many more parishioners in the life of the church. Many of our parishioners are choosing to have an active role in our spirituality through worship, learning, service, and caring for our community.

How are you preparing yourselves for the Church of the future?

By being a welcoming place to everyone: "for all of you are one in Jesus". (Gal 3:28 NRSV). By offering joy of service : "For the Son of Man came not to be served but to serve". (Mark 10:45 NRSV). In today's world we hope for meaning and purpose. To those who listen with ear and heart, our weekly worship services offer both of those things. When we invite people to live out that hope with us, we serve them as much as the community. We have made changes to become more open to both our own congregation and wider community: -Open communications with parish announcements at Sunday services, a dedicated email domain used by our priest and leaders to send regular updates in a formal manner. Our CLA survey indicates the 3rd highest support for a statement, "Members have clear contact with information on matters of church routine." -Development of Worship Committee -Development of Anam Cara Centering Prayer Group -Development of Host roles to welcome visitors - the 2nd CLA highest response was, "We are a welcoming congregation to the visitor who comes through our doors." -Volunteer led clean-up of church and grounds/areas. -Reaching out to the surrounding diverse community.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

Listener / Empathy; Faith applications in life; Traditional worship/Faith examination

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Describe your liturgical style and practice for all types of worship services provided by your community.

The highest ranking answer on our CLA survey was in support of the statement, "Worship is readily available, participatory and meaningful to the congregation." As a parish, St. Andrew's appreciates tradition. Services typically follow Rite II, but Lenten services use Rite I. Parishioners would not describe our services as "high" or "low" church but "mid" church. A services booklet has been prepared to accompany our service and is a valuable resource to newcomers. We have developed a dedicated choir which sings two Sundays a month. We commission Eucharistic Lay Visitors on the fourth Sunday and have Healing Prayers on the third Sunday. In the absence of a rector, we have begun Morning Prayer two Sundays led by Lay Worship Leaders.

How do you practice incorporating others in ministry?

St. Andrew's has established a practice incorporating other parish members into ministry. The newly developed Worship Committee includes invited members from the Altar Guild, Choir, Greeting Committee and the pastor. This group holds a discussion and makes plans about upcoming Liturgical events. Volunteers assist with Bible Study, Altar Guild, Lay Eucharistic ministers, coffee hour, Intercessors, visiting shut-ins, hosts/greeters and Choir. Youth are encouraged to begin training to become acolytes.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

The Book of Common Prayer (p 855) says: The ministry of lay persons is to represent Christ and his Church; to bear witness to him wherever that may be; and, according to the gifts given them, to carry on Christ's work of reconciliation in the world; and to take their place in the life, worship and governance of the Church. We take our place in service to others in a variety of ways: -Spiritual - our parish is positive and focused on lifting up each other up. The practice of "Looking forward and not backwards" is important to us. The parish is able to draw on multiple activities to promote this growth. Included are Bible Study, Anam Cara Centering Prayer Group, healing prayer, Lenten programs and pastoral care. -Emotional/Social - many events focus on this. Included are: coffee hour, pet blessing, picnic, TGIF evening get togethers on the last Friday of the month and our outreach programs. -Physical - St. Andrew's has recently made several physical changes to our building to support our parish. These include: Installation of a ramp into the parish hall, handrails, paving improvements and a designated parking space to increase accessibility; and grounds maintenance.

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How do you engage in pastoral care for those beyond your worshipping community?

Remembering the words of Archbishop William Temple: "The Church is the only institution that exists primarily for the benefit of those who are not Members." St. Andrew's participates in multiple community charities: -Food Pantry / Clothing Closet - University Baptist Church -Spirit of Christmas Drive - Interfaith Council -Souper Bowl Sunday - Good Samaritan Ministries -Knitting Hats for veterans -Sock drive for the homeless -UTO -Clothing/Supplies for babies - Clarity Women's Care Of late, we are seeking to be more active in community service. Several members assisted Hopewell Missionary Baptist Church with their school backpack/supplies give away. We've also held events open to the residents of the building near the church, including: -St Francis Day pet blessing and picnic -Trunk or Treat for neighborhood kids St. Andrew's has helped multiple homeless individuals with clothing and has welcomed them to worship with us. A parishioner-developed reference list of community organizations was developed regarding community organizations to refer individuals in need. We also allow space for a local AA group (New Radical's Young People's AA).

Describe your worshipping community's involvement in either the wider Church or geographical region.

Saint Andrew's is involved in multiple activities in the wider Church and the community. They include: -General Convention Deputy (a member served in 2024) -Diocesan Committees (members have been active). -Synod Delegates -AA Group -Lion's Club collection of eyeglasses - Church Camp Counselor and Attendee -Facebook page -Campus Ministry - this could be fruitful ground for a priest with calling or aptitude for youth ministry. -Parishioner's public discussion series on his book on consciousness. For several years now, St James Episcopal Church in nearby Marion, a very small congregation, has been a chapel administered by a combined vestry and (until his retirement) served Saturday evening by our priest. Our present Bishop, noting the strong growth in the Marion area, has recently indicated a desire to make St. James a mission of the diocese.... with separate priest serving St. James and another mission in the area. This is a fluid topic, and the members of all three parish/churches are eager to see how it plays out.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

St. Andrew's is participating in a city-wide initiative led by Hopewell Baptist Church to provide new backpacks complete with age appropriate school supplies (as recommended by local schools). Members of St. Andrew's parish helped to fill and sort backpacks, and donated money to purchase new supplies for over 200 children. Outreach is a win-win-win: it helps the community, it pleases God, and it makes us feel good. Contact: Tony Goodin.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

Our practice of stewardship extends beyond financial measures , as members not only offer monetary support, but also offer their time and talent. Our stewardship program involves letters and pledge cards, as well as personal reflections from church members during Sunday services. Time and talent offerings include real-world activities that draw the community together. For example, landscaping and cleaning up the church property, coffee hour, and involvement in worship services (Altar Guild, Lay Eucharistic Ministers, hosts, choir, intercessors). In order to be better stewards of the earth, and to lessen our financial burden, we installed solar panels several years ago.

What is your worshipping community's experience of conflict? And how have you addressed it?

Among PARISHIONERS, conflict is very rare. Our members are reasonable and thoughtful and there is more that unites us than divides us. The community of Carbondale is progressive. At St. Andrew's we strive to be a 'big tent', but this sometimes has more to do with polite avoidance of divisive issues rather than active engagement. Our CLA survey gave us the 5th highest level of support, "Members display a clear capacity to to speak the truth in love." With CLERGY: we have faced challenges in our relationships with several rectors. One had a desire for control, and used "divide and conquer" strategies which pitted members against one another. The other, an otherwise good-natured, thoughtful and engaging person, had inexplicable, toxic interactions with a small number of parishioners. In both relationships we tried to mediate the issue and failed. The difference came from the diocesan level. In one instance, the Bishop intervened under Title III to mediate, arranging interventions for both vestry and priest. That led to recommendations that we take a larger role in the life of the church, beginning an organic healing process which has helped make us a more vibrant and vital church.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

We have not actually pursued change very often, and therefore we have experienced little associated with failure. The recommended changes referenced in the previous question, are most evident in three areas. -Adult Education is parishioner-led. It is well attended. -We have a Worship Committee which works with our priest to enrich and provide a variety of meaningful worship experiences which meets the needs of our members. -We have a more active engagement in community outreach and service. These efforts have been well-received. One challenge is how to involve more members while respecting those who choose to serve and participate in more traditional ways. In 2024, part of our sanctuary ceiling drywall collapsed. We set up a temporary altar in the parish hall. As stressful as this was, most parishioners responded graciously to this change. They pitched in to clean up before and after reconstruction. Church leadership regularly updated the congregation on the progress. When our insurance claim was denied, we consulted a parishioner with insurance expertise. She explained the basis of the denial, saving us the stress of an appeal. We have now returned to the sanctuary.



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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
Dale Coleman	Rector / Vicar / Priest-in-Charge (Part-time)	2009-09	2013-02

Name	Position Title	Date Begun	Date Ended
Kathryn Jeffrey	Rector / Vicar / Priest-in-Charge	2013-11	2017-04

Name	Position Title	Date Begun	Date Ended
Keith Roderick	Rector / Vicar / Priest-in-Charge	2009-07	2013-02

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
	1	

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
		2	20

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
Other			



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Worshipping Community Web site: stanrewscarbondale.org

Media Links:

www.facebook.com/SaintAndrewsCarbondale

Online References:

www.standrewscarbondale.org

Languages Significantly Represented:

English

Provide Worship or Classes in:

English

References

Bishop:

Bishop Brian K Burgess

217- 525-1876 bishop@episcopalspringfield.org

Diocesan Transition Minister

Canon David Wells

217-525-1876 canon@episcopalspringfield.org

Current Warden/Board Chair

Tony Goodin

618-529-4316 standrescarbondale.org

Previous Warden/Board Chair

Search Chair

Parish/Institution

Local Community Leader

Donald Monty

618-549-0372 gaylordmonty@frontier.com