

## EMMANUEL MEMORIAL EPISCOPAL CHURCH PARISH PROFILE



### MISSION

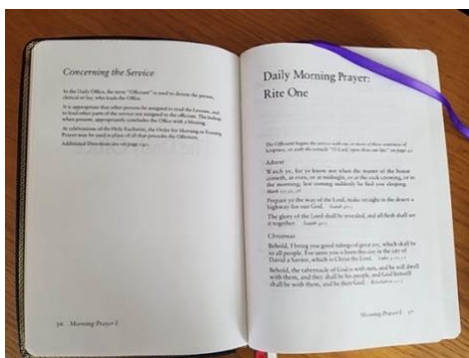
To know Christ, and to make Christ known.

### WORSHIP

Life at Emmanuel Memorial Episcopal Church revolves around our worship. We are blessed with clergy who follow the 1979 Book of Common Prayer in our celebration of communal faith. Sunday morning Mass forms the heart of our spiritual life with two services offered in traditional style. Holy Eucharist Rite I is used in an intimate spoken service offered at 8:00 a.m. At 10:15 a.m., Rite II is celebrated with a choral service that includes a procession of acolytes, crucifer, the choir, and clergy.



Each Sunday service is followed by a coffee hour, providing an opportunity for parishioners to visit and to welcome visitors and newcomers.



**Daily Office and Weekday Mass:** Daily services are also offered. Mass is celebrated at 12:15 pm on Wednesday. The Daily Office is read each weekday with Morning Prayer at 8:00 a.m. and Evening Prayer at 5:15 pm. The services are led by laity and clergy.

## MUSIC

We are fortunate to have an exceptionally gifted music program, which draws from a community rich with musical talent drawn by the world-class program offered by the University of Illinois. Artists from within our parish family, as well as those who visit, provide musical variety to our worship and special events.



The choir sings every Sunday at the 10:15 a.m. Mass, Labor Day through June. They sing throughout Holy Week services, Christmas Eve, and for an occasional Evensong. They also sing, upon request, at weddings and funerals. Hymns from the 1982 hymnal are used during the 10:15 a.m. service. Music is chosen from the very traditional to early American to good contemporary composers.

In 1992, a pipe organ was constructed and installed by the Schlicker Organ Company. It is one of four organs of note to be found between Chicago and Springfield. Parishioners routinely remain following the 10:15 service to enjoy a postlude presented by our organist.

## STAFF

Emmanuel's staff consists of eight devoted people who work tirelessly to manage the operations of the parish, particularly through this transition period. The staff includes our interim rector, priest emeritus, now mostly retired, priest associate, deacon, parish administrator, organist, choirmaster, and our sexton.

## OUR MEMBERS

Generally, most of our members could be described as liturgically conservative, theologically and socially moderate, with some parishioners holding more conservative or liberal views.

On a typical Sunday morning, a visitor at one of Emmanuel's two services will find 20-30 worshippers attending our 8 a.m. Rite I service, and another 60-80 in attendance at the 10:15 a.m. Rite II service. According to a recent parish survey, the majority of persons present at Sunday services have been attending Emmanuel for more than 15 years, with approximately 45% of responders attending for more than 20 years.

We have about 250 members now and hope to attract more.

Sixty-three percent of survey responders are over the age of 60; 30% are between the ages of 31 and 60. Young adult responders (ages 19-30) and youth make up 7%. Many of our members have attended college; most have earned at least a four-year degree.

Our residency pattern is surprisingly stable, considering the mobility of a university environment. Most of our parish members have lived in the Champaign-Urbana area for more than 10 years, with roughly two thirds of us living here for 20 years or more.

## PARISH MINISTRIES

Emmanuel is blessed to have many volunteers providing their time and talent on committees, guilds and in activities within the parish.

**Acolytes, Chalice Bearers, and Lectors:** These members play an active role in the various services throughout the year, either in the sanctuary or at the lectern.



**Sacred Spaces:** The Sacred Spaces Ministry, formerly known as Altar Guild, consists of a dozen parishioners who serve in teams throughout a month to prepare the Sanctuary and Lady Chapel for each service. For more than 70 years, though not since COVID, the members made and sold decorated Easter eggs. The “Egg Ladies” have retired but the funds they raised continue to purchase altar supplies and fund outreach projects.



**Parish Choir:** The choir is an important and highly visible source of music in the church. The choir, composed of volunteer singers and enhanced by Choral Scholars from the University of Illinois, leads the congregation in their participation in the liturgy. The choir performs a variety of musical literature, ranging from Renaissance works to contemporary writing. They also have participated in diocesan functions.

**Relaunching & Rebuilding Our Parish Community:** During COVID, we took advantage of the opportunity to transition out of the pandemic by taking a closer look at some of the areas of our life in order to relaunch and rebuild our parish community. Small groups of Vestry members, plus other parishioners and staff, reflected on the following three areas that showed the most promise for improvement by finding more effective models. Committees were formed and action plans were formulated and are now being implemented, (Sacred Spaces, Intergenerational Formation, Common Table, i.e.) The work of these three groups was distilled into a focus of Christian Belonging, Christian Tools, and Christian Truth.

1. Liturgical Environment – How do Emmanuel members invest in reliable and beautiful presentation of the physical aspects of the services?
2. Intergenerational Formation – How do Emmanuel members of all ages invest in growing in knowledge and love of Christ through spiritual education?
3. General Recruitment and Engagement – How do we ensure parishioners are engaged actively in a variety of stable ministries?

**Common Table:** (Started Summer 2019) Participating parishioners are invited nearly each month into the home or yard of an Emmanuelite who hosts about a dozen other Emmanuel members. Everyone brings a dish to share, and it is a true potluck. All ages are welcome. Everyone enjoys conversation and social time, and the host facilitates responses to a few discussion prompts designed to help us have a relaxed exchange about things that are important to us as Christians and Episcopalians.

**Bookstall:** When available, our bookstall provides books targeted toward Episcopal and Anglican topics and approaches to the faith.

**Hanging of the Greens:** During this preparation of the church for the Christmas season, the sanctuary, the Great Hall, and doors are decorated with greens, candles, and flowers.



**Holy Week:** This is a time of remembrance and celebration, and of great activity at Emmanuel. The week starts on Palm Sunday with both the 8 a.m. and 10:15 a.m. services beginning in the Great Hall and processing outside and entering the church through the red front doors. Both services also include an interactive reading of Christ's Passion. The Maundy Thursday evening service includes the stripping of the altar before the sacrament is carried to the Roberts Children's Chapel. The Watch Before the Sacrament begins there with parishioners volunteering an hour to watch and pray until the Solemn Liturgy of Good Friday at 7 p.m. On Good Friday, there is a Stations of the Cross service that commences at 12:15 p.m. Both Good Friday services include communion from the reserved sacrament. Immediately after the evening service, a volunteer work crew prepares the church for Easter. The Great Vigil on Saturday night includes the lighting of the Paschal candle, the Liturgy of the Word, and a Renewal of Baptismal Vows. These events precede the first Mass of the Resurrection, with a reception following the Mass. On Easter Sunday, two services of the Feast of the Resurrection are celebrated, each followed by a festive reception as well.

**Keck Library:** The library committee continues to add important new books as they are published. These publications are available to parishioners to check out and read at their leisure.

**Parish Social Events & Special Receptions:** The goal is to provide and enhance events and receptions that are meaningful, enjoyable, and promote fellowship for our parish family, such as receptions following the Eucharist on Christmas Eve and Easter.

**St. Luke's Guild:** Members of this guild pray daily for the needs of the parish, centered on the weekly intercessory prayer list.

**Greeters:** Our greeters are often the first contact visitors have with the parish community, and have a direct impact on our worship services. They greet people as they enter the church, distribute the bulletin, track attendance, deliver the gifts for communion at both services, and straighten up the Nave.



**Blessing of the Pets:** “Not a single sparrow falls to the ground without your heavenly Father’s knowledge,” said Jesus. A God who knows and cares this intimately about every piece of His Creation certainly appreciates our own love for those animals that



have become part of our families. Pets are in the spotlight at this 15-minute, casual outdoor service that is open to all and is usually held in October. Everyone meets just across the street in West Side Park. Emmanuel invites children and adults to bring all kinds of pets (on leashes or in carriers please!) for a celebration of Creation and all that our animals mean to us. Individual pet blessings are offered after the brief ceremony; stuffed animal friends and photos are always welcome.

## **OUTREACH MINISTRIES/PROGRAMS**

**Feeding The Hungry:** Feeding the hungry has been a central part of Christian ministry since Jesus multiplied the loaves and fishes. Emmanuel carries out this mission not just by our daily (M-F) sack lunches for the homeless, but also by delivering groceries each week to a local family in need, in partnership with Empty Tomb. Parishioners donate canned goods and dry food for the church pantry or donate money for fresh food supplements.

**Lenten & Advent Projects:** We have raised money for a number of charities over the years during Advent and Lent. Previous recipients have been Episcopal Relief & Development Nets for Life, Toys for Tots, Thistle Farms/Magdalene House, Fill the Ark/Heifer International, Marion Medical Mission, RIP Medical Debt, Diaper Drive, several ER&D disaster relief efforts and more.

**C-U Trauma & Resilience Initiative** We are honored to offer the important work of C-U's Trauma and Resilience Initiative a home. Five years ago, the old Rectory was severely damaged by fire. Restored and upgraded after the attic fire, this new wing is now beautiful and functional. We hoped to find a nonprofit partner or partners to whom we could rent below market rate. We



Pictured here, Mother Beth and Junior Warden John Aquino hand off the keys to Program Director Karen Simms.

were thrilled to announce that, with the approval of the vestry in June 2022, Emmanuel concluded a lease for the space with the Trauma and Resilience Initiative. TRI will be using our space for work aligned with the City of Champaign's Gun Violence Reduction Blueprint: providing trauma-informed support and services to people harmed by violence, and helping build the collaborative capacity of providers to better support individuals who have been impacted by community trauma and adversity.

Thanks to God, and to all the many Emmanuelites who have been part of this journey of discernment as we sought to be better stewards of the property and resources God has given us.

**The DREAM Program:** At its March 2021 meeting the Vestry approved forming a partnership with the DREAM program, one of the local groups supported by the Champaign blueprint to work on gun violence prevention. DREAM is a grass roots organization founded by Tracy Dace in 2015 with the goal of reaching, teaching, and empowering young African Americans, primarily in grades 3-12. While the letters stand for "Driven to Reach Excellence & Academic Achievement for Males", girls were included beginning in 2020. The program has sites in Champaign, Urbana, and Rantoul.



DREAM youth pack sack lunches

**Sack Lunch Program:** Each weekday at least two dozen lunches are given out from the EMEC office door to those who would otherwise not have any food. These lunches are distributed by parish volunteers.

**Meals on Wheels:** For two weeks every summer, Emmanuel is responsible for two MOW food delivery routes. Volunteers make these deliveries.

**Rides to Church:** Volunteers provide rides to church services and events to parishioners who need them.

**United Thank Offering:** The United Thank Offering supports many projects at the diocesan, national, and world-wide church levels. There are UTO in-gatherings twice a year.

**Walk To Defeat ALS:** Our Walk to Defeat ALS honors a beloved parishioner who succumbed to the disease. It has been so successful mini-walks are scheduled in addition to our main event each year in the Fall.

**Outreach:** The agencies and programs below are supported by Emmanuel as a part of the regular operating budget:

LOCAL:

- Homeless lunches
- Empty Tomb, including food supplements
- Courage Connection
- Greater Community Aids Project
- Developmental Services
- Crisis Nursery
- Habitat for Humanity
- S.A.F.E (Substance Abuse Free Environment) House
- Salt and Light
- Eastern Illinois Foodbank
- Don Moyer Boys & Girls Club
- Daily Bread Soup Kitchen
- CU One to One Mentoring Scholarship
- MLK Scholarship
- CU at Home
- Downtown Farmers Market
- East Central Illinois Refugee Center
- Emergency Shelter for families
- Champaign County Bail Out Project
- Champaign County Christian Health Center
- United Way Diaper Fund
- The Agape Fund

INTERNATIONAL:

- Episcopal Relief and Development Women/Children
- Operation Rainbow

Total for 2022: \$25,500



## OUTREACH—ONE TIME GIFTS:

### Local Rental and Utility Assistance Programs:

Champaign County Housing Authority (Prevent Eviction)

City of Champaign Township

Cunningham Township

### RIP Medical Debt

### Refugee Center:

Refugees from Afghanistan and Ukraine assistance

### Churches of the Diocese outreach programs:

Rantoul St. Christophers

Cairo Church of the Redeemer

Danville Holy Trinity

### Youth for Christ:

Pizza lunches once a week for Central High School participants

### DREAAM:

Summer Program for children in K-2 to prepare for school

### TRI:

Part of the Champaign violence prevention program. (Rectory re-purposing)

## OUTREACH MINISTRIES THAT OFFER **VOLUNTEER** OPPORTUNITIES:

Empty Tomb: Once a week, Emmanuel receives from the empty tomb a referral of a local family in need of food. The volunteer who delivers the food gathers non-perishables from the church's food pantry and supplements it with fresh food purchased at a local grocery. Parishioners donate canned goods and dry food for the church pantry or donate money for the fresh food supplements. Other Emmanuel volunteers participate in the furniture delivery program and clothing room.

Meals on Wheels: Emmanuel is responsible for two MOW routes two weeks in the summer each year. Volunteers make these deliveries.

Rides to Church: Volunteers provide rides to church services and events to parishioners who need them.

Sack Lunch Program: Each weekday two dozen lunches are given out from the EMEC office door to those who would otherwise be hungry. These lunches are sacked and distributed by parish volunteers.

United Thank Offering: The United Thank Offering supports many projects at the diocesan, national, and world-wide church levels. UTO offerings are collected at the church once a year.

DREAAM: Volunteers work as tutors in the school year and in the summer with younger students to help prepare them for the upcoming school year.

## CHRISTIAN EDUCATION

**Adult Education:** The Sunday Adult Education group meets at 9:00 a.m. between the two Sunday morning services. Lectio Divina has been one model used in the past. Recent topics have included “*Why am I... Christian? ...Anglican? ...Episcopalian?*”, and *The Decalogue*. Our current summer book read discussion is centered on Dietrich Bonhoeffer’s *Life Together*.



**Bible Study Groups:** Regularly encountering the Word of God is one of the simplest and most effective tools for spiritual growth. Doing so in community with some of your fellow Christians is even better! The women’s group meets Tuesdays at noon and the men’s group also meets early every Tuesday morning via Zoom.



**Intergenerational Formation:** A group of clergy and lay members prepare and present programs and activities about growing in the love of Christ through spiritual education that is appropriate for all ages. A recent example was a four-part series during the Advent season.

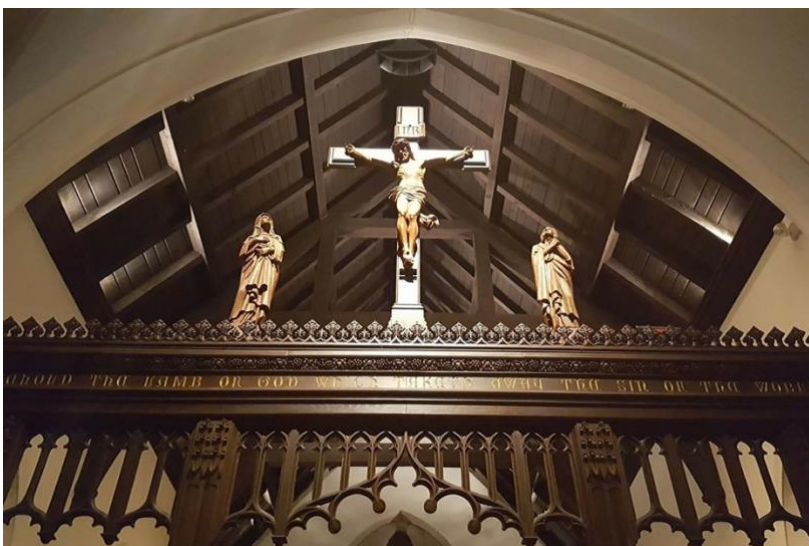


Intergenerational activity in the Roberts Children's Chapel

**Confirmation Preparation:** Each year, those interested in being confirmed or received are offered a number of classes prior to the bishop's visit.

**Youth Group:** Historically, we have had an active Youth Group. Due to low numbers of young people and COVID, we do not have a current program but hope to reintroduce it in the future.

## CHURCH HISTORY AND ARCHITECTURE



Designated as a Mission Church in 1870, Emmanuel Memorial progressed to being incorporated as a Parish Church in 1882. Growth of the congregation required building additions in 1894 and 1898 to accommodate parish needs. A fire in 1910 destroyed major portions of the church and its furnishings. Funds for a new church were provided by the Polk Family in memory of their three deceased sons. The Vestry retained the prominent

Boston architectural firm Cram and Ferguson to design the new structure. Other building commissions by this architectural firm include the Supreme Court Building, the Cathedral of St.

John the Divine, Princeton University, the U.S. Military Academy at West Point, and the First Presbyterian Church on Michigan Avenue in Chicago.

Work on the new structure began June 20, 1917; the cornerstone was laid on October 25, 1917; construction was completed the ensuing summer; and the new building was consecrated June 26, 1918. Construction cost was \$50,000.

Subsequent remodeling and additions over the years have included:



- Roberts Children's Chapel addition
- Jubilee Year restoration
- Lighting upgrades
- Carillon installation
- New pipe organ

The Norman Gothic Style Architecture of Emmanuel is enhanced with various symbolic highlights:

- the three stained glass windows at the west end of the Narthex in memory of the Polk sons,
- the stained-glass windows on each side of the church and in the Lady Chapel depicting the Life of Christ,
- the baptismal font and Christ child statue (the statue is a copy of an original statue in the National Cathedral and was given by the Noel family),
- the magnificently carved rood screen, pulpit, and lectern,
- the Lady Chapel with paintings from the Polk family collection,
- the altar with beautiful carvings of Christian symbols.



## RECENT BUILDING IMPROVEMENTS:

**Rectory Restoration:** In January 2018 a major fire significantly damaged the former Rectory connected to the church and needed to be completely restored and remodeled. A process of discernment led us to a commitment to offer our former rectory space for community ministry. This addition was completed in the Spring of 2022. (See C-U Trauma & Resilience Initiative above)

**Replacement of Steam Boilers:** For the past several years, Emmanuel has been working on a complete replacement of our aging steam boilers to improve efficiency as well as have more reliable heat. In late 2015, the boiler serving the Mowry Building and offices was replaced; this Fall the boiler that serves the church and Great Hall was replaced. A Centennial Capital campaign in 2017 provided funds for improved signage (inside and out) and office renovations.



**Solar Power System:** Over the late summer and fall of 2022, thanks to a generous donor and a grant from Faith in Place, Emmanuel completed the installation of a solar power system. We now have an array of solar cells mounted on the flat roof of the Mowry building with a power inverter installed in the basement to integrate the solar power with the delivery line from Ameren, our utility provider.

Although Emmanuel is a building of bricks and mortar, the beauty and historic significance help to continue our tradition of strength in worship.

## THE LOCAL COMMUNITY

Emmanuel is located in Champaign, a city of 89,000 people, which stands in the midst of verdant east central Illinois farmlands, at the crossroads of three major highways – I-57, I-72, and I-74. The highways put Champaign within comfortable driving distance to Chicago, Indianapolis, and St. Louis. Champaign also is served by Amtrak train service, by Greyhound and other inter-city bus service, by air service at nearby Willard Airport, and by an award-winning local public mass transit bus service.

The many parks of the Champaign <[champaignparks.com](http://champaignparks.com)> and Urbana <[www.urbanaparks.org](http://www.urbanaparks.org)> park districts, tree-lined streets and streetscape floral gardens are among the distinguishing features of Champaign and its sister city, Urbana, whose population is 42,000. Beautiful Allerton Park <[allerton.illinois.edu](http://allerton.illinois.edu)> is located in Monticello, Illinois, a twenty-minute drive from Champaign. Lake of the Woods Forest Preserve, the Mabery Gelvin Botanical Garden, and the Museum of the Grand Prairie are in Mahomet, a short drive to the

west. The Middle Fork Forest Preserve in Penfield offers a Dark Sky Park. An Amish community lies just 30 minutes to the south of Champaign and Urbana. The area contains plenty to do for biking (country roads galore), boating (Lake Shelbyville to the south and Clinton Lake to the west), and camping, hiking, and canoeing (Kickapoo State Recreation Area and Turkey Run State Park to the east) enthusiasts. U.S. history buffs will find plenty to do in Springfield, Illinois' state capital, located 90 minutes to the west and home to the Abraham Lincoln home, tomb, museum, and presidential library <[visitlandoflincoln.com](http://visitlandoflincoln.com)>. Local instrumental and vocal music groups and community theaters offer opportunities for performers and for audiences; Roger Ebert's Film Festival attracts sellout crowds; and Illinois Marathon events draw thousands of runners annually. Ethnic diversity in dining and shopping abound in the Twin Cities.

Situated on some three square miles between Champaign and Urbana is the main campus of the University of Illinois, whose 42,000 students come from around the globe. The University is the area's top employer. Champaign also is home to Parkland College, whose enrollment is roughly 10,000. These two institutions' academic, cultural arts and sports programs play major roles in defining and giving our community its vibrancy and uniqueness. The University's renowned Krannert Center for the Performing Arts, for example, draws the best musical and theatrical talent from around the globe <[krannertcenter.com](http://krannertcenter.com)>. Parkland's Staerkel Planetarium is the second largest in the state and is celebrated for its weekend evening shows <[parkland.edu/planetarium](http://parkland.edu/planetarium)>.

Champaign and Urbana's public schools, which include three high schools, four middle schools, and 18 elementary schools, serve over 13,000 students. The twin cities are also home to an array of secular and parochial private schools. Health services are available locally at numerous medical clinics and two hospitals, one of which is ranked among America's 50 Best Hospitals by Healthgrades.

Our community is served by a local, award-winning newspaper and by three local television and several radio stations. The twin cities are also blessed with three remarkable libraries: The Urbana Free Library, the new Champaign Public Library (ranked nationally in the top 10 among cities of comparable size), and the University of Illinois Library, which houses the second largest university collection in the United States.

## **THE DIOCESE OF SPRINGFIELD**

Three early nineteenth-century Episcopal priests helped establish the Diocese of Springfield. The Rev. John Batchelder, the Rector of Trinity parish in Jacksonville, Illinois, the Rev. Palmer Dyer, the Rector of St. Jude's in Peoria, and Rev. James Richmond, who began work in Rushville and Beardstown, met in Peoria in 1835 to form a new Diocese. It started with 28 communicants in congregations in Jacksonville, Peoria, Rushville, Beardstown, Chicago, and Galena. Philander Chase, the retired Bishop of Ohio, was chosen to be the first bishop of the new Diocese. He organized St. Paul's in Springfield.

Today, there are 33 churches in 31 communities that make up the Diocese.

## THE RIGHT REVEREND BRIAN KENDALL BURGESS

A native of Southwest Florida, The Right Reverend Brian K. Burgess grew up attending Episcopal day schools and public schools while singing in an Anglican choir of men and boys.



He attended Ball State University in Muncie, Indiana, as a Music Education major (B.S.) where he studied Applied Percussion and served as Drum Major of the Ball State Pride of Mid-America Marching Band. Bishop Burgess began his career as band and choral director at high schools in Indiana and Florida.

Bishop Burgess attended seminary at The University of the South in Sewanee, Tennessee, (M.Div., cum laude). As priest, he has served parishes within the Episcopal dioceses of Southwest Florida, Louisiana, and New Jersey.

On December 11, 2021, while in his seventeenth year as rector of Christ Church Woodbury, New Jersey, Bishop Burgess was elected the XII Diocesan of Springfield on the second ballot. He was ordained and consecrated a bishop and seated within the Cathedral Church of St. Paul the Apostle in Springfield on May 21, 2022, by the Most Reverend Michael B. Curry, Presiding Bishop of the Episcopal Church USA.

Bishop Burgess is married to his college sweetheart, Denise Lee (née Swing), and together, they have two grown children, Robert Kendall and Catherine Marian.

### OTHER THINGS TO KNOW

**2022 Annual Stewardship Campaign:** This year Emmanuel's theme was More Than Enough. Despite COVID impacting our attendance the last couple of years, the total amount pledged by our members remains consistent with past giving.

**Noel & Herbst Scholarships:** Each year members are encouraged to apply for the Noel and Herbst Scholarships to assist Emmanuel members with the cost of college, seminary, or graduate education.

## **SURVEY FEEDBACK**

(Out of 250 members, 76 responded to the survey.)

Our parish survey indicates that the following attributes are most important to us. Our new Rector should:

- *seek to build the parish into a loving pastoral community,*
- *be warm and friendly,*
- *foster lay leadership and ministries by nourishing relationships,*
- *provide spiritual and moral direction for the congregation,*
- *challenge people to examine their faith,*
- *provide stability in worship style in the Anglican tradition.*

In addition, the survey reflects a strong desire for our new Rector to:

- *preach Biblical sermons that apply the Word to our lives,*
- *use a team approach to worship planning,*
- *have stable family, peer and community relationships,*
- *foster a strong Christian Education program,*
- *call regularly on shut-ins.*





Office for  
Transition  
Ministry

# Ministry Portfolio

*Full Portfolio (last updated Jan 31, 2023)*

## Emmanuel Memorial Episcopal Church, Springfield

208 W. University Ave., Champaign, IL, United States

Contact:

Rector / Vicar / Priest-in-Charge

[canon@episcopalspringfield.org](mailto:canon@episcopalspringfield.org)

Weekly Average Sunday  
Attendance (ASA)

**84**

Number of Weekend  
Worship Services

**2**

Number of Weekday  
Worship Services

**11**

Number of Other per Month  
Worship Services

Current Annual  
Compensation

Cash Stipend

Housing / Rectory Detail

Utilities

SECA reimbursement

Compensation Available for  
New Position

**\$100000**

Housing Available for

Pension Plan

**We're in compliance with  
CPF requirements.**

Healthcare Options

**Full family**

Dental

Housing Equity Allowance in  
budget

Annual Equity Amount

Vacation Weeks

**One month, including 5  
Sundays (standard)**

Vacation Weeks Details

Continuing Education Weeks

**2 (standard)**

Continuing Education Weeks  
Details

Continuing Education  
Funding in budget

**\$1001-\$2000/year**

Sabbatical Provision

Travel/Auto Account

**Yes**

Other Professional Account

**Yes**

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## Emmanuel Memorial Episcopal Church, Springfield

Rector / Vicar / Priest-in-Charge

Contact:  
canon@episcopalspringfield.org

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

In summer 2021, the Vestry identified three areas of focus: Christian Belonging, Christian Tools and Christian Truth. These are central to all parish activities and guide parish growth post-pandemic. Some initiatives the parish launched are: In fall 2022, Journey Through the Seasons, an inter-generational learning event, was planned and executed by a team of clergy and laity to explore the seasons of the church year. The team prepared a self-guided prayer tour of the nave. The tour included sensory boxes containing items for encountering the liturgical seasons by participants who process information in a different way. A Godly Play told the story of the circle of the church year and a cafe of seasonal foods provided refreshments. Questions at the cafe tables helped stimulate conversation about church seasons. Other inter-generational formation activities were a special All-Saints' Day in 2021 and a 4-week Advent series in 2022. These embraced all three focus areas. Common table (formerly Foyers) was reinitiated in 2019. Groups of parishioners met in their homes for dinner, light religious conversation, and praying compline. This fostered Christian Belonging and Christian Tools.

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How are you preparing yourselves for the Church of the future?

As we began the process of returning to more normal practices last year, we recognized that we had an opportunity to examine some of the things we had been doing on autopilot. We formed three discussion groups which met during the summer and examined three areas: Christian Formation, Christian Engagement, and Liturgical Environment. An outcome from these discussions was to focus on the following three areas: Christian Truth, Christian Tools and Christian Belonging. We have chosen to focus on creating and deepening our discipleship in Christ. New programs were initiated to address areas that could function better. Examples of programs initiated under Christian Formation were discussed in Item 1 of this profile. The Liturgical Environment Team reinvigorated its mission and renamed Altar Guild as the Sacred Spaces Ministry. This ministry recruits and trains people to prepare for mass and to take care of sacred items. Other activities of Sacred Spaces were discussed in Item 3. Christian Engagement refocused energy on parish community building. Examples of this include Common Table gatherings, greeters, lay readers, altar servers (acolytes).

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Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

strategic, comfortable singing Mass, invites all to experience love of God, experienced rector or asst at thriving parish. business acumen, collaborative. enjoys people, fellowship and fun. appreciates spiritual value of music

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## Emmanuel Memorial Episcopal Church, Springfield

Rector / Vicar / Priest-in-Charge

Contact:  
canon@episcopalspringfield.org

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Describe your liturgical style and practice for all types of worship services provided by your community.

Early in the pandemic, we offered remote worship, utilizing social media and Zoom, and contactless communion. As pandemic restrictions lifted, we migrated to smaller group worship in the church and recently transitioned to more normal liturgical practices. We offer Holy Eucharist Rite 1 at 8 am with an intimate spoken service and Rite 2 at 10:15 am with a choral service. Our traditional worship style and fairly high church is fitting with our east-facing altar and classic church architecture (Ralph Adams Cram). After investigating many years ago, the church's architectural design and construction cannot accommodate moving the altar. Daily Office is Mon-Fri at 8 a.m. & 5:15 p.m., with lay and clergy officiants. Eucharist is midday on Wednesdays. We worship all three nights of the Triduum. Parishioners sit watch with the sacrament after Holy Thursday. Music is an essential part of the Easter Vigil service which includes brass or string instrumentalists. Parishioners offer a festive reception afterward. Our Advent 1 service begins with the Matin Responsory. We have afternoon and evening masses on Christmas Eve with a reception following the latter. We also have a Christmas Day mass.

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How do you practice incorporating others in ministry?

This area of activity at Emmanuel focuses on Christian Belonging and Tools. We offer opportunities for all to serve in ministries. As an example, one morning in mid-December, a parishioner came in to polish silver for use at the High Altar, while another was handing out sack lunches (packed by still other volunteers) to community members, and three others were planning a parish-wide "hanging of the greens" to prepare the church building for the Christmas season; the Deacon found a volunteer for an emergency food delivery to a family without resources; and later that evening, the choir met to rehearse. Parishioners work with Empty Tomb, a local social service agency, keeping books, delivering furniture, delivering groceries to needy families, and as general handy-people. Lay volunteers serve during Mass as readers, acolytes, chalice bearers, or greeters; others in the Sacred Spaces ministry prepare the Altar for services, clean up afterwards, and ensure the Altar frontals are appropriate to the season. Our Inter-Generational Formation Team plans and executes whole-parish training and fellowship events. Two different Bible Study groups, led by lay volunteers, meet each week.

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As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

This area addresses all three focus areas: Christian Belonging, Truth, and Tools. We care for our parish family's well-being in several ways. We offer rides to church services and medical appointments. St. Luke's Guild prays for parish members. Shut-ins are visited monthly by clergy to receive Holy Communion. A lay volunteer calls those who are unable to attend services in person. When the COVID pandemic started, and we were no longer able to meet in person, the Vestry and some other volunteers made weekly phone calls to check on parishioners and see whether prayer or other help was needed. Between Sunday services, parishioners meet to discuss the scripture reading for that day. The gathering is called Lectio Divina. The weekly men's and women's bible studies provide spiritual and emotional support for those who participate. The musical offerings of our talented choir and magnificent pipe organ during services provide an enriched spiritual experience for many parishioners. In addition, the parish sponsors community events (pre-pandemic) such as Evensong and organ concerts to enrich the spiritual experience for those outside the parish.

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## Emmanuel Memorial Episcopal Church, Springfield

Rector / Vicar / Priest-in-Charge

Contact:  
canon@episcopalspringfield.org

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How do you engage in pastoral care for those beyond your worshipping community?

Our retiring rector challenged us to look outward and practice the Christian Truth of service to others. Every weekday morning for many years, the homeless and others may come to our office door and receive a sack lunch. Often, they ask for some counseling or a moment of prayer. We feed the hungry through the Meals on Wheels Program offered twice each summer. Parishioners also serve at Empty Tomb (a local outreach program). One of their ministries is a weekly grocery delivery to a local family. Other Empty Tomb ministries include sorting donated items in the clothing room and delivering furniture. We hold an annual diaper drive to supplement supplies given to families in need. We recently partnered with DREAM, a local violence prevention group working with at-risk youth. We provide funding and also participate in their mentoring and tutoring programs. The young people in the program visit Emmanuel for service projects at the church such as filling sack lunches and cleaning out the attic. Several community groups meet in the evenings in the parish classrooms. The Urbana Theological Seminary is a recent addition. Various 12-Step programs have met for many years in the building.

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Describe your worshipping community's involvement in either the wider Church or geographical region.

Emmanuel serves the community in our commitment to Christian Truth and Belonging. This engagement also supports Christian Belonging by involving members of the parish in outreach. After the 2018 rectory fire, we engaged with Partners for Sacred Places for a community-wide asset mapping. We formed an advisory committee of community leaders and we held an event in December 2021. Forty people from nonprofit groups, agencies, and other churches participated in a discussion to imagine use of EMEC space for community support. Our downtown location allows us to take part in many local events and connects EMEC with community service. Examples include supporting the Christie Clinic Marathon, the Parade of Lights, church building tours, hosting participants of the Roger Ebert Film Festival, and Blessing the Pets. In the last eight years, we helped three priest-candidates through discernment, seminary, and ordination. Our centennial Capital Campaign funded several building improvements, plus \$15K to pay \$4 mil. of medical debt for 3,617 diocesan families with the help of RIP Medical Debt. Our annual budget includes over \$20K for local, national, and international causes.

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Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

The parish used the Christian Tool of discernment in this project. The rectory attached to our church building needed remodeling and repair. It was empty for several years, and the parish began a process to discern the best use of this space. We assembled a group, which included clergy, lay people and community leaders, who spent time assessing what community needs might be met with the use of this space. Before any conclusions were reached, a fire occurred in 2018. The project became much more than a simple repurposing of the space and an extensive renovation was undertaken. This renovation, begun pre-pandemic, was completed in December 2021. The new space was designed to preserve the beautiful character of the rectory which matches the church building architecture. It is now a 2-story building with efficient office and conference room space. The parish decided to offer a local nonprofit the use of this space. CU Trauma and Resiliency, CU TRI, an organization which focuses on victims of trauma from violence in the community, is currently using the space. Please contact Karen Crawford Simms, karen@traumaresilienceinc.org, or John Aquino, Junior Warden, for more information.

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## Emmanuel Memorial Episcopal Church, Springfield

Rector / Vicar / Priest-in-Charge

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What is your practice of stewardship and how does it shape the life of your worshipping community?

Our Stewardship campaigns are like many Episcopal churches. We begin in the fall, often using materials from the National Church. We send Stewardship letters, usually signed by a Vestry member, with Pledge cards, followed up with another letter from the Rector. Bulletin inserts remind parishioners of the “theme” of the season, and videos or written materials by parishioners continue this. We are fortunate to have had no decrease in giving during the pandemic. Stewardship is a Christian Tool supporting spiritual commitment. We practice environmental stewardship by participating in local recycling programs, switching to more energy-efficient lighting, and have installed solar panels to generate at least part of the electricity used by the church. As a parish with a long history of financial support from parishioners, we have a healthy endowment. The annual income from the endowment provides a substantial boost to the parish budget, including specified funding for a curate and scholarships for higher education. As part of the annual budget process, the Vestry sets aside a tithe to support community outreach, supporting our focus on Christian Truth.

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What is your worshipping community's experience of conflict? And how have you addressed it?

Emmanuel can be described as a socially liberal parish operating in a conservative diocese. Within the parish, there are socially conservative members and socially liberal members. This could be a source of tremendous conflict. However, we are not a divisive parish. We choose, instead, to focus on what brings us together, not on our differences. Our former rectors balanced our need for social awareness and social acceptance with the conservative viewpoint of our diocese. Parish members include individuals who identify with the LGBTQ+ community and who want full Christian acceptance and love within their spiritual community. Some wish to be married in the church that they've called home for many years. Within the parish, we live by the principle of open communication, direct discussion and mutual respect.

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What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Although fond of traditions, we change to improve parish life. Christian Truth, Tools, and Belonging helped us refocus on important matters. We modernized shifting some practices online. We post schedules on Breeze for altar servers, lay readers and ushers, and we moved our pledging and other functions online. Emmanuel modified activities during the pandemic. Examples include posting spiritual communion services, readings, and organ pieces on YouTube and Facebook; choir members going to people's home to sing Easter hymns; recording and posting a sung Great Litany with views of the church; hosting meetings on Zoom i.e., Vestry, Bible Study groups, and the 2021 annual meeting; giving “drive-by” blessings; Lay Eucharistic Ministers providing contactless communion. On occasion, ideas/activities are developed by Vestry that have low participation from the parish. In this situation, the Vestry evaluates what might have gone wrong and either adapts or drops the activity.



# Ministry Portfolio

Full Portfolio  
(last updated Jan 31, 2023)

## Emmanuel Memorial Episcopal Church, Springfield

Contact:

Rector / Vicar / Priest-in-Charge

canon@episcopalspringfield.org

### Prior Incumbents

Name	Position Title	Date Begun	Date Ended
Mo. Beth Maynard	Rector / Vicar / Priest-in-Charge	2014-06	2022-11

Name	Position Title	Date Begun	Date Ended
Fr. Rob Nichols	Interim	2013-01	2014-06

Name	Position Title	Date Begun	Date Ended
Fr. Alan Herbst	Rector / Vicar / Priest-in-Charge	1984-06	2012-11

*Please refer to Intergenerational formation program in narrative questions.*

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
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Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
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Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
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# Ministry Portfolio

Full Portfolio  
(last updated Jan 31, 2023)

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## Emmanuel Memorial Episcopal Church, Springfield

Rector / Vicar / Priest-in-Charge

Contact:  
canon@episcopalspringfield.org

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Worshipping Community Web site: [www.emmanuelmemorialepiscopal.org](http://www.emmanuelmemorialepiscopal.org)

Media Links:

YouTube: Emmanuel Memorial Episcopal Church

Online References:

FB: Emmanuel Memorial Episcopal Church

Instagram: @emmanuelmemorial

Languages Significantly Represented:

**English**

Provide Worship or Classes in:

**English**

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### References

Bishop:

**Rt. Rev. Brian Burgess**

2175251876 bishop@episcopalspringfield.org

Diocesan Transition Minister

**Rev. Canon Mark Evans**

2175251876 canon@episcopalspringfield.org

Current Warden/Board Chair

**Ms. Lisa Kocheril**

aekocheril@comcast.net

Previous Warden/Board Chair

**Lynn Ryle**

Search Chair

**Terri Kobel**

tkobel@illinois.edu

Parish/Institution

**John Aquino**

jwaquino@ghrinc.com

Local Community Leader

**Deb Feinen**

2174038720