



Office for  
Transition  
Ministry

# Ministry Portfolio

*Full Portfolio (last updated Aug 16, 2025)*

## Emmanuel Episcopal Church, Springfield

208 W University Avenue, Champaign, United States

Contact:

Assistant / Associate / Curate | Receiving Names until 10/03/25. [office@emmanuelmemorialepiscopal.org](mailto:office@emmanuelmemorialepiscopal.org)

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
108	2	11	
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
\$67111	\$0	\$67111	\$0
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
	\$67111	67111	We're in compliance with CPF requirements.
Healthcare Options	Dental	Housing Equity Allowance in budget	Annual Equity Amount
Full family	Yes		
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
One month, including 5 Sundays (standard)	4	2 (standard)	500
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account
up to/including \$500/year	No	Yes	Yes

*The amount of \$6711. represents the total salary and housing package offered for this position.*

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

Many parishes in a period of transition find themselves struggling to maintain their programs and parish life. At Emmanuel, we have had the opposite experience. Under the leadership of our Interim Rector and our new Rector, we have implemented new programs, brought back ones that had languished, and reinvigorated our worship. We have a strong Adult Education Program, restarted Children's Sunday School, brought back hospitality events, and an enlivened coffee hour. We have been excited to see new members join us and through the outreach of our Interim, former parishioners have returned. There is a feeling of renaissance at Emmanuel.

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How are you preparing yourselves for the Church of the future?

We are expanding services. We are also investing in a renewal of our ministries, grounds, and buildings to continue proclaiming the good news to the next generation, and we intend to building up the parish as a place for training curates and hiring associate clergy when such opportunities are diminishing. We hope to be a parish through whom the Holy Spirit works to enable mission throughout Central Illinois.

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Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

Thoughtful and inspiring teaching. Ability to sing Mass and appreciation of Music. Care for self and others. Humility and willingness to learn. Warm pastoral demeanor.

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Describe your liturgical style and practice for all types of worship services provided by your community.

On Sundays we celebrate Holy Eucharist Rite 1 at 8am with an intimate spoken service and Rite 2 at 10:15am with a choral service. Our traditional Anglo-Catholic worship style aligns with our east-facing altar and classic church architecture (Ralph Adams Cram). We are adding a regular Evensong service to Sunday nights. The Daily Office is read weekdays at 8am and 5:15pm, with lay and clergy officiants. A midday Eucharist is celebrated on Wednesdays. Emmanuel's traditions include Solemn High Masses on major Feast Days and Stations of the Cross on Fridays in Lent. We worship together all three night of the Triduum. Parishioners sit watch with the Sacrament after Holy Thursday. Holy Week culminates in the lighting of the First Light at the Great Vigil Service, followed by a festive reception. Our Advent 1 service begins with the Matin Responsory. We celebrate afternoon and evening Masses on Christmas Eve with a reception following the later, and a Rite 1 Service on Christmas morning.

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How do you practice incorporating others in ministry?

We actively seek to discern the gifts of every member of our parish, and offer opportunities for all to serve in ministries, both within and outside our walls. Our members can be seen leading prayer, caring for our building and furnishings, handing out or packing sack lunches, and working with local charities like Empty Tomb, DREAM, the Daily Bread Soup Kitchen, and others. Lay volunteers teach Children's Sunday School and youth group, and they serve during Mass as readers, acolytes, chalice bearers,thurifers, ushers and greeters; our Altar Guild prepares the sanctuary and chancel for services and cleans up afterwards. Two Bible study groups, led by volunteers, meet weekly.

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As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

Care is an essential aspect of our common life. We care for our parish family's well-being in several ways, most proactively in time we spend with one another around services and during the week. We offer rides to church services and to medical appointments. St. Luke's Guild prays for parish members. Shut-ins are visited when requested by clergy or lay Eucharistic ministers to receive Holy Communion. The weekly men's and women's bible studies provide spiritual and emotional support for those who participate. The musical offerings of our talented choir and magnificent pipe organ provide an elevated worship experience for many parishioners. In addition, the parish sponsors community events such as Choral Evensongs, and organ concerts to enrich the spiritual experience for those outside the parish.



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How do you engage in pastoral care for those beyond your worshipping community?

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Describe your worshipping community's involvement in either the wider Church or geographical region.

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Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

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What is your practice of stewardship and how does it shape the life of your worshipping community?

We have a healthy endowment, which is a testament to historic and present generosity, good planning, and long-term giving with an eye to the future. The annual income from the endowment provides a substantial boost to the parish budget, including specified funding for clergy salaries, building repairs, organ maintenance, and scholarships for higher education. As part of the annual budget process, the vestry sets aside as a tithe to support community outreach and seminary support to Nashotah House. Our Stewardship campaigns are like those of many Episcopal churches. We begin in the fall, often using materials from the National Church. We send Stewardship letters, usually signed by a vestry member, with pledge cards, followed up with another letter from the Rector. Last year's Emmanuel's theme was "Emmanuel We Give Our Best to You!" The amount pledged was the most in over twenty years. Bulletin inserts remind parishioners of the 'theme' of the season, and videos or written materials by parishioners continue this. We practice environmental stewardship by participating in local recycling programs, switching to more energy-efficient lighting, and have installed solar panels.

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What is your worshipping community's experience of conflict? And how have you addressed it?

Emmanuel can be described as a socially moderate parish within a conservative diocese. Parishioners span the range from liberal to conservative. This could be a source of tremendous conflict. However, we are not a divided parish. We choose to focus on what brings us together: the Scriptures, the Creeds, the Prayer Book and our worship of God the Trinity. Parish members include individuals who identify with the LGBTQ+ community and who want full Christian acceptance and love within their spiritual community. Within the parish, we live by the principles of open communication, direct discussion and mutual respect.

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What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

The parish had grown accustomed to a smaller church life until the Interim Rector challenged us to do more. Since then, in all aspects of parish life, people have become more involved and discovered new abilities and talents in themselves as they have assumed greater responsibilities. And our vestry and new Rector have set us on a path toward strategic planning for the future, working with an outside consultant. It is still early days, but members of our vestry and our new Rector have experience in leading change in church life and in their professional work.



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### Prior Incumbents

Name	Position Title	Date Begun	Date Ended
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Name	Position Title	Date Begun	Date Ended
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Name	Position Title	Date Begun	Date Ended
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Church School		Number of Teachers/Leaders for Children School	Number of Students for Children School
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Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
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Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
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Worshipping Community Web site:

Media Links:

Online References:

Languages Significantly Represented:

Provide Worship or Classes in:

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### References

Bishop:

Diocesan Transition Minister

Current Warden/Board Chair

Previous Warden/Board Chair

Search Chair

Parish/Institution

Local Community Leader