

Christ the King (Normal)

TYPE	DIOCESE	NAME
Congregation	Springfield	Christ the King

TYPES OF WORK	POSITION TITLE/ROLE
Full Time	Rector/Priest-in-Charge

ROLE SUMMARY/DESCRIPTION

Christ the King Church seeks a Rector who is interested in joining a vibrant church community with great opportunity for growth. Our ideal priest is passionate about engaging the community, particularly from the two neighboring universities and the hospital campus across the street. We see the areas of university campus and hospital ministry as key sources of current, historical, and future potential growth as well as a charitable presence for our Church. We are looking for a priest who will sanctify these efforts.

CURRENT STATUS	RECEIVING NAMES FROM	TO
Profile complete	08/03/2026	10/15/2026

APPLICATION INSTRUCTIONS

Complete the Vocation Hub Profile and forward it to Canon David Wells at the Diocese of Springfield.

CANDIDATE NARRATIVE INSTRUCTIONS

CONTACT

NAME	Canon David Wells
ROLE	Transition Minister
ORGANIZATION	Episcopal Diocese of Springfield Illinois
PHONE NUMBER	(217) 525-1876
EMAIL ADDRESS	canon@episcopalspringfield.org

POSITION DETAILS

ORDERS OF MINISTRY	GEOGRAPHIC LOCATION
Priest	Midwest
WORK ENVIRONMENT	MINISTRY SETTING
In Person	Urban

POSITION PROFILE

PAROCHIAL REPORT DATA

AVG. SUNDAY ATT.
33

ANNUAL BUDGET
89654

FINANCIAL OVERVIEW

FINANCIAL OVERVIEW NARRATIVE

FINANCIAL RESOURCE TYPE None

STIPEND, HOUSING, AND BENEFITS

COMPENSATION/SALARY DETAIL

RANGE \$50,001 - \$75,000

DETAILS

This is a total compensation package. The Vestry will be happy to detail the benefits and stipend to the individual needs of the candidate.

HOUSING/RECTORY TYPE

TYPE OF HOUSING PROVIDED Cash Stipend

DETAILS

Rectory Not Provided. Cash stipend allowed.

SECA REIMBURSEMENT DETAIL

REIMBURSEMENT OFFERED n/a

DETAILS

0

MEDICAL & PENSION BENEFITS DETAIL

PENSION PLAN

In compliance with CPF requirements

HEALTHCARE OPTIONS

Negotiable

DETAILS

Base upon candidate's need.

VACATION, CONTINUING EDUCATION, AND OTHER BENEFITS

VACATION & LEAVE DETAILS

2-weeks (including 3-Sundays) per year, plus 4-additional Sundays off.

POSITION PROFILE

CONTINUING EDUCATION DETAILS

Yes. Funding of \$1500. plus \$500. for travel per year.

SABBATICAL PROVISION DETAILS

A 3-month sabbatical option will be reviewed between the 5th-6th anniversary of service.

TRAVEL/AUTO ACCOUNT DETAILS

Yes. Federal IRS mileage provisions apply.

EQUIPMENT/PHONE DETAILS

None.

OTHER BENEFITS OR COMMENTS

Reimbursement for Diocesan events and other activities as approved,

DIOCESAN COMPENSATION INFORMATION (IF APPLICABLE)

FORMAT WebPage <https://episcopalspringfield.org>

MINISTRY CONTEXT AND DESIRED SKILLS

WHAT ARE YOUR COMMUNITY'S HOPES FOR THIS POSITION?

This Church is seeking a Rector who is interested in leading a vibrant Church community with great opportunity for growth. We believe the next Rector should be transformational in seeing the 'big picture' for the possibilities that exist for this Church. He/She should also have a 'servant leadership style' to build trust within the community while making the hard choices necessary for growth.

LEADERSHIP SKILLS

Servant Leadership

MINISTRY SKILLS

Asset Based Community Development

LANGUAGES SPOKEN

English

LANGUAGES WRITTEN

English

LANGUAGES REQUIRED TO LEAD WORSHIP

English

MINISTRY MEDIA AND LINKS

NARRATIVES

2. Describe a recent ministry experiment or innovation in your congregation/diocese.

What did you try, why did you try it, and what did you learn - whether it "worked" or not?

Over the last three years, we have worked closely with our neighborhood elementary school which serves many low-income students and families. At the beginning of the school year, we provide backpacks stuffed with school supplies. In addition, throughout the year, our congregation fields requests from the school to help provide necessities like underwear, fresh fruit, canned goods and gift cards to help families in need get through the holiday breaks. Members of the church are volunteering as mentors and sponsoring school activities. A representative from Vestry attends regular meetings (the Promise Council) to discuss how to further support the school.

In addition, our congregation has attracted many undergraduate and graduate students over the years, including international students. Recently, our community provided support to an international graduate student who was diagnosed with kidney disease after arriving on campus and underwent transplant surgery. Members of the church provided both spiritual and material care for him, including intercessory prayer, transport to his surgery in Chicago, post-ops meals, rides to medical appointments and other engagements, and helping to coordinate his care.

5. How does your congregation/diocese sustain its spiritual, emotional, and physical well-being?

Ministry is deeply meaningful and often demanding. Share how your community nurtures its collective health and sense of call.

We are a very welcoming congregation that values the relationships we have built in our church. These relationships extend beyond our Sunday coffee hours; we are a body that loves Christ and one another. We hold regular community events with plans for even more to come. We provided Eucharistic Visitors to those in the hospital, and ongoing financial support to the chaplaincy at our hospital.

We have plans to begin yearly Vestry retreats in January to further help care for our congregation and its needs. We are the caretakers of a beautiful old church in a historic neighborhood adjacent to Normal's downtown area and Illinois State University. It is a key part of our current and future ministry to work to maintain our building and keep it a vibrant centerpiece of this historic community.

6. In what ways is your congregation/diocese engaged in the wider Church or local community?

Whether through diocesan leadership, ecumenical partnerships, civic involvement, or community organizing, describe how your congregation serves beyond its own walls.

Our congregants serve on the Deanery and Diocesan Councils. The last two diocesan treasurers have been from Christ the King and our Deacon is the Synod Secretary. Our previous rector was the Dean of our Deanery. Many congregants are involved in local cultural, historical, educational and charitable organizations. It is our particular mission to welcome students from the two neighboring universities, and many faculty, staff, and alumni are members of our parish and serve in leadership roles.

9. What does stewardship mean to your congregation/diocese, and how do you practice it?

Describe how your community approaches generosity, resource management, and financial discipleship.

We have fostered a culture in which congregants readily step-up when the church is in need and we have stable income from member contributions. Our Vestry is keenly aware of our finances, and we strive to spend within our means. We are actively working to continue to improve our financial situation through pledge growth and regularly communicating needs to the congregation.

12. What are your current strategic priorities or plans for the future?

Share about any existing strategic plans, visioning processes, or future priorities your community is pursuing. How do these goals reflect your mission and the needs of the people you serve? What hopes or aspirations are guiding your ministry in this season?

We have made a concerted effort as a congregation to become financially stable, and to remain so the foreseeable future. We have also expanded our digital ministry and welcome college and graduate students from the two universities and local community college regularly. This church serves as these students' spiritual home while away at school, and we take great pride in being an impactful part of their college experience and their continual walk with Christ. We hope to expand to more targeted on-campus ministries, and seek a rector with a passion this for this mission.

Our Sunday school is an important ministry by which we invest in our future and the future of the whole Church. We seek to build and foster a supportive space for our children, and recently celebrated the completion of a commissioned mural in our Sunday School room. We are also looking to expand to a tween and teen youth group, and have recently started a Young Adult Group for congregants in their college and young professional years.

Christ the King's sanctuary is in the immediate vicinity of a large state university and small liberal arts university. In addition, Normal, Illinois, hosts regional community college, which is home to several professional training programs that are in the process of major expansions. It is a primary goal of Christ the King to increase our attendance and outreach within these campus communities. This has been our largest area of recent attendance growth and we would like to focus on it even further.