

INTERN MINISTRY REFERENCE FORM

FBC Lake Wales

Applicant's name _____

The person named above is applying to be a 10-month ministry intern with First Baptist Church of Lake Wales, FL.

The applicant has been instructed to give you this form. Please complete it to the best of your knowledge. It will become part of the application and will be used to help determine the applicant's suitability for the desired ministry. No single reference will determine acceptance or refusal, so frank appraisal will be appreciated both by the applicant and the selection team. Thank you for your time on behalf of the applicant.

1. How long have you known the applicant? _____

2. What is your relationship to the applicant? _____

3. In each category, check the characteristics that to your knowledge best describe the applicant. Add brief comments, if necessary.

Physical health

- somewhat below par
- fairly healthy
- good health

Personality

- avoided by others
- tolerated by others
- accepted by others
- liked by others
- sought after by others
- usually well balanced
- good control in difficult situations

Intelligence

- learns and thinks slowly
- average mental ability
- alert, has good mind
- intelligent, makes thoughtful analysis
- brilliant, exceptional capability

Responsiveness

- slow to sense how others feel
- reasonably responsive
- understanding and thoughtful
- accurately aware of others
- responds with unusual insight

Leadership

- makes no attempt to lead
- tries but lacks ability
- has some leadership skills
- unusual, exceptional leadership

Emotional stability

- somewhat over-emotional
- inclined to be apathetic
- rapidly shifting moods

Knowledge of the Bible

- sketchy, limited
- basic, but improving
- well established
- superior grasp

Achievement

- starts but often does not finish
- does only what is assigned
- meets average expectation
- resourceful and effective
- superior creative ability

Teamwork

- frequently causes friction
- prefers to work alone
- knows how to follow
- works well with others
- most effective in teamwork

Spiritual maturity

- immature faith
- has made basic commitment
- somewhat rigid beliefs
- active and growing faith
- exceptional insight and discipline

4.) Would you choose to have this person work with you in a ministry or work environment? Yes No

Why or why not? _____

5.) Any further comments about the applicant:

6.) What is your overall recommendation about this applicant for our Internship Ministry:

Highly Recommend

Recommend

Recommend with reservation (Explain: _____)

Do Not Recommend at this time

Please mail this form to Jill Pavy at First Baptist Church 338 E. Central Ave. Lake Wales, FL 33898 or email jill@fbclw.com