

PASTORAL REFERENCE

Dear Pastor,

This form was given to you by a student who is applying for admission to Heartland Master's Commission. Thank you for taking the time to provide HMC with helpful information about this applicant. We truly value a pastor's input in our evaluation of prospective students to aid us in gaining insight into the spiritual and emotional condition of the student. Please know that this referral will be kept in the strictest confidence. Thank you again for your investment in people. If you have any question, please feel free to call our office at 320.597.7777 and ask for Amber or Adam Haugen.

Date _____ Fall of Enrollment _____

Applicant's Name _____

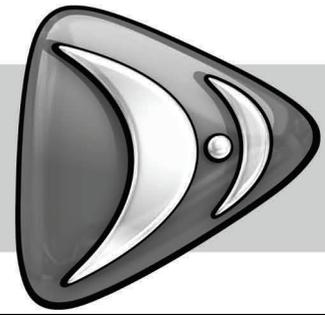
BACKGROUND INFORMATION:

1. How long have you known the applicant? _____
2. How long has the applicant attended your church? _____
3. How well do you know the applicant? _____ Very closely (pastoral relationship)
_____ Fairly well (numerous personal contacts)
_____ Casually (few personal contacts)
_____ Not well (only by name/sight)
4. In your observation, what is the applicants level of spiritual commitment?
_____ Faithful _____ Inconsistent _____ Other (please explain) _____

EMOTIONAL MATURITY EVALUATION:

5. How would you describe the applicant's emotional security?
_____ Outstandingly mature, has proven the ability to operate under stress and pressure
_____ More mature and emotionally stable than average
_____ Possesses adequate emotional stability and maturity
_____ Doubtful, experience has shown that the applicant might not endure or handle stress
_____ Applicant has frequently demonstrated signs of inability to cope with stress, is erratic in attitude or action
- Comments: _____
6. How does the applicant usually react in trying situations? (check one)
_____ Withdraws _____ Gets angry _____ Accepts patiently _____ Meets constructively
- Comments: _____
7. Has the applicant proven on any occasion to be unreliable, dishonest or of questionable character? Yes No
- Comments: _____
8. Is the applicant currently in a dating relationship? Yes No
- To the best of your knowledge, has the applicant ever been arrested or charged with an offense? Yes No
- Comments: _____
- To the best of your knowledge, does the applicant have a history of alcohol or drug use? Yes No
- Comments: _____

Heartland:MC



OVERALL CHARACTERISTICS:

Please check one characteristic in each group:

PHYSICAL CONDITION

- Frequently incapacitated
- Below average
- Fairly healthy
- Good health
- Rugged and vigorous

SERVANTHOOD

- Reluctant to serve
- Possible wrong motives
- Usually willing to serve
- Eager to serve as needed

CHRISTIAN EXPERIENCE

- Relatively superficial
- Overly emotional
- Genuine but mild
- Genuine and growing
- Warm and contagious

INTELLIGENCE

- Learns and thinks slowly
- Average mental ability
- Alert, has a good mind
- Brilliant, exceptional

LEADERSHIP ABILITY

- Makes no effort to lead
- Tries but lacks ability
- Has some leadership ability
- Unusual ability to lead

RELATIONSHIPS

- Avoided by others
- Tolerated by others
- Liked by others
- Well liked and respected

TEAM WORK

- Frequently causes friction
- Insists on having own way
- Usually cooperative
- Works well with others

RESPONSIVENESS

- Slow to sense others' feelings
- Reasonably responsive
- Understanding and thoughtful
- Unusually responsive and understanding

ACHIEVEMENT

- Not motivated
- Starts but rarely finishes
- Average
- Takes initiative

OVERALL CHARACTERISTICS:

Please check a few words that stand out to you in describing the applicant:

- | | | | | |
|---|--|---|--|---|
| <input type="checkbox"/> Teachable | <input type="checkbox"/> Committed | <input type="checkbox"/> Good listener | <input type="checkbox"/> Moody | <input type="checkbox"/> Motivated |
| <input type="checkbox"/> Wise | <input type="checkbox"/> Accepting of change | <input type="checkbox"/> Fearful | <input type="checkbox"/> Critical | <input type="checkbox"/> Encourager |
| <input type="checkbox"/> Humorous | <input type="checkbox"/> Enthusiastic | <input type="checkbox"/> Genuine but mild | <input type="checkbox"/> Lacking humor | <input type="checkbox"/> Easily embarrassed |
| <input type="checkbox"/> Easily discouraged | <input type="checkbox"/> Easily offended | <input type="checkbox"/> Tolerant | <input type="checkbox"/> Patient | <input type="checkbox"/> Flexible |
| <input type="checkbox"/> Domineering | <input type="checkbox"/> Peaceful | <input type="checkbox"/> Dependable | <input type="checkbox"/> Disciplined | <input type="checkbox"/> Nervous |
| <input type="checkbox"/> Perfectionist | <input type="checkbox"/> Stable | <input type="checkbox"/> Anxious | <input type="checkbox"/> Adventurous | <input type="checkbox"/> Unpredictable |

OVERALL CHARACTERISTICS:

Please check a few areas in which you feel the applicant is gifted:

- | | | | | |
|--|---|---|--|--------------------------------------|
| <input type="checkbox"/> Communication | <input type="checkbox"/> Secretarial | <input type="checkbox"/> Discipleship | <input type="checkbox"/> Administration | <input type="checkbox"/> Laboring |
| <input type="checkbox"/> Teaching | <input type="checkbox"/> Plumbing | <input type="checkbox"/> Elderly work | <input type="checkbox"/> Art | <input type="checkbox"/> Prayer |
| <input type="checkbox"/> Worship | <input type="checkbox"/> Counseling | <input type="checkbox"/> Welding | <input type="checkbox"/> Visitor follow up | <input type="checkbox"/> Electrical |
| <input type="checkbox"/> Medical | <input type="checkbox"/> Evangelism | <input type="checkbox"/> Children's work | <input type="checkbox"/> Carpentry | <input type="checkbox"/> Hospitality |
| <input type="checkbox"/> Encouragement | <input type="checkbox"/> College/Career | <input type="checkbox"/> Junior high work | <input type="checkbox"/> Senior high work | <input type="checkbox"/> Drama |

Do you recommend this applicant to the Heartland Master's Commission Program?

- Yes without hesitation Yes with hesitation No

Final Comments: _____

Your Name _____

Church _____

Telephone _____ Email _____

Signature _____