



NIÑOS DE MÉXICO

MOLES Internship Application

Please complete all sections. All information will be kept confidential.

Children of Mexico, Inc.
410 South Oak
P.O. Box 309
Union, Missouri 63084
636.583.2000
moles@ninossdemexico.org

Today's Date _____

Desired Internship: _____

INSTRUCTIONS

Please submit the completed application and two (2) recent photos (If you are not able to attach the photos, please make a note of this in your completed application).

The **deadline** for applications are as follows:

Summer M.O.L.E.S. (mid - May thru mid - August) – **November 15th**

Fall M.O.L.E.S. (July thru mid - December) – **January 1st**

Spring M.O.L.E.S. (January thru mid - June) – **July 1st**

Year Long M.O.L.E.S. (January thru mid - June & July thru mid - December) – **July 1st**

Year Long M.O.L.E.S. (July thru mid - December & January thru mid - June) – **January 1st**

Please do **NOT** abbreviate. If additional space is needed, please attach a rider in "Microsoft Word Document" format.

A. PERSONAL INFORMATION

Last Name: _____ First Name: _____ Middle Initial(s): _____

Permanent Address: _____ City: _____ State: _____ Zip Code: _____

Home Telephone: _____ Work Telephone: _____ eMail: _____

SSN: _____ Country of Citizenship: _____ Date of Birth: _____

Do you have the legal right to work in the United States? YES NO

Year of High School Graduation: _____

If Applicable:

Current Address: _____ City: _____ State: _____ Zip Code: _____

Other Telephone: _____

Attached Photos:

Photo (1) One

Photo (2) Two

Photo Instructions:

Click on the box to insert your photo. "Photo (1) One" must be a direct shot of the front of the applicant's face in dress apparel. "Photo (2) Two" must be a direct shot of the applicant's face in normal dress. Dress apparel, hair and makeup (if applicable) must be as one might typically represent himself or herself.

The entirety of the applicant's face must be visible within the box.
(For Best Results: 300px X 300px @ 300 pixels/inch resolution
OR 1in X 1in Square @ 300 pixels/inch resolution)

Thank you for taking this extra step. If accepted, these photos will help identify each intern at the airport AND to be able to pray for each of our interns by name and face.

B. EXTENDED PERSONAL INFORMATION

Marital / Relationship Status: _____ Spouse's Name (If applicable): _____

Dependants: YES NO Number of Dependants: _____

Father's Name: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Phone Number: _____

Mother's Name: _____ If your mother's address is the same as your father's, check here:

Address: _____

City: _____ State: _____ Zip Code: _____

Phone Number: _____

Are there any medical conditions of which *Niños de México* should be aware?

YES NO

If you answered "YES" to the question above, please explain below and list any medications you may be taking:

Have you ever received professional counseling for an emotional or mental illness?

YES NO

If you answered "YES" to the question above, please explain below:

C. HOME CHURCH INFO

Home Church: _____ Are you a member there?
Address: _____ YES NO
City: _____ State: _____ Zip Code: _____ Years Attended: _____
Phone Number: _____ Minister's Name: _____
Place (Church, City, etc.) of Your Baptism by Immersion: _____
Date of Baptism by Immersion: _____

D. EXPERIENCE

Post High School Education - (1) School Attended: _____
Dates Attended: _____ Date of Graduation: _____
Degree Earned: _____ GPA: _____

Post High School Education - (2) School Attended: _____
Dates Attended: _____ Date of Graduation: _____
Degree Earned: _____ GPA: _____

Work Experience - (1. Most recent) Employer: _____
Position: _____ Dates Worked: _____

Work Experience - (2) Employer: _____
Position: _____ Dates Worked: _____

Countries Visited - (One week or more) Country: _____
Date of Visit: _____ Length of Visit: _____
Purpose: _____

Countries Visited - (One week or more) Country: _____
Date of Visit: _____ Length of Visit: _____
Purpose of Visit: _____

Foreign Language Spoken (Apart from English) - One: _____

Fluency Rating: _____

Foreign Language Spoken (Apart from English) - Two: _____

Fluency Rating: _____

E. REFERENCES

Names and addresses of three references (Church Leader, Professor/Teacher, Employer). Please note that the preferred method of gaining references is for us to e-mail them our form. So, please provide e-mail addresses whenever possible. Your references will receive a "Confidential Reference Form" from *Niños de México*. Immediate family members may not be used as references.

Church Leader

Name: _____

Title: _____

Address _____

City: _____ State: _____ Zip Code: _____

Phone Number: _____ eMail: _____

Professor/Teacher

Name: _____

Title: _____

Address _____

City: _____ State: _____ Zip Code: _____

Phone Number: _____ eMail: _____

Employer

Name: _____

Title: _____

Address _____

City: _____ State: _____ Zip Code: _____

Phone Number: _____ eMail: _____

F. ESSAY QUESTIONS

Please answer the following questions.

1. Please write a page or more testimony of your walk with Jesus. Include how you became a Christian, when you were immersed, the major influences on your spiritual growth, and how you have grown spiritually in the past year.

If additional space is needed, please attach a rider in "Microsoft Word Document" format.

2. Are there specific foods you cannot or will not eat? Explain:

If additional space is needed, please attach a rider in "Microsoft Word Document" format.

3. How did you learn of *Niños de México* and the internship program?

If additional space is needed, please attach a rider in "Microsoft Word Document" format.

4. What is your attitude toward the U.S.A.?

If additional space is needed, please attach a rider in "Microsoft Word Document" format.

5. What is your attitude toward Mexico?

If additional space is needed, please attach a rider in "Microsoft Word Document" format.

6. How do you feel about working with other denominations?

If additional space is needed, please attach a rider in "Microsoft Word Document" format.

7. Have you ever been involved with drugs or alcohol? If so, please give a brief history and note the last incident of usage.

If additional space is needed, please attach a rider in "Microsoft Word Document" format.

8. I think that some of my strengths in interacting with people are (1 paragraph):

If additional space is needed, please attach a rider in "Microsoft Word Document" format.

9. I think that some of my weaknesses in interacting with people are (1 paragraph):

If additional space is needed, please attach a rider in "Microsoft Word Document" format.

10. After further preparation, are you open to mission service in the future?

If additional space is needed, please attach a rider in "Microsoft Word Document" format.

11. What experiences, training, or responsibilities have you had which would further qualify you for cross-cultural ministry? (i.e., counseling, evangelism, discipleship, leadership, teaching) (1-2 paragraphs):

If additional space is needed, please attach a rider in "Microsoft Word Document" format.

12. Have you ever been involved in any Eastern religions or occult activities? (i.e., Demonism, Tarot Cards, Ouija Boards, Yoga, Transcendental Meditation, etc.) If so, please give a brief history:

If additional space is needed, please attach a rider in "Microsoft Word Document" format.

13. In which area of ministry would you like your internship to be (Children's Home; Education; or Short-Term Mission Trips)? Please give your first two choices and explain why:

Area of Ministry 1:

Area of Ministry 2:

If additional space is needed, please attach a rider in "Microsoft Word Document" format.

14. Is the intent of this internship to fulfill certain college requirements?

YES NO

If YES, please provide contact information of the Coordinator/Director of Internships:

School Name: _____

Director's Name: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Phone Number: _____ eMail: _____

15. Have you discussed your interest in a *Niños de México* internship with your parents?

YES NO

What was their response?

Response: _____

16. Have you discussed your interest in a *Niños de México* internship with the leaders of your home church?

YES NO

What was their response?

Response: _____

17. Why do you want to participate in an internship with *Niños de Mexico*? (1 paragraph):

If additional space is needed, please attach a rider in "Microsoft Word Document" format.

18. Questions or Comments:

If additional space is needed, please attach a rider in "Microsoft Word Document" format.

Code of Conduct for MOLES Interns*

Note: You will want to print a copy of this page for your files.

1. You are prohibited to have in your possession illegal drugs, tobacco, alcohol, secular music (even if the kids listen to secular music, we ask that you NOT bring yours to Mexico), secular music t-shirts, or other items that people could interpret incorrectly: Failure to comply with this rule will result in dismissal from the internship.
2. You are forbidden to rob or be involved in fornication: Immediate dismissal will be the result of this offense.
3. Male interns may not wear earrings or body piercings of any type; nor may the male intern have a pony tail or long hair. He may not color or dye his hair (this includes arriving in Mexico like this or having this done while here). If the male intern has a beard when he arrives, he must keep it neat and trimmed. Ladies must maintain a natural hair color and may NOT have body piercings of any type – she may have a maximum of two (2) earlobe-piercings ONLY. Please ask the Internship Director about rules in relation to tattoos if this applies to you.
4. You are prohibited from having a romantic relationship on the field (this includes other interns, young people of the homes, group members, ANYONE – unless you were previously engaged to be married prior to the internship) and are prohibited from having close relationships, with the appearance of intimacy, with the opposite gender. You are also prohibited from being ALONE in a room with the door closed or a vehicle with any NDM child, NDM team member (opposite gender) or ANYONE (opposite gender): NO EXCEPTIONS! You are never to enter a child's room or area of the opposite gender without a third party: Failure to comply with these rules will result in dismissal from the internship. The third party MUST be 18 years old or older and of the same gender as the child.
5. You are never to take food that you did not purchase with your own money from the refrigerator or storeroom of the house without permission from the house parent/group leader: You are to eat everything offered to you by the house parent/group leader or ANYONE, unless you are unable to do so due to a food allergy – ALL food allergies MUST be noted in your application.
6. You are not allowed to give candy, gum, gifts or money to the children without permission from the house parents.
7. Your room and bathroom must be kept clean at all times. This is very important due to possible government inspections.
8. You must not allow children from the house to sleep in your room: EVER!
9. You may ONLY wear shorts for sports, outside games and on days off. Ladies, NO "short-shorts": all shorts must be NO HIGHER than three (3) inches from the top of the knee. ☺ Guys, if you want to wear short-shorts, then there may be a larger issue at hand... ☹ ...sorry. Shirts must be worn at ALL TIMES during games and swimming (i.e. guys are not allowed to remove their shirts during sports, swimming, etc.).
10. For work in the school and for church attendance, the intern must wear business-dress attire. You may dress casual but modest in the children's homes and with groups (for any work in the homes or with groups, jeans/wind pants and t-shirts are acceptable). No pajamas or sweat pants are to be worn in the homes or with groups (only in your room). No tight-fitting clothes, shirts that show the midriff, tank tops, or ultra low pants. Make sure that ALL skirts and dresses come to the top of your knees. If swimming, NO "two-piece" swimming suits are permitted and they must be MODEST, ladies, and guys, need to wear t-shirts: If any part of this rule is broken, the intern will be asked to correct the situation immediately.
11. If you (ladies) want to exercise outside the walls of your house, you must be with a female house parent, an older girl, or another female NDM team member: NEVER ALONE!
12. Ladies, please do not leave NDM property alone (the stores in front of the homes are ok). For both male and female interns, please check with the house parents/group leaders when leaving the house to make sure you are not needed somewhere else and so that your work supervisor knows where you are at all times. Do NOT be on the street after dark unless you are with an NDM team member: EVER!
13. Please advise the Internship Director if you are going to be leaving the house to spend time with other team members (off the property in San Vicente), if you will be leaving the house on your day off for any reason at all, if you happen to go on a long trip with the house or for any other reason at all. Curfew is 10:00pm (in your room/apartment: you don't have to sleep, but you must be there by 10:00pm), unless you are on a house or group outing: NO EXCEPTIONS! The Internship Director must know where you are AT ALL TIMES.
14. You will do your laundry in the house where you reside: Do NOT ask to do laundry in other places, unless you have been specifically invited to do so by another NDM team member.
15. Please do not get in a taxi, bus, or any other public form of transportation without an NDM team member: EVER!
16. Anything outside of normal internship activities, all planning of parties, get-togethers, special outings among you and other interns, etc. MUST be pre-approved by the Internship Director BEFORE executing such events.

*NOTE: These are the basic guidelines that will guide your time in Mexico. Please know that there may be situations that arise where a guideline may need to be adjusted or that a new guideline may need to be created: Dismissal from the internship at the intern's expense may be the disciplinary result if this Code of Conduct is not followed.

Do you agree to this Code of Conduct? Digital Signature: _____

Today's Date _____

YES NO

Internship Agreement

Note: You will want to print a copy of this page for your files.

1. As a *M.O.L.E.S.* intern, I recognize I will be sent home at my expense if I am found with illegal drugs in my possession, consuming alcoholic beverages, stealing, displaying open rebellion, or involved in fornication.
2. As a *M.O.L.E.S.* intern, I realize that I will serve at my own risk on the field. *Niños de México* is not liable in the event of sickness, accident, or death.
3. As a *M.O.L.E.S.* intern, I will follow the "No Dating Policy" and the "Open Door Policy". I will not develop a relationship of romantic intent with other interns, nationals, Niños kids, or missionary family members; and I will not engage in romantic physical contact (i.e. kissing, etc.) with any of these people. (Note: Romantic contact *is* allowed between married couples.) I will also not allow myself to be alone (in a closed room, car, etc.) with an individual kid (regardless of sex) or staff members of the opposite sex. Failure to comply with this policy may result in removal from the field at my expense.
4. As a *M.O.L.E.S.* intern, I realize that I will be required to follow all regulations and/or expectations of the *Niños Internship Program* (i.e. Dress codes, work schedules, etc.). Failure to comply with these may result in removal from the field at my expense.
5. I realize that if I do not raise the total funds for the internship one month before it begins I will not be able to go on the internship. I also realize that the IRS prohibits funds raised toward my internship to be returned in the event I am unable to go on the internship (for whatever reason, including the one above). I also realize that the IRS prohibits funds that are received over the cost of my internship to be returned.

I have read and will submit to the fore-mentioned agreement.

Do you agree to this Agreement?

Digital Signature: _____

Today's Date _____

YES NO

Thank you for taking time to fill out this application. The information which you have provided will aid us in making a decision concerning you and the M.O.L.E.S. Internship Program. We are thrilled that you are interested in the program. We will contact you after the application has been processed on whether or not you have been approved for the internship. Please allow six (6) weeks for processing.

**Please continue to seek the Lord regarding this process. We are praying for you.
Please email the completed form and any attached answers to: moles@ninosdemexico.org.**

Other means of communication - an application requirement:

1. Please Select One: _____

4. Other (Please Identify): _____

1. User Information: _____

4. User Information: _____

2. Please Select One: _____

2. User Information: _____

3. Please Select One: _____

3. User Information: _____

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