

3rd Quarter Business Meeting Agenda
October 26, 2025

1. Call to Order & Prayer – Charles Brown
2. Financial Report – Melvin Rhodes; Mike Moore
3. Elder Report – Randy Scott
4. Membership Report – Jonnie Ghetti
5. Benevolence Report – Rex Milburn
6. Any Other Ministry Reports - TBD
7. Discipleship Pastor Report – Joey Wood
8. Worship Pastor Report – Matt MacLeod
9. Senior Pastor Report – Jimmy Long
10. Other Business – Charles Brown
11. Closing Prayer – Jimmy Long

GRACE FELLOWSHIP FINANCIAL UPDATE				
	3rd Quarter Results			
	(Through September 30, 2025)			
	Budget	Actual	Variance	
FAITHFUL GIVING AND OFFERINGS	\$ 756,174	\$ 771,250	\$	15,076
GEORGIA BAPTIST FOUNDATION OFFERINGS		39,559	\$	39,559
NET OTHER INCOME		575	\$	575
TOTAL INCOME	\$ 756,174	\$ 811,384	\$	55,210
MISSIONS	\$ 130,519	\$ 124,835	\$	(5,684)
GENERAL PERSONNEL	\$ 379,515	\$ 357,396	\$	(22,119)
CHURCH GROWTH	\$ 69,646	\$ 45,292	\$	(24,354)
OPERATIONS	\$ 192,960	\$ 188,249	\$	(4,711)
TOTAL EXPENSES	\$ 772,640	\$ 715,772	\$	(56,868)
COMMENTS				
YTD Tithes/ Offerings are 102% of annual budget and 112K above last year.				
YTD Expenses are 92% of budget and \$30K below last year spending.				
Avg Weekly Giving thru September	\$ 19,775			
Weekly Giving needed to achieve budget	\$ 19,389			
ADJUSTED RESERVE FUNDS (ARF)				
ARF as of 9/30/2025	\$ 395,866	# of Months	4.67	

Grace Fellowship Financial Update

3rd Quarter Results (July 1st – Sep. 30th)

INCOME

	Budget	Actual	Variance
Faithful Giving and Offerings	\$756,174	\$771,250	\$15,076
Georgia Baptist Foundation Offerings		\$39,559	\$39,559
Net Other Income		\$575	\$575
Total Income		\$811,384	\$55,210

Comments:

YTD Tithes/Offerings are 102% of annual budget and 112\$K above last year

Avg. Weekly Giving thru September - \$19,775

Weekly Giving needed to achieve budget - \$19,389

Grace Fellowship Financial Update
 3rd Quarter Results (July 1st – Sep. 30th)
EXPENSES

	Budget	Actual	Variance
Missions	\$130,519	\$124,835	\$5,684
General Personnel	\$379,515	\$357,396	\$22,119
Church Growth	\$69,646	\$45,292	\$24,354
Operations	\$192,960	\$188,249	\$4,711
Total Expenses	\$772,640	\$715,772	\$56,868

Comments:

YTD Expenses are % of budget and \$k above last year spending

<u>ADJUSTED RESERVE FUNDS (ARF)</u>	<u>\$Amount</u>	<u># of Months</u>
ARF as of 9/30/2025.	\$395,866.	4.67

Elder Council Report for the October 2025 Quarterly Business Meeting

As we reflect on the third quarter of 2025, we are grateful for the Lord's continued faithfulness and the active work of His Spirit in our church family. The Elder Council met in July, August, and September to pray, plan, and shepherd the ministries of Grace Church.

Each meeting began with a time of devotion and prayer, focusing on the spiritual and practical needs of our members. We prayed specifically for church families and for our fellow elders and staff. We also began to review and pray over the new members for each month, ensuring each one is known and welcomed.

Financially, we are encouraged by the stability and stewardship of our resources. The financial reports were reviewed and approved each month, and the budgeting process for 2025 and 2026 is now underway. We are also beginning to look ahead at potential capital expenditures to support future ministry needs. Thank you for your faithfulness in giving!

Several ministry initiatives and events took place this quarter:

- Children's Ministry: After careful review, the revised Children's Ministry policies were approved in September.
- Del Webb Outreach: The small group for the Del Webb community is now active, and we are actively seeking ways to serve the residents and connect them with a church family.
- Homeschool Co-op: The co-op launched successfully and meets regularly at Grace on Fridays.
- Kickin' for the Kingdom: This event was a tremendous success, netting over \$17,000 for missions efforts.
- Lake Fellowship and Baptism: We celebrated baptisms at the lake in early September with a strong turnout and joyful spirit. Ten new members were baptized.
- Spark Conference: Several staff members attended the Spark Conference presented by the Georgia Baptist Mission Board and held at Lakeside Church on September 28. Pastor Jimmy hosted a breakout session on The Ethical Us of AI in Ministry.

In addition, we are actively seeking elder recommendations from the congregation and reviewing the status of current elders as we prepare for the coming year. A ballot for affirmation and reaffirmation will be presented for elders, deacons, and officers in January.

Finally, we continue to evaluate our facilities and technology needs. This quarter, we approved the replacement of three computers and installed a new security camera in the Gathering Space.

As always, we are grateful for your prayers, your service, and your partnership in the gospel. Please continue to lift up the elders, staff, and ministries of Grace Church as we seek to glorify God and make disciples.

In Christ,
The Elder Council

2025 3rd Quarter Membership Report

Membership Changes in 3rd Quarter

Total Membership end of 2 nd Quarter 2025		391
New Members	11	
Members Deceased		
Members Transferred		
Members Removed since last meeting	4	
Total Change for Quarter	7	
Total Membership end of 3 rd Quarter		398

3rd Quarter Candidates for Membership

Profession of Faith	5
Statement of Faith	3
By Letter	7
Total	15

Total number of candidates for membership: 25

3rd Quarter Membership Breakdown

Active Members	254
Inactive Members	144
Total	398

Benevolence Ministry Report					
YTD 3rd QTR 2025					
		1st QTR	2nd QTR	3rd QTR	Sept YTD
Number of Benevolence Requests/Contacts		21	40	48	109
Members		4	6	2	12
Beginning Balance		\$23,521	\$25,962	\$20,999	\$23,521
Contributions - YTD		\$5,722	\$1,980	\$2,228	\$9,930
Assistance Provided:					
	Lodging	\$534	\$2,847	\$3,726	\$7,107
	Utilities	\$408	\$663	\$1,999	\$3,070
	Transportation		\$1,416	\$154	\$1,570
	Food	\$50	\$200	\$40	\$290
	Other		\$1,025	\$714	\$1,739
	GCCO	\$2,289	\$792	\$891	\$3,972
Total Expenses		\$3,281	\$6,943	\$7,524	\$17,748
Contributions minus expenses		\$2,441	-\$4,963	-\$5,296	-\$7,818
Balance of Fund		\$25,962	\$20,999	\$15,703	\$15,703

**3rd Quarter Business Meeting
Missions Team
October 26 2025**

Current Team Members

Nancy Long
Deborah Miller
Anne Meadows
Caroline Carter
Bobby Thomas
Traci Johnson
Dulce Gomez
Matt Macleod
Jimmy Long

The Missions Team is pleased to support the outreach efforts of Grace Fellowship by setting the mission budget for each year, setting goals and publicizing Southern Baptist missions offerings, educating the congregation about missions, and actively supporting missions causes locally, nationally, and worldwide.

First, the mission team members have continued to gather and share mission moments each month throughout the year as we continue to educate the family of Grace Fellowship of the missions that they help support with their giving.

We have also prayerfully set the budget for the 2026 year and submitted it to the elders for review. As well as set the Lottie Moon Christmas Offering goal of \$15,000. Let's work together to try and hit it!

Next, the team organized, planned and participated in a kickball tournament aimed at increasing awareness of our church family and the surrounding community of local, national and international missions our church supports. It was also a fun and exciting way to raise money for the 2026 mission trips! For our first annual kickin-for-the-kingdom tournament the Lord blessed us with a gross of \$22,910! Due to some amazing donations and help, the expenses were only \$1,617.30 which resulted in a net of \$20,292! The kickball tournament team would like to thank each of you for your encouragement, baked goods, prayers, money, ideas and of course, time!!

This summer the team also supported the Dominican Republic mission team and Wears Valley mission team with prayers, education and supplies. As well as a Global Samaritans team to Zambia this past spring.

The mission team worked with Family Heritage Foundation and the VBS planning team to help educate the children that attended VBS this year about Family Heritage Foundation and their work with the refugee children and families throughout Clarkston, GA. The children of VBS as well as our church family collected hundreds of books from preschool to middle school age and a team of 10 kids/teens and 20 adults traveled to Clarkston to distribute the books, read to the kids, play, hand out waters and goody bags and participate in face painting! A good time was had by all!

In the coming months, we plan to continue our efforts to support local ministries, educate Grace Fellowship members of the ministries and missions our church supports by continuing the Mission Minutes on the 2nd Sunday of each month, sharing any prayer requests made from each mission with the church members, plan more upcoming mission trips in 2026, finalize planning for the 2026 Kickin for the Kingdom, encourage support of missions giving and make contact with each of the missions that our church supports as well as keep our eyes and ears open for any local, potential mission opportunities.

If anyone is feeling a desire to be the hands and feet of Christ but doesn't have the opportunity to "go into all the world", please consider joining the mission team as we look towards the year 2026 with great excitement for what the Lord will do with Grace and through Grace.

Also, if anyone in the church knows of any local mission opportunities, please let one of the mission team members know. We're always looking for more opportunities for the members of Grace Fellowship to participate in!!

We appreciate the trust you place in our team and thank you for the privilege of serving you in this role.

Deborah Miller
Nancy Long

Cassidy Callaway

Children's Ministry Director

Q3 Report Jul-Sep

July:

Lisa Cronic oversaw VBS decorating and together with an amazing team of volunteers, the church was transformed into the Alaskan wilderness in preparation for VBS. VBS was held the 3rd week in July this year, and our theme was True North, Trusting Jesus in a Wild World. We had a total of 36 adult volunteers, 16 youth volunteers, and 53 children registered. On average we had about 45 children a day, not including the 3-4 preschool children of volunteers we had each day. We had a great week, and each child was lovingly taught that they could trust Jesus as they explored the book of Matthew. Like last year, we've seen a few new families back since they attended VBS.

Kids Cove attendance averaged 15, Kids@Grace did not meet for the month of July again this year, and Wednesday night children's ministry averaged 16.25.

August:

The discipleship team met to debrief the summer, and we began planning our fall outreach event. I took over the student worship room closet and designated it as the VBS/ event storage room. Kids Cove attendance averaged 14.6, Kids@Grace averaged 13.6, and Wednesday night KidzLife averaged 13.5.

September:

At the culmination of much policy discussion, I purchased an iPad to use for a Wednesday night check-in station. I met with the group of local children's directors for coffee again, and we discussed our ministries and fellowshiped. I also attended the SPARK conference and went to a breakout session about outreach opportunities for special needs families. We have several autistic children in our church, and special needs families are often marginalized in ministry. Kids Cove attendance averaged 17, Kids@Grace averaged 15.75, and Wednesday night KidzLife averaged 16.

Wednesday Night Ministry:

Wednesday night children's ministries have included much summer fun in the month of July with more water Wednesdays and VBS. We had a wonderful turnout of plenty of volunteers over the summer. August and September have been packed full of wonderful lessons for 2 preschool aged classes. K-5th grade classes have been rich for the older

students as we are studying the book of Acts this year. We have had more commitments from volunteers filling 4 of our needed slots, leaving us only needing 2 more monthly commitments. Please pray with us that God will send 2 more people passionate about teaching children the Word of God.

All for Jesus,

LisaMarie

Gal5:1

Quarterly Discipleship Report (Q3 2025)

This past quarter has been marked by growth and strategic development across our discipleship ministry. One milestone was the successful launch of a new small group in the Del Webb community, which includes approximately 16 participants. We want to continue to work with starting groups with families to initiate additional groups in new locations and in the future, we are looking to Madison.

Our team has also made significant progress in training and leadership development. We completed the “Deep Discipleship” study, which has helped clarify our vision and provided a strong framework for spiritual formation. As we move forward, we’re preparing to begin practical leadership training tailored to our Discipleship Team. In addition, we’ve drafted a Leadership Covenant to establish clear expectations and foster accountability among our leaders.

A major focus this quarter has been integrating our ministries into a unified discipleship pathway. We’ve been working toward a cohesive scope and sequence that connects children, youth, and adult ministries into a seamless journey of lifelong growth in Christ. This effort included collaboration with our children’s leadership team for Vacation Bible School planning and post-VBS programming, as well as early recruitment and logistics planning for next year’s Zambia Mission Trip.

We’re also excited to have launched more Impact groups, we now have two more women groups and a college/career group designed specifically for college-aged men (18–25). This program aims to build strong spiritual foundations and foster meaningful community among young adults. Additionally, we’ve introduced a creative twist to our annual Trunk or Treat event—this year’s “Candy Quest” will feature a Bible-themed scavenger hunt that helps families learn about biblical characters in a fun and engaging way.

Finally, we’ve made some practical updates to our facilities, including a fresh coat of durable paint in the youth room. This improvement will help the space better withstand active use and maintain a welcoming environment for our young members. As we look ahead to the fall, our focus remains on solidifying these new initiatives and continuing to build an integrated discipleship framework that nurtures faith from childhood through adulthood.

Thank you for your prayers and support for our team, Jarvis, Cassidy, and Lisa!

Joey Wood
Discipleship Pastor

Worship / Community Pastor Report: October 2025 3rd Quarter (July - September)

The 3rd quarter of our year in worship has been filled with lots of attention given over to missions including those outside our walls (see spotlight note below) as well as those happening right here through VBS. While taking time to emphasize those mission opportunities is an important part of who Grace is, when we gather, we also desire to remain focused on coming into God's presence. With that in mind and utilizing Jimmy's study in Revelation as our foundation for planning, we have focused our worship on themes of: Trust, Faithfulness, God's power, Future things, Greatness & Worth, God's salvation, Promise, and Holiness. We also gathered at the table of remembrance for a time of communion and had a sweet lake baptism with 10 participants.

Our missions spotlights included: Family Heritage Foundation, Kairos & Women's jail ministries, and Cheerful Hearts. In addition, we had a wonderful celebration to close out August emphasizing God's work through our 3 mission trips: Zambia, Wears Valley, and the DR.

Our 3rd quarter attendance average was 216. This number has been trending upwards all year (1st quarter: 197 / 2nd quarter: 200) and was a significant bump to last year's 3rd quarter (188).

Additional areas of ministry engagement in the 3rd quarter include: VBS participation, Preparing and delivering a message, Reforming and launching the usher serve team, Support and participation with Kicking for the Kingdom, Preparation for our missions celebration Sunday, Lake baptism, Supporting the youth worship team, Advent planning

Looking ahead: Holiday season planning continues, budgeting and projections for 2026

Administrator Report 3rd Quarter 2025

July

Children's Ministry Policies

- Child/Youth Safety Team clarified several provisions to the Children's Ministry Policies which were presented to the Elder Council for review and comment.

Text2Give

Transition to upgraded Text2Give effective June 2 was smooth and seamless.

Computers

- Collaborating with bdManagedIT to replace 3 Windows 10 computers that cannot be upgraded and forecasting cost of Microsoft 365 nonprofit licenses for 2026

Benevolence contacts

- 8 benevolence contacts were made in June, all non-members plus 1 carry-over from May in collaboration with St Vincent dePaul

August

Children's Ministry Policies

- Child/Youth Safety Team presented youth volunteer training modifications to the Children's Ministry Policies to the Elder Council for review and comment.

Computers

- Ordered 3 laptops to replace Windows 10 computers that cannot be upgraded and forecasting cost of Microsoft 365 nonprofit licenses for 2026

Teams Folders

- Continued project to identify current status and cleanup of various Teams folders

2025 Year-end and 2026 Budget

- Developing data for year-end 2025 and 2026 budget
- Collaborating with Finance Team

Greene County Christian Outreach

- Changes, effective week of July 7, include:
 - no longer paying for temporary lodging, with possible exception if children are involved
 - will continue to pay for rent as long as funds are available
 - limit of \$350 per client (down from \$400)
 - Monthly budget is \$4,000.
 - Funds ran out mid-month

Benevolence contacts

- 19 benevolence contacts were made in July, all non-members plus 1 carry-over from May in collaboration with St Vincent dePaul

September

Children's Ministry Policies:

- Presented youth volunteer training modifications to the Children's Ministry Policies to the Elder Council for ratification.
- Alerted the council that revisions concerning check-in and check-out procedures would be forthcoming in next month's meeting

Computers:

- Three laptops shipped to bdManagedIT for onboarding to replace Windows 10 computers that could not be upgraded.
- Reviewing cost of Microsoft 365 nonprofit licenses for 2026

Teams:

- Continuing project to identify current status and cleanup of various Teams folders

Budgets:

- Developing data for year-end 2025 and 2026 budget

Red Cross Blood Drive at Grace Fellowship:

- July 24 10am – 3pm
- 3-6 volunteers will be needed

Greene County Christian Outreach ran out of funds mid-month

Benevolence Contacts

- 17 benevolence contacts were made in August: 1 member, 16 non-members plus 1 carry-over from May in collaboration with St Vincent dePaul

Senior Pastor Quarterly Report for the October 2025

It's been a truly blessed and busy quarter here at Grace Fellowship! It's such an honor to serve alongside all of you, and I'm continually grateful for the hard work and support from our staff, Elders, teams, and members. God is doing some amazing things in and through our church, and I wanted to take a moment to celebrate some of the highlights from the past three months.

Our missions and outreach efforts have been front and center. We kicked things off with a fantastic Missions Celebration Sunday on August 31st, where we got to hear powerful testimonies from our three mission trips this year. It was so moving to see the videos and celebrate all God did. And speaking of missions, our first-ever "Kickin' for the Kingdom" fundraiser on August 6 was a massive success! Thanks to your incredible generosity and support, we raised over \$17,000 to fund our 2026 trips to Wears Valley Ranch, Zambia, and the Dominican Republic.

We've also been making new connections right here in our community. Our Joshua Project men's group showed the love of Christ by providing pre-game meals for two of the home games for the Greene County High School football team. Some of the ladies from the Dawkins Sunday Morning Small Group provided some treats to the teachers and staff of the Greene County Elementary School. These are but two ways we are serving our community and sharing a witness for Christ.

One of the most beautiful highlights was our Lake Baptism and Fellowship on August 7th. It was an incredible sight to see so many from the church come to celebrate with those joining our church family. We enjoyed a wonderful time of food and fellowship at Parks Ferry, where we had the joy of baptizing ten new members in Lake Oconee! It's now on all of us to help these new members get plugged into the life of the church.

The Membership Restoration Team has been diligently working to contact our inactive members. They'll be bringing a report to the Elders soon with their findings and recommendations to ensure our membership roll is accurate. We've also moved forward with our Elder selection process, and we'll be discussing candidates and next steps to present a slate of Elders to the church in January.

I also had the opportunity to represent Grace Fellowship by leading breakout sessions at the Georgia Baptist Spark Conferences in Dacula and at Lakeside Church. Looking ahead, I'm excited to host a Ministry Roundtable right here at Grace on November 11th about the effective and ethical use of AI in ministry.

As we look toward the end of the year, our sermon series on Revelation will be wrapping up on November 23rd, just in time for us to begin our Advent series on November 30th. Our theme for our season of Advent will be "He Shall Be Called," as we focus on the prophecy about Jesus from Isaiah 9. We will begin a series in 1 Samuel in the new year.

Thank you again for your faithfulness and dedication to the mission God has given us. As we continue to pray, give, and go where God leads, I believe we will experience incredible blessings and find new opportunities to bring glory to God by bringing people into a life-changing relationship with Jesus Christ.