



2022 2nd Quarter Business Meeting Agenda

August 14, 2022

1. Call to Order & Prayer ----- Jim Bedsole
2. Membership Report ----- Carrie Human
3. Financial Report ----- Pat Brown
4. Church Administrator Search Team Report----- Luke Miller
5. Benevolence Report ----- Randy Scott
6. Any other Ministry Team Reports -----TBD
7. Elder Report -----Rick Cook
8. Student & Youth Pastor Report ----- Caleb Bell
9. Small Group/Worship Ministry Report----- Jimmy Long
- 10.Senior Pastor Report ----- Jimmy Long
- 11.Other Business ----- Jim Bedsole
- 12.Closing Prayer ----- Jimmy Long

2022 2nd Quarter Membership Report

Membership Changes in 2nd Quarter 2022

Total Membership as of 03/31/2022		388
Salvation (Profession of Faith)	1	
Statement of Faith	1	
Letter Received	3	
Members Removed	0	
Total Change		5
Total Membership as of 06/30/2022		393

Total Membership Breakdown as of 6/30/22

Active Members	277
Candidates for Membership	17
Inactive Members	99
Total	393

FINANCE REPORT

QUARTERLY BUSINESS MEETING – SUNDAY, AUGUST 14, 2022

Tithes and Offerings

Actual YTD 6/30/2022	\$ 455,370
Budget YTD 6/30/2022	\$ 487,896
Over (Under) Budget	\$ (32,526)

Expenses

Actual YTD 6/30/2022	\$ 419,202
Budget YTD 6/30/2022	\$ 492,173
Over (Under) Budget	\$ (72,971)

Church Reserve Ratio

Target	2.0 months
Actual	5.1 months

Highlights

- Year-to date Tithes and Offerings (T&O) are \$32.5k under budget. Because the 1st quarter was \$6.2k above budget, the 2nd quarter was \$38.7k under budget.
- Year-to-date Expenses are \$73k below budget due primarily to actual versus planned timing for new and replacement personnel.
- The Church Reserve Ratio is 5.1 months compared to the 2.0 target minimum.

Grace Fellowship Benevolence Report Quarterly Statement of Activities

As of June 30, 2022

	First Quarter <u>03/31/2022</u>	Second Quarter <u>06/30/2022</u>	YTD <u>06/30/2022</u>
Contributions	<u>1,829</u>	<u>1,238</u>	<u>3,067</u>
Total Expenditures	<u>1,016</u>	<u>995</u>	<u>2,011</u>
Detail of Expenditures			
Housing Assistance	-	500	500
Green County Christian Outreach	732	495	1,227
Transportation	284	-	284
Beginning Balance	<u>14,776</u>	<u>15,589</u>	<u>14,776</u>
Ending Balance	<u>15,589</u>	<u>15,832</u>	<u>15,832</u>

Elder Update - Q2 – 2022

As we complete the halfway point of the year, Grace Fellowship has successfully resumed a “pre-covid” calendar and schedule of activities across almost all ministry areas. It has been a blessing to see good growth in small group participation, a vibrant youth ministry on Wednesday nights, and to have the choir back helping to lead in worship on Sunday mornings.

Staffing wise, we continue to have needs. On the positive side, Emily Crumbley has settled into her role overseeing Communications and the Children’s ministry is moving forward under the leadership of Penny Callaway and her volunteers. Additionally, after considering several candidates, it has been determined that Kevin Smith will continue to serve as our Church Administrator until at least sometime in 2023. This will not only provide us with stable leadership in this area, but will allow us to actively focus on filling needed pastoral staff positions.

While the church remains financially healthy, all 3 months of Q2 experienced below budget Tithes and Offerings. Expenses were also below budget throughout the quarter. We pray that as the summer gives way to fall and resumption of school, that our financial giving will return to levels anticipated in our budget. Details of quarter and YTD status will be covered by our Treasurer, Patricia Brown, during the quarterly meeting and in her written report.

During the balance of the year - a focus for elders will be to review the proposed update to our church strategic planning document and determine what, if any, changes in direction or staffing are required to enable the church to actively pursue the plans and objectives set forth in that document.

In August, as a follow on to the 3 week sermon mini-series during Q2 on “leaving a lasting legacy”, Grace will be providing members and attenders with an opportunity to meet with representatives of the Georgia Baptist Foundation and one of their selected attorneys in order to put in place appropriate documents to provide guidance and direction for family when we are called to our eternal home with Christ.

We continue to ask for your prayers as we seek God’s direction and guidance in moving Grace Fellowship forward in perfect alignment with His will and in His timing.

Respectfully,

Rick Cook
Elder Chairman

Student & Family Ministry Report

2nd Quarter Business Meeting — 2022

Children's Ministry

Birth—4th Grade

During this quarter, we had an average of 16 children each Sunday. Our attendance has increased during the quarter as we return to the pre-covid activities. One of our goals is to have stability in the Leader positions for each class in Kids Cove. With the addition of the 4 new Lead teachers to the Kids Cove area, we now have consistency in the Leader positions.

As we returned to our normal schedule and pre-covid days, a sweet group of ladies came through and washed and cleaned and repaired and renewed the children's area. Literally, every toy that could fit into the kitchen sink, got a bath. Toys were given new life as they were cleaned, and new Batteries added. Tables, counters, larger toys were all wiped down and clean.

The Resource Room also had a complete overhaul. Once again volunteers going above and beyond to provide an organized environment that allows easy access to all programing resources for Kids Cove.

The week of June 20-24, saw this place transition to a Monumental setting as we Celebrated God's Greatness. Our church hosted VBS for 3yrs to 5th grade kids! I thought that was an appropriate title as VBS doesn't just happen. Under the monumental leadership of Kaycee Manley and through her perseverance and an army of volunteers, children were provided a week of Bible lessons, fun, snacks, music , and great exploration stations. Thank you so much to all who made this happen.

The Children's Ministry has completed the Children's Ministry Policies and Procedures. This policy, in keeping with the SBC, provides the overall framework for a safe environment for the children. The first wave of training of this policy has been completed. Additional trainings for the leaders and room helpers will be scheduled throughout the next quarter.

With gratitude,

Penny Callaway

Children's Ministry Director

Youth Ministry

5th-12th Grade

The second quarter featured summer camp! This year we went to Bryan College in Dayton, TN for Student Life Camp. Our students enjoyed fun activities, great worship, strong teaching, and enriching service in the Dayton community. The highlight for this year's camp was the salvation of Katherine Warwick and Mollie LaGrange. The other students in attendance have also demonstrated life change since returning from camp. This reality is best demonstrated by the increase in attendance to our Sunday AM small group. It was also seen in their commitment to continue attending Wednesday night services throughout the summer. While we experienced a slump in attendance during the summer (which is the norm), at the writing of this report our first Wednesday night since school has started back was well attended (22), including 1 new student. I'm proud of our core group of middle and high school students for the intentionality they've shown in inviting their friends to church. More importantly, I'm blessed to be able to see the

growth that has taken place in their relationships with Jesus. As school starts back, we will be finishing up our study through 1 John. Our next study on Wednesday nights will be in the book of Jonah.

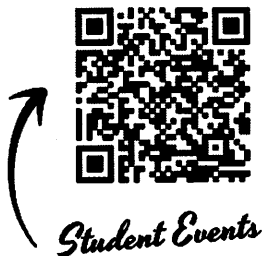
Grace@Home

Discipleship & Family Ministry

On March 6th we hosted the Family Discipleship Seminar, which featured PJ Dunn from the Georgia Baptist Mission Board. He did a great job presenting a biblical framework for pursuing God-honoring use of technology personally and in a family environment. Thank you to everyone who attended the seminar as well as the luncheon.

So far this year, we have given away two resources—"Screen Kids" and "Family Discipleship." Our Grace@Home Leadership Team (myself, Kelly Clower, & Kathy Thomas) has completed the Resource Center Handbook, which will be used for training hosts. As hosts are trained, we will create a rotation of volunteers to staff the Grace@Home Resource Center and increase the effectiveness of this area of the discipleship ministry of Grace Fellowship. For the 3rd quarter, Pastor Jimmy and I will be planning the next 60 Days of Intentionality campaign.

Thank you for your continued prayers for the student ministry of Grace Fellowship. I'm very grateful that God has brought us Penny Callaway to serve as the Children's Ministry Director! She has done a great job thus far and I'm looking forward to kingdom impact that is sure to take place as she leads our Children's Ministry under the leadership of Christ.



In Christ's love,



Caleb Bell

Student Pastor

****Scan the QR code to see active Student Ministry event info and registration.***

Senior Pastor Report for the August 14 2022 Quarterly Business Meeting

The second quarter of this year has been eventful. I have been working directly with the Strategic Planning Team and that team's chairman Dave Christenson. The work of that team has been sent to the Elder Council for consideration and action.

I also worked with the active search team. Although we have not yet found a new Worship Pastor or Church Administrator, we will continue to move forward. Caleb Bell has graciously offered to assist with worship planning and leadership, but we will be seeing an interim worship leader so as not to stretch Caleb too thin as he continues to serve students and families. We will keep the church apprised of the status for someone to lead worship in a full-time capacity.

As for the Church Administrator, our search is paused while we seek to fill the ministry positions first. Kevin Smith will continue to work remotely and is accessible via phone or email. He has also agreed to spend one week in the office each month. While here he will have as many face-to-face meetings as he can with team leaders, vendors, elders, and pastoral staff.

This quarter also provided causes to celebrate! We had a successful 18th anniversary celebration on July 3 with a number of charter members who returned for the worship service. I was blessed to be recognized for reaching my 60th birthday. And we got to say a proper "thank you" to Michael Wells for his faithful service to the Lord through the church. Michael was presented with gifts and a reception following the service.

During July, the Joshua Project men collected school supplies for distribution on July 30 for Greene County school students. In addition, Tim Gallops recruited the Mike Dawkins Small Group to collect supplies for teachers at the Greene County Primary School. We are grateful for the ongoing generosity of our church family in supporting so many needs in our community.

The plans for the will and estate sessions through the Georgia Baptist Foundation are going well. Sessions are set up for August 14 and 15.

Nancy and I were privileged to participate in another mission trip to the Dominican Republic. We joined with members from 3 other churches in Waynesboro and Statesboro for a medical mission primarily to Haitian bateyes in the DR. We were able to minister to 731 people in five days, providing both medical care and a gospel witness. In addition, as board members for Big Hope (Bearden Ministries), Matt and Amy Ferman, Nancy, and I were able to consider future projects for Grace Fellowship teams in the coming year.

We continue our Who's Your One? emphasis and ask each of you to pray for the lost, invite them to church, and seize the opportunities to share your faith. The Great Commission of making disciples belongs to all of us!

MISSIONS TEAM 2ND QUARTER REPORT FOR 2022

Team Leader – Deborah Miller

Current Team Members –

Anne Meadows

Caroline Carter

Nancy Long

Bobby Thomas

The Missions Team is pleased to support the outreach efforts of Grace Fellowship by setting the budget for each year, setting goals and publicizing Southern Baptist missions offerings, educating the congregation about missions, and actively supporting missions causes locally, nationally, and worldwide.

This past quarter our mission team debated and prayed over the possibility of finding a church plant to assist. As the team members discussed the options, the idea of increasing Grace's support of Bennett Ekandem and his work with the refugee population in Clarkston, Georgia. The idea was unanimously agreed on by the mission team members and we immediately started our support by assisting Bennett in purchasing the materials needed for their summer vacation Bible school program. Thank you, church members for your prayers as the team was considering possible sister churches.

Rather than sending a full missions team to the Dominican Republic as we have done for over a decade prior to Covid 19, Grace Fellowship was able to support and pray for a smaller team to join with a medical mission group to the Dominican Republic. On the mission trip, Grace joined with a team of doctors and nurses from Waynesboro and Statesboro to minister to 731 people in five locations over five days, meeting physical and spiritual needs of the people of the Dominican Republic.

In the coming months, we plan to continue our efforts to support local ministries, educate Grace Fellowship members of the ministries and missions our church supports by continuing the Mission Minutes on the 2nd Sunday of each month, encourage support of missions giving, and look for more ways Grace Fellowship members can support Bennett Ekandem and the refugee community in Clarkston, GA. The team members will also begin the process of creating the 2023 mission budget. We ask that if anyone has any ideas or suggestions please contact any of our team members. Please start praying now for the Lord to give our team wisdom and for the team to be open to the Lord's voice as we continue to seek to be good stewards of what He has placed in our hands and to do all He asks to further His kingdom and to bring others into a life changing relationship with Him!

Prayer Ministry Report
August 14, 2002

Our first two months of praying over the chairs before church services has gone very well. We hope everyone can feel those prayers as they worship. So far, we know of several God-stories resulting from these prayers. Please let us know if you experience one. It blesses us, as well.

We are in the process of gathering material for a training session that our team will attend before we begin having prayer partners up front at the end of services. Hopefully, this next phase can be implemented in the near future.

Susan Paradise