



## 2023 2<sup>rd</sup> Quarter Business Meeting Agenda

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July 30, 2023

Moderator: Jim Bedsole

Church Clerk: Jonnie Ghetti

1. Call to Order & Prayer ----- Jim Bedsole
2. Membership Report ----- Jonnie Ghetti
3. Financial Report ----- Larry Choate
4. Elder Motion – move \$150,000 from General Fund to MRRO  
    Designated fund----- Luke Miller
5. Benevolence Report ----- Charles Brown
6. Any other oral Ministry Team Reports ----- TBD
7. Elder Report ----- Luke Miller
8. Discipleship Pastor Report ----- Joey Wood
9. Worship Pastor Report ----- Matt Macleod
10. Senior Pastor Report ----- Jimmy Long
11. Results of Affirmation Vote for Rex Milburn (Deacon) & Melvin  
    Rhodes (Treasurer) ----- Jim Bedsole
12. Other Business ----- Jim Bedsole
13. Closing Prayer ----- Jimmy Long

Written Ministry Team Reports provided to membership ahead of meeting

## 2023 2nd Quarter Membership Report

### Membership Changes in 2nd Quarter 2023

Total Membership as of 03/31/2023		413
Salvation (Profession of Faith)	1	
Statement of Faith		
Letter Received	2	
Members Deceased	-3	
Total Change		0
Total Membership as of 06/30/2023		413

### Total Membership Breakdown as of 06/30/2023

Active Members	257
Inactive Members	156
Total	413

\*\*\*\*\* 20 Candidates for membership as of June 30, 2023

# GRACE FELLOWSHIP FINANCIAL UPDATE

## 2nd Quarter Results

(Through June 30, 2023)

	<u>Budget</u>	<u>Actual</u>	<u>Variance</u>	<u>Explanation of YTD Variances to Budget</u>
TITHES AND OFFERINGS	\$ 457,390	\$ 432,474	\$ (24,916)	
NET OTHER INCOME	\$ -	\$ 13,686	\$ 13,686	
<b>TOTAL INCOME</b>	<b>\$ 457,390</b>	<b>\$ 446,160</b>	<b>\$ (11,230)</b>	
 <b>MISSIONS</b>	 \$ 99,990	 \$ 93,839	 \$ (6,151)	 Cooperative Program; CR; Church Partnership
<b>GENERAL PERSONNEL</b>	\$ 147,764	\$ 128,590	\$ (19,174)	Staff Restructuring; Wages, Benefits, Payroll Taxes
<b>CHURCH GROWTH</b>	\$ 116,246	\$ 55,788	\$ (60,458)	Personnel Expenses; Student Camps/ VBS
<b>OPERATIONS</b>	\$ 123,760	\$ 106,509	\$ (17,251)	Security; Technology; Electricity;
 <b>TOTAL EXPENSES</b>	 <b>\$ 487,760</b>	 <b>\$ 384,726</b>	 <b>\$ (103,034)</b>	

### COMMENTS

YTD Tithes/ Offerings are 42% of annual budget and below last year at this point by \$23k.

YTD Expenses are 38% of budget and \$35k below last year spending at this point.

\$58k of the \$103k YTD Expense Favorability is due to Personnel Costs.

Avg Weekly Giving thru June \$16,633

Weekly Giving BOY to achieve budget \$21,782

### ADJUSTED RESERVE FUNDS (ARF)    \$ Amount    # of Months

ARF as of 6/30/2023    \$576,505    6.7

Note: Approval of upcoming elder motion to move \$150,000 from General Fund to MRRO will reduce ARF in months to 5.0 months

Grace Fellowship Benevolence Team Report  
2nd Quarter 2023 YTD

Number of Benevolence Request	7
YTD Contributions through June 30, 2023	\$ 6,009.00
Assistance Provided :	
Lodging/Rent	\$ 1,395.00
Utilities	\$ 1,512.00
Food	\$ 150.00
Transporation	\$ 46.00
Other	\$ 627.00
Green County Christian Outreach Contribution	\$ 2,404.00
Balance of Fund	\$23,877.00

## Elder report 2<sup>nd</sup> qtr

For the past qtr here are some of the things the elder council has been doing:

Delt with compensation changes to encourage childcare workers for wed nights

In light of a regional bank failure and national attention on regional banks solvency we made a move to have a 2<sup>nd</sup> bank account for grace to minimize risk with funds on hand over the fdic ensured amounts

Looking at possible near future parking lot work

Addressed and accelerated some issues with cameras to ensure we are doing all we can for our safety and security team.

Continued to be an active upfront part of Sunday services with welcome and prayer

Approved 2 new pastors Joey and Matt. The hardest work of this was done by the search teams.

Over see the annual financial review and seek input on changes to how that's done to revise that process that has in the past been more tedious.

Seeking and recruiting for key positions in laity such as deacon of benevolence and finance team members including the chair for that team. As well as a new treasurer and assistant treasurer.

Are working diligently on getting roof quotes to examine the different opinions and options available for the long term while acknowledging we must do something quickly.

Handling the passing of the baton from Penny Callaway to Cassidy Callaway as children's ministry director.

Working on membership restoration, where we pursue contact with members or regular attenders that we may have not heard from or seen in a while.

Working closely with admin coordinator on updating /revising child and youth safety policy.

## Discipleship Pastor Report

As we are moving from out of state, my family appreciates all the love and genuine sense of family that we have been shown over the last couple of weeks. We are thankful for your patience and help in the transition process. We also appreciate the prayers and support for our children coming to make a new home.

Over the past couple of weeks, I have made it a goal to get to know as many of the leaders, elders, and laity as possible with the intention of gleaning ideas as well as learn the past and current experiences within the small groups, youth and children's areas. As I learn the life and culture of the church, one thing is obvious: that Grace Fellowship is ready to pursue its community for the Kingdom. Thank you for bringing us into your family!

Joey Wood

## **Worship / Community Pastor report for July 30 Quarterly Business Meeting**

Having just landed in Greensboro at the start of July we have experienced a fast paced month of introductions to the people and process of Grace Fellowship. Nadene and I are honored to have been called and warmly welcomed into the ministry of Grace, and we look forward to getting to know the people and community here.

The majority of this first month has been focused on the area of worship planning and preparation as I started leading services on the 16th. I appreciate Michael McGough overlapping during the first couple weeks of July, and I'm sure the ministry teams do as well. My attention toward the ministries of worship will likely continue for the near future as there is much to cover in such a transition. A few notable items in the next couple months will include: ministry team meet and greets, calendar planning through year end, and vision planning for 2024. While worship has been at the forefront, I have begun working to outline the community missions and familiarizing myself with the who, what, and where of those ministries. I anticipate connecting with those ministries in the coming months.

## **Senior Pastor Report for the July 30 Quarterly Business Meeting**

With the addition of Matthew MacLeod as our Worship and Community Outreach Pastor and Josef Wood as our Discipleship Pastor, we are excited to see where God will take us. They are settling into the community and into the life of our church, and I appreciate how many of you have reached out to them to offer your prayers and support. A transition like this is made easier by a loving, caring church!

I deeply appreciate the prayers and work of the search teams, the Personnel Team, and the Elders for their efforts in the addition of our new staff. Our ministry teams are vital to the church fulfilling its mission and moving forward to share Jesus, serve others, and grow the body of Christ here. If you are not currently serving on a ministry team, we invite you to connect with a team soon. We are better together.

We were blessed to have Penny Callaway serve as our Children's Ministry Director since March of last year. We appreciate her service, and we're grateful that Cassidy Callaway is now serving in that position. Our children's ministry is a vital part of who we are as a church, and we look forward to seeing it continue to grow and minister to children and families. There is a need for men and women to work with our kids and teens, so if you'd be interested contact Cassidy or let Joey Wood know of your interest.

As we plan for the remainder of 2023, we will also be looking toward 2024 and beyond. Next year is our church's 20th anniversary, and we have a team who will begin meeting to plan our celebration. If that is something you think you'd like to help with, please call the church office or talk with Jane Cobb.

We are finishing up our plans for 2023 and starting plans for 2024 and beyond knowing the best is yet to come.

Finally and on a personal note, this church has been blessed to have faithful members who supported the ministry of this church with their whole hearts. Rick and Mallette Cook certainly fit that bill. Since they joined the church in 2012, we have been blessed by their presence and their giftedness. As they prepare to move next month to Monroe, they will be dearly missed, but their impact on this church will be long felt. Thank you both for your faithful service here for over a decade.

## Frontline Team Ministry

The Frontline Team currently consists of 13 volunteer members. Each member serves once a month on the same Sunday each month, either during the 8:30am to 9:00am period or the 10:00am to 10:30am period. Each person receives an email via planning center when they are scheduled to serve. On the Friday before their scheduled service, they receive a reminder email via planning center. We would welcome new members to our team. This ministry is a good way for new church members to learn the names and recognize the faces of other Grace Fellowship church members. If you have a desire to join us, you may contact Melvin Rhodes via text: 706-495-9303 or email: [gumpaw@outlook.com](mailto:gumpaw@outlook.com).

Quarterly Business Meeting  
July 30, 2023

#### MISSIONS TEAM

Team Leader – Deborah Miller

Current Team Members –

Anne Meadows

Caroline Carter

Nancy Long

Bobby Thomas

Lindsey Norton

Traci Johnson

Dulce Gomez

The Missions Team is pleased to support the outreach efforts of Grace Fellowship by setting the mission budget for each year, setting goals and publicizing Southern Baptist missions offerings, educating the congregation about missions, and actively supporting missions causes locally, nationally, and worldwide.

First, I want to report that Grace Fellowship members raised over \$17,000 this year for the Annie Armstrong Easter Offering! This yearly offering is used by the North American Mission Board to help plant churches and support missionaries here in North America. Thank you, friends and family of Grace, for being so dedicated to spreading the Good News!!

The Mission Moments videos have continued throughout the quarter as we strive to educate our church members and attenders of the various missions our church supports. In an attempt to continue mission education, the team also recognized June as the National Refugee Awareness Month with June 20th as World Refugee Day. The team put a refugee education statement in the June newsletter and prepared a statement that was read to the congregation the Sunday before World Refugee Day. We also created a list of the contact information for each of the missions in order to continue to streamline our time and maximize your support.

Next, this past quarter, the mission team identified and conducted a school supply drive for the Family Heritage Foundation, which serves, supports, educates, mentors, witnesses and encourages refugees from many different countries in the world. They are located in Clarkston, Georgia, which has the largest population of refugee communities in America due in large to the proximity to mass transit, apartments, and potential jobs. The team agreed to have the collection drive throughout July. The mission team, along with any volunteers, will distribute on July 29.

The team also supported the Dominican Republic mission team and their trip needs.

In the coming months, we plan to continue our efforts to support local ministries, educate Grace

Fellowship members of the ministries and missions our church supports by continuing the Mission

Minutes on the 2nd Sunday of each month, sharing any prayer requests made from each mission with the church congregation, encourage support of missions giving and make contact with each of the missions that our church supports as well as distribute school supplies with Family Heritage Foundation and keep our eyes and ears open for any local, potential mission opportunities.

If anyone is feeling a desire to be the hands and feet of Christ but doesn't have the opportunity to "go into all the world", please consider joining the mission team as we work look towards the year 2024 with great excitement for what the Lord will do with Grace and through Grace. Also, if anyone in the church knows of any local mission opportunities, please let one of the mission team members know. We're always looking for more opportunities for the members of Grace Fellowship to participate in!!

We appreciate the trust you place in our team, and thank you for the privilege of serving you in this role.

Deborah Miller

## **2023 2<sup>nd</sup> Quarter Business Report**

### **Youth Ministry**

The youth finished up their last Wednesday night on June 7<sup>th</sup>. However, we were busy with many fun activities during the summer. Rocky and RoseAn Anderson invited the entire youth group to their house for a Lake Day Party on June 7<sup>th</sup>. Rocky and Randy took the students tubing on their boats. Many games were played and the students had a great time. 23 students attended this event and the chaperones were Stuart and Heather Harris, Curtis and Emily Crumbley, Rocky and RoseAn Anderson and Randy Scott. On July 9<sup>th</sup>, we ventured out to Rush in Athens. 18 students attended and 4 chaperones: Curtis Crumbley, Randy Scott, Stuart and Heather Harris. The students also meet at 9:00 am on Sunday morning where they average 3-7 young folks.