

Grace Bible Church

Application: Associate Pastor

Name

Grace Bible Church

152 W Prairie Avenue
Coeur d'Alene, ID 83815
208-772-2717

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Telephone: (208) 772-2717 • E-mail: gbcprairie@gmail.com

• MINISTRY APPLICATION for ASSOCIATE PASTOR •

*Please complete by hand in ink. Please be completely honest. Please use extra paper as necessary.
(You may leave blank areas that are not applicable or are described in other documents you submit.)
Please attach a current resumé and doctrinal statement (if you have one).
Please attach a current picture of your family (even a snapshot).*

• PERSONAL •

Full Name:	Home Phone:
Address:	Office Phone (optional):
City/State/Zip:	Your Date of Birth:
E-mail:	Cell Phone:
(Check all that apply) Marital Status: <input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Divorced <input type="checkbox"/> Remarried <input type="checkbox"/> Widowed	Date of Marriage:
Spouse Name:	Date of Birth:
Names and Ages of Children:	Number of children at Home:
What is the best way & time to reach you?	

• EDUCATION •

High School:	Yr:	
College:	Degree:	Yr:
College:	Degree:	Yr:
Seminary:	Degree:	Yr:

• EMPLOYMENT EXPERIENCE •

List all employment positions you have held. List most recent position first. Use extra paper as necessary.

Position	Name of Company/Church	City/State	Years Served
			-
			-
			-
			-
			-
			-
			-

• **PASSION** •

What is your purpose in life? *(Be specific: such as a life verse, a statement of mission, or a short phrase that spells out your purpose.)*

Do you believe God has called you into pastoral/shepherding ministry? If so, how and when?

In your perspective, what is the purpose of the local church?

What future goals have you set for yourself?

• Spiritual Growth:

• Ministry:

• Further Schooling:

• **SPIRITUAL GROWTH** •

Tell how you became a Christian:

Tell about your baptism:

In what ways has God matured you since your conversion?

Where do you have current church membership?

• **SPIRITUAL GROWTH HABITS** •

Please give details as specifically as possible for these areas.

What are your current habits of Bible Reading & Study (besides preparation for teaching)?

What are your current habits of Prayer?

What are your current habits of Scripture Memory or Meditation?

What are your current habits of Personal Witnessing?

What are your current habits of Tithing and Giving?

What are your current habits of Reading Good Books?

What are the best 5 books you have read recently (apart from the Bible)?

• **HOME** •

Please describe the character and tone of your marriage relationship:

Please describe how you and your wife make decisions:

Who handles the finances in your home?

Is your wife supportive of your decision to apply for this position? (Circle) Yes No

Please describe the character and tone of your relationship with your children:

Would you say that your children are happily under your authority in the home? (Circle) Yes No

Explain:

• **BIBLICAL QUALIFICATIONS** •

Please **rank** yourself in the following biblical qualifications from 1 Timothy 3, Titus 1, and 1 Peter 5 and **explain** your ranking in the "Comment" section: (1=low; 5=high)

Blameless/Good Report: recommended for his character in his church & community 1 2 3 4 5

Comment: _____

Husband of One Wife: married, not divorced & remarried, and sexually faithful 1 2 3 4 5

Comment: _____

Vigilant & Sober: self-controlled, sensible, balanced 1 2 3 4 5

Comment: _____

Good Behavior: orderly, disciplined, honorable 1 2 3 4 5

Comment: _____

Given to Hospitality: warm and open to others (literally, a lover of strangers) 1 2 3 4 5

Comment: _____

Apt to Teach: able to instruct, encourage, and warn others from the Bible 1 2 3 4 5

Comment: _____

Not Given to Wine: a man whose habits and lifestyle do not damage his testimony 1 2 3 4 5

Comment: _____

No Striker or Brawler: temper and emotions are under his control 1 2 3 4 5

Comment: _____

Not Greedy or Covetous: doesn't manipulate to get ahead financially 1 2 3 4 5

Comment: _____

Patient: forbearing, gracious, conciliatory 1 2 3 4 5

Comment: _____

Rules Well His Own House: children are in subjection with good attitudes 1 2 3 4 5

Comment: _____

Not a Novice: not new or immature in Christian faith 1 2 3 4 5

Comment: _____

Not Self-Willed: not characterized by self-pleasing 1 2 3 4 5

Comment: _____

Feed the Flock: uses life and teaching to benefit the congregation he serves 1 2 3 4 5

Comment: _____

Willing Oversight: takes ministry responsibilities with eagerness 1 2 3 4 5

Comment: _____

Not Lording: gentle, gracious leadership (not heavy-handed or controlling) 1 2 3 4 5

Comment: _____

Example: his life can be held up as an example to all around him 1 2 3 4 5

Comment: _____

• MORAL CHARACTER •

Has anyone ever accused you of being an *angry* person? (Circle) Yes No If so, please explain:

Would those who have been in authority over you say that you are *submissive*? (Circle) Yes No

Explain:

In your most recent ministry or employment, how did you 'improve' your environment? (E.g: *workplace, efficiency, decoration, organization, etc.*)

Have you ever been arrested for any reason? (Circle) Yes No If so, please explain:

Have you ever been *convicted* of molesting a child in any way? (Circle) Yes No If so, please explain:

Have you been or are you involved ***at all*** in any of the following?

<u>Past</u>	<u>Current</u>	
Y N	Y N	Consumption of Alcohol: if current, how much? _____
Y N	Y N	Use of tobacco (smoking, chewing, etc.)
Y N	Y N	Viewing of pornography (erotically arousing pictures or videos)
Y N	Y N	Use of illegal drugs (or prescription drugs for the wrong reasons)
Y N	Y N	Sex outside of marriage (with either same or opposite sex)
Y N	Y N	Other illegal or unethical activities

Please explain any **current** 'Yes' answers:

When was the last time you viewed pornography (erotically arousing pictures or videos) in any form?

(Month/Year) Do you have a mentor or software for moral purity? Yes No Describe:

When was the last time you were drunk (if ever)? (Month/Year)

• REFERENCES •

Please list references in each of the following categories

Your Wife:

Name _____ Phone _____
Address _____ Email _____

Two Pastors or Elders in your church or who know you well:

Name _____ Phone _____
Address _____ Email _____
Name _____ Phone _____
Address _____ Email _____

Two People with whom you do business (E.g., mechanic, barber, salesman, etc.):

Name _____ Phone _____
Address _____ Email _____
Name _____ Phone _____
Address _____ Email _____

Your Two Closest Friends:

Name _____ Phone _____
Address _____ Email _____
Name _____ Phone _____
Address _____ Email _____

Two People who are or have been at odds with you (E.g., over doctrine, personal offenses, etc.):

Name _____ Phone _____
Address _____ Email _____
Name _____ Phone _____
Address _____ Email _____

One Organization you belong to (Pastor’s group, civic club, etc.):

Leader’s Name _____ Phone _____
Address _____ Email _____

• FINANCES •

What is your current indebtedness? Total Amount _____

Mortgage _____ Credit Cards _____
School Debt _____ Car Payments _____
Other Outstanding Debts _____

Are you current on all indebtedness? Yes No Explain: _____

• **COMPATIBILITY** •

Please respond to the following areas with full statements.

Please respond to our Bylaws and Statement of Faith. Are there any areas you disagree with or would like to discuss further with us? Are there any areas you agree with heartily?

Please respond to our Statement of Unity and Worship. Would you be happy to lead such a congregation?

Please respond to our Commission Statement. Does it match your passion for church ministry?

Please respond to our Congregation Demographics. Are you comfortable in a multi-generational church?

Please respond to our Values and Distinctives. Are there any areas you disagree with or would like to discuss further with us? Are there any areas you are in hearty agreement with?

• SKILLS •

What practical skills do you possess? (E.g. typing, computer, woodworking, plumbing, electrical, singing, song leading, etc.)

What computer programs are you proficient at using?

In what ways have you been involved in spiritually discipling adults?

In what ways have you been involved in spiritually discipling young people?

In what ways do you disciple your own wife and children?

What experience do you have in *adminstrating* a ministry program?

What experience do you have in leading others to Christ?

• POSITION •

How long would you desire to continue as our pastor?

What is your current level of income (in round figures)?

What is your current rent/mortgage expense?

What sort of housing would you prefer?

How many hours per week are you accustomed to working?

Do you have any questions about the position?

Signed

Date

*When completed, please **mail** this form to **The Pulpit Committee** c/o Grace Bible Church
or **scan and email** this form to the committee at gracebiblesearch@gmail.com*