**Unwrapping Our**

**Spiritual Gifts**

**AWay To Look At Spiritual Giftedness**

Adapted From: A Self Study Manual By Dr. J. Robert Clinton
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|  | **The Enthusiast - Loving God through Mystery and Celebration** |
| - loves God with gusto- is called the "cheerleader of the faith"- is often closest to God when gathered with others, singing and worshiping the Lord inthe congregation (for them, worship is “party time”)- is inspired by joyful celebration, and is usually comfortable expressing emotion duringworship- is at home with spiritual mystery and living a life of expectancy, prayer, and creativity- gives merit to dreams as a way of receiving direction from God, and feels the freedomto explore the supernatural |
|  | **The Intellectual - Loving God through the Mind** |
| - loves God best through using their intellects- sees faith as something to be understood as much as experienced-for them, rightthinking is essential- loves to learn new things about God and gets bored when their mind is not stimulated- reads challenging books and gravitates toward taking classes and seminars- may enjoy discussing church history, the Bible, systematic theology, apologetics, ordebating doctrine- can come across adversely to those who emphasize spiritual experiences or expresstheir feelings readily, - because- to the intellectual-that sort of Christianity may seem “mindless and irresponsible” |
|  | **The Naturalist - Loving God through Experiencing Him Out-of-Doors** |
| - feels closest to God when surrounded by nature- has a soul that comes alive when out in God's nat¬ural splendor-be it the mountains,deserts, plains, woods, oceans, or beaches- experiences a dramatic increase in their awareness of God when outside in God'sbeauty- can draw spiritual meaning from all facets of creation |
|  | **The Sensate - Loving God through the senses** |
| - loves being lost in the awe, beauty and the splendor of God- is drawn to the God of the majestic- loves grand, intricate architecture or paintings with spiritual themes- may experience God in classical music, formal language, high church, incense, or stained glass- sees truth embodied in image, vision, and sacrament, and is moved closer to Godthrough the comeliness of observable beauty-His sounds, fragrance, or sweet savor- is often tactile, visual, and/or kinesthetic |
|  | **The Traditionalist - Loving God through ritual and symbol** |
| - feels more connected to the Lord when worshiping or observing an occasion in thesame way they have before- enjoys worship, prayer, communion, Bible reading, and other faith practices used inconjunction with the saints of old- experiences rituals, symbols, and sacraments as a way of entering into God's glory,giving them a sense of timelessness and a connection with the faith of the past- sees rituals as bringing continuity, support, heritage, lineage, and accountability |

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| **How Do You Connect To God?** |
| **Instructions**: The following material is meant to help us discoverhow we connect to God in different ways. Read through the following nine categories and choose two that show your primary and secondary ways you feel closest to God. |
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|  | **The Activist - Loving God through confrontation with evil** |
| - has a tenacious desire to see evil confronted and good prevail, no matter what thepersonal cost- is wired to courageously fight for righteousness in the face of evil- is a prophetic voice in their generation, speaking out against wrong and sometimescausing discomfort- may go on prayer walks or attend marches- tends to see issues as “black and white”- can be unpopular, even in Christian circles- revels in challenging environments that push them to the edge of their potential |
|  | **The Ascetic - Loving God through solitude and simplicity** |
| - is usually a hard worker - the word literally means to labor or work- requires extended times of silence and solitude to recharge their spiritual batteries- needs quiet places to usher in God's presence more profoundly- needs a regular "sense of aptness" to be alone with God- appreciates a low level of sensory input, simple living conditions and environments,as well as simplicity in dress and lifestyle- may see food as purely “fuel for the body” and values practicing the spiritualdisciplines |
|  | **The Caregiver – Loving God through serving others** |
| - moves toward meeting practical needs-almost before being asked- is known as a "doer of the word"- catches their spiritual stride and feels closest to God when quietly laboring in Hiskingdom- might volunteer to work at a pregnancy crisis clinic, tutoring kids, running errands, or taking a meal to a neighbor in need- readily shoulders the burdens of others as a form of worship- serves Jesus as they serve others and is often content to be in the backgroundworking without notice |
|  | **The Contemplative - Loving God through Adoration** |
| - considers their first work that of adoring God- needs to spend extended time in God's presence and/or gazing lovingly at God- talks openly about intimacy with God, using the language of lovers- tends to be at home with their more mystical side- can be an extravagant lover of God who appears to “march to a different drummer” |

**INSTRUCTIONS:** Using the four bents, rank your answers

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| **What’sYour Spiritual Bent?** |
| **INTRODUCTION:** It’s important to look at your spiritual bent beforeyour look at your giftedness set. Determine which of the following isyour natural propensity?**1. THE HARVEST BENT:** Applies to leaders who focus on the expansion of the Kingdom ofGod. They mobilize the Church to preach the gospel’s message and togather new believers into intimacy with Christ. This type of leaderwill focus on the outward aspect of the Great Commission -- Go intoall the world and make disciples of all people. (Mt. 28:19-20)**2. THE SHEPHERD BENT:** Applies to leaders with a concern for the welfare of Christ’s followers.They use their energy to manage believers so they develop in theKingdom. This type of leader will focus on the inward aspects of theGreat Commission -- to teach to obey all that I commanded you.(Mt. 28:19-20)**3. THE SERVANT BENT:**Applies to sacrificial leaders who serve God by serving others. Thistype of leader leads by what they do. They model an incarnationalstyle of service to the poor and oppressed. They set the pace andexpectation for other believers by how they love and minister toothers. They teach others to know God’s rule in their lives and hencebring God’s righteousness to society. This type of leader focuses uponthe Great Commandment and being good news. (Mk. 16:15-18)**4. THE STEWARDSHIP BENT:** Applies to leaders who are accountable for launching specificvisions, resources, and new ministries into uncharted waters. These leaders focus upon unleashing faith upon the Church and motivating it to apply God’s truth. This type of leader directs people into gospelneglected places to be witnesses to the unreached people groups.(Acts 1:8) |
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below from the most to least. Be prepared to explain which

two bents dominates your life experiences.

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 **Definitions:** The GiftednessSet refers to the threefold collection of

gifted elements: natural abilities, acquired skills, spiritual gifts.

**Natural Abilities** refer to those capacities, skills, talents or aptitudes which

are innate in a person and allow them to accomplish things. Examples: analytical bent, intuition, and relational aptitude.

**Acquired Skills** refer to those capacities, skills, talents or aptitudes which have been learned by a person in order to allow them to accomplish

something. Example: writing, motivational skills, piano, and any skills learned over time.

**A Spiritual Gift** is a God-given unique capacity imparted to each believer for the purpose of releasing Holy Spirit empowered acts upon the Body of

Christ. Example: Discerning spirits, Healings, teaching as word gifts, love gifts, power gifts, and leadership gifts.

**INSTRUCTIONS:** On the next four pages you will find a

definition, and a list of characteristics under each gift. Check

any characteristic you know to be a part of your regular ministry behavior. Then record your results on the back pages and finish the questions provided

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| **Word Gift****APOSTOLIC** |
| The gift of apostleshiprefers to special leader-ship capacity to movewith authority from Godto create new ministrystructures, churches andpara-church, to meetneeds and to develop andappoint leadership inthese structures. |
| **Central Thrust:****Creating New Ministry**□ You have a call by God to send pastors out pioneering new churches□ You have a reputation for being an influence the influencers□ You have a forceful personality which can trust God to do what isnecessary in unusual ways so that the Kingdom of God is expanded□ You teach with a clearunderstanding about the nature of church and its purpose to multiply□ You can sense what God wants to do and you are not afraid toappoint new leaders□ Strong leaders follow you and relocate to be with you□ You have influenced area senior pastors to follow your vision |
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**Spiritual Gifts**

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| **Word Gift****PASTOR** |
| The capacity to exerciseconcern and care formembers of a group so asto encourage them in theirgrowth in Christ. Thisinvolves modelingmaturity, protecting themfrom error anddisseminating truth. |
| **Central Thrust:****Caring For****The Growth Of Followers**□ People usually look to you to make decisions□ People feel you have authority in things concerning spiritual matters□ You are usually picked as the leader in committees, groups, or meetings□ You seem to influence the action of groups by what you preach□ You have the ability to maintain order and discipline among people□ You sturcture your ministry so people grow in relationship building experiences of unity□ You see the problems of a group that you are relating to and accept responsibility to help them through it |
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| **Power Gift****PROPHECY** |
| The capacity to delivertruth publicly, either of apredictive nature or as asituational word fromGod. This gift is used to exhort the community, edify or domfort believers, or convince non-believers of God’s truth. |
| **Central Thrust:****To Provide****Truth And Direction**□ You are not afraid to speak out publicly or take strong stands on issues□ You tend to see the needs of the group as a whole and are willing to take stands on biblical standards□ When you speak publicly, people are convicted by the truththat you give□ You recieve direct words for others when the Holy Spirit speaks to you□ You are often impressed that God has by His Spirit given you a message to deliver to others□ You’re often used to correct by exhorting others of God’s truth□ You edify others with God’s perspective upon issues they face |
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| **Word Gift****TEACHING** |
| A person who has thegift of teaching is onewho has the ability toinstruct, explain, orexpose biblical truth forclear understanding. |
| **Central Thrust:****To Clarify Truth**□ You study to understand truth in the original languages for accuracy□ You have a drive within you to research and explain truth□ You discipline yourself to study related subjects of various topics□ You find yourself concernedabout the meaning of issues and will not be satisfied with unclear explanations□ You are considered more of a teacher than a preacher□ You feel called to help others learn how to study and find truth on their own□ People know God in ever increasing depth because of your ability to explain biblical truth |
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| **Word Gift****EVANGELIST** |
| The gift of evangelismrefers to the capacity topreach the gospel to thelost and to challenge themto respond by taking thenext initial steps inChristian discipleship. |
| **Central Thrust:****Introducing****Others To The Gospel**□ You have the ability to preach the gospel to strangers□ You introduce people to Christ in both small or large groups□ You have an intense sense of unrest with the thought of people being lost for eternity□ You have freedom and joy in talking about Christian themes in abold way□ People actually make discipleship commitments as a direct result of your influence□ You pray for the lost and see them come to Christ on a regular basis□ You have the ability to insert truth into normal conversations with the unsaved |
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**Spiritual Gifts**

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| **Power Gift****WORD/WISDOM** |
| The word of wisdomrefers to the capacity toknow the mind of theSpirit in a given situationand to communicateclearly the application oftruth to it. |
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| **Central Thrust:****Applying Revelatory Information**□ You have sensitivity to the prompting of the Spirit which allows you to recognize that God is speaking into a situation□ You have the quicknes to transfer concepts into application for a situation□ You have an ability to see where principles of truth need to be applied□ You grasp situations intuitively and see solutions almost simultaneously -- further analysis often confirm your intuition□ When a word of wisdom is given in a group setting you usually sense if it’s authentic□ You see how life applies to other aspects of issues□ You fit things together and connect things |
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| **Word Gift****EXHORTATION** |
| The capacity to encourageothers towards biblicaltruth, and to comfortpeople through theapplication of God’sWord to their needs. |
| **Central Thrust:****To Apply Biblical Truth**□ People react strongly for or against what you say□ You frequently find yourself giving advise to guide others through difficult issues□ You find that you have timely words to share with others to encourage them□ People frequently confide in you because of your sound mind and biblical knowledge□ You often sense divine urgency to get something done and are willing to communicate that urgency to others□ You are not satisfied with a superficial truth because you want people to use that truth in their lives□ You love to encourage others to grow |
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| **Power Gift****DISCERN SPIRITS** |
| The ability given by Godto know with assurancewhether certain behaviorpurported to be of God isin reality divine, human,or Satanic. |
| **Central Thrust:****A Sensitivity To Truth and It’s Source**□ You have a keen sense for recognizing evil and have prayed to expell demons from others□ You have supernatural insight to figure out what is wrong with a situation and how to improve it□ You grasp God’s direction in order to thwart Satan’s attack against other believers□ You cannot rest when you know people are being given half-truths or controlled by false teaching□ You have an unusual intuition to grasp when people are demonized□ You see physical symptoms that lead you to know something is wrong□ You see what others do not see through mental pictures or visions |
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| **Power Gift****KNOWLEDGE** |
| The capacity orsensitivity of a personto supernaturally perceiveknowledge from Godwhich otherwise couldnot or would notbe known, and to apply itto a given situation. |
| **Central Thrust:****Getting Revelatory Information**□ You’re sensitive to the Spirit’s prompting. This allows you to recognize certain impressions from God□ You receive knowledge that could not have originated with you□ The knowledge you receive helps release the activity of God in others lives□ You have an awareness when God is releasing knowledge and information supernaturally□ You hear God speak messages that are for someone else□ You receive pictures or words for other people in your mind’s eye□ Strong counsel will flood your mind that you are to share with a specific person as you pray silently |
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| **Word Gift****LEADERSHIP** |
| One who demonstratesinfluence and directionover a group so as to leadit toward a purpose. Theylead with a particularemphasis to makedecisions and keepmoving forward. |
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| **Central Thrust:****Influencing Others Toward Vision**□You have an ability to create direction and vision from God forchurches to grow□ You’re a leader of leaders who sets new direction□ You organize and build structures that allow layleaders to reproduce their ministry□ You train leaders to fill empty positions and clarify their tasks□ You network others towards strategic resources□ You have organization skillsfor developing new ministries andrecruiting volunteers□ You see what needs to be done and clarify the critical path to it |
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**Spiritual Gifts**

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| **Power Gift****FAITH** |
| The gift of faith refers tothe unusual capacity of aperson to recognize, in agiven situation, that Godintends to do somethingand to trust God for ituntil He brings it to pass. |
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| **Central Thrust:****Trusting God For The Impossible**□ You accept God’s promises at face value and wait until God fulfills them□ You are looked upon by others to sustain a vision and it’s direction□ You sense when God is going to do something unusual even though others don’t have that assurance□ You have a desire to know God in His fullness and Him alone for solutions to your problems□ You know that God is real because He has specifically intervened on your behalf□ You see the future and can take people to it□ You inspire others in times of weakness with the assurance of God’s character |
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| **Power Gift****HEALING** |
| The gift of healings refersto demonstrating thegospel through thesupernatural releasing ofhealing power for curingall types of illnesses. |
| **Central Thrust:****Releasing God's Power To Heal**□ You become full of joy and laughter and have been drunk in the Spirit□ You have an unusual ability to sense the power of God when it is present for healing□ You take risks for God and annoint others with oil and pray for them□ You have the ability to trust God and believe He wants to heal publicly□ People are drawn around you because you believe and see the results of answered prayer□ You have gone down under the Spirit and been out cold before God□ Releasing God’s healing power has given you authority and opportunity to preach the gospel |
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| **Power Gift****MIRACLES** |
| Miracles refers to thereleasing of God's supernatural power sothat the miraculousintervention revealsGod’s purpose and intent. |
| **Central Thrust:****Releasing God's Power and Message**□ God puts you in places to demonstrate His power in order to reveal His purposes□ You risk your reputation and trust God for the supernatural events of faith□ You pray often so God releases His Power upon others with great results□ You can discern what God wants to do in a given situation□ You see the spiritual realities of a situation and discern the power encounter that’s happening□ God uses you to do things which supernaturally demonstrate the power of the gospel□ You’re breaking into new frontiers for the gospel’s advancement |
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| **Power Gift****TONGUES** |
| The gift of tonguesrefers to a spontaneousutterance of a word fromGod in an unknownlanguage to an individualand/or a group of people. |
| **Central Thrust:****Speaking Divinely Appointed Messages**□ You speak to God in tongues you never learned when you don’t know what to pray for others□ You give public words in tongues and have interpreted other divine languages□ A leader imparted this spiritual gift to you by the laying on of hands□ You receive revelatory words from God for others after you speak in tongues□ During worship you speak in tongues and even sing in tongues□ You speak to God in a prayer language that you have never learned□ You hear God’s voice when you speak in tongues and worship as He directs |
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| **NOTES** |
| Use this space to jot down notes from your study. |
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**Spiritual Gifts**

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| **Love Gift****SERVING** |
| The gifts of serving/helpsrefers to the capacity tounselfishly meet theneeds of others throughvery practical means. |
| **Central Thrust:****To Assist Others In Their Work**□ You desire to help others physically move or in building things they need□ You share God’s love by fixing a car or doing work someone cannot do□ You have an unselfish desire to come alongside others in need□ You have a bent towards working with the disabled□ You’re generous with your time and assist others in their hands-on needs□ You prefer serving others anonymously□ You see your gift as freeing up others to preach the gospel |
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| **Love Gift****MERCY** |
| The gift of mercy refersto the capacity to bothfeel sympathy for thoseinjured or in need,and to manifest care insome practical way toencourage and comfort. |
| **Central Thrust:****Empathetic Care For The Hurting**□ Tears come easily as you hear or see others pain□ Most people think of you as an empathetic listener□ You reach out and touch or hold people who are suffering□ Your care for people in need gives you a sense of divine purpose□ People like to have you around when they are in pain□ You give but don’t receive well from others□ You’re the first one on the scene and the last to leave when someone is overcome with grief |
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| **Love Gift****GIVING** |
| The gift of giving refersto the capacity to giveliberally to meet theneeds of others and to doso out of a pure motivesimply as an act of loveand obedience. |
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| **Central Thrust:****To Channel God’s Resources To Others**□ You feel called to financially support God’s work□ You are quick to assume responsibility for meeting the needs of others□ Your generosity is well known by others around you□ You create systems an find the means to give to God’s work□ You have the ability or blessing to amass financial resources□ You’re careful in handling resources and desire to live with integrity□ You love to teach others how to save and tithe their resources |
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| **Power GiftT****INTERCESSION** |
| The gift of intercessionis the special abilitythat God gives to certain people to pray for extended periods of time on a regular basis, and sees frequent answers to prayer. |
| **Central Thrust:****Praying for Others**□ You spend more time praying for the needs of others than your own□ You often spend exteneded periods of time in prayer□ You often have specific answers to your prayers□ You have lists of people and places that you pray through on a regular basis□ You often get a sudden urge to pray for a specific person, place, ministry, etc.□ You have an assignment from God to pray for a specific person, place, ministry, etc.□ You view prayer as a sacrad obligation and privilage |
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| **Love Gift****ADMINISTRATION** |
| The gifts of administrationinvolves a capacity tomanage details of servicefunctions so as to supportand free other leaders toprioritize their efforts. |
| **Central Thrust:****To Support Organizational Abilities**□ You have a knack for organizing things□ You like to create standardized methods for doing things□ You think in terms of helping people reach their goals□ You have a concern for the good of the whole group□ You like to do things that support other people□ You organize things and carry out the detailed plans□ You find the steps necessary for plans to come into reality |
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|  | **Giftedness Survey Checklist** | **Ranking Your Gifts Strengths**1.2.3.4.5.**Which cluster dominates? Love Gifts | Power Gifts | Word Gifts** |
| **Word Gift Cluster . . .** Apostolic **\_\_\_\_\_ of 7** Evangelist **\_\_\_\_\_ of 7** Pastor **\_\_\_\_\_ of 7** Teaching **\_\_\_\_\_ of 7**Leadership **\_\_\_\_\_ of 7** Exhortation **\_\_\_\_\_ of 7** |
| **Power Gift Cluster . . .** Prophecy **\_\_\_\_\_ of 7** Words of Wisdom **\_\_\_\_\_ of 7** Discerning of Spirits **\_\_\_\_\_ of 7** Words of Knowledge **\_\_\_\_\_ of 7** Miracle **\_\_\_\_\_ of 7** Faith **\_\_\_\_\_ of 7** Tongues **\_\_\_\_\_ of 7** Healing **\_\_\_\_\_ of 7** |
| **Love Gift Cluster . . .** Administration **\_\_\_\_\_ of 7** Serving **\_\_\_\_\_ of 7** Mercy **\_\_\_\_\_ of 7** Giving **\_\_\_\_\_ of 7**Intercession **\_\_\_\_\_ of 7** |
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| 1. What does your “word gifts”set say about you?2. What does your “love gifts”set say about you?3. What does your “power gifts”set say about you?4. What passion gives you energy to serve endless hours just  for the joy of it?5. Like attracts like -- Who in ministry do you wish you could  be like? What gifts do they demonstrate that you like?6. What do others say are your natural abilities? |

**Spiritual Gifts Questionaiir**

7. What skills from work or life have your developed that could be

used to serve God’s purposes?

8. What learned skills now dominate your service?

9. What have others taught you about what your spiritual gifts?

10. What life experiences do you have that could be used to

contribute to the spiritual growth of others?

11. What skills have you learned in life that could be an offering to

God?

12. When you think of your timelines as a running journal of how

 you discovered your natural abilities, acquired skills and

observed spiritual gifts, what do you notice about yourself?