

AGENDA
Special Congregational Meeting
June 23, 2019

Q & A

A. Opening

- 1) Call to order – *Chairman Pat Tuomala*
- 2) Invocation – *Pastor Brad Friedlein*

B. Organization

- 1) Motion on agenda (rules per Constitution and Bylaws)
- 2) Appointment of Meeting Secretary – *Paul Miller*

C. Old Business– None (5/19/19 minutes to be presented at regular meeting)

D. New Business

- 1) Motion on Increase to Budget – *Patrick Tuomala*
- a) Motion: At the recommendation of the Search Committee, the Board of Elders hereby moves that the 2019/20 Annual budget be increased by \$21,000 to permit greater flexibility in hiring for the Youth and Children’s Ministry Director positions.
- b) Following is a breakout of the current and revised budgets

	Approved Budget	Proposed Change	Revised Budget
General Fund	\$460,250	\$21,000	\$481,250
Designated Funds	\$75,500	\$0	\$75,500
Budget	\$535,750	\$21,000	\$556,750

- c) Search Committee Rationale – *Pastor Brad Friedlein*
- d) Vote on Motion (Voice Vote) – *Pat Tuomala*

Motion is not to hire these positions at 3/4 time, but to increase the budget to allow flexibility in determining appropriate staffing levels.

E. Closing – Prayer and Adjournment – *Pat Tuomala*

June 23, 2019 Special Congregational Budget Meeting

1) *What is the proposed budget increase?*

The total increase is \$21,000 to the General Fund. This represents an increase of about 4.6% to the approved General Fund budget. Recalling that the approved budget represented a 10% General Fund increase over the prior year, this proposed change sets that increase to 15%

2) *What is the purpose of the additional funds*

The search committee for Youth and Children’s Ministry Director has expressed concern that the budgeted ½ time levels for staffing may not be adequate and may present unnecessary challenges to finding qualified candidates. The committee is recommending that these positions be increased to ¾ time. However, the motion before the congregation is to increase the budget to permit more flexibility in assessing proper staffing levels and hiring for these positions.

3) *Why is this request being brought forward so soon after the annual budget was approved?*

The budget included funds to create a ½ time Children’s Ministry Director position and to replace the interim Youth Director position at the same staffing level. At that time, the search committee was just being formed and had not yet met to consider these questions. The concern surfaced as the committee met to finalize the job descriptions for these positions in early June.

4) *Is the newly proposed General Fund budget achievable?*

The budget As of June 16th, the General fund giving for the current fiscal year is nearly 10% over budget. That’s a positive sign that things are on a good trajectory. Though this is not a guarantee we will make budget, we are confident that the lord will provide the needed funds to do the work He has called us to do. We continue to covet your prayers for God’s provision as we move into His future for Crossroads.