



# Emmanuel Baptist Church



## HOW WE PROTECT KIDS

At Emmanuel, we believe that God has a unique love for children (Matt. 19:14). They are image bearers of living God (Gen.1:27), and have the right to safety and security when they come to Emmanuel to learn about him. We take the safety and security of the children God has entrusted to us very seriously. This document lays out how we are currently doing that as well as the plans that we are working through to better love and serve your family in the areas of safety and security.

Every person that serves in Emmanuel Kids (over the age of 18), whether paid or volunteer, undergoes a background check. That background check reviews any felonies, misdemeanors, criminal sexual offenses, or other crimes that would hinder Emmanuel from providing a safe and secure environment for the children entrusted to us.

## OUR STAFF

## SECURITY

On Sunday mornings, children check into their appropriate classrooms. If they are new to Emmanuel Kids, basic questions will be asked about allergies or special needs.

During Sunday school and the worship service, the front doors are manned by greeters and appointed security personnel. At 10:45 (fifteen minutes after the start of worship service), the back and side doors are locked and our security team continues to monitor the lobby.



**Emmanuel Baptist Church**

536 Union St. | Mora, MN 55051

320-679-2530 | [www.emmanuelmora.com](http://www.emmanuelmora.com)

## ***PRIVACY***

We strive to honor the privacy of all of our children and their families. Occasionally we will use video and photography from our services and special events for promotional purposes. Any parents or guardians that wish to opt out of this can indicate that either when they register their child or make their requests known to church staff.



## ***DIETARY CONCERNS?***

We believe that in order for a child to maximize their exposure to God's word and their place in his story, they have to have their physical needs met as well. Therefore, it is our desire to provide an environment in which children can participate without the concern of sensitivities or allergens. We currently have gluten-free options for any children and are able to adapt to any other allergens or concerns you may have for your child. If your child requires any special dietary restrictions, it is best to call ahead of the event or service so that we can remove and foods that could endanger them.

## ***LOOKING AHEAD***

Beginning in Fall 2018, Emmanuel is going to be phasing into new security protections for Emmanuel Kids. Though the phasing has not yet been mapped out, we are looking at having a central station for checking in children, closing off the children's wing with lockdown procedures during specific service times, and more in-depth staff training regarding recognizing abuse, sexual violence, and neglect.

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