

ROCKS HOMESCHOOL ACADEMY 2019-2020

Bylaws

Article 1 – Name, Purpose, Location

Section 1 – The name of the organization is Rocks Homeschool Academy.

Section 2 – Rocks Homeschool Academy is organized exclusively for religious and educational purposes. The mission of Rocks Homeschool Academy is to engage with the local homeschool families, to provide quality educational classes and encourage both parent and child on their homeschool journey as we serve the Lord.

Section 3 – The main office location of Rocks Homeschool Academy is located at 3735 W. Helmet Peak Rd. in Sahuarita in the state of Arizona.

Article 2 – Statement of Faith

I. The Beginning

We accept the Genesis account of creation as accurate and literal. Man was created, directly in God's image and after his own likeness. **Genesis 1:1; John 1:3**

II. The Word of God

We believe that the Bible is inspired by God and is infallible. It is the authoritative law for *all of creation*, but is expected to be the standard by which every believer is inspired and adheres.

- All scripture is given by inspiration of God, and is profitable for doctrine, for reproof, for correction, for instruction in righteousness. **2 Timothy 3:16**
- For the prophecy came not in old time by the will of man: but holy men of God spake as they were moved by the Holy Ghost. **2 Peter 1:21**
- For whatsoever things were written aforetime were written for our learning, that we through patience of the scriptures might have hope. **Romans 15:4**
- Jesus declared, "It is written, Man shall not live by bread alone, but by every word that proceedeth out of the mouth of God. **Matthew 4:4**
- I have sworn by myself, the word is gone out of my mouth in righteousness, and shall not return, That unto me every knee shall bow, every tongue shall swear. **Isaiah 45:23**
- For it is written, As I live, saith the Lord, every knee shall bow to me, and every tongue shall confess to God. **Romans 14:11**

III. The Trinity

We believe that God exists in three parts: Father, Son, and Holy Ghost. These three are coequal Persons and are eternal—existing before the world began and will continue on eternally.

- Hear, O Israel: The LORD our God is one LORD. **Deuteronomy 6:4**
- Jesus saith unto him, Have I been so long time with you, and yet hast thou not known me, Philip? he that hath seen me hath seen the Father, and how sayest thou then, Show us the Father? **John 14:9**

- In the beginning was the Word, and the Word was with God, and the Word was God. The same was in the beginning with God. **John 1:1-2**
- The grace of the Lord Jesus Christ, and the love of God, and the communion of the Holy Ghost, be with you all. Amen. **2 Corinthians 13:14**
- For there are three that bear record in heaven, the Father, the Word, and the Holy Ghost: and these three are one. **1 John 5:7**

IV. Jesus—the Savior

Jesus was born of a virgin. Jesus was begotten by the Holy Spirit and He is the Son of God and God the Son. Jesus Christ was crucified on the cross for our sins and was resurrected. It is only through the sacrificial death on the cross that man is forgiven. The forgiveness of sin is through the blood of Jesus Christ and Jesus Christ alone. The only way to the Father is through Jesus. One day Jesus is coming back for the saints.

Isaiah 7:14, John 14:6, 1 Corinthians 15:4; 47, John 6:54, Ephesians 2:13, Hebrews 12:2

V. Salvation

As-a-result of the transgression of the first father of the whole earth (Adam), all men are under the curse—born sinners. As long as they are sinners, they are held in transgression of God's law (with the due penalty of death). As a result, they are separated from the presence of God with impossible re-entrance and cannot inherit eternal life—they are blocked off from obtaining eternal life, *except* through Christ. Christ, the Son of God, gave His life as the proxy for all creation, that through faith in His name all would be: released from the penalty of transgression, reborn of the Holy Ghost, and granted entrance into the presence of God with the inheritance of eternal life. Without entrance to God, they will suffer eternal damnation. **Romans 5:12, 19; Genesis 3:24; John 14:6; Acts 2:37-39**

VI. Baptism

Water

Water baptism is immersion in water, which represents death, burial, and resurrection. **Colossians 2:12**

- Baptism of repentance and preparation for Christ's baptism (the baptism of the Spirit). **Luke 3:3; Acts 13:24; Acts 19:2-6; Acts 2:38**
- The water signifies being washed from past sins and gives us a good conscience toward God. **1 Peter 3:21; Acts 2:38; 1 John 1:9**
- Administered in obedience to the commission given by Jesus to go unto all nations and baptize them in the name of the Father, and the Son, and the Holy Ghost. **Matthew 28:19**

Spirit

Spirit baptism is the immersion into Christ's body. **1 Corinthians 12:13**

- Sanctifies us—separating us from profane things and dedicates us to God. **Romans 15:16**
- Purifies us from the guilt of sin by the renewing of the soul. **Romans 15:16**
- Perfects/completes us by bringing a close to the fulfillment of the prophecies of scriptures to put the law of God on the inside of us. **Hebrews 10:14-17; 1 Corinthians 6:11**

VII. Civil Government

The civil government is divinely appointed by God for the interests and good order of human society. **1 Peter 2:13-14, 17; Romans 13:1-2**

VIII. Marriage

We believe that marriage is between one man and one woman (**Genesis 1:27-28, 2:21-24; 1 Corinthians 7:2-5**) and that sexual relations between the same gender—a woman with a woman or a man with a man—is not created of God and is considered vile and unnatural (**Romans 1:26-28**).

Article 3 – Students

The qualifications of a student is as following:

- Student must be legally homeschooled in the state of Arizona
- Student must be homeschooling under legal parent/guardian
- Student must agree that while he/she is participating in a Rocks Homeschool Academy event, including the Rocks Homeschool Academy website, email list, or any media, they will not make statements or engage in conduct opposing the Statement of Faith, Mission Statement, or Biblical foundation of marriage, family, and gender.

Article 4 – Meetings

Section 1 – The date, place, and time of the *regular annual meeting* shall be determined by the Executive Board.

Section 2 – The date, place, and time of *regular meetings* shall be determined by the Executive Board.

Article 5 – Executive Board

Section 1 – The business of the organization shall be managed by an Executive Board comprised of the Director, Pastor, Treasurer, and one other homeschool parent (not restricted to Arizona). Director shall cast and manipulate the vision. The Board shall serve as accountability, offering ideas and ensuring that the overall vision of the organization is being carried out. Board members shall receive no compensation (other than reimbursement expenses) for their service on the board.

Section 2 – The Board shall meet at least once per year at an agreed upon time and location.

Section 3 – All Board members shall serve for a one year term and are eligible for re-election.

Section 4 – Any Executive Board member may be removed from office without assigning any cause by the vote of the Board at any meeting of the Board.

Section 5 – Any Executive Board member may resign at any time by giving notice to the organization.

Section 6 – In the event of a vacancy on the Board (including situations where the number of Board members has been deemed necessary to increase), the Executive Board shall fill the vacancy based on recommendations from the Leadership Team (includes: the Executive Board and Ministry Team Leaders).

Section 7 – A quorum must be attended by at least 60 percent of the Board members before business can be transacted or motions made or passed. This meeting will ensure that all Executive Board Members and Ministry Team Leaders understand and agree upon their role in this organization.

Section 8 – The Executive Board Director

The Director shall cast and carry out the vision of this organization by delegating authority to all involved for the purpose of implementation, welcome new students, be the communication link between the Executive Leadership Team and the academy families. The Director shall convene regularly scheduled Board meetings and shall preside or arrange for the other Members (Pastor, Treasurer, other homeschool mom, and if-need-be, Ministry Team Leaders) to preside at each meeting.

Section 9 – Treasurer

The Treasurer shall make a report at each Board meeting. The Treasurer shall assist in the preparation of the budget of said projects, help develop fundraising plans, receive contribution of 10% from the teachers to the Rock Church of Sahuarita toward the very basic use and operation of the building, and make financial information available to Board members and the public. The Treasurer shall be responsible for keeping necessary records of Board actions, including overseeing the taking of minutes at all board meetings, sending out meeting announcements, distributing copies of minutes and the agenda to each Board member, and assuring that corporate records are maintained.

Section 10 – Pastor

The Pastor will confirm and support the vision of the organization, be a strong arm to ensure that the organization is functioning as the vision plainly expresses (in accordance with the beliefs and convictions of The Rock Church of Sahuarita—having its foundation built on Biblical Truth), and offer up suggestions to encourage the success of the organization and its students. The Pastor will facilitate meetings in the absence of the Director in the case of an emergency.

Section 11 – Homeschool Parent

Must have homeschooled for a minimum of seven years. Parent serves to add balance and insight to ideas to better serve the homeschool community through RHA (Rocks Homeschool Academy).

Article 6 – Ministry Team Leaders

Section 1 – The Executive Board shall appoint Ministry Team Leaders.

Section 2 – Any Ministry Team Leaders may be removed from office without assigning any cause by the vote of the Board at the recommendation of the Executive Board members at any meeting of the Board.

Section 3 – Ministry Team Leaders will not be compensated via salary for their service as an officer of the Board.

Section 4 – The Executive Board may create ministry team leaders as needed, such as for fundraising, public relations, and program committees.

Section 5 – No Ministry Team Leader shall adopt, amend or repeal the bylaws, amend or repeal any resolution of the Board, or act on matters committed by the bylaws or resolution of the Board to another committee of the Board.

Article 7 – IRC 501 (c)3 Tax Exemption Provisions

- a. Upon the dissolution of Rocks Homeschool Academy, assets not belonging to teachers, shall be distributed to The Rock Church of Sahuarita.
- b. Rocks Homeschool Academy is a ministry of the Rock Church of Sahuarita and falls under its IRC 501 (c)3 Tax Exemption Provision Policy.
- c. Rocks Homeschool Academy is organized exclusively for charitable, religious, educational, and/or scientific purposes under section 501 (c)3 of the Internal Revenue Code. No part of the net earnings of Rocks Homeschool Academy shall inure* to the benefit of, or be distributed to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof.
- d. No substantial part of the activities of Rocks Homeschool Academy shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.
- e. Notwithstanding any other provision of this document, the organization shall not carry on any other activities not permitted to be carried on (a) by an organization exempt from federal income tax under section 501 (c)3 of the Internal Revenue Code, or corresponding section of any future federal tax code.

Article 8 – Amendments

Section 1 – These Bylaws may be amended when deemed necessary by a simple majority vote of the Executive Board. Article 2 and Article 7 (a) are irrevocable and not subject to amendment.

* come into operation