

HOPE COVENANT CHURCH  
ORLAND PARK, IL  
JOB OPENING: MUSIC DIRECTOR/WORSHIP LEADER  
JOB DESCRIPTION'

At Hope Covenant Church music is a vital part of worship. Since our initial planting twenty-two years ago we have been a congregation worshipping to contemporary Christian worship music. As in scripture, music, for Hope, is a fundamental part of connecting with God and we value our music for the ways it ties us together as a community, helps us welcome new people into the Body of Christ, and draws us collectively into the presence of God.

We are looking for a new Music Director/Worship Leader with a vision to see our Church grow and thrive. This person will be responsible for fostering vitality as it relates to our weekly worship service, specifically in the area of music and worship. While we as a congregation understand that we are active participants in this work, we also acknowledge the Biblical truth that God often raises up leaders to inspire, ignite, and promote God ordained ministries. We, relying on the guidance of the Holy Spirit, are stepping out in faith to seek such a leader.

#### DUTIES

##### CONTEMPORARY MUSIC TEAM LEADERSHIP

- Organize and facilitate all aspects of our contemporary worship service related to the worship team including instrumentalists, vocalists, audio/visual team, and other artists
- Recruit new worship team musicians and vocalists, shepherd and train newer musicians to the team, and evaluate current worship team to maintain performance standards
- Participate in worship planning and lead the organization of each service including the selection of music, organization of theme, media needs and other artistic elements
- Schedule worship team members' participation, and provide them with lead sheets, chord charts, sound recordings, etc. to assist in their preparation for rehearsals and worship
- Organize and lead bi-weekly worship team rehearsals
- Ensure that instruments and equipment are well-maintained
- Prepare media and song texts for projection

##### GENERAL WORSHIP ARTS RESPONSIBILITIES

- Oversee recruitment, training, and scheduling of soundboard operators and projection for all worship services at Hope Covenant Church
- Collaborate with Lead Pastor for planning of special worship services including Christmas Eve, Ash Wednesday, Good Friday, and other events as they arise.
- Ensure that sanctuary and other AV equipment are well-maintained
- Oversee recording and publishing of sermon podcasts to church website
- Regularly attend weekly church staff meetings and participate in commission/council meetings as directed by the Lead Pastor

##### QUALIFICATIONS AND DESIRED SKILLS

- Professes a growing and deepening personal faith in Jesus Christ, has a commitment to the whole mission of the Church, and shares the values of Hope Covenant Church and the Evangelical Covenant Church
- Has a passion for worship that honors both who God is and what God does, and can articulate a theology of worship fitting the mission, vision, and values of Hope Covenant

- Has a deep desire to be a part of the community at Hope Covenant Church and to see our church grow and flourish together
- Proficient on at least one instrument (preferably guitar or keyboard) with the ability to simultaneously lead with vocals
- Demonstrated ability to work in a collaborative environment with a Christ-like attitude
- Effective upfront communicator who can lead worship with charisma and enthusiasm
- Possesses experience with ProPresenter and Planning Center Online or has a willingness to learn these systems independently
- Able to arrange music for volunteer singers and players
- Creative, well-organized, servant leader
- Willing to work with musicians of all ages and abilities
- Able to teach new songs effectively to both congregation and worship team
- Has some basic competencies in sound reinforcement and audio mixing
- Bachelor's degree in music, theology, a related field; or equivalence in training/experience (preferred )

#### COMPENSATION

Part-time (ca. 10 hrs/wk) depending on scope of giftedness fitting identified ministry needs. Job description may be amended depending on the circumstances and qualifications of applicant. Salary to be established by qualifications based on the weekly commitment.

#### HOW TO APPLY

Send resume and references to Pastor Jon Fogel ([jon@orlandhope.org](mailto:jon@orlandhope.org)). If available, please include a 10min video or audio recording demonstrating your worship leading

#### ABOUT HOPE COVENANT CHURCH

Mission: **Experience Christ,  
Grow in Community,  
Serve Compassionately.**

Hope Covenant Church Website: <https://orlandhope.org>

Denomination Website: <https://covchurch.org>